

Annual Budget

FY 2016-2017



City of Mineral Wells

115 SE 1st Street

Mineral Wells, Texas 76067

(940) 328-7701

citymanager@mineralwellstx.gov

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CITY OF MINERAL WELLS, TEXAS
ANNUAL OPERATING BUDGET
FOR FISCAL YEAR 2016-2017

This budget will raise more revenue from property taxes than last year’s budget by an amount of \$142,234, which is a 4.58% increase from last year’s budget. The property tax revenue to be raised from new property added to the tax roll this year is \$12,351.

City Council Record Vote

The members of the governing body voted on the adoption of the budget as follows:

FOR: Johnson; Reagan; Underwood; Upham; Wright

AGAINST: None

PRESENT and not voting: None

ABSENT: Allen

| Tax Rate | Proposed FY 2016-17 | Adopted FY 2015-16 |
|------------------------|---------------------|--------------------|
| Property Tax Rate | 0.570000 | 0.5300000 |
| Effective Rate | 0.546819 | 0.5096400 |
| Effective M&O Tax Rate | 0.546819 | 0.5052700 |
| Rollback Tax Rate | 0.617358 | 0.5301430 |
| Debt Rate | 0.000000 | 0.0043700 |

The total amount of municipal debt obligation secured by property taxes for the City of Mineral Wells is \$0.00.

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City Officials

Mayor and City Council

MIKE ALLEN
MAYOR



mayor@mineralwellstx.gov

CLIF WRIGHT
AT LARGE – PLACE 1



councilplace1@mineralwellstx.gov

BRIAN REAGAN
AT LARGE – PLACE 2



councilplace2@mineralwellstx.gov

THOMAS LIVELY
WARD 1



councilward1@mineralwellstx.gov

TAMMY UNDERWOOD
WARD 2



councilward2@mineralwellstx.gov

JOHN UPHAM
WARD 3



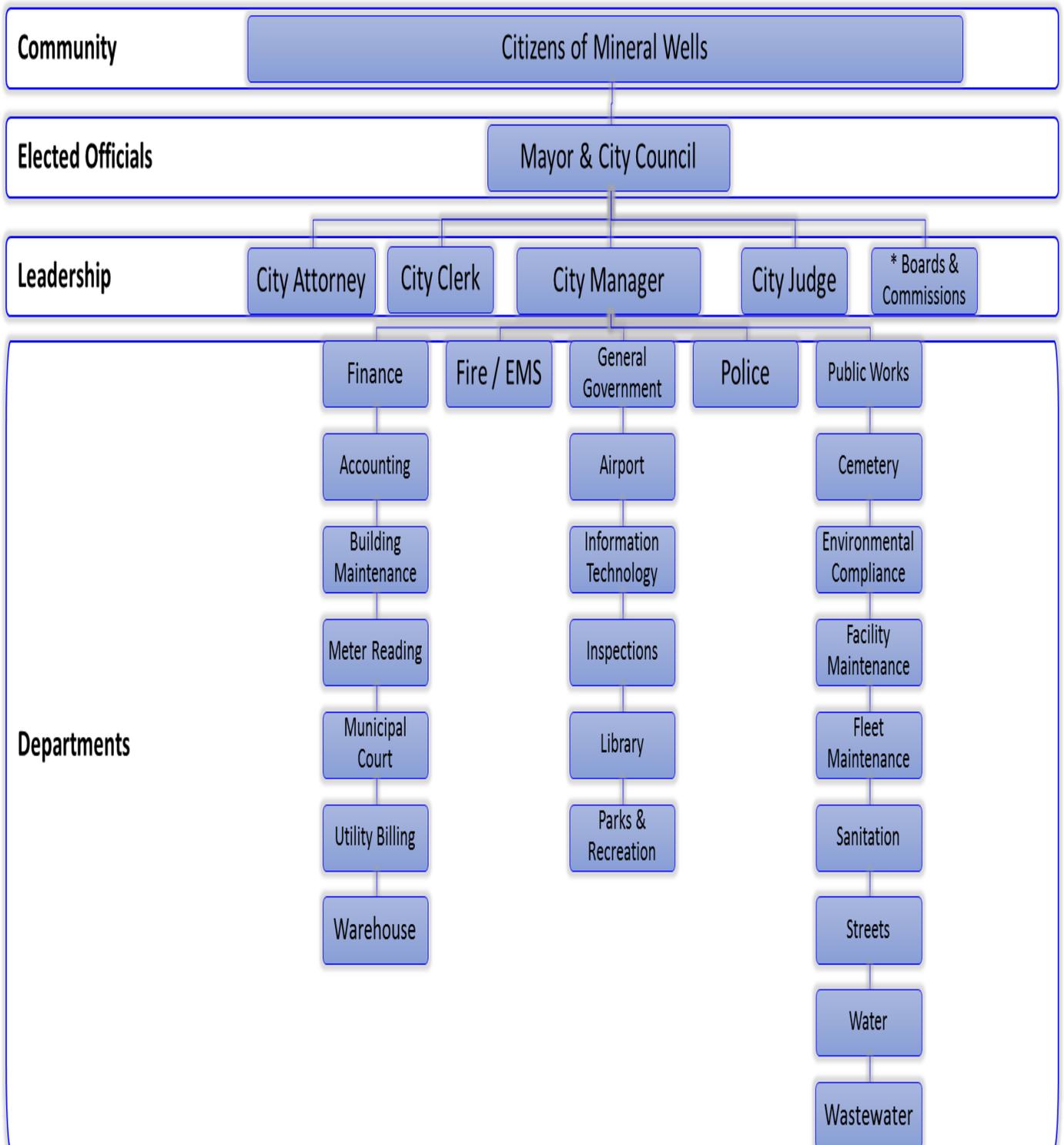
councilward3@mineralwellstx.gov

WAYNE JOHNSON
WARD 4



councilward4@mineralwellstx.gov

Organizational Chart



❖ Boards & Commissions: Municipal Airport Board; Parks Board; Planning & Zoning Commission; Board of Adjustment; Mineral Wells Housing Authority; Woodland Park Trustees; Palo Pinto County Municipal Water District No. 1; Boyce Ditto Public Library Board; Industrial Development Board

Budget Calendar



Tax Roll certified by the Palo Pinto County Appraisal District



Special Meeting – City Manager’s proposed budget presented to the City Council. Public Hearing(s) to be set by the City Council.



Special Meeting – Conduct a public hearing on the budget, discuss the tax rate. If Council proposes to increase the tax rate above the effective rate two (2) public hearings must be scheduled. If the proposed tax rate exceeds the effective rate, take a record vote to adopt the tax rate at future Council meeting.



Special Meeting – Budget discussion, conduct public hearing and take record vote, if needed.



Regular Meeting – Conduct a public hearing, if needed. Announce meeting to adopt tax rate.



Regular Meeting – Approve an ordinance adopting the budget, then a tax levy ordinance.

Budget Message



PO Box 460
Mineral Wells TX 76068
cltymanager@mlneralwellstx.gov

The Honorable Mayor and City Council:

In the narrative which accompanied the proposed Fiscal Year 2015-2016 budget, it was noted that the downturn in the oil and gas industry was having significant impacts on the local economy and would therein affect the City operation, as well. As of that time Baker Hughes had announced the closure of its local facility resulting in the loss of 100+ well-paid employment positions and annual sales tax collections in the range of \$400,000-\$500,000, not including an assumed loss in ad valorem property tax value over time. Since that time, NOV, Inc., also an oil and gas related industry, has closed its doors resulting in the loss of an additional 100 jobs.

These major industry closures followed on the heels of the 4B sales tax proposition supporting the Baker Hotel and the reallocation of approximately \$300,000 per year in sales tax revenue from the General Fund. Additionally, the City is refunding approximately \$74,000 annually in sales tax erroneously collected by the State Comptroller's Office. This results in an annual loss of sales tax to the General Fund in recent years of some \$700,000 - \$800,000 going forward. Compounding this circumstance relating to sales tax revenues, the Palo Pinto County Appraisal District has revalued minerals throughout the County which has also placed downward pressure on the ad valorem tax base for all jurisdictions in the County.

All this being said, the overall loss of revenue to the City of Mineral Wells from that of recent years approximates \$1,000,000 per year. This is against a General Fund budget which averages \$10 - \$11 million per year in total, or a roughly 10% impact to our operating profile. Of this revenue loss, approximately \$700,000-\$800,000 is again in sales tax, and some \$100,000 is due to declining ad valorem property tax values. These revenue declines obviously impact the ability of the City to continue the provision of services at the current level. The budget herein presented, however, has been crafted to address these significant revenue declines while continuing to provide an appropriate level of such service and not increase the property tax burden inordinately on our local citizens.

General Fund

As to revenue in the General Fund, it is anticipated sales tax collections will, again, decline below that budgeted for last year. In Fiscal Year 2016-2017 it is projected sales tax collections will be approximately \$2.9 million, far below the highest sales tax revenues collected in FY 2008 at \$4.7 million. As relates to ad valorem property valuation, total value for FY 2017 is projected at \$646 million, approximately \$20 million or 3% below that of the prior year. So as to offset a portion of the

aforementioned revenue shortfalls, it is proposed that a tax rate of \$.56000 be adopted. This rate is approximately \$.013 above the effective rate of \$.546819. This proposed rate will generate roughly \$170,000 in additional funds above the current tax rate against the far greater revenue losses noted previously. The proposed tax rate of \$.56000 is \$.03000 above the current tax rate of \$.53000 and is well below the rollback rate which is calculated at \$.617358. As the proposed tax rate is above the effective rate, public hearings will be required prior to adoption. In regard to other revenues in the General Fund, most will remain comparable to previous years with the exception of an increased transfer from the Water/Sewer Fund in the amount of \$200,000 and transfers of excess funds from the Interest and Sinking Fund (\$77,667) and Workers' Comp Fund (\$125,000). Additionally, approximately \$150,000 is budgeted as insurance proceeds to complete repairs to City owned facilities damaged in recent hail storms.

With respect to expenditures in the General Fund, our revenue position dictates few upgrades or changes. As concerns personnel, we do anticipate funding the Step pay increase established through the Pay and Compensation Plan initially put in place by the City Council in the Fiscal Year 2016 budget. The cost to the General Fund is calculated at \$125,000. Also \$150,000 is budgeted for anticipated health insurance premium increases for General Fund employees. Beyond these personnel related expenses, other projects/acquisitions proposed for the General Fund are as follows: the replacement of four patrol vehicles in the Police Department through a lease/purchase program (\$72,000); matching grant funds for a rescue/pumper vehicle (\$10,000), replacement of 14 SCBA's (\$100,000), and (1) one firefighter/EMS position funded through a SAFER Grant (\$66,000) in the Fire/EMS Department; seal coating of MH379 (\$125,000) and traffic control improvements at the intersection of SE MLK Street and SE 25th Avenue (\$25,000) in the Street Department; and expenditure of some \$150,000 to complete roof repairs on City owned facilities .

Water/Sewer Fund

Concerning revenues in the Water/Sewer Fund, we are in somewhat uncharted territory. During the recent drought period water rates were increased some 50% in order to defray expenses to be incurred in providing a reliable secondary source of raw water as Lake Palo Pinto supplies declined. We have now removed the 50% rate surcharge as of January 1, 2016 and have also instituted new conservation measures going forward. With this being said, we have not yet reached normal consumption patterns even though we have entered the summer period. In fact, our present consumption reflects more of a "winter pattern" from years prior rather than a "summer pattern". This is favorable news from a consumption standpoint; however, it places potential budget pressures on the water/sewer fund as its revenue base is driven by customer consumption. This usage pattern, following the closure of CCA (which represented 10% of our water/sewer fund revenues) presents some serious challenges as much of the expense incurred in the water/sewer fund is embedded or overhead costs associated with service delivery regardless of the quantity of product sold. That being the case, it is recommended that water rates only be increased by 4% to help recover some of the revenues that will undoubtedly be lost due to anticipated declines in water consumption over time. This would result in a monthly increase to our average residential customer using 5,000 gallons of water of some \$1.39. No change in sewer rates is proposed as of this time.

As to expenditures in the Water/Sewer Fund, it is proposed that the aforementioned Step pay increases be funded for employees in the Water/Sewer Fund at a cost of some \$50,000. Also, funding in the amount of \$80,000 is budgeted to offset anticipated health insurance premium costs for Water/Sewer Fund employees. Other expenditures proposed for the Water/Sewer Fund include: acquisition of a mower at the Willow Creek Wastewater Plant (\$11,500) and controller replacement

at the Pollard Creek Wastewater Plant (\$20,000); rebuild of (1) one raw water pump at the Brazos Pump Station (\$50,000) and rehab of (1) one clarifier at the Hilltop Water Treatment Plant (\$10,000); purchase of (1) one used 5 ton crane in Facility Maintenance (\$25,000); and the acquisition of (1) one large scanner printer/printer for GIS mapping in Public Works Administration (\$10,000). The sole capital project of significance proposed for implementation this budget year entails water/sewer extensions on Ellis White Road to support the American Precision Ammunition project (\$150,000). Lastly, \$1,050,000 is proposed to be expended on storm damage repairs to City owned facilities in the Water/Sewer Fund, to be underwritten through insurance proceeds.

Airport Fund

Concerning the Airport Fund, it is projected that fuel sales will, once again, remain static or flat. As with the other funds, it is proposed that Step driven salary adjustments be carried out, as well. With respect to capital projects, it is proposed that the Downing Hangar Modification Project be implemented. This project is estimated to cost \$650,000 and will be funded through a combination of TxDOT RAMP grant, fund balance and bank financing to be repaid from Airport Fund revenues. In addition, \$15,000 is budgeted to acquire a tractor through a lease/purchase program. Lastly, some \$50,000 is planned for expenditures relating to storm damage roof repairs, to be offset by insurance proceeds.

Summary

At the present time, our community and the City organization proper are experiencing difficulties due to the decline in the oil and gas industry and the attendant loss of employment and tax revenues. The increases requested in the proposed budget are minimal and do not offset the total revenue loss which we have experienced over the past several years. In that the City is now debt free and has generated fund balances in the past, we are able to address this situation without taking extraordinary measures. As we continue to work on various economic development projects such as American Precision Ammunition, the Baker Hotel and UAS, we seek to create additional employment, as well as property and sales tax base to improve the community and the City organization alike for the long term.

Respectfully,



Lance Howerton
City Manager

Ordinances

ORDINANCE NO. 2016 –

LEVYING AD VALOREM TAXES ON BOTH REAL AND PERSONAL PROPERTY IN THE CITY OF MINERAL WELLS FOR THE YEAR 2016, PROVIDING FOR APPORTIONMENT OF SUCH AD VALOREM TAXES, PROVIDING FOR OCCUPATION TAXES ON EVERY PERSON, FIRM OR CORPORATION PURSUING ANY OCCUPATION, PROFESSION, OR BUSINESS IN THE CITY OF MINERAL WELLS SUBJECT TO SUCH TAXES.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MINERAL WELLS, that direct and ad valorem municipal taxes be, and the same are hereby levied for the tax year 2016, upon all property, real, personal, and mixed, located within the corporate limits of the City of Mineral Wells, Texas subject to taxation for the said year, under the Constitution and Laws of the State of Texas and the Charter of the City of Mineral Wells adopted on the 26th day of July, 1966, for the purposes and at the rates herein set forth.

Section 1. That there is hereby levied and there shall be collected a total tax of \$0.57000 on each \$100 assessed valuation of all taxable property, real, personal, and mixed located within the corporate limits of the City of Mineral Wells, Texas.

Section 2. That \$0.57000 of the above total tax is hereby specifically levied and apportioned for maintenance, support, current expenses, and general municipal purposes of the City of Mineral Wells for the fiscal year beginning October 1, 2016 and ending September 30, 2017.

Section 3. That \$0.0000 of the above tax is hereby specifically levied and apportioned for payment of the principal and interest on, and the service on the outstanding indebtedness of the City of Mineral Wells for the fiscal year beginning October 1, 2016 and ending September 30, 2017.

BE IT FURTHER ORDAINED BY THE CITY COUNCIL OF THE CITY OF MINERAL WELLS that there is hereby levied, and there shall be collected from every person, firm, or corporation pursuing any occupation, profession, or business in the City of Mineral Wells, which is taxable by law, the full amount of occupation taxes permitted by the Constitution and Laws of the State of Texas and the Charter of the City of Mineral Wells.

THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S RATE.

THE TAX RATE WILL EFFECTIVELY BE RAISED BY 4.2 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$ 42.39.

PASSED AND APPROVED this the 27th day of September 2016.

Mike Allen, Mayor

Attest:

Juanita Formby, City Clerk

ORDINANCE NO. 2016 –

AN ORDINANCE SETTING FORTH AN ITEMIZED ESTIMATE OF THE EXPENSE OF CONDUCTING EACH FUND FOR THE MUNICIPAL GOVERNMENT OF THE CITY OF MINERAL WELLS, TEXAS, FOR THE PERIOD OF TIME BEGINNING OCTOBER 1, 2016 AND TERMINATING SEPTEMBER 30, 2017, APPROPRIATING MONEY FOR THE VARIOUS FUNDS; SETTING OUT THE PURPOSES OF EACH ESTIMATE; ADOPTING AND APPROVING THE BUDGET; AND PROVIDING FOR AN EFFECTIVE DATE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MINERAL WELLS, TEXAS:

1.

That the appropriation for the period of time beginning October 1, 2016, through September 30, 2017, shall be distributed among the various funds established incident thereto as follow:

| | | |
|----------------------------------|----------------------------------|----------------------|
| (a) | General Fund | \$ 11,528,769 |
| (b) | Water and Sewer Fund | 10,139,637 |
| (c) | Capital Projects – General | 125,000 |
| (d) | Airport Fund | 1,590,128 |
| (e) | Hotel Occupancy Tax Fund | 200,675 |
| (f) | Woodland Park Trust Fund | 150 |
| (g) | Capital Projects – Water | 150,000 |
| (h) | General Debt Service Fund | 77,891 |
| (i) | Expendable Trust | <u>50,000</u> |
| TOTAL ALLOCATION ALL FUNDS | | <u>\$ 23,862,249</u> |

2.

The distribution and division of the above named appropriation shall be made in accordance with the budget of expenditures submitted by the City Manager, and as adjusted and adopted by the City Council, which budget is hereby made a part of this Ordinance by reference thereto the same as if copied verbatim herein, and should be considered in connection with the expenditures of the above appropriations.

3.

The budget for the one year period above set forth has been heretofore submitted by the City Manager to the City Council, notice published, and hearings held incident thereto, all in conformance with Articles V, Sections 47 and 51-55 of the City Charter of the City of Mineral Wells. The City Council has heretofore approved the same as adjusted. The purpose and intent of the Ordinance is to set forth in ordinance form the funds from which budget allocations are to be derived for operational and debt purposes; and further, to approve the budget as adjusted.

4.

The budget prepared by the City Manager for the City of Mineral Wells, Texas, for the year commencing October 1, 2016 through and including September 30, 2017 as adjusted be and it is hereby approved and ordered filed with the City Clerk of the City of Mineral Wells. The City Manager is hereby directed to reproduce the final budget by printing, or otherwise accurately reproducing the data contained in the official document filed with the City Clerk including all messages, schedules, summaries, and statements enumerated in Section 47 of the City Charter of the City

of Mineral Wells, and to make a reasonable number of copies available for the use of all offices, departments and agencies, and for the use of interested persons and civic organizations.

5.

The City Clerk is hereby directed to file a copy of said final budget with the County Clerk of Palo Pinto County.

6.

Should any part, portion, section, or division of this ordinance be declared to be invalid or inoperative or void for any reason by a court of competent jurisdiction, such decisions, opinions, or judgment shall in no way effect the remaining parts, portion, sections, or provisions of the ordinance, which provisions shall be, remain, and continue to be in full force and effect. This ordinance shall be in full force and effect from and after the date of its passage.

PASSED AND APPROVED on this the 27th day of September 2016.

Mike Allen, Mayor

Attest:

Juanita Formby, City Clerk

Budget Process – Charter Provisions

MINERAL WELLS CITY CHARTER – ARTICLE V. THE BUDGET*

Sec. 46. Fiscal Year

The fiscal year of the City of Mineral Wells shall begin on the first day of July and shall end on the last day of June of each calendar year. Such fiscal year shall also constitute the budget and accounting year.

Editor's note – Section 1.05 of the Texas Property Tax Code as enacted by Acts 1969, 66th Legislature, Chapter 841, authorized the governing body of a home-ruled city to establish by ordinance a fiscal year different from that fixed in its charter, if it is desirable. Consequently, Ord. No. 1980-18, enacted September 16, 1980, states that “the fiscal year for the City of Mineral Wells be and is hereby established as beginning on the first day of October and ending on the last day of September of each calendar year...”

Sec. 47. Preparation and submission of budget.

The city manager, between sixty and ninety days prior to the beginning of each fiscal year, shall submit to the council a proposed budget, which budget shall provide a complete financial plan for the fiscal year, and shall contain the following:

- 1) A budget message, explanatory of the budget.
- 2) A consolidated statement of receipts and expenditures for all funds.
- 3) An analysis of property valuations.
- 4) An analysis of tax rate.
- 5) Tax levies and tax collections by years for at least five years.
- 6) General fund resources in detail, including a detailed report of inventory as provided in section 78 hereof.
- 7) Summary of proposed expenditures by function, department and activities.
- 8) Summary of proposed expenditures by character and object.
- 9) Detailed estimates of expenditures shown separately by each activity to support the summaries No. 7 and 8 above. Such estimates of expenditures are to include an itemization of positions showing the number of persons having each title and the rate of pay.
- 10) A revenue and expense statement for all types of bonds.
- 11) A description of all bond issues outstanding, showing rate of interest, date of issue, maturity date, amount authorized, amount issued, and amount outstanding.
- 12) A schedule of requirements for the principal and interest of each issue of bonds.
- 13) A special funds section.
- 14) The appropriation ordinance.
- 15) The tax levying ordinance.

Sec. 48. Anticipated revenues compared with other years in budget.

In parallel columns opposite the several items of revenue there shall be placed the actual amount of such items for the last completed fiscal year, the estimated amount for the current fiscal year, and the proposed amount for the ensuing fiscal year.

Sec. 49. Proposed expenditures compared with other years in budget.

In parallel columns opposite the various items of expenditures there shall be placed the actual amount of such items of expenditures for last completed fiscal year, the estimated amount for the current fiscal year, and the proposed amount for the ensuing fiscal year.

Sec. 50. Proposed budget a public record.

The proposed budget and all supporting schedules shall be filed with the city clerk when submitted to the council and shall be a public record for inspection by anyone. The city manager shall cause sufficient copies to be made for distribution to all interested persons.

Sec. 51. Notice of public hearing on budget.

At the meeting of the council at which the proposed budget is submitted, the council shall fix the time and place of a public hearing on the budget, and shall cause to be published a notice of the time and place, not less than seven days after date of publication, at which the council will hold the public hearing.

Sec. 52. Public hearing on proposed budget.

At the time and place set forth in the notice required by Section 51, or at any time and place to which such public hearing shall from time to time be adjourned, the council shall hold a public hearing on the budget submitted, and all interested persons shall be given an opportunity to be heard for or against any item of the amount of any item therein contained.

Sec. 53. Proceedings on budget after public hearing amending or supplementing budget.

After the conclusion of such public hearing the council may insert new items or may increase or decrease the items of the budget, except items in proposed expenditures fixed by law. Before inserting any additional item or increasing any item of appropriation the council must cause to be published a notice setting forth the nature of the proposed increases and fixing a time and place, not less than seven days after publication, at which the council will hold a public hearing thereon.

Sec. 54. Proceedings on adoption of budget.

*State law reference—Municipal budget, V.T.C.A., Local Government Code § 102.001 et seq.

After such further hearing, the council may insert the additional item or items and make the increase or increases to the amount in each case indicated by the published notice, or to a lesser amount, but where it shall increase the total proposed expenditures it shall also provide for an increase in the total anticipated revenue to at least equal such total proposed expenditures.

Sec. 55. - Vote required for adoption.

The budget shall be adopted by the favorable vote of a majority of the members of the whole council.

Sec. 56. - Date of final adoption; failure to adopt.

The budget shall be finally adopted not later than the twenty-seventh day of the last month of the fiscal year. Should the council take no final action on or prior to such day, the budget as submitted by the city manager shall be deemed to have been finally adopted by the council.

Sec. 57. - Effective date of budget; certification; copies made available.

Upon final adoption, the budget shall be in effect for the budget year. A copy of the budget, as finally adopted, shall be filed with the city clerk, the county clerk of Palo Pinto County, and the state comptroller of public accounts at Austin. The final budget shall be printed, mimeographed or otherwise reproduced and a reasonable number of copies shall be made available for the use of all offices, departments and agencies, and for the use of interested persons and civic organizations.

Sec. 58. - Budget establishes appropriations.

From the effective date of the budget, the several amounts stated therein as proposed expenditures shall be and become appropriated to the several objects and purposes therein named.

Sec. 59. - Budget establishes amount to be raised by property tax.

From the effective date of the budget, the amount stated therein as the amount to be raised by property tax shall constitute a determination of the amount of the levy for the purposes of the city, in the corresponding tax year.

Sec. 60. - Unallocated reserve fund.

When recommended by the city manager, and in the discretion of the city council the budget may contain a reasonable sum set aside as an unallocated reserve fund, to meet unexpected and unforeseen contingencies in current operating costs of any budget project.

Sec. 61. - Amendment and supplemental budget.

In case of grave public necessity, emergency expenditures to meet unusual and unforeseen conditions which could not, by reasonable diligence, thought and attention have been included in the original budget, may from time to time be authorized, upon the affirmative vote of a majority of the membership of the council, as amendments or supplements to the original budget. Such supplements and amendments shall be approved in an ordinance and shall be filed with the original budget.

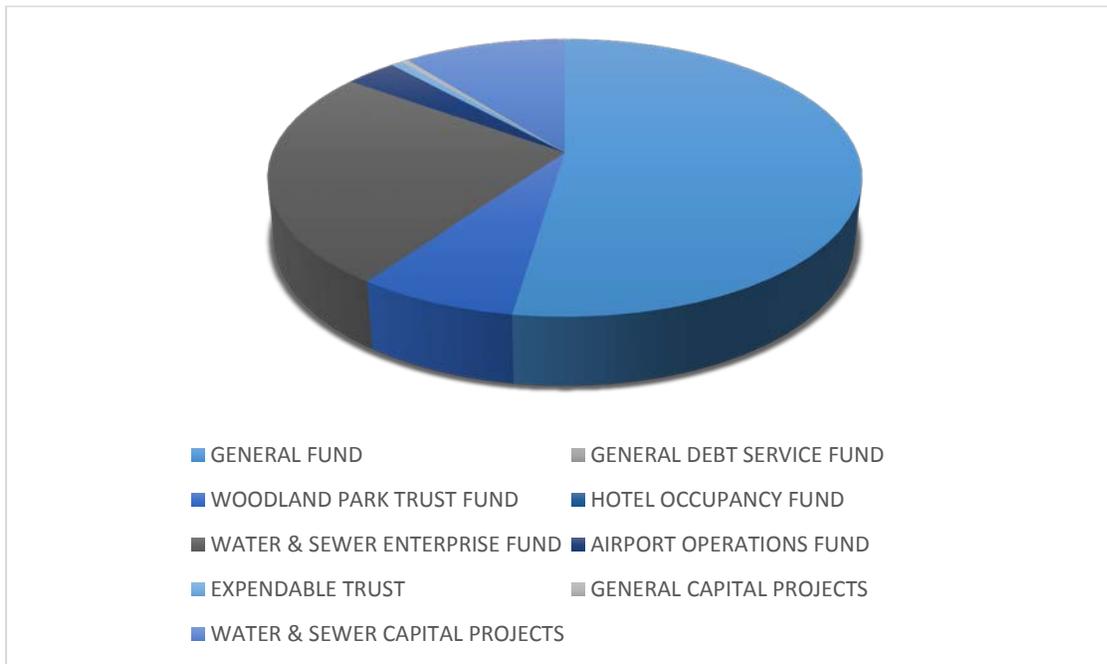


BUDGET SUMMARY

Fund Balance Summary

ALL BUDGET FUNDS

| FUND BALANCE SUMMARY | Estimated Fund Balance 09/30/2016 | Estimated Revenues | Estimated Available Resources | Estimated Expenditures | Estimated Fund Balance 09/30/2017 |
|--------------------------------|--|-------------------------------|--|-----------------------------------|--|
| All Budgeted Funds | | | | | |
| GENERAL FUND | \$ 4,195,155 | \$ 11,072,802 | \$ 15,267,957 | \$ 11,528,769 | \$ 3,739,188 |
| GENERAL DEBT SERVICE FUND | 77,291 | 600 | 77,891 | 77,891 | - |
| WOODLAND PARK TRUST FUND | 521,588 | 8,200 | 529,788 | 150 | 529,638 |
| HOTEL OCCUPANCY FUND | - | 200,675 | 200,675 | 200,675 | - |
| WATER & SEWER ENTERPRISE FUND | 2,444,872 | 9,495,250 | 11,940,122 | 10,139,637 | 1,800,485 |
| AIRPORT OPERATIONS FUND | 301,080 | 1,525,600 | 1,826,680 | 1,590,128 | 236,552 |
| EXPENDABLE TRUST | 100,504 | 50 | 100,554 | 50,000 | 50,554 |
| GENERAL CAPITAL PROJECTS | 32,550 | 125,000 | 157,550 | 125,000 | 32,550 |
| WATER & SEWER CAPITAL PROJECTS | 750,090 | 151,600 | 901,690 | 150,000 | 751,690 |
| Total | \$ 8,423,130 | \$ 22,579,777 | \$ 31,002,907 | \$ 23,862,249 | \$ 7,140,657 |



Summary of Budgeted Positions

| SUMMARY of AUTHORIZED POSITIONS | 2014-15 | | 2015-16 | | 2016-17 | |
|--|--------------|-------------|--------------|-------------|--------------|-------------|
| All Budgeted Funds | FULL-TIME | PART-TIME | FULL-TIME | PART-TIME | FULL-TIME | PART-TIME |
| GENERAL GOVERNMENT | | | | | | |
| City Manager | 1.0 | 0.0 | 1.0 | 0.0 | 1.0 | 0.0 |
| City Clerk | 3.0 | 0.0 | 3.0 | 0.0 | 3.0 | 0.0 |
| Finance | 4.0 | 0.0 | 5.0 | 0.0 | 5.0 | 0.0 |
| Municipal Court | 1.0 | 1.0 | 1.0 | 2.0 | 1.0 | 3.0 |
| Information Technology | 2.0 | 0.0 | 2.0 | 0.0 | 2.0 | 0.0 |
| TOTAL GENERAL GOVERNMENT | 11.0 | 1.0 | 12.0 | 2.0 | 12.0 | 3.0 |
| PUBLIC SAFETY | | | | | | |
| Police | 36.5 | 3.0 | 38.0 | 2.0 | 38.0 | 3.0 |
| Fire/EMS | 19.0 | 2.0 | 20.0 | 2.0 | 20.0 | 2.0 |
| Inspections | 5.0 | 0.0 | 5.0 | 0.0 | 5.0 | 0.0 |
| TOTAL PUBLIC SAFETY | 60.5 | 5.0 | 63.0 | 4.0 | 63.0 | 5.0 |
| HIGHWAYS AND STREETS | | | | | | |
| Streets | 14.1 | 0.0 | 14.1 | 0.0 | 14.1 | 0.0 |
| TOTAL HIGHWAYS AND STREETS | 14.1 | 0.0 | 14.1 | 0.0 | 14.1 | 0.0 |
| PUBLIC WORKS | | | | | | |
| Fleet Maintenance | 4.4 | 0.0 | 4.4 | 0.0 | 4.4 | 0.0 |
| Sanitation - Convenience Station | 0.0 | 1.0 | 0.0 | 1.0 | 0.0 | 1.0 |
| Cemetery | 4.0 | 0.0 | 4.0 | 0.0 | 4.0 | 0.0 |
| TOTAL PUBLIC WORKS | 8.4 | 1.0 | 8.4 | 1.0 | 8.4 | 1.0 |
| CULTURE AND RECREATION | | | | | | |
| Library | 6.0 | 0.0 | 6.0 | 0.0 | 6.0 | 0.0 |
| Parks and Recreation | 9.0 | 17.0 | 9.0 | 17.0 | 9.0 | 17.0 |
| TOTAL CULTURE AND RECREATION | 15.0 | 17.0 | 15.0 | 17.0 | 15.0 | 17.0 |
| WATER AND SEWER UTILITIES | | | | | | |
| Public Works Administration | 4.5 | 0.0 | 5.5 | 0.0 | 5.5 | 0.0 |
| Water Dist. /Sewer Collection | 15.0 | 0.0 | 15.0 | 0.0 | 15.0 | 0.0 |
| Hilltop Water Treatment Plant | 9.0 | 0.0 | 9.0 | 0.0 | 9.0 | 0.0 |
| Waste Water Plant Operations | 14.0 | 0.0 | 14.0 | 0.0 | 14.0 | 0.0 |
| Facility Maintenance | 6.0 | 0.0 | 6.0 | 0.0 | 6.0 | 0.0 |
| Utility Billing / Meter Services | 4.5 | 0.0 | 5.0 | 0.0 | 5.0 | 0.0 |
| TOTAL WATER AND SEWER UTILITIES | 53.0 | 0.0 | 54.5 | 0.0 | 54.5 | 0.0 |
| AIRPORT | 4.0 | 2.0 | 4.0 | 2.0 | 4.0 | 2.0 |
| TOTAL AUTHORIZED POSITIONS | | | | | | |
| ALL BUDGETED FUNDS | 166.0 | 26.0 | 171.0 | 26.0 | 171.0 | 28.0 |

Municipal Court - Municipal Court Judges are appointees, reported as Part-Time.

Part-Time – Police and Airport are budgeted in hours on the Table of Authorized Positions.

Part-Time – Parks and Recreation are seasonal and are budgeted in hours on the Table of Authorized Positions.

Summary of Proposed Expenditures & Expenses

| SUMMARY of PROPOSED Expenditures and Expenses | | | | | | | | | |
|--|------------------------|-------------------|---------------------|--|-------------------------|----------------------|--------------------------|-------------|---------------------|
| All Budgeted Funds | | | | | | | | | |
| Period: 10/01/16 to 09/30/17 | | | | | | | | | |
| | SPECIAL REVENUE | | DEBT SERVICE | | CAPITAL PROJECTS | | PROPRIETARY FUNDS | | TOTAL |
| | General Fund | Trust Funds | Gen Debt Svs. Fund | | WW/SS | Water & Sewer Fund | Airport Fund | | |
| BY FUNCTION, DEPARTMENT & ACTIVITY | | | | | | | | | |
| Administration | \$ 1,162,748 | \$ - | \$ - | | \$ - | \$ - | \$ - | \$ - | \$ 1,162,748 |
| City Attorney | 24,000 | - | - | | - | - | - | - | 24,000 |
| Finance | 628,349 | - | - | | - | - | - | - | 628,349 |
| Information Technology | 368,492 | - | - | | - | - | - | - | 368,492 |
| Total General Government | \$ 2,183,589 | \$ - | \$ - | | \$ - | \$ - | \$ - | \$ - | \$ 2,183,589 |
| Police | 3,173,684 | - | - | | - | - | - | - | 3,173,684 |
| Fire/EMS | 2,068,615 | - | - | | - | - | - | - | 2,068,615 |
| Inspections | 407,382 | - | - | | - | - | - | - | 407,382 |
| Total Public Safety | \$ 5,649,681 | \$ - | \$ - | | \$ - | \$ - | \$ - | \$ - | \$ 5,649,681 |
| Streets | 1,327,490 | - | - | | - | - | - | - | 1,327,490 |
| Total Highway/Streets | \$ 1,327,490 | \$ - | \$ - | | \$ - | \$ - | \$ - | \$ - | \$ 1,327,490 |
| Fleet Maintenance | 703,287 | - | - | | - | - | - | - | 703,287 |
| Sanitation - Convenience Station | 126,512 | - | - | | - | - | - | - | 126,512 |
| Cemetery - Woodland Park Trust | 293,233 | 150 | - | | - | - | - | - | 293,383 |
| Total Public Works | \$ 1,123,032 | \$ 150 | \$ - | | \$ - | \$ - | \$ - | \$ - | \$ 1,123,182 |
| Library | 403,152 | - | - | | - | - | - | - | 403,152 |
| Parks and Recreation | 841,825 | - | - | | - | - | - | - | 841,825 |
| Tourism | - | 200,675 | - | | - | - | - | - | 200,675 |
| Total Cultural and Recreation | \$ 1,170,097 | \$ 200,675 | \$ - | | \$ - | \$ - | \$ - | \$ - | \$ 1,445,652 |
| Public Works Administration | - | - | - | | - | 5,111,642 | - | - | 5,111,642 |
| Facility Maintenance | - | - | - | | - | 654,302 | - | - | 654,302 |
| Water Distribution/Sewer Collection | - | - | - | | - | 1,337,530 | - | - | 1,337,530 |
| Hilltop Water Treatment Plant - Brazos | - | - | - | | - | 1,280,246 | - | - | 1,280,246 |
| Waste Water Plant Operations | - | - | - | | - | 1,319,259 | - | - | 1,319,259 |
| Utility Billing / Meter Services | - | - | - | | - | 436,658 | - | - | 436,658 |
| Total Water/Sewer Utilities | \$ - | \$ - | \$ - | | \$ - | \$ 10,139,637 | \$ - | \$ - | \$10,139,637 |
| Airport | \$ - | \$ - | \$ - | | \$ - | \$ - | \$ 1,516,713 | \$ - | \$ 1,516,713 |
| Debt Service | \$ 74,880 | \$ - | \$ 77,891 | | \$ - | \$ - | \$ 73,415 | \$ - | \$ 226,186 |
| | | | | | | | \$ | | |
| Capital Projects-Including fund transfers | \$ - | \$ 125,000 | \$ - | | \$ 150,000 | \$ - | \$ - | \$ - | \$ 275,000 |
| Expendable Trust | \$ - | \$ 50,000 | \$ - | | \$ - | \$ - | \$ - | \$ - | \$ 50,000 |
| TOTAL EXPENDITURES/EXPENSES by FUNC/DEPT/ACTIVITY | \$ 11,528,769 | \$ 375,825 | \$ 77,891 | | \$ 150,000 | \$ 10,139,637 | \$ 1,590,128 | \$ - | \$23,862,249 |
| BY CHARACTER & OBJECT | | | | | | | | | |
| Personal Services | \$ 7,603,183 | \$ - | \$ - | | \$ - | \$ 3,279,037 | \$ 242,092 | - | \$11,124,312 |
| Program Expenses | 431,048 | 50,000 | - | | - | - | - | - | 481,048 |
| Purchased Professional/Technical Service | 199,150 | 199,672 | - | | - | 130,500 | 8,000 | - | 537,322 |
| Purchased Property Services | 341,620 | - | - | | - | 204,850 | 3,500 | - | 549,970 |
| Other Purchased Services | 228,480 | - | - | | - | 189,400 | 35,400 | - | 453,280 |
| Supplies | 1,279,108 | - | - | | - | 1,445,250 | 30,350 | - | 2,754,708 |
| Other Objects | 520,800 | - | - | | - | 2,519,750 | 408,500 | - | 3,449,050 |
| Debt Service | 74,880 | - | 77,891 | | - | - | 73,415 | - | 226,186 |
| Capital Outlay | 725,500 | - | - | | - | 1,320,850 | 757,000 | - | 2,803,350 |
| Transfers to Other Funds | 125,000 | 126,153 | - | | 150,000 | 1,050,000 | 31,871 | - | 1,483,024 |
| TOTAL EXPENDITURES/EXPENSES by CHARACTER / OBJECT | \$ 11,528,769 | \$ 375,825 | \$ 77,891 | | \$ 150,000 | \$ 10,139,637 | \$ 1,590,128 | \$ - | \$23,862,249 |



GENERAL FUND

Table of Authorized Positions General Fund

| | |
|--|--|
| <p>1100 GENERAL ADMINISTRATION</p> <p>1 City Manager \$ 123,235</p> <p>1 City Clerk 60,655</p> <p>1 Human Resources Coordinator 34,306</p> <p>1 Administrative Clerk 30,824</p> <hr style="border: 1px solid black;"/> <p>Total \$ 249,021</p> | <p>2600 INSPECTIONS</p> <p>1 Building Official \$ 53,574</p> <p>2 Code Enforcement Officer/Building Inspector 72,247</p> <p>1 Sanitarian 34,842</p> <p>1 Code Enforcement Secretary 31,080</p> <hr style="border: 1px solid black;"/> <p>Total \$ 191,744</p> |
| <p>1500 FINANCE</p> <p>1 Finance Director \$ 81,925</p> <p>1 Accounting Manager 53,823</p> <p>1 Purchasing Agent 47,529</p> <p>1 Financial/Budget Analyst 41,785</p> <p>1 Building Maintenance Coordinator 41,453</p> <p>1 Court Clerk 40,966</p> <p>1 City Judge (Appointee) 26,952</p> <p>0.5 Court Bailiff / Warrant Officer 17,510</p> <hr style="border: 1px solid black;"/> <p>Total \$ 351,943</p> | <p>3100 STREET</p> <p>0.4 Public Works Director \$ 32,770</p> <p>0.75 PW Superintendent 44,600</p> <p>1 Street Maintenance Supervisor 42,275</p> <p>2 Streets Crew Leader 75,281</p> <p>2 Senior Equipment Operator 69,867</p> <p>4 Equipment Operator 124,793</p> <p>3 Maintenance Worker 84,107</p> <p>1 Traffic Control Technician 32,996</p> <hr style="border: 1px solid black;"/> <p>Total \$ 506,690</p> |
| <p>1700 INFORMATION TECHNOLOGY</p> <p>1 Information Technology Manager \$ 62,974</p> <p>1 Computer Support Specialist 47,529</p> <hr style="border: 1px solid black;"/> <p>Total \$ 110,502</p> | <p>3200 SANITATION</p> <p>0.5 Convenience Station Operator \$ 15,912</p> <hr style="border: 1px solid black;"/> <p>Total \$ 15,912</p> |
| <p>1900 FLEET MAINTENANCE</p> <p>0.1 Public Works Director \$ 8,193</p> <p>0.25 PW Superintendent 14,867</p> <p>1 Fleet Maintenance Supervisor 48,479</p> <p>2 Senior Mechanic 71,922</p> <p>1 Fleet Maintenance Clerk 27,074</p> <hr style="border: 1px solid black;"/> <p>Total \$ 170,535</p> | <p>5100 PARKS & RECREATION</p> <p><u>Parks</u></p> <p>1 Parks & Rec. Superintendent \$ 63,107</p> <p>1 Parks Maintenance Technician 35,675</p> <p>3 Parks Maintenance Worker 94,219</p> <hr style="border: 1px solid black;"/> <p>\$ 193,001</p> <p><u>Recreation</u></p> <p>1 Recreation Clerk \$ 31,842</p> <p>0.5 Recreation Coordinator 16,526</p> <p>2 Recreation Attendant 51,000</p> <p>Est. Swimming Pool Employees (Seasonal) 55,000</p> <p>0.5 Recreation Coordinator</p> <p>1 Pool Weekend Manager</p> <p>12-14 Lifeguard (Seasonal)</p> <hr style="border: 1px solid black;"/> <p>\$ 154,368</p> <hr style="border: 1px solid black;"/> <p>Total \$ 347,369</p> |
| <p>2000 POLICE</p> <p>1 Chief of Police \$ 81,925</p> <p>2 Police Lieutenant 120,762</p> <p>6 Police Sergeant 319,829</p> <p>6 Police Corporal / Detective 282,314</p> <p>14 Patrol Officer 569,778</p> <p>1.5 Patrol Officer (Part-time) 52,186</p> <p>1 Dispatch Supervisor 37,403</p> <p>3 Dispatcher 101,383</p> <p>1 Animal Shelter Coordinator 32,051</p> <p>2 Animal Control 61,146</p> <p>1 Police Records Clerk 31,701</p> <p>1 Police Property Control Clerk 31,080</p> <hr style="border: 1px solid black;"/> <p>Total \$ 1,721,559</p> | <p>5300 CEMETERY</p> <p>1 Cemetery Supervisor \$ 45,292</p> <p>3 Senior Equipment Operator 104,801</p> <hr style="border: 1px solid black;"/> <p>Total \$ 150,093</p> |
| <p>2400 FIRE / EMERGENCY MEDICAL SERVICES</p> <p>1 Fire/EMS Chief \$ 81,925</p> <p>1 Fire/EMS Assistant Chief 55,715</p> <p>3 Fire Captain / Fire Marshal 159,186</p> <p>13 Firefighter/ EMS 545,521</p> <p>2 Dispatcher 67,804</p> <p>0.5 Firefighter/Paramedic (Part-time) 3,672</p> <p>0.5 Fire Marshal/Inspector (Part-time) 2,550</p> <hr style="border: 1px solid black;"/> <p>Total \$ 916,374</p> | <p>5500 LIBRARY</p> <p>1 Library Manager \$ 53,808</p> <p>1 Assistant Librarian 37,020</p> <p>1 Children's Librarian 30,026</p> <p>3 Library Assistant 81,223</p> <hr style="border: 1px solid black;"/> <p>Total \$ 202,077</p> |

General Fund: Revenue

| ACCT | GENERAL FUND | 2014-15 | 2015-16 | 2015-16 | 2016-17 |
|----------------------|--------------------------------|----------------------|----------------------|----------------------|----------------------|
| | REVENUE | Actual | Budget | Estimated | PROPOSED |
| 4005 | FUND BALANCE APPROPRIATED | \$ - | \$ 1,075,585 | \$ 54,400 | \$ 455,967 |
| 4110 | PROPERTY TAXES - CURRENT | 2,967,615 | 3,397,132 | 3,300,000 | 3,401,434 |
| 4130 | SALES TAX | 3,381,067 | 3,350,000 | 2,900,000 | 2,900,000 |
| 4143 | MIXED BEVERAGE TAX | 25,577 | 25,000 | 25,500 | 25,000 |
| 4160 | FRANCHISE TAX - ELECTRIC | 614,054 | 635,000 | 635,000 | 635,000 |
| 4162 | FRANCHISE TAX - GAS | 156,391 | 155,000 | 80,000 | 155,000 |
| 4163 | FRANCHISE TAX - TELECOMMUN | 36,405 | 40,000 | 40,000 | 40,000 |
| 4164 | FRANCHISE TAX - CABLE | 158,397 | 170,000 | 160,000 | 170,000 |
| 4165 | FRANCHISE TAX - GARBAGE | 303,138 | 285,000 | 285,000 | 285,000 |
| 4190 | PROPERTY TAXES - DELINQUEN | 51,347 | 75,000 | 50,000 | 75,000 |
| 4191 | PROPERTY TAXES - P & I | 42,412 | 45,000 | 43,500 | 45,000 |
| 4211 | ALCOHOLIC BEVERAGE PERMITS | 2,328 | 2,000 | 2,400 | 2,000 |
| 4216 | OCCUPATIONAL LICENSES | 534 | 550 | 325 | 550 |
| 4220 | OTHER REVENUE | 52,769 | 40,000 | 70,000 | 40,000 |
| 4221 | INSPECTIONS & PERMITS | 64,991 | 75,000 | 70,000 | 75,000 |
| 4300 | OVER/SHORT | 3 | - | - | - |
| 4310 | DONATIONS | - | - | - | - |
| 4311 | FIRE/EMS AFG PUMPER GRANT | - | - | - | 190,500 |
| 4314 | LEOSE - L.E. TRAINING GRANT | 2,490 | - | 2,400 | 2,380 |
| 4343 | GRANTS - FIRE/EMS | 100,000 | 50,000 | 200,000 | - |
| 4344 | SAFER GRANT - FIRE/EMS | - | 66,000 | - | 66,000 |
| 4371 | LIBRARY GRANTS | 75 | - | - | - |
| 4372 | MWISD AGRMT - SRO | 74,728 | 80,000 | 80,000 | 80,000 |
| 4373 | OTHER LOCAL/PRIVATE GRANTS | 17,858 | - | 10,000 | - |
| 4374 | PP CO - INTERGOVT | 146,794 | 110,000 | 110,000 | 110,000 |
| 4412 | RELEASE OF LIENS | 5,033 | 6,500 | 10,000 | 6,500 |
| 4413 | PLANNING & ZONING FEES | 3,780 | 2,000 | 4,000 | 2,000 |
| 4425 | AMBULANCE FEES | 582,866 | 675,000 | 645,000 | 620,000 |
| 4443 | SANITATION/DISP SITE FEES | 48,118 | 35,000 | 35,000 | 35,000 |
| 4451 | BIRTH/DEATH CERTIFICATES | 21,973 | 20,000 | 18,000 | 20,000 |
| 4453 | PRESERVATION FUNDS | - | - | - | 1,000 |
| 4454 | ANIMAL SHELTER FEES | 53,943 | 50,000 | 50,000 | 50,000 |
| 4470 | RECREATIONAL FEES | 51,804 | 50,000 | 48,500 | 50,000 |
| 4472 | SWIMMING POOL FEES | 28,241 | 40,000 | 40,000 | 40,000 |
| 4474 | CONCESSION REVENUES | 382 | 1,000 | 1,000 | 1,000 |
| 4476 | LIBRARY RECEIPTS | 6,837 | 7,000 | 2,750 | 5,000 |
| 4511 | MUNICIPAL COURT FINES | 333,201 | 350,000 | 350,000 | 350,000 |
| 4512 | TECHNOLOGY FEE | 5,833 | 6,000 | 4,250 | 6,000 |
| 4513 | SECURITY FEE | 4,175 | 5,000 | 3,750 | 5,000 |
| 4514 | JUVENILE CASE MANAGER | 8,271 | 8,500 | 7,800 | 8,500 |
| 4515 | COURT JUDICIAL PAYMENT FEES | - | - | 7,600 | - |
| 4516 | CHILD SAFETY FEE | 2,039 | 3,000 | 1,000 | 1,000 |
| 4610 | INTEREST EARNED | 4,641 | 5,000 | 5,000 | 5,000 |
| 4630 | OIL & GAS LEASES | 4 | - | - | - |
| 4631 | RENTS & LEASES | 16,744 | 14,000 | 14,000 | 14,000 |
| 4810 | SALE OF CEMETERY LOTS | 28,793 | 30,000 | 30,000 | 30,000 |
| 4820 | SALE OF GRAVE MARKERS | 7,750 | 8,000 | 5,000 | 8,000 |
| 4825 | CEMETERY SERVICES | 31,100 | 30,000 | 20,000 | 30,000 |
| 4830 | INSTALLATION OF MARKERS | 295 | 300 | 400 | 300 |
| 4901 | FUND TRANSFER - I & S FUND | - | - | - | 77,667 |
| 4902 | FUND TRANSFER - WATER | 475,842 | 700,000 | 700,000 | 900,000 |
| 4906 | FUND TRANSFER - HOTEL TAX | 1,583 | 800 | 800 | 800 |
| 4907 | FUND TRANSFER - WOODLAND PARK | - | 300 | 300 | 300 |
| 4911 | FUND TRANSFER - INSURANCE FUND | - | - | - | 125,000 |
| 4920 | FUND TRANSFER - AIRPORT | 26,871 | 31,871 | 31,871 | 31,871 |
| 4921 | SALE OF CAPITAL ASSETS | - | 1,000 | 1,000 | 1,000 |
| 4922 | INSURANCE PROCEEDS | 404,588 | 1,253,475 | 500,000 | 150,000 |
| 4937 | CAPITAL LEASES | - | - | - | 200,000 |
| Total REVENUE | | \$ 10,353,680 | \$ 13,010,013 | \$ 10,655,546 | \$ 11,528,769 |

4314 - LEOSE funds received
4453 - Establish Vital Records Preservation Fund
4937 - Master Lease for Police replacement vehicles

General Fund: Expenses

| GENERAL FUND Expenses by Object Class | 2014-15 Actual | 2015-16 Budget | 2015-16 Estimated | 2016-17 PROPOSED |
|---|----------------------|----------------------|----------------------|----------------------|
| Total Personnel Services | \$ 6,958,109 | \$ 7,380,187 | \$ 7,134,071 | \$ 7,603,183 |
| Total Program Expenses | 367,413 | 420,500 | 420,500 | 431,048 |
| Total Purchased Professional/Technical Services | 235,764 | 194,150 | 223,500 | 199,150 |
| Total Purchased Property Services | 296,758 | 285,320 | 243,190 | 341,620 |
| Total Other Purchased Services | 203,223 | 216,000 | 257,650 | 228,480 |
| Total Supplies | 1,262,171 | 1,468,100 | 1,039,155 | 1,279,108 |
| Total Capital Expenditures | 566,528 | 2,260,500 | 1,364,666 | 725,500 |
| Total Other Objects | 398,877 | 548,660 | 386,210 | 520,800 |
| Total Transfers | 200,000 | 200,000 | 200,000 | 125,000 |
| Total Debt Retirement | 73,192 | 36,596 | 36,596 | 74,880 |
| TOTAL GENERAL FUND | \$ 10,562,035 | \$ 13,010,013 | \$ 11,305,538 | \$ 11,528,769 |

| GENERAL FUND Expenses by Department | 2014-15 Actual | 2015-16 Budget | 2015-16 Estimated | 2016-17 PROPOSED |
|--|----------------------|----------------------|----------------------|----------------------|
| General Administration | \$ 919,513 | \$ 2,787,406 | \$ 1,625,470 | \$ 1,174,748 |
| Finance | 483,352 | 669,273 | 638,233 | 640,349 |
| Information Technology | 353,300 | 462,460 | 470,102 | 368,492 |
| Fleet Maintenance | 683,342 | 773,646 | 582,259 | 703,287 |
| Police | 2,760,750 | 2,876,560 | 2,771,656 | 3,173,684 |
| Fire / Emergency Medical Services | 1,806,889 | 1,880,994 | 1,825,723 | 2,068,615 |
| Inspections | 326,406 | 357,507 | 325,919 | 407,382 |
| Street | 1,360,796 | 1,479,935 | 1,245,433 | 1,327,490 |
| Sanitation | 144,376 | 124,786 | 114,306 | 126,512 |
| Parks & Recreation | 922,147 | 881,100 | 987,138 | 841,825 |
| Cemetery | 303,292 | 312,280 | 293,223 | 293,233 |
| Library | 448,855 | 404,067 | 426,077 | 403,152 |
| TOTAL GENERAL FUND | \$ 10,562,035 | \$ 13,010,013 | \$ 11,305,538 | \$ 11,528,769 |

General Administrative Department – 11

Mission Statement of General Administrative Department: To effectively implement and administer the policies established by the City Council. This department accounts for all expenditures related to the City Council, City Manager, and Personnel.

| ACCT | GENERAL FUND | 2014-15 | 2015-16 | 2015-16 | 2016-17 |
|---------|--|-------------------|---------------------|---------------------|---------------------|
| | General Administration | Actual | Budget | Estimated | PROPOSED |
| 5100 | SALARIES | \$ 238,969 | \$ 242,567 | \$ 242,567 | \$ 247,800 |
| 5101 | OVERTIME | 2,608 | 2,300 | 1,800 | 2,300 |
| 5103 | SOCIAL SECURITY | 18,571 | 19,528 | 18,694 | 20,041 |
| 5104 | GROUP INSURANCE | 34,800 | 38,280 | 38,280 | 37,386 |
| 5105 | TMRS | 24,989 | 23,861 | 22,237 | 24,076 |
| 5106 | WORKERS' COMP | 1,100 | 740 | 740 | 884 |
| 5109 | PHYSICALS | - | 200 | 1,450 | 200 |
| 5111 | LONGEVITY | 8,760 | 9,150 | 9,120 | 9,480 |
| 5112 | UNEMPLOYMENT | 5,970 | 10,000 | 7,200 | 10,000 |
| 5113 | CERTIFICATION PAY | 600 | 1,525 | 1,310 | 2,400 |
| | Total Personnel Services | \$ 336,368 | \$ 348,150 | \$ 343,398 | \$ 354,568 |
| 5302 | PROF SERVICES - OTHER | 52,149 | 1,750 | 36,000 | 1,750 |
| 5304 | AUDIT SERVICES | 21,000 | 20,000 | 15,600 | 20,000 |
| 5306 | ATTORNEY'S FEES | 10,000 | 12,000 | 12,000 | 12,000 |
| 5308 | PROF SERVICES - CITY COUNCIL | - | 1,400 | 14,000 | 1,400 |
| | Total Purchased Professional/Technical Services | \$ 83,149 | \$ 35,150 | \$ 77,600 | \$ 35,150 |
| 5404 | BUILDING MAINTENANCE | 6,944 | 5,000 | 5,000 | 15,000 |
| 5406 | OFFICE EQUIP MAINT | - | 500 | 250 | 500 |
| 5418 | OTHER MAINTENANCE | - | 750 | - | 750 |
| 5420 | RENTALS | 972 | 1,000 | 200 | 1,000 |
| 5422 | LAUNDRY SERVICE | 908 | 1,500 | 1,200 | 1,500 |
| | Total Purchased Property Services | \$ 8,823 | \$ 8,750 | \$ 6,650 | \$ 18,750 |
| 5502 | INSURANCE | 86,653 | 100,000 | 131,000 | 110,000 |
| 5504 | TELEPHONE | 23,061 | 17,000 | 26,500 | 17,000 |
| 5506 | TRAVEL & TRAINING | 19,292 | 8,000 | 21,000 | 8,000 |
| | Total Other Purchased Services | \$ 129,007 | \$ 125,000 | \$ 178,500 | \$ 135,000 |
| 5602 | OFFICE SUPPLIES | 3,039 | 4,000 | 2,000 | 4,000 |
| 5604 | POSTAGE | (1,071) | 500 | 1,200 | 500 |
| 5614 | UTILITIES | 34,007 | 35,000 | 26,000 | 32,500 |
| 5626 | GENERAL SUPPLIES | 4,986 | 5,000 | 5,900 | 5,000 |
| 5645 | FACILITY REPAIR PARTS | 2,946 | 12,000 | 12,000 | 2,000 |
| | Total Supplies | \$ 43,907 | \$ 56,500 | \$ 47,100 | \$ 44,000 |
| 5702 | BUILDING IMPROVEMENTS | 230 | 1,750,000 | 650,000 | 150,000 |
| 5706 | EQUIPMENT | - | 4,000 | 4,000 | - |
| 5712 | FURNITURE & FIXTURES | 7,997 | - | 8,675 | - |
| | Total Capital Expenditures | \$ 8,227 | \$ 1,754,000 | \$ 662,675 | \$ 150,000 |
| 5802 | MISCELLANEOUS SERVICES AND CHARGES | 23,525 | 25,000 | 20,000 | 25,000 |
| 5806 | ELECTION EXPENSES | 4,384 | 4,500 | 4,500 | 4,500 |
| 5808 | MUNICIPAL CODES | - | 3,000 | 2,500 | 3,000 |
| 5809 | TAX OFFICE EXPENSE | 103,022 | 101,000 | 115,000 | 101,000 |
| 5812 | RESALE SUPPLIES - BIRTH CERTIFICATES | 452 | 1,200 | 600 | 1,200 |
| 5814-01 | PPCSC/MEALS | 10,000 | 10,000 | 10,000 | 10,000 |
| 5814-02 | DUNBAR NEIGHBORHOOD COUNCIL / PAUL LAWRENCE DUNBAR | 7,590 | 7,200 | 7,200 | - |
| 5814-03 | PROGRAM PARTICIPATION - UTILITIES | 411 | 17,000 | 17,000 | 17,000 |
| 5814-04 | MW INDUSTRIAL FOUNDATION | 50,000 | 50,000 | 50,000 | 50,000 |
| 5814-05 | KEEP MW BEAUTIFUL & CLEANUP DAYS | 8,676 | 2,500 | 4,150 | - |
| 5814-06 | SR CITIZENS CENTER OPERATIONS | 25,543 | 30,000 | 30,000 | 30,000 |
| 5814-07 | SR CITIZENS CENTER BLDG MAINT | 1,735 | 2,000 | 2,000 | - |
| 5814-08 | PROJECT 365 - BOUNCE! | - | - | 10,000 | 10,000 |
| 5814-09 | MINERAL WELLS CENTER OF LIFE | - | - | - | 4,000 |
| 5814-10 | CHILDRENS' ALLIANCE CENTER | - | - | - | 5,700 |
| 5818 | UNALLOCATED RESERVE | 750 | 169,860 | - | 100,000 |
| 5824 | PRESERVATION FUNDS | - | - | - | 1,000 |
| | Total Other Objects | \$ 236,089 | \$ 423,260 | \$ 272,950 | \$ 362,400 |
| 5902 | TRANSFER TO CAPITAL PROJECTS | - | - | - | - |
| | Total Transfers | \$ - | \$ - | \$ - | \$ - |
| 5954 | OTHER DEBT PRINCIPAL - MASTER LEASE | 71,915 | 36,339 | 36,339 | 72,000 |
| 5958 | INTEREST - OTHER DEBT - MASTER LEASE | 1,278 | 257 | 257 | 2,880 |
| | Total Debt Retirement | \$ 73,192 | \$ 36,596 | \$ 36,596 | \$ 74,880 |
| | Total General Administration | \$ 918,763 | \$ 2,787,406 | \$ 1,625,470 | \$ 1,174,748 |

- 5302 - FLSA Administration
- 5814-03 - Program Participation - Women's Club; Heritage Assn; Trailhead; Posse/Livestock Assn; Bluebonnet Garden; Norwood Blvd; Optimist Park; MWISD-Track; 180W @ PPGH
- 5702 - Roof Repairs
- 5954 - Payment for Police vehicles

Finance Department - 15

Mission Statement of the Finance Department: To ensure a sound financial position through comprehensive financial planning. This department provides administrative and support services in the following areas: accounting, financial reporting, budget preparation and control, purchasing, debt management, payroll, accounts payable, investment and revenue management, insurance and risk management, and municipal court.

| ACCT | GENERAL FUND | 2014-15 | 2015-16 | 2015-16 | 2016-17 |
|------|--|-------------------|-------------------|-------------------|-------------------|
| | Finance | Actual | Budget | Estimated | PROPOSED |
| 5100 | SALARIES | \$ 277,659 | \$ 323,536 | \$ 313,000 | \$ 350,241 |
| 5101 | OVERTIME | 41,707 | 30,000 | 30,000 | 20,000 |
| 5103 | SOCIAL SECURITY | 24,078 | 27,378 | 26,240 | 29,122 |
| 5104 | GROUP INSURANCE | 52,200 | 67,585 | 67,585 | 46,732 |
| 5105 | TMRS | 28,984 | 33,390 | 31,213 | 34,985 |
| 5106 | WORKERS' COMP | 4,430 | 4,819 | 5,120 | 7,384 |
| 5109 | PHYSICALS | - | 525 | 535 | 525 |
| 5111 | LONGEVITY | 2,760 | 3,120 | 3,140 | 4,440 |
| 5113 | CERTIFICATION PAY | 2,425 | 6,700 | 4,000 | 6,000 |
| | Total Personnel Services | \$ 434,242 | \$ 497,053 | \$ 480,833 | \$ 499,429 |
| 5302 | PROF SERVICES - OTHER | 364 | 10,000 | 2,000 | 15,000 |
| 5306 | ATTORNEY'S FEES | 14,000 | 16,800 | 16,800 | 16,800 |
| 5313 | PPC-JUVENILE CASE MGR | 8,020 | 8,500 | 8,500 | 8,500 |
| | Total Purchased Professional/Technical Services | \$ 22,384 | \$ 35,300 | \$ 27,300 | \$ 40,300 |
| 5404 | BUILDING MAINTENANCE | - | - | - | - |
| 5406 | OFFICE EQUIP MAINT | - | - | - | - |
| 5408 | VEHICLE MAINTENANCE | - | - | - | 100 |
| 5420 | RENTALS | 112 | 120 | 120 | 120 |
| 5422 | LAUNDRY SERVICE | 908 | 800 | 1,100 | 900 |
| | Total Purchased Property Services | \$ 1,020 | \$ 920 | \$ 1,220 | \$ 1,120 |
| 5504 | TELEPHONE | 2,431 | 3,000 | 2,300 | 3,000 |
| 5506 | TRAVEL & TRAINING | 4,660 | 6,000 | 6,000 | 6,000 |
| 5509 | COLLECTION FEES | (885) | 10,000 | 10,000 | 10,000 |
| | Total Other Purchased Services | \$ 6,206 | \$ 19,000 | \$ 18,300 | \$ 19,000 |
| 5602 | OFFICE SUPPLIES | 7,045 | 5,000 | 3,000 | 5,000 |
| 5604 | POSTAGE | - | 4,000 | 2,000 | 4,000 |
| 5610 | CLOTHING SUPPLIES | - | 1,500 | 1,500 | 1,500 |
| 5612 | MINOR TOOLS | - | 5,000 | 5,000 | 5,000 |
| 5626 | OPERATING SUPPLIES | 3,100 | 5,500 | 4,500 | 5,000 |
| 5627 | MISC INVENTORY | (5,971) | - | - | - |
| 5645 | FACILITY REPAIR PARTS | - | 1,000 | 1,000 | 1,000 |
| | Total Supplies | \$ 4,174 | \$ 22,000 | \$ 17,000 | \$ 21,500 |
| 5704 | IMPVTS OTHER THAN BLDGS | 15,326 | 1,000 | 1,000 | 1,000 |
| 5706 | EQUIPMENT | - | - | - | - |
| 5708 | VEHICLES | - | 55,000 | 45,000 | - |
| 5712 | FURNITURE & FIXTURES | - | - | 580 | - |
| 5720 | CAPITAL RESERVES | - | 14,000 | 14,000 | - |
| | Total Capital Expenditures | \$ 15,326 | \$ 70,000 | \$ 60,580 | \$ 1,000 |
| 5802 | MISC SERV & CHARGES | 11,785 | 10,000 | 4,000 | 10,000 |
| 5807 | MUNICIPAL COURT JAIL COSTS | 37,982 | 15,000 | 29,000 | 30,000 |
| 5820 | COURT TECHNOLOGY | - | - | - | 7,500 |
| 5821 | COURT SECURITY | - | - | - | 7,500 |
| 5822 | CHILD SAFETY FEE | - | - | - | 3,000 |
| | Total Other Objects | \$ 49,768 | \$ 25,000 | \$ 33,000 | \$ 58,000 |
| | Total Finance | \$ 533,119 | \$ 669,273 | \$ 638,233 | \$ 640,349 |

- 5302 - Investment advisor fees
- 5313 - Palo Pinto County Juvenile Case Manager
- 5610 - Uniforms (Warrant Officer & Building Maintenance)
- 5612 - Tools (Building Maintenance)
- 5802 - Credit card charges (Municipal Court)

Information Technology Department - 17

Mission Statement for the Information Technology Department: This department provides administrative and support services for information technology.

| ACCT | GENERAL FUND Information Technology | 2014-15 Actual | 2015-16 Budget | 2015-16 Estimated | 2016-17 PROPOSED |
|---------|--|-------------------|-------------------|----------------------|---------------------|
| 5100 | SALARIES | \$ 103,590 | \$ 105,986 | \$ 105,986 | \$ 109,961 |
| 5101 | OVERTIME | 682 | 750 | 750 | 769 |
| 5103 | SOCIAL SECURITY | 8,282 | 8,595 | 8,165 | 8,957 |
| 5104 | GROUP INSURANCE | 17,400 | 19,140 | 19,140 | 18,693 |
| 5105 | TMRS | 10,703 | 10,495 | 9,713 | 10,761 |
| 5106 | WORKERS' COMP | 403 | 361 | 361 | 392 |
| 5109 | PHYSICALS | - | - | - | 100 |
| 5111 | LONGEVITY | 1,080 | 1,320 | 1,320 | 1,560 |
| 5113 | CERTIFICATION PAY | 3,000 | 4,413 | 3,200 | 4,800 |
| | Total Personnel Services | \$ 145,140 | \$ 151,060 | \$ 148,635 | \$ 155,992 |
| 5224-00 | SOFTWARE SUPPORT/LIC FEES | 88,439 | 100,000 | 105,000 | 100,000 |
| 5224-01 | COMPUTER HDWE/SOFTWARE | 45,313 | 75,000 | 75,000 | 50,000 |
| 5224-02 | COMPUTER/PRINTER SUPPLIES | 15,860 | 20,000 | 20,000 | 20,000 |
| 5224-03 | INTERNET ACCESS | 15,963 | 18,000 | 20,500 | 18,000 |
| 5224-04 | WEBSITE | 4,506 | 10,000 | 10,000 | 10,000 |
| | Total Program Expenses | \$ 170,082 | \$ 223,000 | \$ 230,500 | \$ 198,000 |
| 5302 | PROF SERVICES - OTHER-WEBSI | - | - | - | - |
| 5314 | TECH SERVICES - COMPUT. SUP | 456 | - | - | - |
| | Total Purchased Professional/Technical Services | \$ 456 | \$ - | \$ - | \$ - |
| 5406 | OFFICE EQUIP MAINT | - | 500 | 500 | 500 |
| 5408 | VEHICLE MAINTENANCE | - | - | - | - |
| 5420 | RENTALS | 11,715 | 10,000 | 10,500 | 10,000 |
| | Total Purchased Property Services | \$ 11,715 | \$ 10,500 | \$ 11,000 | \$ 10,500 |
| 5501 | INTERNET | - | - | - | - |
| 5504 | TELEPHONE | 655 | 700 | 1,150 | 800 |
| 5506 | TRAVEL & TRAINING | 1,703 | 1,500 | 2,850 | 1,500 |
| | Total Other Purchased Services | \$ 2,358 | \$ 2,200 | \$ 4,000 | \$ 2,300 |
| 5602 | OFFICE SUPPLIES | 152 | 600 | 380 | 600 |
| 5626 | OPERATING SUPPLIES | 648 | 600 | 1,200 | 600 |
| | Total Supplies | \$ 800 | \$ 1,200 | \$ 1,580 | \$ 1,200 |
| 5704 | IMPVTS OTHER THAN BLDGS | - | 60,000 | 60,000 | - |
| 5706 | EQUIPMENT - Hardware/Software | 22,697 | 4,000 | 3,887 | - |
| 5708 | VEHICLES | - | - | - | - |
| 5720 | CAPITAL RESERVE | - | 10,000 | 10,000 | - |
| 5712 | FURNITURE & FIXTURES | - | - | - | - |
| | Total Capital Expenditures | \$ 22,697 | \$ 74,000 | \$ 73,887 | \$ - |
| 5802 | MISC SERV & CHARGES | 52 | 500 | 500 | 500 |
| | Total Other Objects | \$ 52 | \$ 500 | \$ 500 | \$ 500 |
| | Total Information Technology | \$ 353,300 | \$ 462,460 | \$ 470,102 | \$ 368,492 |

Fleet Maintenance Department - 19

Mission Statement for the Fleet Department: To ensure all the City's vehicles and equipment are maintained to meet the highest standards of safety and efficiency.

| ACCT | GENERAL FUND Fleet Maintenance | 2014-15 | 2015-16 | 2015-16 | 2016-17 |
|------|--|-------------------|-------------------|-------------------|-------------------|
| | | Actual | Budget | Estimated | PROPOSED |
| 5100 | SALARIES | \$ 149,897 | \$ 167,930 | \$ 155,500 | \$ 169,812 |
| 5101 | OVERTIME | 4,418 | 3,520 | 7,600 | 3,550 |
| 5103 | SOCIAL SECURITY | 11,940 | 13,538 | 12,477 | 13,492 |
| 5104 | GROUP INSURANCE | 37,845 | 41,630 | 41,630 | 37,386 |
| 5105 | TMRS | 15,738 | 16,540 | 14,842 | 16,208 |
| 5106 | WORKERS' COMP | 7,248 | 4,698 | 4,900 | 4,140 |
| 5107 | UNIFORM ALLOWANCE | - | - | - | - |
| 5109 | PHYSICALS | 135 | 200 | 505 | 300 |
| 5111 | LONGEVITY | 3,750 | 3,990 | 4,540 | 3,000 |
| 5113 | CERTIFICATION PAY | - | 1,200 | 500 | - |
| | Total Personnel Services | \$ 230,971 | \$ 253,246 | \$ 242,494 | \$ 247,887 |
| 5404 | BUILDING MAINTENANCE | - | 100 | 100 | 100 |
| 5408 | VEHICLE MAINTENANCE | 51,502 | 33,000 | 30,300 | 33,000 |
| 5410 | MACH/TOOL/IMPLEMENT MAINT | - | 500 | 250 | 500 |
| 5412 | EQUIPMENT MAINTENANCE | 43 | 500 | 250 | 500 |
| 5414 | RADIO MAINTENANCE | - | 100 | - | 100 |
| 5418 | OTHER MAINTENANCE | - | 500 | 250 | 500 |
| 5420 | RENTALS | 3,594 | 9,000 | 1,150 | 9,000 |
| 5422 | LAUNDRY SERVICE | 6,266 | 7,000 | 5,500 | 7,000 |
| | Total Purchased Property Services | \$ 61,404 | \$ 50,700 | \$ 37,800 | \$ 50,700 |
| 5504 | TELEPHONE | 950 | 1,200 | 1,000 | 1,200 |
| 5506 | TRAVEL & TRAINING | 64 | 500 | 250 | 500 |
| | Total Other Purchased Services | \$ 1,014 | \$ 1,700 | \$ 1,250 | \$ 1,700 |
| 5602 | OFFICE SUPPLIES | 274 | 200 | 215 | 200 |
| 5610 | CLOTHING SUPPLIES | - | - | - | - |
| 5612 | MINOR TOOLS | 3,437 | 4,000 | 4,000 | 4,000 |
| 5614 | UTILITIES | - | 300 | 300 | 300 |
| 5626 | OPERATING SUPPLIES | 7,144 | 7,500 | 7,700 | 7,500 |
| 5642 | MOTOR VEHICLE FUEL | 212,445 | 300,000 | 150,000 | 225,000 |
| 5644 | FLEET REPAIR PARTS | 138,944 | 125,000 | 110,000 | 125,000 |
| 5645 | FACILITY REPAIR PARTS | 230 | 500 | 500 | 500 |
| 5646 | TIRES | 23,855 | 27,500 | 26,000 | 27,500 |
| | Total Supplies | \$ 386,330 | \$ 465,000 | \$ 298,715 | \$ 390,000 |
| 5704 | IMPVTS OTHER THAN BLDGS | - | - | - | 10,000 |
| 5706 | EQUIPMENT | 647 | 500 | 500 | 500 |
| 5708 | VEHICLES | - | - | - | - |
| | Total Capital Expenditures | \$ 647 | \$ 500 | \$ 500 | \$ 10,500 |
| 5802 | MISC SERV & CHARGES | 1,592 | 1,000 | 300 | 1,000 |
| 5804 | STATE INSPECTION FEES | 1,384 | 1,500 | 1,200 | 1,500 |
| | Total Other Objects | \$ 2,976 | \$ 2,500 | \$ 1,500 | \$ 2,500 |
| | Total Fleet Maintenance | \$ 683,342 | \$ 773,646 | \$ 582,259 | \$ 703,287 |

5704 - Fuel Island renovation

Police Department - 20

Mission Statement for the Police Department: To provide law enforcement services to protect the rights of all persons within the jurisdiction to be free from crime, secure in their possessions, and to live in peace. This department achieves this mission through the objectives of education, prevention, enforcement, and community partnership, with the primary goal to be a community free from crime and disorder in a fair, responsive, and professional manner to make Mineral Wells a great place to work, live, and play.

| ACCT | GENERAL FUND | 2014-15 | 2015-16 | 2015-16 | 2016-17 |
|---------|--|---------------------|---------------------|---------------------|---------------------|
| | Police | Actual | Budget | Estimated | PROPOSED |
| 5100 | SALARIES | \$ 1,514,957 | \$ 1,647,432 | \$ 1,534,900 | \$ 1,713,314 |
| 5101 | OVERTIME | 234,995 | 125,000 | 200,000 | 125,000 |
| 5103 | SOCIAL SECURITY | 136,987 | 141,957 | 132,720 | 148,149 |
| 5104 | GROUP INSURANCE | 295,800 | 345,710 | 345,710 | 336,472 |
| 5105 | TMRS | 174,572 | 173,387 | 157,876 | 177,973 |
| 5106 | WORKERS' COMP | 61,147 | 54,754 | 54,750 | 70,310 |
| 5107 | UNIFORM ALLOWANCE | - | - | - | - |
| 5109 | PHYSICALS | 2,610 | 3,500 | 1,500 | 3,500 |
| 5111 | LONGEVITY | 22,590 | 25,720 | 27,050 | 29,880 |
| 5113 | CERTIFICATION PAY | 29,850 | 58,100 | 47,000 | 68,400 |
| | Total Personnel Services | \$ 2,473,509 | \$ 2,575,560 | \$ 2,501,506 | \$ 2,672,998 |
| 5225 | PROGRAM EXPENSES | 145 | - | - | - |
| 5225-20 | ANIMAL SHELTER EXPENSES | 35,226 | 32,500 | 30,000 | 68,048 |
| | Total Program Expenses | \$ 35,371 | \$ 32,500 | \$ 30,000 | \$ 68,048 |
| 5302 | PROF SERVICES - OTHER | 21,796 | 25,000 | 25,000 | 25,000 |
| 5312 | EMERGENCY RESPONSE SERVICES | - | - | - | - |
| 5313 | PALO PINTO-NARCOTICS COMMANDER | 36,909 | 37,000 | 37,000 | 37,000 |
| | Total Purchased Professional/Technical Services | \$ 58,705 | \$ 62,000 | \$ 62,000 | \$ 62,000 |
| 5404 | BUILDING MAINTENANCE | 2,124 | 1,000 | 2,150 | 1,000 |
| 5406 | OFFICE EQUIP MAINT | 4,370 | 1,000 | - | 1,000 |
| 5408 | VEHICLE MAINTENANCE | 1,525 | 5,000 | 500 | 5,000 |
| 5414 | RADIO MAINTENANCE | 2,706 | 2,500 | 2,500 | 2,500 |
| 5420 | RENTALS | 9,997 | 12,000 | 9,500 | 12,000 |
| 5422 | LAUNDRY SERVICE | 6,174 | 5,000 | 5,000 | 5,000 |
| | Total Purchased Property Services | \$ 26,897 | \$ 26,500 | \$ 19,650 | \$ 26,500 |
| 5504 | TELEPHONE | 21,697 | 25,000 | 20,000 | 25,000 |
| 5506 | TRAVEL & TRAINING | 17,277 | 15,000 | 15,000 | 15,000 |
| 5506-01 | LEOSE TRAINING | - | - | - | 2,380 |
| | Total Other Purchased Services | \$ 38,975 | \$ 40,000 | \$ 35,000 | \$ 42,380 |
| 5602 | OFFICE SUPPLIES | 4,507 | 5,000 | 2,000 | 5,000 |
| 5610 | CLOTHING SUPPLIES | 20,041 | 20,500 | 20,500 | 20,500 |
| 5612 | MINOR TOOLS | 6,091 | 5,000 | 4,000 | 16,758 |
| 5614 | UTILITIES | 17,207 | 18,000 | 13,000 | 18,000 |
| 5626 | OPERATING SUPPLIES | 25,685 | 14,000 | 14,000 | 14,000 |
| 5645 | FACILITY REPAIR PARTS | 2,105 | 2,500 | 6,000 | 2,500 |
| 5646 | TIRES | - | - | - | - |
| | Total Supplies | \$ 75,636 | \$ 65,000 | \$ 59,500 | \$ 76,758 |
| 5702 | BUILDING IMPROVEMENTS | 26,936 | 50,000 | 55,000 | - |
| 5704 | IMPVTS OTHER THAN BLDGS | - | - | - | - |
| 5706 | EQUIPMENT | - | - | - | - |
| 5708 | VEHICLES | - | - | - | 200,000 |
| 5712 | FURNITURE & FIXTURES | - | - | - | - |
| 5720 | CAPITAL RESERVE | - | - | - | - |
| | Total Capital Expenditures | \$ 26,936 | \$ 50,000 | \$ 55,000 | \$ 200,000 |
| 5802 | MISC SERV & CHARGES | 24,722 | 25,000 | 9,000 | 25,000 |
| 5812 | RESALE SUPPLIES | - | - | - | - |
| 5816 | GRANT MATCH | - | - | - | - |
| | Total Other Objects | \$ 24,722 | \$ 25,000 | \$ 9,000 | \$ 25,000 |
| | Total Police | \$ 2,760,750 | \$ 2,876,560 | \$ 2,771,656 | \$ 3,173,684 |

| | | | |
|------|---|------|--------------------------------------|
| 5100 | - 1.5 positions MWISD SRO (subrogate salaries) | 5612 | - LIDAR (1) and SABA kits (\$11,758) |
| 5225 | - Animal Shelter (\$35,548) [Washer/Dryer, Security Freezer, HVAC, Kennel, Microchip/Rabies] | | |
| 5302 | - CODERED | | |
| 5313 | - Interlocal with PPCSO for CCNU Commander | | |
| 5504 | - Wireless cards patrol vehicles | | |

Fire / Emergency Medical Services Department - 24

Mission Statement for the Fire/Emergency Medical Department: To protect lives and property through a comprehensive system of fire protection and emergency medical services.

| ACCT | GENERAL FUND Fire / Emergency Medical Services | 2014-15 Actual | 2015-16 Budget | 2015-16 Estimated | 2016-17 PROPOSED |
|------|--|---------------------|---------------------|----------------------|---------------------|
| 5100 | SALARIES | \$ 808,622 | \$ 886,015 | \$ 875,000 | \$ 912,325 |
| 5101 | OVERTIME (INC. 207k Hours) | 143,715 | 111,250 | 110,000 | 112,750 |
| 5103 | SOCIAL SECURITY | 75,141 | 80,029 | 75,353 | 82,595 |
| 5104 | GROUP INSURANCE | 156,600 | 182,425 | 182,425 | 186,929 |
| 5105 | TMRS | 97,463 | 97,772 | 89,635 | 99,222 |
| 5106 | WORKERS' COMP | 27,714 | 26,488 | 26,000 | 30,394 |
| 5107 | UNIFORM ALLOWANCE | - | 10,000 | 10,000 | 10,000 |
| 5109 | PHYSICALS | 470 | 1,000 | 2,300 | 1,000 |
| 5111 | LONGEVITY | 16,210 | 17,890 | 14,900 | 11,400 |
| 5113 | CERTIFICATION PAY | 15,075 | 30,825 | 28,000 | 43,200 |
| | Total Personnel Services | \$ 1,341,010 | \$ 1,443,694 | \$ 1,413,613 | \$ 1,489,815 |
| 5302 | PROF SERVICES - OTHER | 16,158 | 16,100 | 15,000 | 16,100 |
| 5312 | VOL FIRE DEPT EXPENSES | 24,072 | 30,000 | 25,000 | 30,000 |
| | Total Purchased Professional/Technical Services | \$ 40,230 | \$ 46,100 | \$ 40,000 | \$ 46,100 |
| 5404 | BUILDING MAINTENANCE | 9,705 | 3,000 | 4,500 | 3,000 |
| 5406 | OFFICE EQUIP MAINT | - | 100 | - | 100 |
| 5412 | EQUIPMENT MAINTENANCE | 8,225 | 10,000 | 6,000 | 10,000 |
| 5414 | RADIO MAINTENANCE | 2,987 | 1,000 | - | 1,000 |
| 5422 | LAUNDRY SERVICE | - | - | - | - |
| | Total Purchased Property Services | \$ 20,917 | \$ 14,100 | \$ 10,500 | \$ 14,100 |
| 5504 | TELEPHONE | 7,945 | 8,000 | 7,500 | 8,000 |
| 5506 | TRAVEL & TRAINING | 4,729 | 5,000 | 1,500 | 5,000 |
| | Total Other Purchased Services | \$ 12,674 | \$ 13,000 | \$ 9,000 | \$ 13,000 |
| 5602 | OFFICE SUPPLIES | 1,832 | 2,000 | 1,500 | 2,000 |
| 5610 | CLOTHING SUPPLIES | 38,322 | 25,000 | 25,000 | 25,000 |
| 5612 | MINOR TOOLS | 3,720 | 7,000 | 1,000 | 7,000 |
| 5614 | UTILITIES | 34,250 | 35,100 | 27,000 | 35,100 |
| 5626 | OPERATING SUPPLIES | 19,388 | 18,000 | 13,000 | 18,000 |
| 5628 | MECHANICAL SUPPLIES | - | - | - | - |
| 5644 | FLEET REPAIR PARTS | 5,086 | - | 800 | - |
| 5645 | FACILITY REPAIR PARTS | 5,441 | 2,000 | 3,600 | 2,000 |
| 5646 | TIRES | - | 8,000 | - | 8,000 |
| | Total Supplies | \$ 108,040 | \$ 97,100 | \$ 71,900 | \$ 97,100 |
| 5702 | BUILDING IMPROVEMENTS | 3,052 | 46,000 | 46,000 | - |
| 5704 | IMPVTS OTHER THAN BLDGS | 39,724 | 3,000 | 3,000 | 3,000 |
| 5706 | EQUIPMENT | 44,731 | 15,500 | 30,000 | 153,500 |
| 5708 | VEHICLES | 148,453 | 150,500 | 150,000 | 200,000 |
| 5712 | FURNITURE & FIXTURES | - | - | - | - |
| 5720 | CAPITAL RESERVE | - | - | - | - |
| | Total Capital Expenditures | \$ 235,960 | \$ 215,000 | \$ 229,000 | \$ 356,500 |
| 5802 | MISC SERV & CHARGES | 7,805 | 4,000 | 5,200 | 4,000 |
| 5804 | STATE INSPECTION FEES | - | 1,500 | 10 | 1,500 |
| 5812 | RESALE SUPPLIES | 40,253 | 46,500 | 46,500 | 46,500 |
| 5816 | GRANT MATCH | - | - | - | - |
| | Total Other Objects | \$ 48,058 | \$ 52,000 | \$ 51,710 | \$ 52,000 |
| | Total Fire / Emergency Medical Services | \$ 1,806,889 | \$ 1,880,994 | \$ 1,825,723 | \$ 2,068,615 |

- 5100 - One (1) additional Firefighter / EMS position (SAFER GRANT)
- 5706 - SCBA Replacement (\$100,000), Extrication Tools (\$30,000), and Replace Thermal Imager (\$8,000)
- 5708 - Rescue Truck (AFG Grant Funded with \$9,523 City match)

Inspections Department – 26

Mission Statement for the Inspections Department: To ensure the construction and maintenance of safe residential and commercial structures through the enforcement of the City's building, plumbing, electrical, food service and state codes. To review plans & conduct inspections to ensure standards are met.

| ACCT | GENERAL FUND | 2014-15 | 2015-16 | 2015-16 | 2016-17 |
|------|--|-------------------|-------------------|-------------------|-------------------|
| | Inspections | Actual | Budget | Estimated | PROPOSED |
| 5100 | SALARIES | \$ 183,331 | \$ 187,728 | \$ 180,700 | \$ 190,804 |
| 5101 | OVERTIME | 3,218 | 6,800 | 4,220 | 6,800 |
| 5103 | SOCIAL SECURITY | 14,552 | 15,547 | 14,146 | 16,420 |
| 5104 | GROUP INSURANCE | 43,500 | 47,850 | 47,850 | 46,732 |
| 5105 | TMRS | 18,890 | 18,990 | 16,828 | 19,726 |
| 5106 | WORKERS' COMP | 1,932 | 1,731 | 1,750 | 1,560 |
| 5107 | UNIFORM ALLOWANCE | - | - | - | - |
| 5109 | PHYSICALS | - | 100 | 135 | 100 |
| 5111 | LONGEVITY | 4,080 | 4,560 | 4,540 | 3,840 |
| 5113 | CERTIFICATION PAY | - | 6,000 | 5,500 | 13,200 |
| | Total Personnel Services | \$ 269,503 | \$ 289,307 | \$ 275,669 | \$ 299,182 |
| 5302 | PROF SERVICES - OTHER | - | 500 | 100 | 500 |
| | Total Purchased Professional/Technical Services | \$ - | \$ 500 | \$ 100 | \$ 500 |
| 5420 | RENTALS | - | - | - | - |
| 5424 | CONDEMNATION/CLEANUP | 35,580 | 40,000 | 36,000 | 80,000 |
| | Total Purchased Property Services | \$ 35,580 | \$ 40,000 | \$ 36,000 | \$ 80,000 |
| 5504 | TELEPHONE | 1,284 | 1,500 | 2,000 | 1,500 |
| 5506 | TRAVEL & TRAINING | 547 | 3,000 | 1,400 | 3,000 |
| | Total Other Purchased Services | \$ 1,831 | \$ 4,500 | \$ 3,400 | \$ 4,500 |
| 5602 | OFFICE SUPPLIES | 1,781 | 3,500 | 1,250 | 3,500 |
| 5604 | POSTAGE | 8,239 | 8,500 | 2,000 | 8,500 |
| 5610 | CLOTHING SUPPLIES | 123 | 500 | 100 | 500 |
| 5612 | MINOR TOOLS | 8 | 100 | 100 | 100 |
| 5626 | OPERATING SUPPLIES | 1,041 | 600 | 300 | 600 |
| 5645 | FACILITY REPAIR PARTS | - | - | - | - |
| | Total Supplies | \$ 11,192 | \$ 13,200 | \$ 3,750 | \$ 13,200 |
| 5706 | EQUIPMENT | - | - | - | - |
| 5708 | VEHICLES | - | - | - | - |
| 5712 | FURNITURE & FIXTURES | - | - | - | - |
| 5720 | CAPITAL RESERVE | - | - | - | - |
| | Total Capital Expenditures | \$ - | \$ - | \$ - | \$ - |
| 5802 | MISC SERV & CHARGES | 8,300 | 10,000 | 7,000 | 10,000 |
| 5804 | STATE INSPECTION FEES | - | - | - | - |
| | Total Other Objects | \$ 8,300 | \$ 10,000 | \$ 7,000 | \$ 10,000 |
| | Total Inspections | \$ 326,406 | \$ 357,507 | \$ 325,919 | \$ 407,382 |

5424 - Increase Condemnations Scheduled (\$55,000)

Street Department – 31

Mission Statement for the Street Department: To perform a variety of street and street right-of-way maintenance services and management of street construction projects.

| ACCT | GENERAL FUND Street | 2014-15 Actual | 2015-16 Budget | 2015-16 Estimated | 2016-17 PROPOSED |
|---------|--|---------------------|---------------------|----------------------|---------------------|
| 5100 | SALARIES | \$ 443,618 | \$ 500,728 | \$ 433,150 | \$ 505,268 |
| 5101 | OVERTIME | 35,429 | 12,040 | 20,000 | 15,500 |
| 5103 | SOCIAL SECURITY | 37,702 | 40,308 | 34,666 | 40,665 |
| 5104 | GROUP INSURANCE | 123,105 | 135,416 | 135,400 | 130,850 |
| 5105 | TMRS | 48,798 | 48,938 | 41,237 | 48,851 |
| 5106 | WORKERS' COMP | 48,000 | 42,285 | 42,200 | 55,056 |
| 5109 | PHYSICALS | 270 | 500 | 150 | 500 |
| 5111 | LONGEVITY | 13,410 | 14,520 | 19,620 | 10,800 |
| 5113 | CERTIFICATION PAY | - | - | - | - |
| | Total Personnel Services | \$ 750,332 | \$ 794,735 | \$ 726,423 | \$ 807,490 |
| 5302 | PROF SERVICES - OTHER | - | 100 | - | 100 |
| | Total Purchased Professional/Technical Services | \$ - | \$ 100 | \$ - | \$ 100 |
| 5404 | BUILDING MAINTENANCE | - | 500 | 500 | 500 |
| 5412 | EQUIPMENT MAINTENANCE | - | 100 | 100 | 1,000 |
| 5414 | RADIO MAINTENANCE | - | 1,000 | - | 100 |
| 5416 | INFRASTRUCTURE MAINT | - | 100 | - | 100 |
| 5418 | OTHER MAINTENANCE | - | 8,000 | - | 8,000 |
| 5420 | RENTALS | - | - | - | - |
| 5422 | LAUNDRY SERVICE | 7,985 | - | 6,800 | 6,800 |
| | Total Purchased Property Services | \$ 7,985 | \$ 9,700 | \$ 7,400 | \$ 16,500 |
| 5504 | TELEPHONE | 1,095 | 1,200 | 1,000 | 1,200 |
| 5506 | TRAVEL & TRAINING | 280 | - | - | - |
| | Total Other Purchased Services | \$ 1,375 | \$ 1,200 | \$ 1,000 | \$ 1,200 |
| 5602 | OFFICE SUPPLIES | 166 | 100 | 300 | 100 |
| 5606 | GROUND SUPPLIES | 117 | 500 | 700 | 500 |
| 5610 | CLOTHING SUPPLIES | - | - | 10 | - |
| 5612 | MINOR TOOLS | 2,496 | 3,000 | 3,000 | 3,000 |
| 5614 | UTILITIES | 8,694 | 10,500 | 7,500 | 9,500 |
| 5618 | STREET LIGHT POWER | 241,564 | 250,000 | 185,000 | 200,000 |
| 5620 | STREET MATERIALS | 100,021 | 190,000 | 100,000 | 120,000 |
| 5624 | TRAFFIC SIGNS/SUPPLIES | 18,711 | 8,000 | 8,000 | 33,000 |
| 5626 | OPERATING SUPPLIES | 9,086 | 10,000 | 5,000 | 9,000 |
| 5645 | FACILITY REPAIR PARTS | 420 | 100 | 100 | 100 |
| | Total Supplies | \$ 381,274 | \$ 472,200 | \$ 309,610 | \$ 375,200 |
| 5702 | BUILDING IMPROVEMENTS | - | - | - | - |
| 5704 | IMPVTS OTHER THAN BLDGS | - | - | - | - |
| 5706 | EQUIPMENT | - | - | - | - |
| 5708 | VEHICLES | - | - | - | - |
| 5710 | MOBILE EQUIPMENT | - | - | - | - |
| 5720 | CAPITAL RESERVE | - | - | - | - |
| | Total Capital Expenditures | \$ - | \$ - | \$ - | \$ - |
| 5802 | MISC SERV & CHARGES | 19,830 | 2,000 | 1,000 | 2,000 |
| | Total Other Objects | \$ 19,830 | \$ 2,000 | \$ 1,000 | \$ 2,000 |
| 5902-39 | TRANSFER TO CAPITAL PROJECTS | 200,000 | 200,000 | 200,000 | 125,000 |
| | Total Transfer | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ 125,000 |
| | Total Street | \$ 1,360,796 | \$ 1,479,935 | \$ 1,245,433 | \$ 1,327,490 |

5624 - Traffic control device for SE MLK @ SE 25th Ave
5902 - Seal coating for MH379

Sanitation Department – 32

Mission Statement for the Sanitation Department: To provide a convenient location for citizens to dispose and recycle unwanted items.

| ACCT | GENERAL FUND Sanitation | 2014-15 Actual | 2015-16 Budget | 2015-16 Estimated | 2016-17 PROPOSED |
|------|--|-------------------|-------------------|----------------------|---------------------|
| 5100 | SALARIES (1184 HOURS) | \$ 15,635 | \$ 15,517 | \$ 15,500 | \$ 15,834 |
| 5103 | SOCIAL SECURITY | 1,196 | 1,187 | 1,186 | 1,211 |
| 5105 | TMRS | 1,551 | 1,451 | 1,411 | 1,455 |
| 5106 | WORKERS' COMP | 1,314 | 181 | 180 | 1,562 |
| 5109 | PHYSICALS | - | - | - | - |
| | Total Personnel Services | \$ 19,695 | \$ 18,336 | \$ 18,276 | \$ 20,062 |
| 5302 | PROF SERVICES - OTHER | 17,858 | - | - | - |
| | Total Purchased Professional/Technical Services | \$ 17,858 | \$ - | \$ - | \$ - |
| 5402 | SANITATION SERVICES | 105,561 | 105,000 | 95,000 | 105,000 |
| 5418 | OTHER MAINTENANCE | - | - | - | - |
| | Total Purchased Property Services | \$ 105,561 | \$ 105,000 | \$ 95,000 | \$ 105,000 |
| 5504 | TELEPHONE | 141 | 200 | 200 | 200 |
| | Total Other Purchased Services | \$ 141 | \$ 200 | \$ 200 | \$ 200 |
| 5602 | OFFICE SUPPLIES | - | - | 5 | - |
| 5614 | UTILITIES | 843 | 1,000 | 700 | 1,000 |
| 5626 | OPERATING SUPPLIES | 279 | 150 | 75 | 150 |
| | Total Supplies | \$ 1,121 | \$ 1,150 | \$ 780 | \$ 1,150 |
| 5702 | BUILDING IMPROVEMENTS | - | - | - | - |
| 5720 | CAPITAL RESERVE | - | - | - | - |
| | Total Capital Expenditures | \$ - | \$ - | \$ - | \$ - |
| 5802 | MISC SERV & CHARGES | - | 100 | 50 | 100 |
| 5812 | RESALE SUPPLIES | - | - | - | - |
| | Total Other Objects | \$ - | \$ 100 | \$ 50 | \$ 100 |
| | Total Sanitation | \$ 144,376 | \$ 124,786 | \$ 114,306 | \$ 126,512 |

Parks & Recreation Department – 51

Mission Statement for the Parks & Recreation Department: To offer and maintain a wide range of recreation, health, fitness, and athletic programs for all citizens. To enhance the quality of life by providing park facilities that are visually appealing to citizens and visitors, and maintain grounds, specific right-of-way easements and entrances to Mineral Wells.

| ACCT | GENERAL FUND Parks & Recreation | 2014-15 Actual | 2015-16 Budget | 2015-16 Estimated | 2016-17 PROPOSED |
|------|--|-------------------|-------------------|----------------------|---------------------|
| 5100 | SALARIES | \$ 258,768 | \$ 283,277 | \$ 281,000 | \$ 310,966 |
| 5101 | OVERTIME | 13,248 | 10,280 | 10,250 | 10,506 |
| 5103 | SOCIAL SECURITY | 27,077 | 23,506 | 22,281 | 26,098 |
| 5104 | GROUP INSURANCE | 78,300 | 86,130 | 86,130 | 84,118 |
| 5105 | TMRS | 31,817 | 28,722 | 26,504 | 31,352 |
| 5106 | WORKERS' COMP | 14,903 | 14,095 | 14,000 | 17,604 |
| 5109 | PHYSICALS | 760 | 500 | 250 | 500 |
| 5111 | LONGEVITY | 9,150 | 9,990 | 8,400 | 10,080 |
| 5113 | CERTIFICATION PAY | - | 3,600 | 4,200 | 9,600 |
| | Total Personnel Services | \$ 434,022 | \$ 460,100 | \$ 453,014 | \$ 500,825 |
| 5224 | POOL SUPPLIES | 161,960 | 165,000 | 160,000 | 165,000 |
| | Total Program Expenses | \$ 161,960 | \$ 165,000 | \$ 160,000 | \$ 165,000 |
| 5302 | PROF SERVICES - OTHER | - | - | 1,500 | - |
| 5314 | TECH SERVICES - RECREATION | 12,982 | 15,000 | 15,000 | 15,000 |
| | Total Purchased Professional/Technical Services | \$ 12,982 | \$ 15,000 | \$ 16,500 | \$ 15,000 |
| 5404 | BUILDING MAINTENANCE | - | 500 | 600 | 500 |
| 5418 | OTHER MAINTENANCE | - | 500 | 500 | 500 |
| 5420 | RENTALS | 8,040 | 8,500 | 8,500 | 8,500 |
| | Total Purchased Property Services | \$ 8,040 | \$ 9,500 | \$ 9,600 | \$ 9,500 |
| 5504 | TELEPHONE | 1,946 | 2,500 | 2,100 | 2,500 |
| 5506 | TRAVEL & TRAINING | 2,278 | 1,500 | 1,500 | 1,500 |
| | Total Other Purchased Services | \$ 4,224 | \$ 4,000 | \$ 3,600 | \$ 4,000 |
| 5602 | OFFICE SUPPLIES | 912 | 1,000 | 750 | 1,000 |
| 5606 | GROUND SUPPLIES | 1,303 | 1,500 | 1,900 | 1,500 |
| 5610 | CLOTHING SUPPLIES | 1,912 | 1,500 | 1,750 | 1,500 |
| 5612 | MINOR TOOLS | 2,692 | 5,000 | 5,000 | 5,000 |
| 5614 | UTILITIES | 103,179 | 110,000 | 95,000 | 100,000 |
| 5626 | OPERATING SUPPLIES | 16,933 | 10,000 | 18,000 | 10,000 |
| 5640 | REC SUPPLIES | 16,009 | 22,500 | 18,500 | 22,500 |
| 5644 | FLEET REPAIR PARTS | - | 200 | - | 200 |
| 5645 | FACILITY REPAIR PARTS | 2,336 | 5,000 | 10,000 | 5,000 |
| | Total Supplies | \$ 145,275 | \$ 156,700 | \$ 150,900 | \$ 146,700 |
| 5702 | BUILDING IMPROVEMENTS | 5,462 | 50,000 | 30,000 | - |
| 5704 | IMPVTS OTHER THAN BLDGS | 147,875 | - | 143,342 | - |
| 5706 | EQUIPMENT | - | - | - | - |
| 5708 | VEHICLES | - | - | - | - |
| 5710 | MOBILE EQUIPMENT | - | 20,000 | 19,682 | - |
| 5712 | FURNITURE & FIXTURES | - | - | - | - |
| 5720 | CAPITAL RESERVE | - | - | - | - |
| | Total Capital Expenditures | \$ 153,338 | \$ 70,000 | \$ 193,024 | \$ - |
| 5802 | MISC SERV & CHARGES | 2,306 | 800 | 500 | 800 |
| 5804 | STATE INSPECTION FEES | - | - | - | - |
| 5816 | GRANT MATCH | - | - | - | - |
| | Total Other Objects | \$ 2,306 | \$ 800 | \$ 500 | \$ 800 |
| | Total Parks & Recreation | \$ 922,147 | \$ 881,100 | \$ 987,138 | \$ 841,825 |

Cemetery Department – 53

Mission Statement for the Cemetery Department: To provide the community with a scenic and peaceful area for meditation and reflection. This department provides the City's main service of interments and is responsible for the care and upkeep of the cemeteries owned and/or maintained by the City.

| ACCT | GENERAL FUND Cemetery | 2014-15 Actual | 2015-16 Budget | 2015-16 Estimated | 2016-17 PROPOSED |
|------|--|-------------------|-------------------|----------------------|---------------------|
| 5100 | SALARIES | \$ 145,420 | \$ 147,531 | \$ 145,000 | \$ 149,528 |
| 5101 | OVERTIME | 17,818 | 18,160 | 16,750 | 17,169 |
| 5103 | SOCIAL SECURITY | 12,692 | 13,290 | 12,374 | 13,422 |
| 5104 | GROUP INSURANCE | 34,800 | 38,280 | 38,280 | 37,386 |
| 5105 | TMRS | 17,015 | 16,241 | 14,719 | 16,125 |
| 5106 | WORKERS' COMP | 11,496 | 9,397 | 9,350 | 12,443 |
| 5109 | PHYSICALS | 150 | 100 | - | 100 |
| 5111 | LONGEVITY | 7,800 | 8,280 | 5,880 | 8,760 |
| 5113 | CERTIFICATION PAY | - | - | - | - |
| | Total Personnel Services | \$ 247,191 | \$ 251,280 | \$ 242,353 | \$ 254,933 |
| 5302 | PROF SERVICES - OTHER | - | - | - | - |
| | Total Purchased Professional/Technical Services | \$ - | \$ - | \$ - | \$ - |
| 5404 | BUILDING MAINTENANCE | - | 1,000 | 1,000 | 1,000 |
| 5408 | VEHICLE MAINTENANCE | - | - | - | - |
| 5410 | MACH/TOOL/IMPLEMENT MAINT | - | 250 | 250 | 250 |
| 5412 | EQUIPMENT MAINTENANCE | - | - | 20 | 100 |
| 5414 | RADIO MAINTENANCE | - | - | - | - |
| 5418 | OTHER MAINTENANCE | - | - | - | - |
| 5422 | LAUNDRY SERVICE | 1,775 | 2,800 | 1,500 | 2,000 |
| | Total Purchased Property Services | \$ 1,775 | \$ 4,050 | \$ 2,770 | \$ 3,350 |
| 5504 | TELEPHONE | 775 | 900 | 900 | 900 |
| 5506 | TRAVEL & TRAINING | - | - | - | - |
| | Total Other Purchased Services | \$ 775 | \$ 900 | \$ 900 | \$ 900 |
| 5602 | OFFICE SUPPLIES | 13 | 200 | 100 | 200 |
| 5606 | GROUND SUPPLIES - ROSE GARDEN | 576 | 500 | 100 | 500 |
| 5610 | CLOTHING SUPPLIES | - | - | - | - |
| 5612 | MINOR TOOLS | 260 | 1,250 | 500 | 1,250 |
| 5614 | UTILITIES | 25,053 | 24,000 | 20,000 | 22,000 |
| 5620 | STREET MATERIALS | - | - | - | - |
| 5626 | OPERATING SUPPLIES | 2,114 | 3,000 | 2,500 | 3,000 |
| 5644 | FLEET REPAIR PARTS | - | 100 | - | 100 |
| 5645 | FACILITY REPAIR PARTS | 5 | 500 | 500 | 500 |
| | Total Supplies | \$ 28,021 | \$ 29,550 | \$ 23,700 | \$ 27,550 |
| 5702 | BUILDING IMPROVEMENTS | - | - | - | - |
| 5704 | IMPVTS OTHER THAN BLDGS | - | - | - | - |
| 5706 | EQUIPMENT | - | - | - | - |
| 5708 | VEHICLES | - | - | - | - |
| 5710 | MOBILE EQUIPMENT | 19,807 | 20,000 | 20,000 | - |
| 5712 | FURNITURE & FIXTURES | - | - | - | - |
| 5720 | CAPITAL RESERVE | - | - | - | - |
| | Total Capital Expenditures | \$ 19,807 | \$ 20,000 | \$ 20,000 | \$ - |
| 5802 | MISC SERV & CHARGES | 236 | 500 | 500 | 500 |
| 5812 | RESALE SUPPLIES | 5,486 | 6,000 | 3,000 | 6,000 |
| | Total Other Objects | \$ 5,723 | \$ 6,500 | \$ 3,500 | \$ 6,500 |
| | Total Cemetery | \$ 303,292 | \$ 312,280 | \$ 293,223 | \$ 293,233 |

Library Department – 55

Mission Statement for the Library Department: To anticipate and respond to the needs of the community by supporting patrons of all ages in their quest for knowledge, information and leisure materials by providing programs, books, periodicals, audio-visuals and micro-formats.

| ACCT | GENERAL FUND Library | 2014-15 Actual | 2015-16 Budget | 2015-16 Estimated | 2016-17 PROPOSED |
|------|--|-------------------|-------------------|----------------------|---------------------|
| 5100 | SALARIES | \$ 187,025 | \$ 196,971 | \$ 192,500 | \$ 201,087 |
| 5101 | OVERTIME | 748 | 1,000 | 450 | 461 |
| 5103 | SOCIAL SECURITY | 13,828 | 15,569 | 14,761 | 15,905 |
| 5104 | GROUP INSURANCE | 52,220 | 57,442 | 57,442 | 56,079 |
| 5105 | TMRS | 18,897 | 19,020 | 17,558 | 19,107 |
| 5106 | WORKERS' COMP | 873 | 846 | 846 | 904 |
| 5109 | PHYSICALS | 135 | 100 | 100 | 100 |
| 5111 | LONGEVITY | 2,400 | 3,120 | 3,000 | 3,960 |
| 5113 | CERTIFICATION PAY | - | 3,600 | 1,200 | 2,400 |
| | Total Personnel Services | \$ 276,127 | \$ 297,667 | \$ 287,857 | \$ 300,002 |
| 5302 | PROF SERVICES - OTHER | - | - | - | - |
| | Total Purchased Professional/Technical Services | \$ - | \$ - | \$ - | \$ - |
| 5404 | BUILDING MAINTENANCE | 7,043 | 5,000 | 5,000 | 5,000 |
| 5406 | OFFICE EQUIP MAINT | - | 100 | 100 | 100 |
| 5412 | EQUIPMENT MAINTENANCE | - | - | - | - |
| 5418 | OTHER MAINTENANCE | - | 500 | 500 | 500 |
| | Total Purchased Property Services | \$ 7,043 | \$ 5,600 | \$ 5,600 | \$ 5,600 |
| 5504 | TELEPHONE | 2,063 | 2,000 | 2,000 | 2,000 |
| 5506 | TRAVEL & TRAINING | 2,580 | 2,300 | 500 | 2,300 |
| | Total Other Purchased Services | \$ 4,643 | \$ 4,300 | \$ 2,500 | \$ 4,300 |
| 5602 | OFFICE SUPPLIES | 2,643 | 3,500 | 500 | 3,500 |
| 5604 | POSTAGE | 956 | 1,000 | 2,500 | 1,000 |
| 5606 | GROUND SUPPLIES | - | 500 | 1,000 | 500 |
| 5614 | UTILITIES | 24,488 | 25,750 | 17,500 | 22,000 |
| 5626 | OPERATING SUPPLIES | 12,451 | 14,750 | 10,120 | 14,750 |
| 5638 | BOOKS & PERIODICALS | 34,607 | 40,000 | 20,000 | 40,000 |
| 5645 | FACILITY REPAIR PARTS | 1,256 | 3,000 | 3,000 | 3,000 |
| | Total Supplies | \$ 76,401 | \$ 88,500 | \$ 54,620 | \$ 84,750 |
| 5702 | BUILDING IMPROVEMENTS | 64,890 | 7,000 | 70,000 | 7,500 |
| 5706 | EQUIPMENT | - | - | - | - |
| 5712 | FURNITURE & FIXTURES | 18,700 | - | - | - |
| 5720 | CAPITAL RESERVE | - | - | - | - |
| | Total Capital Expenditures | \$ 83,590 | \$ 7,000 | \$ 70,000 | \$ 7,500 |
| 5802 | MISC SERV & CHARGES | 1,052 | 1,000 | 5,500 | 1,000 |
| 5816 | GRANT MATCH | - | - | - | - |
| | Total Other Objects | \$ 1,052 | \$ 1,000 | \$ 5,500 | \$ 1,000 |
| | Total Library | \$ 448,855 | \$ 404,067 | \$ 426,077 | \$ 403,152 |

5702 - Air conditioner replacement

General Fund - Debt Service

Principal and Interest Requirements

General Obligation Refunding Bonds – Series 2011 (2.00% - 3.00%)

| YEAR ENDING SEPT 30 | INTEREST | | PRINCIPAL | GENERAL FUND | WATER FUND | TOTAL |
|---------------------------|------------|------------|------------|--------------|--------------|--------------|
| | February 1 | August 1 | February 1 | REQUIREMENTS | REQUIREMENTS | REQUIREMENTS |
| 2016 | \$3,225 | \$0 | \$215,000 | \$85,154 | \$133,071 | \$218,225 |
| 2017 | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |
| | \$0 | \$0 | \$0 | \$0 | \$0 | \$0 |

DATE OF SALE:

05/05/2011

PAYING AGENT/REGISTRAR:

WELLS FARGO BANK, N.A.

AMOUNT AUTHORIZED AND ISSUED:

\$5,355,000

PURPOSE:

To refund General Obligation Refunding & Improvement Bonds, Series 2002; Series 2002, Series 2002-A, and Series 2003 Revenue Refunding Bonds. The Water Fund Requirements will be budgeted for transfer to the General Fund for its share of the debt service on the Series 2011 Bonds.

Limited Tax Notes – Series 2011 (1.00% - 3.00%)

| YEAR ENDING SEPT 30 | INTEREST | | PRINCIPAL | TOTAL |
|------------------------|------------|------------|------------|--------------|
| | February 1 | August 1 | February 1 | REQUIREMENTS |
| 2016 | \$1,200 | \$0 | \$80,000 | \$81,200 |
| 2017 | \$0 | \$0 | \$0 | \$0 |
| | \$0 | \$0 | \$0 | \$0 |

DATE OF SALE:

05/05/2011

PAYING AGENT/REGISTRAR:

WELLS FARGO BANK, N.A.

AMOUNT AUTHORIZED AND ISSUED:

\$375,000

PURPOSE:

Purchase a new Pumper Truck for the Fire Department, and pay costs of issuance.

Summary of General Fund Debt Service

| ACCT | FUND 09 GENERAL DEBT SERVICE FUND | 2014-15 | | 2015-16 | | 2015-16 | | 2016-17 | |
|------|--|----------------|----------------|----------------|---------------|---------|--|---------|--|
| | | Actual | Budget | Estimated | PROPOSED | | | | |
| | Beginning Cash Balance | \$ 272,724 | \$ 280,100 | \$ 209,035 | \$ 77,291 | | | | |
| | REVENUE | | | | | | | | |
| 4110 | CURRENT TAXES | \$ 259,794 | \$ 12,459 | \$ 27,500 | \$ - | | | | |
| 4190 | DELINQUENT TAXES | 14,503 | 748 | 5,600 | 500 | | | | |
| 4191 | PENALTY & INTEREST | 7,197 | 563 | 2,300 | 100 | | | | |
| 4610 | INTEREST INCOME | 202 | 10 | 310 | - | | | | |
| 4902 | FUND TRANSFER | - | 6,645 | 133,071 | - | | | | |
| | Total REVENUE | \$ 281,695 | \$ 20,425 | \$ 168,781 | \$ 600 | | | | |
| | EXPENDITURES | | | | | | | | |
| 5802 | FISCAL FEES | \$ 1,115 | \$ 1,100 | \$ 1,100 | \$ - | | | | |
| | Total Other Objects | 1,115 | 1,100 | 1,100 | - | | | | |
| 5902 | TRANSFER TO OTHER FUNDS | - | - | - | 77,891 | | | | |
| | Total Transfers | - | - | - | 77,891 | | | | |
| 5952 | PRINCIPAL RETIREMENT | 332,400 | 295,000 | 295,000 | - | | | | |
| 5956 | INTEREST | 11,869 | 4,425 | 4,425 | - | | | | |
| | Total Debt Retirement | 344,269 | 299,425 | 299,425 | - | | | | |
| | Total EXPENDITURES | \$ 345,384 | \$ 300,525 | \$ 300,525 | \$ 77,891 | | | | |
| | Revenue Over (- Under) Expenditures | \$ (63,689) | \$ (280,100) | \$ (131,744) | \$ (77,291) | | | | |
| | Projected Ending Cash Balance | \$ 209,035 | \$ - | \$ 77,291 | \$ - | | | | |

Special Assessment Debt

| FUND 09A | 2014-15 | 2015-16 | 2015-16 | 2016-17 |
|--------------------------------|-------------------|-------------------|-------------------|-------------------|
| SPECIAL ASSESSMENT DEBT | Actual | Budget | Estimated | PROPOSED |
| REVENUE | | | | |
| LEASE INCOME - MxROS | \$ 5,834 | \$ 64,000 | \$ - | \$ 64,000 |
| LEASE INCOME - PECO | - | - | - | - |
| LEASE INCOME - PECOFacet | 10,500 | 6,000 | 6,000 | 10,500 |
| LEASE INCOME - TRU-TEST | 13,250 | 13,250 | 13,250 | 13,250 |
| LEASE INCOME - TRU-TEST | 11,104 | 10,250 | 10,250 | 11,104 |
| LEASE INCOME - WATKINS METAL | 24,500 | 24,500 | 24,500 | 24,500 |
| LEASE INCOME - WATKINS METAL | 12,729 | 11,750 | 11,750 | 12,729 |
| LEASE INCOME - COX CABLE (SL) | 20,000 | 20,000 | 20,000 | 20,000 |
| LEASE INCOME - VENTAMATIC | 15,000 | 15,000 | 15,000 | 15,000 |
| LEASE INCOME - VENTAMATIC | 35,000 | 35,000 | 35,000 | 35,000 |
| LEASE INCOME - NOMA (EIS) | 25,000 | 25,000 | 25,000 | 25,000 |
| LEASE INCOME - NOMA (RACAL) | 23,750 | 23,750 | 23,750 | 23,750 |
| LEASE INCOME - VALAIR, INC. | 25,500 | 25,500 | 25,500 | 25,500 |
| Total REVENUE | \$ 222,167 | \$ 274,000 | \$ 210,000 | \$ 280,333 |
| EXPENDITURES | | | | |
| TEXAS CAPITAL FUND | \$ 245,000 | \$ 274,000 | \$ 274,000 | \$ 280,333 |
| Total EXPENDITURES | \$ 245,000 | \$ 274,000 | \$ 274,000 | \$ 280,333 |

General Fund – Capital Projects

| FUND 39 | 2014-15 | 2015-16 | 2015-16 | 2016-17 |
|---------------------------------------|-------------------|-------------------|-------------------|-------------------|
| GENERAL FUND CAPITAL PROJECTS | Actual | Budget | Estimated | PROPOSED |
| REVENUE | | | | |
| FUND BALANCE APPROPRIATED | \$ - | \$ - | \$ - | \$ - |
| TRANSFER FROM OTHER FUNDS | 200,000 | 200,000 | 200,000 | 125,000 |
| INTEREST EARNED | - | - | - | - |
| TEXAS CAPITAL FUND GRANT(S) | - | - | - | - |
| CONTRIBUTIONS | - | - | - | - |
| Total REVENUE | \$ 200,000 | \$ 200,000 | \$ 200,000 | \$ 125,000 |
| EXPENDITURES | | | | |
| TEXAS CAPITAL FUND PROJECT(S) | \$ - | \$ - | \$ - | \$ - |
| STREET PROJECTS (2012/13/14/15/16/17) | 404,163 | 200,000 | 227,136 | 125,000 |
| Total EXPENDITURES | \$ 404,163 | \$ 200,000 | \$ 227,136 | \$ 125,000 |
| Projected Ending Fund Balance | \$ 59,686 | \$ 36,309 | \$ 32,550 | \$ 32,550 |



WATER FUND

Table of Authorized Positions

Water & Sewer Fund

| | | | |
|-------------|---|-----------|----------------|
| 2100 | PUBLIC WORKS ADMIN | | |
| | 0.5 Public Works Director | \$ | 40,963 |
| | 1 Utilities Superintendent | | 61,173 |
| | 1 Engineering Technician | | 47,529 |
| | 1 Public Works Admin. Secretary | | 36,926 |
| | 1 Utilities Field Inspector | | 35,766 |
| | 1 Street Secretary | | 28,059 |
| | Total | \$ | 250,415 |
| <hr/> | | | |
| 2200 | WATER DISTRIBUTION / SEWAGE COLLECTION | | |
| | <u>2201 WATER DISTRIBUTION</u> | | |
| | 0.7 Utilities Collection/Dist. Supervisor | \$ | 35,351 |
| | 2 Water Distribution Crew Leader | | 82,455 |
| | 3 Senior Equipment Operator | | 106,897 |
| | 6 Equipment Operator | | 187,189 |
| | Total | \$ | 411,892 |
| <hr/> | | | |
| | <u>2202 SEWER COLLECTION</u> | | |
| | 0.3 Utilities Collection/Dist. Supervisor | \$ | 15,150 |
| | 1 Senior Equipment Operator | | 35,632 |
| | 2 Equipment Operator | | 62,396 |
| | Total | \$ | 113,179 |
| | Grand Total | \$ | 525,070 |
| <hr/> | | | |
| 2300 | HILLTOP WATER TREATMENT | | |
| | 1 Plant Supervisor | \$ | 49,970 |
| | 2 Senior Plant Operator | | 72,164 |
| | 6 Plant Operator | | 190,971 |
| | Total | \$ | 313,105 |
| <hr/> | | | |
| 2700 | WASTEWATER PLANT OPERATIONS | | |
| | 1 Plant Supervisor | \$ | 49,970 |
| | 2 Senior Plant Operator | | 74,372 |
| | 9 Plant Operator | | 283,305 |
| | 1 Industrial Pretreatment Coordinator | | 40,640 |
| | 1 Plant Lab Technician | | 35,935 |
| | Total | \$ | 484,222 |
| <hr/> | | | |
| 3102 | FACILITY MAINTENANCE | | |
| | 1 Utilities Maintenance Supervisor | \$ | 49,970 |
| | 4 Senior Maintenance Technician | | 147,711 |
| | 1 Maintenance Technician | | 31,736 |
| | Total | \$ | 229,418 |
| <hr/> | | | |
| 3300 | CITY UTILITY SERVICE | | |
| | 1 Senior Customer Service Rep. | \$ | 36,294 |
| | 1 Meter Service Technician | | 36,827 |
| | 1 Meter Service Supervisor | | 42,275 |
| | 1 Meter Service Worker | | 32,680 |
| | 1 Accounting Clerk | | 31,080 |
| | Total | \$ | 179,156 |
| <hr/> | | | |

Water Fund: Revenue & Expenses

| ACCT | WATER FUND REVENUE | 2014-15 Actual | 2015-16 Budget | 2015-16 Estimated | 2016-17 PROPOSED |
|----------------------|--------------------------------|---------------------|----------------------|----------------------|----------------------|
| 4005 | FUND BALANCE APPROPRIATED | \$ - | \$ 464,868 | \$ - | \$ 644,387 |
| 4220 | OTHER REVENUE | 113,596 | 100,000 | 91,000 | 100,000 |
| 4300 | OVER/SHORT | (486) | - | 90 | - |
| 4310 | DONATIONS | - | - | - | - |
| 4336 | SAMPLING & ANALYSIS | 5,986 | 5,000 | 6,500 | 6,000 |
| 4337 | SEWER SURCHARGE | 103,559 | 100,000 | 102,000 | 100,000 |
| 4339 | RECOVERY OF BAD DEBT | 949 | 16,000 | 15,000 | 15,000 |
| 4345 | LATE CHARGES | 197,773 | 175,000 | 180,000 | 175,000 |
| 4400 | WATER SALES | 6,317,880 | 5,500,000 | 5,500,000 | 5,312,000 |
| 4410 | CONNECTIONS | 11,383 | 17,000 | 10,000 | 10,000 |
| 4420 | SEWER REVENUE | 2,702,660 | 2,800,000 | 2,850,000 | 2,700,000 |
| 4610 | INTEREST EARNED | 1,152 | 1,000 | 7,000 | 7,250 |
| 4902 | FUND TRANSFER - IN | - | - | - | - |
| 4911 | FUND TRANSFER - INSURANCE FUND | - | - | - | 20,000 |
| 4922 | INSURANCE PROCEEDS | 96,297 | 1,584,787 | 19,000 | 1,050,000 |
| 4940 | CAPITAL CONTRIBUTIONS | - | - | - | - |
| Total REVENUE | | \$ 9,550,747 | \$ 10,763,655 | \$ 8,780,590 | \$ 10,139,637 |

| ACCT | WATER FUND Expenses by Department | 2014-15 Actual | 2015-16 Budget | 2015-16 Estimated | 2016-17 PROPOSED |
|-------------------------|---|---------------------|----------------------|----------------------|----------------------|
| 5100 | Total Personnel Services | \$ 2,946,577 | \$ 3,175,834 | \$ 3,138,527 | \$ 3,279,037 |
| 5300 | Total Purchased Professional/Technical Services | 100,127 | 129,500 | 129,150 | 130,500 |
| 5400 | Total Purchased Property Services | 112,719 | 195,100 | 148,012 | 204,850 |
| 5500 | Total Other Purchased Services | 157,957 | 173,950 | 160,800 | 189,400 |
| 5600 | Total Supplies | 1,309,929 | 1,549,450 | 1,246,400 | 1,445,250 |
| 5700 | Total Capital Expenditures | 16,180 | 2,028,000 | 1,287,894 | 1,320,850 |
| 5800 | Total Other Objects | 3,328,030 | 2,678,750 | 2,512,750 | 2,519,750 |
| 5900 | Total Transfers | 475,842 | 700,000 | 700,000 | 1,050,000 |
| 5950 | Total Debt Retirement | 410,606 | 133,071 | 133,581 | - |
| TOTAL WATER FUND | | \$ 8,857,967 | \$ 10,763,655 | \$ 9,457,114 | \$ 10,139,637 |

| ACCT | WATER FUND Expenses by Department | 2014-15 Actual | 2015-16 Budget | 2015-16 Estimated | 2016-17 PROPOSED |
|-------------------------|--------------------------------------|---------------------|----------------------|----------------------|----------------------|
| | Public Works Administration | \$ 4,544,160 | \$ 5,801,588 | \$ 4,854,215 | \$ 5,111,642 |
| | Water Distribution/Sewer Collection | 1,080,472 | 1,361,254 | 1,160,981 | 1,337,530 |
| | Hilltop Water Treatment Plant | 1,118,670 | 1,296,263 | 1,230,483 | 1,280,246 |
| | Wastewater Plants | 1,276,528 | 1,331,000 | 1,286,449 | 1,319,259 |
| | Facility Maintenance | 419,009 | 518,986 | 486,434 | 654,302 |
| | City Utility Service | 419,127 | 454,564 | 438,552 | 436,658 |
| TOTAL WATER FUND | | \$ 8,857,967 | \$ 10,763,655 | \$ 9,457,114 | \$ 10,139,637 |

Public Works Administration - 21

Mission Statement for the Public Works Administration Department: The Public Works Administration Department provides the coordination of work activities, clerical services, construction, and inspection services for water distribution, treatment and storage; sewage collection and treatment; environmental compliance and facility maintenance.

| ACCT | WATER FUND Public Works Administration | 2014-15 Actual | 2015-16 Budget | 2015-16 Estimated | 2016-17 PROPOSED |
|---------|--|---------------------|---------------------|----------------------|---------------------|
| 5100 | SALARIES | \$ 185,669 | \$ 235,984 | \$ 235,984 | \$ 248,987 |
| 5101 | OVERTIME | 1,518 | 4,500 | 2,500 | 2,600 |
| 5103 | SOCIAL SECURITY | 13,833 | 19,093 | 19,000 | 20,568 |
| 5104 | GROUP INSURANCE | 39,150 | 53,230 | 53,230 | 56,079 |
| 5105 | TMRS | 19,433 | 23,301 | 23,300 | 24,709 |
| 5106 | WORKERS' COMP | 7,819 | 1,114 | 1,115 | 1,120 |
| 5109 | PHYSICALS | 1,222 | 1,500 | 150 | 200 |
| 5111 | LONGEVITY | 6,240 | 6,720 | 6,480 | 8,880 |
| 5112 | UNEMPLOYMENT | - | 10,000 | - | 10,000 |
| 5113 | CERTIFICATION PAY | 1,800 | 5,325 | 5,325 | 8,400 |
| | Total Personnel Services | \$ 276,684 | \$ 360,767 | \$ 347,084 | \$ 381,542 |
| 5302 | PROF SERVICES - OTHER | 510 | 5,000 | 6,000 | 6,000 |
| 5304 | AUDIT SERVICES | 20000 | 15,000 | 13,650 | 15,000 |
| | Total Purchased Professional/Technical Services | \$ 20,510 | \$ 20,000 | \$ 19,650 | \$ 21,000 |
| 5404 | BUILDING MAINTENANCE | 1,140 | 2,000 | 2,000 | 5,000 |
| 5414 | RADIO MAINTENANCE | - | 1,000 | - | - |
| 5420 | RENTALS | 9,720 | 11,000 | 4,000 | 9,000 |
| 5422 | LAUNDRY SERVICE | 3,323 | 3,000 | 3,000 | 3,000 |
| | Total Purchased Property Services | \$ 14,183 | \$ 17,000 | \$ 9,000 | \$ 17,000 |
| 5502 | INSURANCE | 56,828 | 75,000 | 75,000 | 90,000 |
| 5504 | TELEPHONE | 2,758 | 3,000 | 3,100 | 3,200 |
| 5506 | TRAVEL & TRAINING | 7,759 | 5,500 | 1,500 | 5,500 |
| | Total Other Purchased Services | \$ 67,344 | \$ 83,500 | \$ 79,600 | \$ 98,700 |
| 5602 | OFFICE SUPPLIES | 1,540 | 2,000 | 1,800 | 2,000 |
| 5604 | POSTAGE | 208 | 300 | 1,600 | 2,000 |
| 5612 | MINOR TOOLS | 229 | 250 | 300 | 400 |
| 5614 | UTILITIES | 22,394 | 25,000 | 22,000 | 25,000 |
| 5626 | GENERAL SUPPLIES | 1,236 | 2,200 | 4,000 | 4,000 |
| 5627 | MISCELLANEOUS INVENTORY | - | - | - | - |
| 5645 | FACILITY REPAIR PARTS | 91 | 1,500 | 600 | 2,000 |
| | Total Supplies | \$ 25,700 | \$ 31,250 | \$ 30,300 | \$ 35,400 |
| 5702 | BUILDING IMPROVEMENTS | - | 1,750,000 | 100,000 | 550,000 |
| 5704 | IMPROVEMENTS OTHER THAN BUILDINGS | 3,100 | - | 900,000 | 510,000 |
| 5706 | EQUIPMENT | - | 4,000 | 4,000 | 4,000 |
| 5708 | VEHICLES | - | - | - | - |
| 5710 | MOBILE EQUIPMENT | - | - | - | - |
| 5712 | FURNITURE & FIXTURES | - | - | - | 10,000 |
| 5720 | CAPITAL RESERVE | - | 100,000 | 100,000 | - |
| | Total Capital Expenditures | \$ 3,100 | \$ 1,854,000 | \$ 1,104,000 | \$ 1,074,000 |
| 5802 | MISCELLANEOUS SERVICES AND CHARGES | 540 | 4,000 | 1,000 | 4,000 |
| 5810 | BAD DEBT EXPENSE | 91,650 | 90,000 | 30,000 | 30,000 |
| 5812 | RESALE SUPPLIES | 3,158,000 | 2,358,000 | 2,400,000 | 2,300,000 |
| 5818 | UNALLOCATED RESERVE | - | 150,000 | - | 100,000 |
| | Total Other Objects | \$ 3,250,190 | \$ 2,602,000 | \$ 2,431,000 | \$ 2,434,000 |
| 5902 | TRANSFER TO OTHER FUND | 475,842 | 700,000 | 700,000 | 900,000 |
| 5902-36 | TRANSFER TO WATER CAPITAL PROJECTS | - | - | - | 150,000 |
| | Total Transfers | \$ 475,842 | \$ 700,000 | \$ 700,000 | \$ 1,050,000 |
| 5952 | BOND PRINCIPAL | 402,600 | 131,105 | 131,595 | - |
| 5956 | INTEREST - BONDS | 8,006 | 1,966 | 1,986 | - |
| | Total Debt Retirement | \$ 410,606 | \$ 133,071 | \$ 133,581 | \$ - |
| | Total Public Works Administration | \$ 4,544,160 | \$ 5,801,588 | \$ 4,854,215 | \$ 5,111,642 |

- 5109 - DOT Physicals
- 5702 - Building Repair from hail damage (Insurance)
- 5704 - Water Tank refurbishment (Insurance); Fuel Island renovation (\$10,000)
- 5712 - One (1) large scanner/printer for GIS mapping

Water Distribution / Sewer Collection – 22

Mission Statement for the Water Distribution/Sewer Collection Department: The Water Distribution/Sewer Collection Department is responsible for construction and maintenance of water distribution and sewer collection lines, making water and sewer taps and line locations for contractors and utility companies.

| ACCT | WATER FUND | 2014-15 | 2015-16 | 2015-16 | 2016-17 |
|------|--|---------------------|---------------------|---------------------|---------------------|
| | Water Distribution/Sewer Collection | Actual | Budget | Estimated | PROPOSED |
| 5100 | SALARIES | \$ 428,867 | \$ 512,623 | \$ 512,625 | \$ 522,326 |
| 5101 | OVERTIME | 68,232 | 70,000 | 65,500 | 70,000 |
| 5103 | SOCIAL SECURITY | 39,184 | 44,938 | 45,000 | 48,939 |
| 5104 | GROUP INSURANCE | 130,500 | 143,550 | 143,550 | 130,850 |
| 5105 | TMRS | 54,485 | 54,922 | 55,000 | 58,791 |
| 5106 | WORKERS' COMP | 26,632 | 20,297 | 20,500 | 29,174 |
| 5109 | PHYSICALS | 750 | 1,500 | 800 | 1,500 |
| 5111 | LONGEVITY | 11,280 | 12,600 | 12,500 | 16,200 |
| 5113 | CERTIFICATION PAY | 14,163 | 40,875 | 30,000 | 31,200 |
| | Total Personnel Services | \$ 774,092 | \$ 901,304 | \$ 885,475 | \$ 908,980 |
| 5302 | PROF SERVICES - OTHER | - | - | - | - |
| | Total Purchased Professional/Technical Services | \$ - | \$ - | \$ - | \$ - |
| 5404 | BUILDING MAINTENANCE | - | - | - | - |
| 5414 | RADIO MAINTENANCE | - | 150 | - | 150 |
| 5416 | INFRASTRUCTURE MAINTENANCE | - | 27,500 | - | 27,500 |
| 5418 | OTHER MAINTENANCE | 5,216 | 2,000 | 3,212 | 3,300 |
| 5420 | RENTALS | - | - | - | - |
| 5422 | LAUNDRY SERVICE | 8,301 | 9,000 | 10,000 | 10,000 |
| | Total Purchased Property Services | \$ 13,517 | \$ 38,650 | \$ 13,212 | \$ 40,950 |
| 5504 | TELEPHONE | 2,303 | 2,000 | 2,000 | 2,000 |
| 5506 | TRAVEL & TRAINING | 8,841 | 6,000 | 3,500 | 6,000 |
| | Total Other Purchased Services | \$ 11,144 | \$ 8,000 | \$ 5,500 | \$ 8,000 |
| 5602 | OFFICE SUPPLIES | 83 | 100 | 300 | 300 |
| 5610 | CLOTHING SUPPLIES | 1,848 | 1,000 | 1,800 | 2,000 |
| 5612 | MINOR TOOLS | 6,413 | 10,000 | 12,000 | 12,000 |
| 5614 | UTILITIES | 7,380 | 11,000 | 6,000 | 9,000 |
| 5620 | STREET MATERIALS | 97,385 | 75,000 | 35,500 | 100,000 |
| 5624 | TRAFFIC SIGNS | - | - | - | - |
| 5626 | GENERAL SUPPLIES | 10,468 | 12,000 | 25,000 | 25,000 |
| 5627 | MISCELLANEOUS INVENTORY | - | - | - | - |
| 5628 | MECHANICAL SUPPLIES | - | 200 | 300 | 300 |
| 5630 | WATER UTILITY SUPPLIES | 155,272 | 260,000 | 115,000 | 200,000 |
| 5632 | SEWER UTILITY SUPPLIES | 967 | 2,000 | 10,000 | 10,000 |
| 5642 | MOTOR VEHICLE FUEL | - | - | - | - |
| 5644 | FLEET REPAIR PARTS | 375 | 500 | - | 500 |
| 5645 | FACILITY REPAIR PARTS | 659 | 2,500 | 1,500 | 2,500 |
| 5646 | TIRES | - | - | - | - |
| | Total Supplies | \$ 280,851 | \$ 374,300 | \$ 207,400 | \$ 361,600 |
| 5702 | BUILDING IMPROVEMENTS | - | - | - | - |
| 5704 | IMPVTS OTHER THAN BLDGS | - | - | - | - |
| 5706 | EQUIPMENT | - | 36,000 | 46,394 | 15,000 |
| 5708 | VEHICLES | - | - | - | - |
| 5710 | MOBILE EQUIPMENT | - | - | - | - |
| 5720 | CAPITAL RESERVES | - | - | - | - |
| | Total Capital Expenditures | \$ - | \$ 36,000 | \$ 46,394 | \$ 15,000 |
| 5802 | MISC SERV & CHARGES | 868 | 3,000 | 3,000 | 3,000 |
| | Total Other Objects | \$ 868 | \$ 3,000 | \$ 3,000 | \$ 3,000 |
| | Total Water Distribution/Sewer Collection | \$ 1,080,472 | \$ 1,361,254 | \$ 1,160,981 | \$ 1,337,530 |

5706 - Implement Purchase for "Hammer Hoe" Attachment

Hilltop Water Treatment Plant – 23

Mission Statement for the Hilltop Water Treatment Plant: The Hilltop Water Plant Department ensures that the City's water supply meets state and federal drinking water standards. The department takes routine water samples to test the safety and efficiency of the system. The department is also responsible for the maintenance and operation of the water treatment plant and water pumping stations.

| ACCT | WATER FUND | 2014-15 | 2015-16 | 2015-16 | 2016-17 |
|--|---------------------------|---------------------|---------------------|---------------------|---------------------|
| Hilltop Water Treatment Plant | | Actual | Budget | Estimated | PROPOSED |
| 5100 | SALARIES | \$ 296,404 | \$ 305,745 | \$ 290,000 | \$ 311,570 |
| 5101 | OVERTIME | 13,296 | 16,000 | 35,000 | 35,875 |
| 5103 | SOCIAL SECURITY | 25,118 | 24,931 | 25,000 | 28,232 |
| 5104 | GROUP INSURANCE | 78,300 | 86,130 | 86,130 | 84,118 |
| 5105 | TMRS | 32,531 | 30,468 | 30,468 | 33,915 |
| 5106 | WORKERS' COMP | 15,717 | 16,914 | 17,000 | 19,136 |
| 5109 | PHYSICALS | 85 | 400 | 405 | 400 |
| 5111 | LONGEVITY | 11,040 | 12,000 | 13,180 | 12,000 |
| 5113 | CERTIFICATION PAY | 6,981 | 13,325 | 10,000 | 9,600 |
| Total Personnel Services | | \$ 479,472 | \$ 505,913 | \$ 507,183 | \$ 534,846 |
| 5302 | PROF SERVICES - OTHER | - | - | - | - |
| 5310 | LABORATORY TESTING | 8,661 | 40,000 | 40,000 | 40,000 |
| Total Purchased Professional/Technical Services | | \$ 8,661 | \$ 40,000 | \$ 40,000 | \$ 40,000 |
| 5404 | BUILDING MAINTENANCE | - | - | - | - |
| 5410 | MACH/TOOL/IMPLEMENT MAINT | - | - | - | - |
| 5412 | EQUIPMENT MAINTENANCE | 38,602 | 50,000 | 50,000 | 50,000 |
| 5414 | RADIO MAINTENANCE | - | - | - | - |
| 5418 | OTHER MAINTENANCE | - | 4,000 | 2,000 | 4,000 |
| 5420 | RENTALS | 960 | 1,200 | 800 | 1,200 |
| 5422 | LAUNDRY SERVICE | 3,981 | 5,000 | 5,000 | 5,000 |
| Total Purchased Property Services | | \$ 43,543 | \$ 60,200 | \$ 57,800 | \$ 60,200 |
| 5504 | TELEPHONE | 1,246 | 2,000 | 1,500 | 2,000 |
| 5506 | TRAVEL & TRAINING | 1,735 | 3,000 | 3,000 | 3,000 |
| Total Other Purchased Services | | \$ 2,981 | \$ 5,000 | \$ 4,500 | \$ 5,000 |
| 5602 | OFFICE SUPPLIES | 185 | 400 | 250 | 400 |
| 5608 | CHEMICAL SUPPLIES | 210,385 | 275,000 | 250,000 | 240,000 |
| 5610 | CLOTHING SUPPLIES | - | - | - | - |
| 5612 | MINOR TOOLS | 1,151 | 1,250 | 1,250 | 1,300 |
| 5614 | UTILITIES | 3,523 | 4,500 | 3,500 | 4,500 |
| 5622 | POWER FOR PUMPS | 339,630 | 340,000 | 275,000 | 300,000 |
| 5626 | OPERATING SUPPLIES | 9,843 | 10,000 | 20,000 | 20,000 |
| 5628 | MECHANICAL SUPPLIES | 834 | 20,000 | 11,000 | 20,000 |
| 5644 | FLEET REPAIR PARTS | - | - | - | - |
| 5645 | FACILITY REPAIR PARTS | 4,200 | 10,000 | 13,000 | 15,000 |
| 5646 | TIRES | - | - | - | - |
| Total Supplies | | \$ 569,750 | \$ 661,150 | \$ 574,000 | \$ 601,200 |
| 5702 | BUILDING IMPROVEMENTS | - | - | - | - |
| 5704 | IMPVTS OTHER THAN BLDGS | - | - | - | 10,000 |
| 5706 | EQUIPMENT | - | 6,500 | 9,500 | 9,500 |
| 5708 | VEHICLES | - | - | 20,000 | - |
| 5712 | FURNITURE & FIXTURES | - | - | - | - |
| 5720 | CAPITAL RESERVE | - | - | - | - |
| Total Capital Expenditures | | \$ - | \$ 6,500 | \$ 29,500 | \$ 19,500 |
| 5802 | MISC SERV & CHARGES | 783 | 2,500 | 2,500 | 2,500 |
| 5804 | STATE INSPECTION FEES | 13,481 | 15,000 | 15,000 | 17,000 |
| 5812 | RESALE SUPPLIES | - | - | - | - |
| 5816 | GRANT MATCH | - | - | - | - |
| Total Other Objects | | \$ 14,263 | \$ 17,500 | \$ 17,500 | \$ 19,500 |
| Total Hilltop Water Treatment Plant | | \$ 1,118,670 | \$ 1,296,263 | \$ 1,230,483 | \$ 1,280,246 |

5412 - Rebuild raw water pump for Brazos pump station
5706 - Clarifier for Hilltop water treatment plant

Wastewater Treatment Plant Operation – 27

Mission Statement for the Waste Water Treatment Plant: The Waste Water Plant Operations Department operates the 2.35 MGD Pollard Creek Waste Water Treatment Plant and the 1.26 MGD Willow Creek Waste Water Treatment Plant, ensuring that state and federal effluent standards are met. The pretreatment section of the department ensures that industrial/commercial standards meet discharge limits, sampling, inspections, and permitting requirements.

| ACCT | WATER FUND | 2014-15 | 2015-16 | 2015-16 | 2016-17 |
|------|--|---------------------|---------------------|---------------------|---------------------|
| | Wastewater Plants | Actual | Budget | Estimated | PROPOSED |
| 5100 | SALARIES | \$ 510,032 | \$ 472,544 | \$ 472,544 | \$ 482,467 |
| 5101 | OVERTIME | 31,401 | 25,360 | 25,360 | 26,000 |
| 5103 | SOCIAL SECURITY | 42,988 | 38,502 | 38,502 | 41,955 |
| 5104 | GROUP INSURANCE | 121,800 | 133,980 | 133,980 | 121,504 |
| 5105 | TMRS | 55,904 | 47,053 | 47,053 | 50,400 |
| 5106 | WORKERS' COMP | 17,333 | 17,227 | 17,230 | 17,074 |
| 5109 | PHYSICALS | 370 | 400 | 400 | 400 |
| 5111 | LONGEVITY | 12,120 | 13,560 | 14,680 | 13,560 |
| 5113 | CERTIFICATION PAY | 11,294 | 22,425 | 21,000 | 26,400 |
| | Total Personnel Services | \$ 803,241 | \$ 771,050 | \$ 770,749 | \$ 779,759 |
| 5302 | PROF SERVICES - OTHER | - | 500 | 500 | 500 |
| 5310 | LABORATORY TESTING | 57,440 | 56,000 | 56,000 | 56,000 |
| 5311 | PRETREATMENT TESTING | 11,796 | 10,000 | 10,000 | 10,000 |
| | Total Purchased Professional/Technical Services | \$ 69,236 | \$ 66,500 | \$ 66,500 | \$ 66,500 |
| 5402 | SANITATION SERVICES | 27,765 | 35,000 | 35,000 | 35,500 |
| 5404 | BUILDING MAINTENANCE | - | 1,000 | 1,000 | 1,500 |
| 5408 | VEHICLE MAINTENANCE | - | - | - | - |
| 5410 | MACH/TOOL/IMPLEMENT MAINT | - | - | - | 100 |
| 5412 | EQUIPMENT MAINTENANCE | 3,984 | 25,000 | 10,000 | 25,000 |
| 5418 | OTHER MAINTENANCE | - | - | - | - |
| 5422 | LAUNDRY SERVICE | 4,680 | 6,000 | 6,000 | 6,000 |
| | Total Purchased Property Services | \$ 36,429 | \$ 67,000 | \$ 52,000 | \$ 68,200 |
| 5504 | TELEPHONE | 1,609 | 2,000 | 2,000 | 2,000 |
| 5506 | TRAVEL & TRAINING | 7,225 | 5,500 | 5,750 | 5,750 |
| | Total Other Purchased Services | \$ 8,834 | \$ 7,500 | \$ 7,750 | \$ 7,750 |
| 5602 | OFFICE SUPPLIES | 353 | 1,000 | 750 | 1,000 |
| 5608 | CHEMICAL SUPPLIES | 58,785 | 45,000 | 47,500 | 47,500 |
| 5610 | CLOTHING SUPPLIES | - | 2,000 | 750 | 2,000 |
| 5612 | MINOR TOOLS | 1,821 | 2,000 | 1,000 | 2,000 |
| 5614 | UTILITIES | 24,474 | 30,000 | 25,000 | 27,500 |
| 5620 | STREET MATERIALS | 8,395 | 7,000 | 7,500 | 7,000 |
| 5622 | POWER FOR PUMPS | 164,214 | 169,000 | 150,000 | 164,000 |
| 5626 | OPERATING SUPPLIES | 21,246 | 20,000 | 24,000 | 22,500 |
| 5628 | MECHANICAL SUPPLIES | 23,420 | 32,000 | 16,000 | 32,000 |
| 5632 | SEWER UTILITY SUPPLIES | 720 | 200 | 200 | 200 |
| 5645 | FACILITY REPAIR PARTS | 16,440 | 10,000 | 10,000 | 10,000 |
| | Total Supplies | \$ 319,890 | \$ 318,200 | \$ 282,700 | \$ 315,700 |
| 5702 | BUILDING IMPROVEMENTS | 13,080 | - | 1,000 | 1,000 |
| 5704 | IMPVTS OTHER THAN BLDGS | - | - | - | - |
| 5706 | EQUIPMENT | - | - | - | 26,100 |
| 5708 | VEHICLES | - | 65,000 | 65,000 | - |
| 5710 | MOBILE EQUIPMENT | - | - | - | 11,500 |
| 5712 | FURNITURE & FIXTURES | - | - | - | - |
| 5718 | METERS | - | 10,000 | 10,000 | 10,000 |
| 5720 | CAPITAL RESERVE | - | - | - | - |
| | Total Capital Expenditures | \$ 13,080 | \$ 75,000 | \$ 76,000 | \$ 48,600 |
| 5802 | MISC SERV & CHARGES | 1,762 | 750 | 750 | 750 |
| 5804 | STATE INSPECTION FEES | 24,056 | 25,000 | 30,000 | 32,000 |
| | Total Other Objects | \$ 25,818 | \$ 25,750 | \$ 30,750 | \$ 32,750 |
| | Total Wastewater Plants | \$ 1,276,528 | \$ 1,331,000 | \$ 1,286,449 | \$ 1,319,259 |

5706 - Controller replacement at Pollard Creek Wastewater plant
5710 - Mower for Willow Creek Wastewater plant

Facility Maintenance – 31

Mission Statement for the Facility Maintenance Department: The major function of the Facility Maintenance Department is the repair and preventive maintenance of pumps and motors, motor controls, gear drives, industrial and commercial electrical systems at the water and wastewater treatment plants, sewer lift stations, and water pump stations. The department maintains city buildings and mechanical equipment.

| ACCT | WATER FUND | 2014-15 | 2015-16 | 2015-16 | 2016-17 |
|------|--|-------------------|-------------------|-------------------|-------------------|
| | Facility Maintenance | Actual | Budget | Estimated | PROPOSED |
| 5100 | SALARIES | \$ 223,294 | \$ 224,774 | \$ 222,774 | \$ 228,293 |
| 5101 | OVERTIME | 23,359 | 22,500 | 22,500 | 23,000 |
| 5103 | SOCIAL SECURITY | 19,611 | 19,006 | 20,200 | 20,766 |
| 5104 | GROUP INSURANCE | 52,200 | 57,420 | 57,420 | 56,079 |
| 5105 | TMRS | 25,649 | 23,230 | 23,230 | 24,947 |
| 5106 | WORKERS' COMP | 11,751 | 9,397 | 9,400 | 12,757 |
| 5109 | PHYSICALS | 50 | 200 | - | 250 |
| 5111 | LONGEVITY | 4,080 | 4,560 | 4,560 | 5,760 |
| 5112 | UNEMPLOYMENT | 1,002 | - | - | - |
| 5113 | CERTIFICATION PAY | 5,350 | 9,900 | 9,900 | 14,400 |
| | Total Personnel Services | \$ 366,346 | \$ 370,986 | \$ 369,984 | \$ 386,252 |
| 5302 | PROF SERVICES - OTHER | - | - | - | - |
| | Total Purchased Professional/Technical Services | \$ - | \$ - | \$ - | \$ - |
| 5404 | BUILDING MAINTENANCE | - | 1,000 | 1,000 | 1,500 |
| 5412 | EQUIPMENT MAINTENANCE | - | 1,250 | 7,000 | 7,000 |
| 5414 | RADIO MAINTENANCE | - | - | - | - |
| 5418 | OTHER MAINTENANCE | - | - | - | - |
| 5420 | RENTALS | 150 | - | - | - |
| 5422 | LAUNDRY SERVICE | 3,102 | 3,750 | 3,750 | 3,750 |
| | Total Purchased Property Services | \$ 3,252 | \$ 6,000 | \$ 11,750 | \$ 12,250 |
| 5504 | TELEPHONE | 670 | 1,200 | 1,200 | 1,200 |
| 5506 | TRAVEL & TRAINING | 4,611 | 5,000 | 4,000 | 5,000 |
| | Total Other Purchased Services | \$ 5,281 | \$ 6,200 | \$ 5,200 | \$ 6,200 |
| 5602 | OFFICE SUPPLIES | 25 | 100 | 150 | 150 |
| 5610 | CLOTHING SUPPLIES | - | 200 | 100 | 200 |
| 5612 | MINOR TOOLS | 4,366 | 9,000 | 7,000 | 9,000 |
| 5614 | UTILITIES | 1,172 | 1,500 | 1,250 | 1,500 |
| 5622 | POWER FOR PUMPS | 22,674 | 24,000 | 24,000 | 24,000 |
| 5626 | OPERATING SUPPLIES | 9,063 | 10,000 | 10,500 | 11,000 |
| 5628 | MECHANICAL SUPPLIES | 4,183 | 31,000 | 21,000 | 36,500 |
| 5645 | FACILITY REPAIR PARTS | 977 | 3,000 | 3,000 | 3,000 |
| | Total Supplies | \$ 42,459 | \$ 78,800 | \$ 67,000 | \$ 85,350 |
| 5702 | BUILDING IMPROVEMENTS | - | - | - | 1,000 |
| 5704 | IMPVTS OTHER THAN BLDGS | - | 50,000 | 20,000 | 125,000 |
| 5706 | EQUIPMENT | - | 6,500 | 12,000 | 12,750 |
| 5708 | VEHICLES | - | - | - | - |
| 5710 | MOBILE EQUIPMENT | - | - | - | 25,000 |
| 5720 | CAPITAL RESERVE | - | - | - | - |
| | Total Capital Expenditures | \$ - | \$ 56,500 | \$ 32,000 | \$ 163,750 |
| 5802 | MISC SERV & CHARGES | 1,670 | 500 | 500 | 500 |
| | Total Other Objects | \$ 1,670 | \$ 500 | \$ 500 | \$ 500 |
| | Total Facility Maintenance | \$ 419,009 | \$ 518,986 | \$ 486,434 | \$ 654,302 |

5704 - Lake Mineral Wells Dam Erosion Repair (\$100,000)

5710 - Purchase of used 5-ton crane

City Utility Service – 33

Mission Statement for the City Utility Service Department: City Utility Service Department is responsible for billing and collection for water, sewer, and sanitation services.

| ACCT | WATER FUND City Utility Service | 2014-15 Actual | 2015-16 Budget | 2015-16 Estimated | 2016-17 PROPOSED |
|------|--|-------------------|-------------------|----------------------|---------------------|
| 5100 | SALARIES | \$ 158,804 | \$ 170,503 | \$ 165,500 | \$ 178,278 |
| 5101 | OVERTIME | 9,921 | 13,000 | 10,000 | 13,000 |
| 5103 | SOCIAL SECURITY | 13,598 | 14,089 | 14,100 | 15,321 |
| 5104 | GROUP INSURANCE | 34,800 | 38,280 | 38,280 | 46,732 |
| 5105 | TMRS | 17,777 | 17,206 | 17,206 | 18,406 |
| 5106 | WORKERS' COMP | 5,870 | 5,436 | 5,436 | 6,771 |
| 5109 | PHYSICALS | - | 100 | 150 | 150 |
| 5111 | LONGEVITY | 4,320 | 4,800 | 4,780 | 4,200 |
| 5113 | CERTIFICATION PAY | 1,650 | 2,400 | 2,600 | 4,800 |
| | Total Personnel Services | \$ 246,741 | \$ 265,814 | \$ 258,052 | \$ 287,658 |
| 5302 | PROF SERVICES - OTHER | 1,720 | 3,000 | 3,000 | 3,000 |
| | Total Purchased Professional/Technical Services | \$ 1,720 | \$ 3,000 | \$ 3,000 | \$ 3,000 |
| 5404 | BUILDING MAINTENANCE | - | 500 | 500 | 500 |
| 5406 | OFFICE EQUIP MAINT | - | 3,250 | 1,250 | 3,250 |
| 5414 | RADIO MAINTENANCE | - | - | - | - |
| 5418 | OTHER MAINTENANCE | - | - | - | - |
| 5422 | LAUNDRY SERVICE | 1,795 | 2,500 | 2,500 | 2,500 |
| | Total Purchased Property Services | \$ 1,795 | \$ 6,250 | \$ 4,250 | \$ 6,250 |
| 5504 | TELEPHONE | 1,855 | 2,500 | 2,500 | 2,500 |
| 5506 | TRAVEL & TRAINING | 588 | 3,000 | 2,500 | 3,000 |
| 5508 | BILLING SERVICES | 59,027 | 57,000 | 52,000 | 57,000 |
| 5509 | COLLECTION FEES | 901 | 1,250 | 1,250 | 1,250 |
| | Total Other Purchased Services | \$ 62,372 | \$ 63,750 | \$ 58,250 | \$ 63,750 |
| 5602 | OFFICE SUPPLIES | 873 | 1,500 | 750 | 1,500 |
| 5604 | POSTAGE | - | - | - | - |
| 5612 | MINOR TOOLS | 1,265 | 2,250 | 2,250 | 2,500 |
| 5626 | OPERATING SUPPLIES | 1,373 | 2,000 | 2,000 | 2,000 |
| 5634 | UTILITY METER SUPPLIES | 67,768 | 80,000 | 80,000 | 40,000 |
| | Total Supplies | \$ 71,279 | \$ 85,750 | \$ 85,000 | \$ 46,000 |
| 5702 | BUILDING IMPROVEMENTS | - | - | - | - |
| 5706 | EQUIPMENT | - | - | - | - |
| 5708 | VEHICLES | - | - | - | - |
| 5712 | FURNITURE & FIXTURES | - | - | - | - |
| 5720 | CAPITAL RESERVE | - | - | - | - |
| | Total Capital Expenditures | \$ - | \$ - | \$ - | \$ - |
| 5802 | MISC SERV & CHARGES | 35,221 | 30,000 | 30,000 | 30,000 |
| | Total Other Objects | \$ 35,221 | \$ 30,000 | \$ 30,000 | \$ 30,000 |
| | Total City Utility Service | \$ 419,127 | \$ 454,564 | \$ 438,552 | \$ 436,658 |

5302 - Meter calibration services

Water Fund - Debt Service

Principal and Interest Requirements

General Obligation Refunding Bonds – Series 2011 (2% - 3%)

Water Works and Sewer System Share

| YEAR ENDING SEPTEMBER 30 | NUMBER OF BONDS | INTEREST | | PRINCIPAL FEBRUARY 1 | TOTAL REQUIREMENTS |
|-----------------------------|--------------------|------------|----------|-------------------------|-----------------------|
| | | FEBRUARY 1 | AUGUST 1 | | |
| 2016 | | \$1,966 | \$0 | \$131,105 | \$133,071 |
| 2017 | | \$0 | \$0 | \$0 | \$0 |

DATE OF SALE: 4/5/11
 PAYING AGENT/REGISTRAR: Wells Fargo Bank
 AMOUNT OF ISSUE: \$ 3,265,000

Purpose: To refund Series 2002, Series 2002-A, and Series 2003 Revenue Refunding Bonds.

Summary of Principal and Interest Requirements

| YEAR ENDING SEPTEMBER 30 | NUMBER OF BONDS | INTEREST | | PRINCIPAL FEBRUARY 1 | TOTAL REQUIREMENTS |
|-----------------------------|--------------------|------------|----------|-------------------------|-----------------------|
| | | FEBRUARY 1 | AUGUST 1 | | |
| 2016 | | \$1,966 | \$0 | \$131,105 | \$133,071 |
| 2017 | | \$0 | \$0 | \$0 | \$0 |
| | | \$0 | \$0 | \$0 | \$0 |

Water & Sewer Fund Capital Projects

| FUND 36 - Restricted WATER/SEWER - CAPITAL PROJECTS | 2014-15 Actual | 2015-16 Budget | 2015-16 Estimated | 2016-17 PROPOSED |
|--|-------------------|-------------------|----------------------|---------------------|
| Beginning Fund Balance | \$ 814,589 | \$ 807,589 | \$ 806,290 | \$ 750,090 |
| REVENUE | | | | |
| INTERGOVERNMENTAL - TX CAPITAL FUND | \$ - | \$ - | \$ - | \$ - |
| OTHER REVENUE | - | - | 22,750 | - |
| INTEREST EARNED | 691 | 500 | 1,800 | 1,600 |
| TRANSFER FROM OTHER CITY FUNDS | - | - | - | 150,000 |
| Total REVENUE | \$ 691 | \$ 500 | \$ 24,550 | \$ 151,600 |
| PROJECT(S) EXPENDITURES | | | | |
| W/S LINES - STREET PROGRAM 4TH&12TH | \$ - | \$ - | \$ - | \$ - |
| TEXAS CAPITAL FUND - PECO #710102 | - | - | - | - |
| 16" WATER LINE HWY. 180 W | 8,990 | 808,089 | 58,000 | - |
| PROFESSIONAL SERVICE | - | - | 22,750 | - |
| ELLIS WHITE RD UTL EXTEN (AMMO PLANT) | - | - | - | 150,000 |
| OTHER PROJECTS - STREET PROGRAM | - | - | - | - |
| Total PROJECT(S) EXPENDITURES | \$ 8,990 | \$ 808,089 | \$ 80,750 | \$ 150,000 |
| Projected Ending Fund Balance | \$ 806,290 | \$ - | \$ 750,090 | \$ 751,690 |



AIRPORT FUND

Table of Authorized Positions

| | | |
|---|-----------|----------------|
| 4100 AIRPORT | | |
| 1 Aviation Supervisor | \$ | 40,618 |
| 3 Airport Line Service Technician | | 92,133 |
| 2 Airport Line Service Technician (Part-time) | | 27,911 |
| Total | \$ | 160,661 |

Airport Fund: Revenue & Expenses

| ACCT | AIRPORT FUND | 2014-15 | 2015-16 | 2015-16 | 2016-17 |
|----------------------|--------------------------------|-------------------|---------------------|-------------------|---------------------|
| | REVENUE | Actual | Budget | Estimated | PROPOSED |
| 4005 | FUND BALANCE APPROPRIATED | \$ - | \$ 351,387 | \$ 66,236 | \$ 64,528 |
| 4020 | FUEL & OIL CASH SALES | 121,322 | 75,000 | 85,000 | 75,000 |
| 4025 | FUEL & OIL CREDIT CARD SALES | 399,755 | 475,000 | 350,000 | 425,000 |
| 4220 | OTHER REVENUE | 7,856 | 10,000 | 10,000 | 10,000 |
| 4310 | DONATIONS | - | - | - | - |
| 4370 | GRANT - TXDOT | 32,746 | 50,000 | 50,000 | 50,000 |
| 4610 | INTEREST EARNED | 164 | 100 | 600 | 600 |
| 4630 | OIL & GAS LEASES | 2,716 | 3,000 | 1,500 | 2,000 |
| 4631 | BUILDING LEASES | 134,793 | 138,000 | 138,000 | 145,000 |
| 4632 | HANGAR RENT | 110,188 | 98,500 | 98,500 | 98,500 |
| 4633 | LAND LEASES | 3,354 | 16,000 | 14,000 | 16,000 |
| 4634 | OFFICE LEASES | 2,750 | 3,000 | 3,600 | 3,500 |
| 4902 | FUND TRANSFER - IN | - | - | - | - |
| 4911 | FUND TRANSFER - INSURANCE FUND | - | - | - | 5,000 |
| 4922 | INSURANCE PROCEEDS | 76,637 | 690,555 | 48,541 | 50,000 |
| 4937 | LOAN PROCEEDS | - | 400,000 | - | 645,000 |
| Total REVENUE | | \$ 892,282 | \$ 2,310,542 | \$ 865,977 | \$ 1,590,128 |

4631 - Lease payment increase from Cool City (\$7,000 annually)
 4937 - Downing hangar upgrades; Tractor lease/purchase

| AIRPORT FUND | 2014-15 | 2015-16 | 2015-16 | 2016-17 |
|---|-------------------|---------------------|-------------------|---------------------|
| Expenses by Department | Actual | Budget | Estimated | PROPOSED |
| Total Personnel Services | \$ 200,516 | \$ 235,946 | \$ 226,888 | \$ 242,092 |
| Total Purchased Professional/Technical Services | 4,000 | 9,000 | 4,750 | 8,000 |
| Total Purchased Property Services | 16,774 | 3,000 | 10,500 | 3,500 |
| Total Other Purchased Services | 28,043 | 35,400 | 34,650 | 35,400 |
| Total Supplies | 25,614 | 28,450 | 27,250 | 30,350 |
| Total Capital Expenditures | 32,711 | 1,354,000 | 68,500 | 757,000 |
| Total Other Objects | 382,658 | 513,500 | 387,250 | 408,500 |
| Total Transfers | 26,871 | 31,871 | 31,871 | 31,871 |
| Total Debt Retirement | 62,841 | 99,375 | 74,318 | 73,415 |
| TOTAL AIRPORT FUND | \$ 780,028 | \$ 2,310,542 | \$ 865,977 | \$ 1,590,128 |

Airport – 41

Mission Statement for the Airport Department: Provides for the safe and efficient operation of the Mineral Wells Airport.

| ACCT | AIRPORT FUND | 2014-15 | 2015-16 | 2015-16 | 2016-17 |
|---------|--|-------------------|---------------------|-------------------|---------------------|
| | Airport | Actual | Budget | Estimated | PROPOSED |
| 5100 | SALARIES | \$ 132,029 | \$ 156,538 | \$ 146,000 | \$ 159,874 |
| 5101 | OVERTIME | 3,430 | 3,320 | 5,000 | 5,125 |
| 5103 | SOCIAL SECURITY | 10,721 | 12,370 | 12,370 | 13,063 |
| 5104 | GROUP INSURANCE | 34,800 | 38,280 | 38,280 | 37,386 |
| 5105 | TMRS | 10,002 | 15,120 | 15,120 | 15,693 |
| 5106 | WORKERS' COMP | 4,974 | 4,698 | 4,698 | 4,941 |
| 5109 | PHYSICALS | - | 100 | 500 | 250 |
| 5111 | LONGEVITY | 4,560 | 4,920 | 4,920 | 5,760 |
| 5112 | UNEMPLOYMENT | - | - | - | - |
| 5113 | CERTIFICATION PAY | - | 600 | - | - |
| | Total Personnel Services | \$ 200,516 | \$ 235,946 | \$ 226,888 | \$ 242,092 |
| 5302 | PROF SERVICES - OTHER | - | 7,000 | 4,000 | 7,000 |
| 5304 | AUDIT SERVICES | 4,000 | 2,000 | 750 | 1,000 |
| | Total Purchased Professional/Technical Services | \$ 4,000 | \$ 9,000 | \$ 4,750 | \$ 8,000 |
| 5404 | BUILDING MAINTENANCE | 14,525 | 2,000 | 9,500 | 2,500 |
| 5418 | OTHER MAINTENANCE | 2,250 | 1,000 | 1,000 | 1,000 |
| | Total Purchased Property Services | \$ 16,774 | \$ 3,000 | \$ 10,500 | \$ 3,500 |
| 5502 | INSURANCE | 26,215 | 32,500 | 32,500 | 32,500 |
| 5504 | TELEPHONE | 1,120 | 1,400 | 1,400 | 1,400 |
| 5506 | TRAVEL & TRAINING | 709 | 1,500 | 750 | 1,500 |
| | Total Other Purchased Services | \$ 28,043 | \$ 35,400 | \$ 34,650 | \$ 35,400 |
| 5602 | OFFICE SUPPLIES | 126 | 300 | 150 | 300 |
| 5604 | POSTAGE | 11 | 150 | 100 | 150 |
| 5610 | CLOTHING SUPPLIES | 232 | 300 | 400 | 300 |
| 5612 | MINOR TOOLS | 288 | 600 | 100 | 500 |
| 5614 | UTILITIES | 16,204 | 16,100 | 15,000 | 16,100 |
| 5620 | STREET MATERIALS | - | - | - | - |
| 5626 | GENERAL SUPPLIES | 5,737 | 4,500 | 6,500 | 6,500 |
| 5642 | MOTOR VEHICLE FUEL | 2,062 | 3,500 | 3,500 | 3,500 |
| 5644 | FLEET REPAIR PARTS | - | 1,500 | 500 | 1,500 |
| 5645 | FACILITY REPAIR PARTS | 953 | 1,500 | 1,000 | 1,500 |
| | Total Supplies | \$ 25,614 | \$ 28,450 | \$ 27,250 | \$ 30,350 |
| 5702 | BUILDING IMPROVEMENTS | 11,657 | 810,000 | 24,500 | 50,000 |
| 5704 | IMPROVEMENTS OTHER THAN BUILDINGS | 8,000 | 12,000 | 12,000 | 12,000 |
| 5706 | EQUIPMENT | 13,054 | 32,000 | 32,000 | 45,000 |
| 5714 | CONSTRUCTION | - | 500,000 | - | 650,000 |
| 5720 | CAPITAL RESERVE | - | - | - | - |
| | Total Capital Expenditures | \$ 32,711 | \$ 1,354,000 | \$ 68,500 | \$ 757,000 |
| 5802 | MISCELLANEOUS SERVICES AND CHARGES | 12,568 | 13,500 | 11,000 | 13,500 |
| 5812-01 | RESALE SUPPLIES - AVIATION | 369,090 | 425,000 | 326,250 | 320,000 |
| 5816 | GRANT MATCH | 1,000 | - | 50,000 | 50,000 |
| 5818 | UNALLOCATED RESERVE | - | 75,000 | - | 25,000 |
| | Total Other Objects | \$ 382,658 | \$ 513,500 | \$ 387,250 | \$ 408,500 |
| 5902 | TRANSFER TO OTHER FUND | 26,871 | 31,871 | 31,871 | 31,871 |
| | Total Transfers | \$ 26,871 | \$ 31,871 | \$ 31,871 | \$ 31,871 |
| 5954 | OTHER DEBT PRINCIPAL | 50,616 | 76,326 | 60,269 | 61,313 |
| 5958 | INTEREST - OTHER DEBT | 12,225 | 23,049 | 14,049 | 12,102 |
| | Total Debt Retirement | \$ 62,841 | \$ 99,375 | \$ 74,318 | \$ 73,415 |
| | Total Airport | \$ 780,028 | \$ 2,310,542 | \$ 865,977 | \$ 1,590,128 |

- 5302 - Fire alarm service
- 5702 - Roof repairs (Insurance)
- 5706 - Tractor lease/purchase
- 5714 - Downning hangar upgrades (TxDOT Grant Funded)
- 5802 - Credit card fees (Airport)
- 5816 - Downning hangar project

Airport Fund - Debt Service

Principal and Interest Requirements

2005 Master Lease

| YEAR ENDING SEPT 30 | INTEREST | | PRINCIPAL | | TOTAL REQUIREMENTS |
|------------------------|----------------|----------------|-----------------|-----------------|-----------------------|
| | DECEMBER 1 | JUNE 1 | DECEMBER 1 | JUNE 1 | |
| 2017 | \$2,288 | \$2,063 | \$7,508 | \$7,733 | \$19,592 |
| 2018 | \$1,832 | \$1,592 | \$7,965 | \$8,204 | \$19,593 |
| 2019 | \$1,346 | \$1,092 | \$8,450 | \$8,703 | \$19,591 |
| 2020 | \$832 | \$562 | \$8,965 | \$9,233 | \$19,592 |
| 2021 | \$285 | \$0 | \$9,506 | \$0 | \$9,791 |
| | \$6,583 | \$5,309 | \$42,394 | \$33,873 | \$88,159 |

DATE OF SALE: 05/17/2005
 PAYING AGENT/REGISTRAR: BOB STURDIVANT
 AMOUNT OF ORIGINAL ISSUE: \$192,000
 INTEREST RATE(S): 6.00%
 PURPOSE: (1) 10 UNIT AIRPLANE T-HANGAR

2007 Master Lease

| YEAR ENDING SEPT 30 | INTEREST | | PRINCIPAL | | TOTAL REQUIREMENTS |
|------------------------|-----------------|-----------------|-----------------|-----------------|-----------------------|
| | FEBRUARY 15 | AUGUST 15 | FEBRUARY 15 | AUGUST 15 | |
| 2017 | \$3,662 | \$3,428 | \$7,817 | \$8,051 | \$22,959 |
| 2018 | \$3,186 | \$2,938 | \$8,293 | \$8,542 | \$22,959 |
| 2019 | \$2,681 | \$2,417 | \$8,798 | \$9,062 | \$22,959 |
| 2020 | \$2,146 | \$1,866 | \$9,334 | \$9,614 | \$22,959 |
| 2021 | \$1,577 | \$1,280 | \$9,902 | \$10,199 | \$22,959 |
| 2022 | \$974 | \$659 | \$10,505 | \$10,820 | \$22,959 |
| 2023 | \$334 | \$0 | \$11,145 | \$0 | \$11,479 |
| | \$14,561 | \$12,588 | \$65,794 | \$56,288 | \$149,231 |

DATE OF SALE: 02/15/2008
 PAYING AGENT/REGISTRAR: BOB STURDIVANT
 AMOUNT OF ORIGINAL ISSUE: \$225,000
 INTEREST RATE(S): 6.00%
 PURPOSE: (1) 10 UNIT AIRPLANE T-HANGAR

2012 Master Lease

| YEAR ENDING SEPT 30 | INTEREST | | PRINCIPAL | | TOTAL REQUIREMENTS |
|------------------------|--------------|------------|-----------------|------------|-----------------------|
| | FEBRUARY 7 | AUGUST 7 | FEBRUARY 7 | AUGUST 7 | |
| 2017 | \$166 | \$0 | \$15,718 | \$0 | \$15,884 |
| | \$166 | \$0 | \$15,718 | \$0 | \$15,884 |

DATE OF SALE: 02/27/2012
 PAYING AGENT/REGISTRAR: BB&T
 AMOUNT OF ORIGINAL ISSUE: \$150,000
 INTEREST RATE(S): 2.11%
 PURPOSE: 2013 International Aviation Refueler Truck

Summary of Airport Fund - Master Lease

| YEAR ENDING SEPT 30 | INTEREST | | PRINCIPAL | | TOTAL REQUIREMENTS |
|------------------------|-----------------|-----------------|------------------|-----------------|-----------------------|
| | DEC/FEB | DEC/FEB | DEC/FEB | DEC/FEB | |
| 2017 | \$6,116 | \$5,491 | \$31,043 | \$15,784 | \$58,434 |
| 2018 | \$5,018 | \$4,530 | \$16,258 | \$16,746 | \$42,552 |
| 2019 | \$4,027 | \$3,509 | \$17,248 | \$17,765 | \$42,549 |
| 2020 | \$2,978 | \$2,428 | \$18,299 | \$18,847 | \$42,552 |
| 2021 | \$1,862 | \$1,280 | \$19,408 | \$10,199 | \$32,749 |
| 2022 | \$974 | \$659 | \$10,505 | \$10,820 | \$22,958 |
| 2023 | \$334 | \$0 | \$11,145 | \$0 | \$11,479 |
| | \$21,309 | \$17,897 | \$123,906 | \$90,161 | \$253,273 |



MISCELLANEOUS

Workers' Compensation Self Insurance Fund

| ACCT | FUND 11 Expenses by FUND | 2014-15 Actual | 2015-16 Budget | 2015-16 Estimated | 2016-17 PROPOSED |
|---------------------|---------------------------------------|-------------------|-------------------|----------------------|---------------------|
| | BEGINNING Fund Balance | \$ 478,466 | \$ 501,976 | \$ 537,992 | \$ 668,442 |
| REVENUE | | | | | |
| 4210 | TRANSFER FROM OTHER FUNDS | \$ 270,656 | \$ 233,911 | \$ 282,000 | \$ 299,400 |
| 4610 | INTEREST EARNED | 296 | 100 | 1,100 | 800 |
| | Total REVENUE | \$ 270,952 | \$ 234,011 | \$ 283,100 | \$ 300,200 |
| EXPENDITURES | | | | | |
| 5106 | WORKERS' COMP CLAIMS | \$ 154,132 | \$ 300,000 | \$ 100,000 | \$ 200,000 |
| 5503 | WORKERS' COMP PREMIUM | 38,392 | 35,000 | 43,000 | 43,500 |
| | Total Other Purchased Services | 38,392 | 35,000 | 43,000 | 43,500 |
| 5802 | MISCELLANEOUS SERVICES AND CHARGES | 18,900 | 5,000 | 9,650 | 10,000 |
| 5902 | TRANSFER TO OTHER FUNDS | - | - | - | 150,000 |
| | Total Other Objects | 18,900 | 5,000 | 9,650 | 160,000 |
| | Total EXPENDITURES | \$ 211,424 | \$ 340,000 | \$ 152,650 | \$ 403,500 |
| | Projected ENDING Fund Balance | \$ 556,894 | \$ 395,987 | \$ 668,442 | \$ 565,142 |

Hotel Occupancy Tax Fund

| ACCT | FUND 06 | 2014-15 | 2015-16 | 2015-16 | 2016-17 |
|---------------------|--|-------------------|-------------------|-------------------|-------------------|
| REVENUE | | | | | |
| 4120 | OCCUPANCY TAXES | \$ 210,024 | \$ 250,000 | \$ 195,000 | \$ 200,000 |
| 4220 | OTHER REVENUE | - | - | - | - |
| 4610 | INTEREST EARNED | 434 | 300 | 690 | 675 |
| | Total REVENUE | \$ 210,458 | \$ 250,300 | \$ 195,690 | \$ 200,675 |
| EXPENDITURES | | | | | |
| 5847 | PROMOTIONAL - MW AREA C of C | \$ 208,974 | \$ 249,049 | \$ 194,710 | \$ 199,672 |
| | Total EXPENDITURES | \$ 208,974 | \$ 249,049 | \$ 194,710 | \$ 199,672 |
| | Excess (Deficiency) of Revenues over Expenditures | \$ 1,484 | \$ 1,251 | \$ 980 | \$ 1,003 |
| | Other Financing Uses: | | | | |
| | TRANSFER to GENERAL FUND (5902.01) | \$ 1,484 | \$ 1,251 | \$ 980 | \$ 1,003 |

Woodland Park Trust Fund

| ACCT | FUND 07 Expenses by FUND | 2014-15 Actual | 2015-16 Budget | 2015-16 Estimated | 2016-17 PROPOSED |
|---------------------|--------------------------------------|-------------------|-------------------|----------------------|---------------------|
| | BEGINNING Fund Balance | \$ 502,959 | \$ 513,000 | \$ 512,538 | \$ 521,588 |
| REVENUE | | | | | |
| 4610 | INTEREST EARNED | \$ 232 | \$ 150 | \$ 700 | \$ 700 |
| 4810 | SALE OF LOTS | 9,498 | 7,500 | 8,500 | 7,500 |
| | Total REVENUE | \$ 9,730 | \$ 7,650 | \$ 9,200 | \$ 8,200 |
| EXPENDITURES | | | | | |
| 5902 | TRANSFER TO GENERAL FUND (5902.01) | \$ 150 | \$ 150 | \$ 150 | \$ 150 |
| | Total Other Financing Uses | \$ 150 | \$ 150 | \$ 150 | \$ 150 |
| | Total EXPENDITURES | \$ 150 | \$ 150 | \$ 150 | \$ 150 |
| | INCREASE IN CORPUS | \$ 9,580 | \$ 7,500 | \$ 9,050 | \$ 8,050 |
| | Projected ENDING Fund Balance | \$ 512,539 | \$ 520,500 | \$ 521,588 | \$ 529,638 |

Economic Development Fund

| ACCT | FUND 17 Expenses by FUND | 2014-15 Actual | 2015-16 Budget | 2015-16 Estimated | 2016-17 PROPOSED |
|------|--|-------------------|-------------------|----------------------|---------------------|
| | BEGINNING Fund Balance | \$ 266,126 | \$ 266,143 | \$ 266,157 | \$ 100,504 |
| | REVENUE | | | | |
| 4210 | TRANSFER FROM OTHER FUNDS | \$ - | \$ - | \$ - | \$ - |
| 4310 | CONTRIBUTIONS FROM OTHERS | - | - | - | - |
| 4610 | INTEREST EARNED | 31 | 20 | 100 | 50 |
| | Total REVENUE | \$ 31 | \$ 20 | \$ 100 | \$ 50 |
| | EXPENDITURES | | | | |
| 5802 | MISCELLANEOUS SERVICES AND CHARGES | - | - | 15,753 | |
| 5902 | ECONOMIC DEVELOPMENT PROJECTS | \$ - | \$ 150,000 | \$ 150,000 | \$ 50,000 |
| | Total ECONOMIC DEVELOPMENT PROJECTS | \$ - | \$ 150,000 | \$ 150,000 | \$ 50,000 |
| | Total EXPENDITURES | \$ - | \$ 150,000 | \$ 165,753 | \$ 50,000 |
| | Projected ENDING Fund Balance | \$ 266,157 | \$ 116,163 | \$ 100,504 | \$ 50,554 |

4B Economic Development Corporation Fund

| ACCT | FUND 40 Expenses by FUND | 2014-15 Actual | 2015-16 Budget | 2015-16 Estimated | 2016-17 PROPOSED |
|------|--------------------------------------|-------------------|-------------------|----------------------|---------------------|
| | BEGINNING Fund Balance | \$ - | \$ 234,500 | \$ 303,411 | \$ 573,548 |
| | REVENUE | | | | |
| 4130 | SALES TAX | \$ 303,654 | \$ 240,000 | \$ 269,337 | \$ 275,000 |
| 4210 | TRANSFER FROM OTHER FUNDS | - | - | - | - |
| 4610 | INTEREST EARNED | 107 | - | 800 | 1,500 |
| | Total REVENUE | \$ 303,761 | \$ 240,000 | \$ 270,137 | \$ 276,500 |
| | EXPENDITURES | | | | |
| 5302 | PROFESSIONAL FEES - OTHER | \$ - | \$ - | \$ - | \$ 35,000 |
| 5306 | PROFESSIONAL FEES - AUDIT | - | - | - | 2,000 |
| 5306 | PROFESSIONAL FEES - LEGAL | - | 5,000 | - | 70,000 |
| 5506 | TRAINING | - | 500 | - | 1,250 |
| 5802 | MISCELLANEOUS SERVICES AND CHARGES | - | - | - | 2,000 |
| 5902 | TRANSFER TO GENERAL FUND (5902.01) | - | - | - | 1,000 |
| | Total EXPENDITURES | \$ - | \$ 5,500 | \$ - | \$ 111,250 |
| | Projected ENDING Fund Balance | \$ 303,411 | \$ 469,000 | \$ 573,548 | \$ 738,798 |

Analysis of Tax Rate

| ANALYSIS OF TAX RATE | | | | O & M | I & S | Total |
|----------------------|------|----|------|---------|---------|---------|
| FISCAL YEAR: | 2004 | to | 2005 | 0.48595 | 0.13353 | 0.61948 |
| FISCAL YEAR: | 2005 | to | 2006 | 0.46052 | 0.12801 | 0.58853 |
| FISCAL YEAR: | 2006 | to | 2007 | 0.37916 | 0.10541 | 0.48457 |
| FISCAL YEAR: | 2007 | to | 2008 | 0.33591 | 0.10579 | 0.44170 |
| FISCAL YEAR: | 2008 | to | 2009 | 0.31262 | 0.10111 | 0.41373 |
| FISCAL YEAR: | 2009 | to | 2010 | 0.36337 | 0.07516 | 0.43853 |
| FISCAL YEAR: | 2010 | to | 2011 | 0.40337 | 0.08724 | 0.49061 |
| FISCAL YEAR: | 2011 | to | 2012 | 0.36801 | 0.12260 | 0.49061 |
| FISCAL YEAR: | 2012 | to | 2013 | 0.37521 | 0.11540 | 0.49061 |
| FISCAL YEAR: | 2013 | to | 2014 | 0.41042 | 0.09958 | 0.51000 |
| FISCAL YEAR: | 2014 | to | 2015 | 0.46900 | 0.04100 | 0.51000 |
| FISCAL YEAR: | 2015 | to | 2016 | 0.52563 | 0.00437 | 0.53000 |
| FISCAL YEAR: | 2016 | to | 2017 | 0.57000 | 0.00000 | 0.57000 |

Summary of Property Valuation Tax Levy and Collections

(Source: Tax Rate Worksheets)

| SUMMARY OF PROPERTY VALUATION | | | | | | Tax Levy | Current Tax |
|-------------------------------|------|----|------|----------------|---------|--------------|--------------|
| Tax Levy and Collections | | | | Valuation | Rate | Calculation | Collections |
| FISCAL YEAR: | 2004 | to | 2005 | \$ 434,621,578 | 0.61948 | \$ 2,692,394 | \$ 2,466,845 |
| FISCAL YEAR: | 2005 | to | 2006 | \$ 451,696,174 | 0.58853 | \$ 2,658,367 | \$ 2,593,326 |
| FISCAL YEAR: | 2006 | to | 2007 | \$ 522,289,447 | 0.48457 | \$ 2,530,858 | \$ 2,561,771 |
| FISCAL YEAR: | 2007 | to | 2008 | \$ 550,467,510 | 0.44170 | \$ 2,431,415 | \$ 2,611,192 |
| FISCAL YEAR: | 2008 | to | 2009 | \$ 577,646,049 | 0.41373 | \$ 2,389,895 | \$ 2,561,016 |
| FISCAL YEAR: | 2009 | to | 2010 | \$ 591,043,714 | 0.43853 | \$ 2,591,904 | \$ 2,759,275 |
| FISCAL YEAR: | 2010 | to | 2011 | \$ 571,218,812 | 0.49061 | \$ 2,802,457 | \$ 2,980,562 |
| FISCAL YEAR: | 2011 | to | 2012 | \$ 558,181,085 | 0.49061 | \$ 2,738,492 | \$ 2,947,729 |
| FISCAL YEAR: | 2012 | to | 2013 | \$ 567,378,790 | 0.49061 | \$ 2,783,617 | \$ 2,921,008 |
| FISCAL YEAR: | 2013 | to | 2014 | \$ 599,820,198 | 0.51000 | \$ 3,059,083 | \$ 3,105,323 |
| FISCAL YEAR: | 2014 | to | 2015 | \$ 590,692,431 | 0.51000 | \$ 3,012,531 | \$ 3,225,390 |
| FISCAL YEAR: | 2015 | to | 2016 | \$ 585,706,126 | 0.53000 | \$ 3,104,242 | \$ 3,289,279 |
| FISCAL YEAR: | 2016 | to | 2017 | \$ 569,557,158 | 0.57000 | \$ 3,246,476 | \$ - |

Tax Rate per \$100 Valuation FY 2016-17

| | |
|------------------------------|-----------------|
| General Fund – M & O | 0.570000 |
| General Interest and Sinking | <u>0.000000</u> |
| Total | 0.570000 |

Fixed Assets Schedule

| FIXED ASSETS as of September 30, 2015 | GENERAL FUND | WATER & SEWER | AIRPORT FUND | TOTAL |
|---|----------------------|----------------------|---------------------|-----------------------|
| Infrastructure | \$ 52,137,900 | \$ - | \$ 5,943,565 | \$ 58,081,465 |
| Distribution System | - | 13,334,803 | - | 13,334,803 |
| Land | 1,845,102 | 393,558 | 194,863 | 2,433,523 |
| Buildings | 4,458,234 | 1,685,934 | 1,828,688 | 7,972,856 |
| Improvements Other than Buildings | 1,846,617 | 14,974,365 | 55,070 | 16,876,052 |
| Collection System | - | 6,303,437 | - | 6,303,437 |
| Vehicles and Equipment | 5,610,371 | 949,295 | 365,459 | 6,925,125 |
| Furniture and Fixtures | 624,431 | 65,992 | - | 690,423 |
| Construction in Progress | 237,467 | - | - | 237,467 |
| TOTAL FIXED ASSETS | \$ 66,760,122 | \$ 37,707,385 | \$ 8,387,645 | \$ 112,855,152 |
| (Less Accumulated Depreciation) | \$ 38,641,873 | \$ 17,598,996 | \$ 3,484,433 | \$ 59,725,302 |
| NET PLANT, PROPERTY, and EQUIPMENT | \$ 28,118,249 | \$ 20,108,389 | \$ 4,903,212 | \$ 53,129,850 |

Pay Schedule for FY16/17

Rates per Hour

| Classification | FLSA Status | STEP 0 | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | Open Range | Max. |
|---|-------------|----------------------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------|---------|
| Accounting Clerk | NE | \$14.65 | \$14.94 | \$15.24 | \$15.55 | \$15.86 | \$16.17 | \$16.50 | \$16.83 | \$17.16 | \$17.51 | \$17.86 | \$18.21 | \$18.58 | \$18.95 | \$19.33 | | \$21.65 |
| Accounting Manager | E | \$25.37 | \$25.88 | \$26.39 | \$26.92 | \$27.46 | \$28.01 | \$28.57 | \$29.14 | \$29.72 | \$30.32 | \$30.92 | \$31.54 | \$32.17 | \$32.82 | \$33.47 | | \$37.49 |
| Administrative Clerk | NE | \$13.96 | \$14.24 | \$14.53 | \$14.82 | \$15.12 | \$15.42 | \$15.73 | \$16.04 | \$16.36 | \$16.69 | \$17.02 | \$17.36 | \$17.71 | \$18.06 | \$18.43 | | \$20.64 |
| Airport Line Service Technician | NE | \$14.28 | \$14.57 | \$14.86 | \$15.16 | \$15.46 | \$15.77 | \$16.09 | \$16.41 | \$16.74 | \$17.07 | \$17.41 | \$17.76 | \$18.12 | \$18.48 | \$18.85 | | \$21.11 |
| Airport Line Service Technician (Part-time) | NE | \$13.82 | | | | | | | | | | | | | | | | |
| Animal Control | NE | \$14.41 | \$14.70 | \$14.99 | \$15.29 | \$15.60 | \$15.91 | \$16.23 | \$16.55 | \$16.88 | \$17.22 | \$17.57 | \$17.92 | \$18.28 | \$18.64 | \$19.01 | | \$21.30 |
| Animal Shelter Coordinator | NE | \$15.11 | \$15.41 | \$15.72 | \$16.03 | \$16.35 | \$16.68 | \$17.01 | \$17.35 | \$17.70 | \$18.05 | \$18.42 | \$18.78 | \$19.16 | \$19.54 | \$19.93 | | \$22.33 |
| Assistant Librarian | NE | \$17.11 | \$17.45 | \$17.80 | \$18.15 | \$18.52 | \$18.89 | \$19.27 | \$19.65 | \$20.04 | \$20.44 | \$20.85 | \$21.27 | \$21.70 | \$22.13 | \$22.57 | | \$25.28 |
| Aviation Supervisor | NE | \$18.77 | \$19.14 | \$19.53 | \$19.92 | \$20.32 | \$20.72 | \$21.14 | \$21.56 | \$21.99 | \$22.43 | \$22.88 | \$23.34 | \$23.80 | \$24.28 | \$24.77 | | \$27.74 |
| Building Official | E | \$25.25 | \$25.76 | \$26.27 | \$26.80 | \$27.33 | \$27.88 | \$28.44 | \$29.01 | \$29.59 | \$30.18 | \$30.78 | \$31.40 | \$32.03 | \$32.67 | \$33.32 | | \$37.32 |
| Building Maintenance Coordinator | NE | \$19.16 | \$19.54 | \$19.93 | \$20.33 | \$20.73 | \$21.15 | \$21.57 | \$22.00 | \$22.44 | \$22.89 | \$23.35 | \$23.82 | \$24.29 | \$24.78 | \$25.28 | | \$28.31 |
| Cemetery Supervisor | NE | \$20.93 | \$21.35 | \$21.78 | \$22.21 | \$22.65 | \$23.11 | \$23.57 | \$24.04 | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.07 | \$27.62 | | \$30.93 |
| Chief of Police | E | \$37.86 | \$38.61 | \$39.39 | \$40.17 | \$40.98 | \$41.80 | \$42.63 | \$43.49 | \$44.36 | \$45.24 | \$46.15 | \$47.07 | \$48.01 | \$48.97 | \$49.95 | | \$55.95 |
| Children's Librarian | NE | \$14.15 | \$14.44 | \$14.72 | \$15.02 | \$15.32 | \$15.63 | \$15.94 | \$16.26 | \$16.58 | \$16.91 | \$17.25 | \$17.60 | \$17.95 | \$18.31 | \$18.67 | | \$20.91 |
| City Clerk | E | \$28.03 | \$28.59 | \$29.16 | \$29.74 | \$30.34 | \$30.95 | \$31.56 | \$32.20 | \$32.84 | \$33.50 | \$34.17 | \$34.85 | \$35.55 | \$36.26 | \$36.98 | | \$41.42 |
| City Judge (Appointee) | E | (Rate set by City Council) | | | | | | | | | | | | | | | | |
| City Manager | E | \$56.95 | \$58.09 | \$59.25 | \$60.43 | \$61.64 | \$62.87 | \$64.13 | \$65.41 | \$66.72 | \$68.06 | \$69.42 | \$70.81 | \$72.22 | \$73.67 | \$75.14 | | \$84.16 |
| Code Enforcement Officer/Building Inspector | NE | \$16.86 | \$17.20 | \$17.54 | \$17.89 | \$18.25 | \$18.61 | \$18.98 | \$19.36 | \$19.75 | \$20.15 | \$20.55 | \$20.96 | \$21.38 | \$21.81 | \$22.24 | | \$24.91 |
| Code Enforcement Secretary | NE | \$14.65 | \$14.94 | \$15.24 | \$15.55 | \$15.86 | \$16.17 | \$16.50 | \$16.83 | \$17.16 | \$17.51 | \$17.86 | \$18.21 | \$18.58 | \$18.95 | \$19.33 | | \$21.65 |
| Computer Support Specialist | NE | \$22.40 | \$22.85 | \$23.31 | \$23.77 | \$24.25 | \$24.73 | \$25.23 | \$25.73 | \$26.25 | \$26.77 | \$27.31 | \$27.85 | \$28.41 | \$28.98 | \$29.56 | | \$33.11 |
| Convenience Station Operator | NE | \$12.50 | | | | | | | | | | | | | | | | |
| Court Clerk | NE | \$19.31 | \$19.70 | \$20.09 | \$20.49 | \$20.90 | \$21.32 | \$21.74 | \$22.18 | \$22.62 | \$23.08 | \$23.54 | \$24.01 | \$24.49 | \$24.98 | \$25.48 | | \$28.53 |
| Court Bailiff / Warrant Officer (Part-time) | NE | \$17.34 | | | | | | | | | | | | | | | | |
| Customer Service Representative | NE | \$13.85 | \$14.13 | \$14.41 | \$14.70 | \$15.00 | \$15.30 | \$15.60 | \$15.91 | \$16.23 | \$16.56 | \$16.89 | \$17.23 | \$17.57 | \$17.92 | \$18.28 | | \$20.47 |
| Dispatch Supervisor | NE | \$17.63 | \$17.98 | \$18.34 | \$18.71 | \$19.08 | \$19.46 | \$19.85 | \$20.25 | \$20.66 | \$21.07 | \$21.49 | \$21.92 | \$22.36 | \$22.81 | \$23.26 | | \$26.05 |
| Dispatcher | NE | \$15.21 | \$15.51 | \$15.82 | \$16.14 | \$16.46 | \$16.79 | \$17.13 | \$17.47 | \$17.82 | \$18.17 | \$18.54 | \$18.91 | \$19.29 | \$19.67 | \$20.07 | | \$22.47 |
| Engineering Technician | NE | \$22.40 | \$22.85 | \$23.31 | \$23.77 | \$24.25 | \$24.73 | \$25.23 | \$25.73 | \$26.25 | \$26.77 | \$27.31 | \$27.85 | \$28.41 | \$28.98 | \$29.56 | | \$33.11 |
| Equipment Operator | NE | \$14.71 | \$15.00 | \$15.30 | \$15.61 | \$15.92 | \$16.24 | \$16.56 | \$16.89 | \$17.23 | \$17.57 | \$17.93 | \$18.28 | \$18.65 | \$19.02 | \$19.40 | | \$21.73 |
| Finance Director | E | \$37.86 | \$38.61 | \$39.39 | \$40.17 | \$40.98 | \$41.80 | \$42.63 | \$43.49 | \$44.36 | \$45.24 | \$46.15 | \$47.07 | \$48.01 | \$48.97 | \$49.95 | | \$55.95 |
| Financial/Budget Analyst | E | \$19.31 | \$19.70 | \$20.09 | \$20.49 | \$20.90 | \$21.32 | \$21.74 | \$22.18 | \$22.62 | \$23.08 | \$23.54 | \$24.01 | \$24.49 | \$24.98 | \$25.48 | | \$28.53 |
| Fire Captain / Fire Marshal | NE | \$24.52 | \$25.01 | \$25.51 | \$26.02 | \$26.54 | \$27.07 | \$27.61 | \$28.17 | \$28.73 | \$29.30 | \$29.89 | \$30.49 | \$31.10 | \$31.72 | \$32.35 | | \$36.24 |
| Fire Marshal/Inspector (Part-time) | NE | \$25.50 | | | | | | | | | | | | | | | | |
| Fire/EMS Assistant Chief | E | \$25.75 | \$26.26 | \$26.79 | \$27.32 | \$27.87 | \$28.43 | \$28.99 | \$29.57 | \$30.17 | \$30.77 | \$31.38 | \$32.01 | \$32.65 | \$33.31 | \$33.97 | | \$38.05 |
| Fire/EMS Chief | E | \$37.86 | \$38.61 | \$39.39 | \$40.17 | \$40.98 | \$41.80 | \$42.63 | \$43.49 | \$44.36 | \$45.24 | \$46.15 | \$47.07 | \$48.01 | \$48.97 | \$49.95 | | \$55.95 |
| Firefighter/ EMS | NE | \$19.63 | \$20.02 | \$20.42 | \$20.83 | \$21.25 | \$21.67 | \$22.10 | \$22.55 | \$23.00 | \$23.46 | \$23.93 | \$24.40 | \$24.89 | \$25.39 | \$25.90 | | \$29.01 |
| Firefighter/Paramedic (Part-time) | NE | \$15.30 | | | | | | | | | | | | | | | | |
| Fleet Maintenance Clerk | NE | \$12.76 | \$13.02 | \$13.28 | \$13.54 | \$13.81 | \$14.09 | \$14.37 | \$14.66 | \$14.95 | \$15.25 | \$15.56 | \$15.87 | \$16.18 | \$16.51 | \$16.84 | | \$18.86 |
| Fleet Maintenance Supervisor | NE | \$22.40 | \$22.85 | \$23.31 | \$23.77 | \$24.25 | \$24.73 | \$25.23 | \$25.73 | \$26.25 | \$26.77 | \$27.31 | \$27.85 | \$28.41 | \$28.98 | \$29.56 | | \$33.11 |
| Human Resources Coordinator | NE | \$15.85 | \$16.17 | \$16.49 | \$16.82 | \$17.16 | \$17.50 | \$17.85 | \$18.21 | \$18.57 | \$18.95 | \$19.32 | \$19.71 | \$20.11 | \$20.51 | \$20.92 | | \$23.43 |
| Industrial Pretreatment Coordinator | NE | \$19.16 | \$19.54 | \$19.93 | \$20.33 | \$20.73 | \$21.15 | \$21.57 | \$22.00 | \$22.44 | \$22.89 | \$23.35 | \$23.82 | \$24.29 | \$24.78 | \$25.28 | | \$28.31 |
| Information Technology Manager | E | \$26.88 | \$27.42 | \$27.97 | \$28.53 | \$29.10 | \$29.68 | \$30.28 | \$30.88 | \$31.50 | \$32.13 | \$32.77 | \$33.43 | \$34.10 | \$34.78 | \$35.47 | | \$39.73 |
| Library Assistant | NE | \$12.76 | \$13.02 | \$13.28 | \$13.54 | \$13.81 | \$14.09 | \$14.37 | \$14.66 | \$14.95 | \$15.25 | \$15.56 | \$15.87 | \$16.18 | \$16.51 | \$16.84 | | \$18.86 |
| Library Manager | E | \$24.86 | \$25.36 | \$25.87 | \$26.39 | \$26.91 | \$27.45 | \$28.00 | \$28.56 | \$29.13 | \$29.72 | \$30.31 | \$30.92 | \$31.53 | \$32.17 | \$32.81 | | \$36.75 |
| Lifeguard (Seasonal) | NE | \$8.35 | \$8.52 | \$8.69 | \$8.86 | \$9.04 | \$9.22 | \$9.40 | \$9.59 | \$9.78 | \$9.98 | \$10.18 | \$10.38 | \$10.59 | \$10.80 | \$11.02 | | \$12.34 |
| Maintenance Technician | NE | \$14.96 | \$15.26 | \$15.56 | \$15.87 | \$16.19 | \$16.52 | \$16.85 | \$17.18 | \$17.53 | \$17.88 | \$18.23 | \$18.60 | \$18.97 | \$19.35 | \$19.74 | | \$22.11 |
| Maintenance Worker | NE | \$13.21 | \$13.48 | \$13.75 | \$14.02 | \$14.30 | \$14.59 | \$14.88 | \$15.18 | \$15.48 | \$15.79 | \$16.11 | \$16.43 | \$16.76 | \$17.09 | \$17.44 | | \$19.53 |
| Meter Service Supervisor | NE | \$19.93 | \$20.32 | \$20.73 | \$21.15 | \$21.57 | \$22.00 | \$22.44 | \$22.89 | \$23.35 | \$23.81 | \$24.29 | \$24.78 | \$25.27 | \$25.78 | \$26.29 | | \$29.45 |
| Meter Service Technician | NE | \$17.02 | \$17.36 | \$17.71 | \$18.06 | \$18.42 | \$18.79 | \$19.16 | \$19.55 | \$19.94 | \$20.34 | \$20.74 | \$21.16 | \$21.58 | \$22.01 | \$22.45 | | \$25.15 |
| Meter Service Worker | NE | \$15.10 | \$15.40 | \$15.71 | \$16.03 | \$16.35 | \$16.67 | \$17.01 | \$17.35 | \$17.69 | \$18.05 | \$18.41 | \$18.78 | \$19.15 | \$19.54 | \$19.93 | | \$22.32 |
| Parks Maintenance Technician | NE | \$16.82 | \$17.15 | \$17.49 | \$17.84 | \$18.20 | \$18.57 | \$18.94 | \$19.32 | \$19.70 | \$20.10 | \$20.50 | \$20.91 | \$21.33 | \$21.75 | \$22.19 | | \$24.85 |
| Parks Maintenance Worker | NE | \$14.71 | \$15.00 | \$15.30 | \$15.61 | \$15.92 | \$16.24 | \$16.56 | \$16.89 | \$17.23 | \$17.57 | \$17.93 | \$18.28 | \$18.65 | \$19.02 | \$19.40 | | \$21.73 |

| Classification | FLSA Status | STEP 0 | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 | STEP 9 | STEP 10 | STEP 11 | STEP 12 | STEP 13 | STEP 14 | Open Range | Max. |
|---------------------------------------|-------------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|------------|---------|
| Patrol Officer | NE | \$18.67 | \$19.04 | \$19.42 | \$19.81 | \$20.21 | \$20.61 | \$21.03 | \$21.45 | \$21.87 | \$22.31 | \$22.76 | \$23.21 | \$23.68 | \$24.15 | \$24.63 | | \$27.59 |
| Patrol Officer (Part-time) | NE | \$17.34 | | | | | | | | | | | | | | | | |
| Plant Lab Technician | NE | \$16.61 | \$16.94 | \$17.28 | \$17.62 | \$17.97 | \$18.33 | \$18.70 | \$19.07 | \$19.46 | \$19.84 | \$20.24 | \$20.65 | \$21.06 | \$21.48 | \$21.91 | | \$24.54 |
| Plant Operator | NE | \$14.71 | \$15.00 | \$15.30 | \$15.61 | \$15.92 | \$16.24 | \$16.56 | \$16.89 | \$17.23 | \$17.57 | \$17.93 | \$18.28 | \$18.65 | \$19.02 | \$19.40 | | \$21.73 |
| Plant Supervisor | NE | \$23.09 | \$23.55 | \$24.02 | \$24.50 | \$24.99 | \$25.49 | \$26.00 | \$26.52 | \$27.06 | \$27.60 | \$28.15 | \$28.71 | \$29.29 | \$29.87 | \$30.47 | | \$34.12 |
| Police Corporal / Detective | NE | \$21.52 | \$21.95 | \$22.39 | \$22.84 | \$23.30 | \$23.76 | \$24.24 | \$24.72 | \$25.22 | \$25.72 | \$26.24 | \$26.76 | \$27.30 | \$27.84 | \$28.40 | | \$31.81 |
| Police Lieutenant | E | \$28.18 | \$28.74 | \$29.32 | \$29.90 | \$30.50 | \$31.11 | \$31.73 | \$32.37 | \$33.02 | \$33.68 | \$34.35 | \$35.04 | \$35.74 | \$36.45 | \$37.18 | | \$41.64 |
| Police Property Control Clerk | NE | \$14.65 | \$14.94 | \$15.24 | \$15.55 | \$15.86 | \$16.17 | \$16.50 | \$16.83 | \$17.16 | \$17.51 | \$17.86 | \$18.21 | \$18.58 | \$18.95 | \$19.33 | | \$21.65 |
| Police Records Clerk | NE | \$14.65 | \$14.94 | \$15.24 | \$15.55 | \$15.86 | \$16.17 | \$16.50 | \$16.83 | \$17.16 | \$17.51 | \$17.86 | \$18.21 | \$18.58 | \$18.95 | \$19.33 | | \$21.65 |
| Police Sergeant | NE | \$24.62 | \$25.11 | \$25.62 | \$26.13 | \$26.65 | \$27.19 | \$27.73 | \$28.28 | \$28.85 | \$29.43 | \$30.01 | \$30.61 | \$31.23 | \$31.85 | \$32.49 | | \$36.39 |
| Pool Cashier (Seasonal) | NE | \$8.25 | | | | | | | | | | | | | | | | |
| Pool Weekend Manager (Seasonal) | NE | \$10.05 | | | | | | | | | | | | | | | | |
| Public Works Admin. Secretary | NE | \$17.06 | \$17.40 | \$17.75 | \$18.11 | \$18.47 | \$18.84 | \$19.22 | \$19.60 | \$19.99 | \$20.39 | \$20.80 | \$21.22 | \$21.64 | \$22.07 | \$22.51 | | \$25.22 |
| Public Works Director | E | \$37.86 | \$38.61 | \$39.39 | \$40.17 | \$40.98 | \$41.80 | \$42.63 | \$43.49 | \$44.36 | \$45.24 | \$46.15 | \$47.07 | \$48.01 | \$48.97 | \$49.95 | | \$55.95 |
| Purchasing Agent | NE | \$22.40 | \$22.85 | \$23.31 | \$23.77 | \$24.25 | \$24.73 | \$25.23 | \$25.73 | \$26.25 | \$26.77 | \$27.31 | \$27.85 | \$28.41 | \$28.98 | \$29.56 | | \$33.11 |
| PW Super. / Parks & Rec Super. | E | \$28.03 | \$28.59 | \$29.16 | \$29.74 | \$30.34 | \$30.95 | \$31.57 | \$32.20 | \$32.84 | \$33.50 | \$34.17 | \$34.85 | \$35.55 | \$36.26 | \$36.98 | | \$41.42 |
| Recreation Attendant | NE | \$11.90 | \$12.14 | \$12.38 | \$12.63 | \$12.88 | \$13.14 | \$13.40 | \$13.67 | \$13.94 | \$14.22 | \$14.51 | \$14.80 | \$15.09 | \$15.39 | \$15.70 | | \$17.59 |
| Recreation Attendant (Hourly) | NE | \$12.24 | | | | | | | | | | | | | | | | |
| Recreation Clerk | NE | \$13.87 | \$14.14 | \$14.43 | \$14.71 | \$15.01 | \$15.31 | \$15.61 | \$15.93 | \$16.25 | \$16.57 | \$16.90 | \$17.24 | \$17.58 | \$17.94 | \$18.30 | | \$20.49 |
| Recreation Coordinator | NE | \$15.27 | \$15.58 | \$15.89 | \$16.21 | \$16.53 | \$16.86 | \$17.20 | \$17.54 | \$17.89 | \$18.25 | \$18.62 | \$18.99 | \$19.37 | \$19.76 | \$20.15 | | \$22.57 |
| Sanitarian | NE | \$16.42 | \$16.75 | \$17.09 | \$17.43 | \$17.78 | \$18.13 | \$18.49 | \$18.86 | \$19.24 | \$19.63 | \$20.02 | \$20.42 | \$20.83 | \$21.24 | \$21.67 | | \$24.27 |
| Senior Customer Service Rep. | NE | \$17.11 | \$17.45 | \$17.80 | \$18.15 | \$18.52 | \$18.89 | \$19.27 | \$19.65 | \$20.04 | \$20.44 | \$20.85 | \$21.27 | \$21.70 | \$22.13 | \$22.57 | | \$25.28 |
| Senior Equipment Operator | NE | \$16.47 | \$16.79 | \$17.13 | \$17.47 | \$17.82 | \$18.18 | \$18.54 | \$18.91 | \$19.29 | \$19.68 | \$20.07 | \$20.47 | \$20.88 | \$21.30 | \$21.73 | | \$24.33 |
| Senior Maintenance Technician | NE | \$17.23 | \$17.58 | \$17.93 | \$18.29 | \$18.65 | \$19.03 | \$19.41 | \$19.79 | \$20.19 | \$20.59 | \$21.01 | \$21.43 | \$21.85 | \$22.29 | \$22.74 | | \$25.47 |
| Senior Maintenance Worker | NE | \$14.28 | \$14.57 | \$14.86 | \$15.16 | \$15.46 | \$15.77 | \$16.09 | \$16.41 | \$16.74 | \$17.07 | \$17.41 | \$17.76 | \$18.12 | \$18.48 | \$18.85 | | \$21.11 |
| Senior Mechanic | NE | \$16.95 | \$17.29 | \$17.63 | \$17.99 | \$18.35 | \$18.71 | \$19.09 | \$19.47 | \$19.86 | \$20.26 | \$20.66 | \$21.08 | \$21.50 | \$21.93 | \$22.37 | | \$25.05 |
| Senior Plant Operator | NE | \$17.01 | \$17.35 | \$17.69 | \$18.05 | \$18.41 | \$18.78 | \$19.15 | \$19.54 | \$19.93 | \$20.32 | \$20.73 | \$21.15 | \$21.57 | \$22.00 | \$22.44 | | \$25.13 |
| Street Maintenance Supervisor | NE | \$19.93 | \$20.32 | \$20.73 | \$21.15 | \$21.57 | \$22.00 | \$22.44 | \$22.89 | \$23.35 | \$23.81 | \$24.29 | \$24.78 | \$25.27 | \$25.78 | \$26.29 | | \$29.45 |
| Street Secretary | NE | \$13.23 | \$13.49 | \$13.76 | \$14.03 | \$14.32 | \$14.60 | \$14.89 | \$15.19 | \$15.50 | \$15.81 | \$16.12 | \$16.44 | \$16.77 | \$17.11 | \$17.45 | | \$19.54 |
| Streets Crew Leader | NE | \$17.74 | \$18.10 | \$18.46 | \$18.83 | \$19.20 | \$19.59 | \$19.98 | \$20.38 | \$20.79 | \$21.20 | \$21.63 | \$22.06 | \$22.50 | \$22.95 | \$23.41 | | \$26.22 |
| Traffic Control Technician | NE | \$15.55 | \$15.86 | \$16.18 | \$16.50 | \$16.83 | \$17.17 | \$17.51 | \$17.86 | \$18.22 | \$18.59 | \$18.96 | \$19.34 | \$19.72 | \$20.12 | \$20.52 | | \$22.98 |
| Utilities Collection/Dist. Supervisor | NE | \$23.34 | \$23.80 | \$24.28 | \$24.76 | \$25.26 | \$25.77 | \$26.28 | \$26.81 | \$27.34 | \$27.89 | \$28.45 | \$29.02 | \$29.60 | \$30.19 | \$30.79 | | \$34.49 |
| Utilities Field Inspector | NE | \$16.86 | \$17.20 | \$17.54 | \$17.89 | \$18.25 | \$18.61 | \$18.98 | \$19.36 | \$19.75 | \$20.15 | \$20.55 | \$20.96 | \$21.38 | \$21.81 | \$22.24 | | \$24.91 |
| Utilities Maintenance Supervisor | NE | \$23.09 | \$23.55 | \$24.02 | \$24.50 | \$24.99 | \$25.49 | \$26.00 | \$26.52 | \$27.06 | \$27.60 | \$28.15 | \$28.71 | \$29.29 | \$29.87 | \$30.47 | | \$34.12 |
| Utilities Superintendent | E | \$28.83 | \$29.41 | \$30.00 | \$30.60 | \$31.21 | \$31.83 | \$32.47 | \$33.12 | \$33.78 | \$34.46 | \$35.15 | \$35.85 | \$36.57 | \$37.30 | \$38.05 | | \$42.61 |
| Warehouse Technician | NE | \$15.98 | \$16.30 | \$16.63 | \$16.96 | \$17.30 | \$17.65 | \$18.00 | \$18.36 | \$18.73 | \$19.10 | \$19.49 | \$19.87 | \$20.27 | \$20.68 | \$21.09 | | \$23.62 |
| Water Distribution Crew Leader | NE | \$19.05 | \$19.43 | \$19.82 | \$20.22 | \$20.62 | \$21.03 | \$21.45 | \$21.88 | \$22.32 | \$22.77 | \$23.22 | \$23.69 | \$24.16 | \$24.64 | \$25.14 | | \$28.15 |

Hourly Rates are based on Full Time Employee - 2080 Hours/Year
Over Time paid over 40 hours/week for "NE" FLSA Status

Appendix A - Schedule 1: Position Classification, Salaries & Wages

Education, license, and certification stipends are available to all full-time employees (Non-exempt and Exempt), subject to verification, as additional incentives to pay; except the City Manager and the heads of those departments established by Section 30 of the Charter of the City of Mineral Wells: Finance, Fire, Police and Public Works. Incentives will be paid during the last pay period of a month according to the information on file in payroll. No retroactive incentives shall be paid and only those corrections in the City's favor will be amended. Incentives will not be prorated under any circumstance.

Employees shall be responsible for all expenses related to obtaining degrees, licenses, certifications, testing, and the like unless otherwise authorized by City policy. In some cases, the City may pay for travel/training/time away from work hours to attend same. Employees shall be required to submit proof of completion, degrees, transcripts, and copies of certificate(s) or license(s), along with any other additional information for verification as required by the Department Head or Human Resources. Incentives paid must be job related, as determined by the Department Head. No exceptions. Employees requesting incentive pay may apply for one (1) payment from each of the categories listed below. Total incentives paid are limited to \$500 per month (all categories combined) for eligible employees and subject to approval by the Department Head from available funds. (Effective January 1, 2016)

| CATEGORY | \$ 0 | \$ 100 | \$ 200 | \$ 300 |
|---|----------------------|-------------------------|--------------------------|------------------------|
| Education / Degree | HS / GED | Associate's | Bachelor's | Master's |
| Public Safety License | Basic | Intermediate | Advanced | Master |
| Medical Certification* (* EMT / Paramedic ONLY) | Basic | Intermediate | Paramedic | Licensed Paramedic |
| Water / Water Distribution | Class D | Class C | Class B | Class A |
| Waste Water | Class D Level I | Class C Level II | Class B Level III | Class A |
| Other Certification (Code Enforcement and Court) | Entry | Level I | Level II | Level III |
| Vocational, Technical, or Trade | Helper Apprentice | Licensed: Registered | Journeyman: Certified | Master or Inspector |
| <i>Maximum incentive payment is \$500/month.</i> | | | | |

Annual incentive payment shall not exceed \$6,000.