

City of Mineral We  
FY 2010-2011  
Annual Budget

City of Mineral Wells  
2010-11 Budget

This budget will raise more total property taxes than last year's budget by \$195,195 or 7.8 percent, and of that amount, \$23,530 is tax revenue to be raised from new property added to the tax roll this year.

**CITY OF MINERAL WELLS**  
**2010-2011 OPERATING BUDGET**  
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# CITY OF MINERAL WELLS

## CITY COUNCIL

MIKE ALLEN, MAYOR

MARGARET H. COLTON, AT LARGE, MAYOR PRO-TEM

CHRIS CRAWFORD, AT LARGE

TOMMY BLISSITTE, WARD 1

BILL TERRY, WARD II

JOHN UPHAM, WARD III

DEARTIS NICKERSON, WARD IV

## CITY STAFF

LANCE HOWERTON, CITY MANAGER

JUANITA FORMBY, CITY CLERK

BOBBY BAKER, PUBLIC WORKS DIRECTOR

KATHERYN BANNON, FINANCE DIRECTOR

MIKE McALLESTER, CHIEF OF POLICE

ROBIN ALLEN, FIRE CHIEF

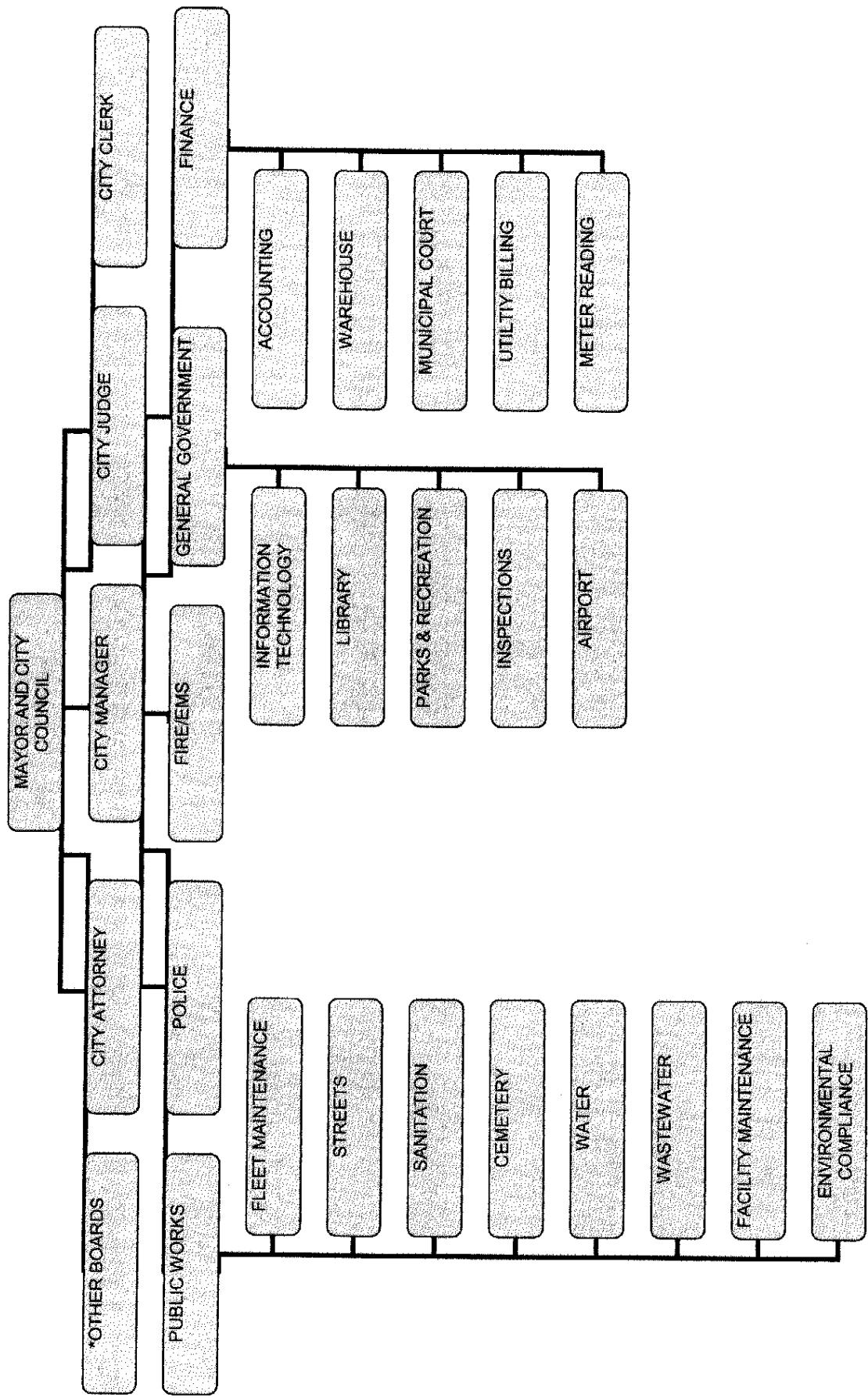
## CONSULTANTS

GEORGE GAULT, CITY ATTORNEY

GEORGE, MORGAN & SNEED, P.C., AUDITORS

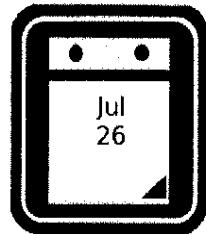
SCHRICKEL, ROLLINS and ASSOCIATES, INC., ENGINEERS

FIRST SOUTHWEST COMPANY, FINANCIAL ADVISORS

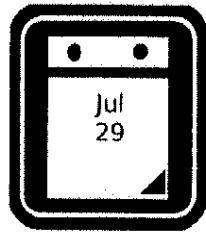


\*OTHER BOARDS AND COMMISSIONS: Municipal Airport Advisory Board; Parks Board; Planning & Zoning Commission; Board of Adjustments; Mineral Wells Housing Authority; Woodland Park Board of Trustees; Palo Pinto County Municipal Water District No. 1; Boyce Ditto Municipal Library Board; Industrial Development Board

## BUDGET CALENDAR



Tax Roll certified by the Palo Pinto and Parker County Appraisal Districts.



Special Meeting - City Manager's proposed budget presented to the City Council. Public hearing(s) to be set by the City Council.



Regular Meeting - Discuss the tax rate, take a record vote and schedule public hearings.



Special Meeting - Conduct the first public hearing on the tax rate.



Regular Meeting - Conduct a second public hearing on the tax rate.



Regular Meeting - Approve an ordinance adopting the budget, then approve a tax levy ordinance.



P.O. Box 460  
Mineral Wells, TX 76068  
940-328-7700  
940-328-7704 fax

July 29, 2010

The Honorable Mayor and City Council – City of Mineral Wells

Mayor and City Council:

During the past 18 to 24 months, our nation has experienced the worst general economic decline since the Great Depression of the 1930's. Although North Texas has been somewhat insulated from the most dire of the consequences associated with this recession, this area, to include Mineral Wells, has nonetheless suffered substantial economic displacement and loss. Compounding these general economic woes, the Mineral Wells area has also been impacted by a precipitous drop in energy prices and the near shutdown of oil and gas exploration and development. As a result, local unemployment has risen from an annual rate in 2007 of 3.7% to 7.8% in May of 2010. Due to these difficult times, sales and franchise tax collections will have fallen in aggregate some \$2.5 million over the past two fiscal years and are projected to continue at this diminished rate into the foreseeable future. In response to this circumstance, the City has in the past two years severely curtailed expenditures for capital programming and acquisitions in the General Fund. Likewise, the City in February of 2010 instituted a hiring freeze and, at present, seven General Fund and two Water Fund positions remain vacant. Due to these cost cutting measures, however, the City has avoided employee layoffs, furloughs and the like which have been implemented by numerous cities throughout our state and the nation. Also, the City has been in a position to maintain programming and key City functions, as well as keep City facilities open for public use. As such, the impact of our revenue shortfalls has been generally transparent to the average citizen. Lastly, these cost savings have allowed the City to maintain its fund balance in the General Fund at approximately 120 operating days and, therein, we have positioned the organization to better respond to the challenges which await us as the economy begins what is expected to be a protracted and arduous path back to some semblance of normalcy.

#### **General Fund**

As to revenue in the General Fund for FY 2010-2011, it is expected that no material improvement will occur versus prior year. Rather, it is expected that revenues will generally stabilize as compared to the declines experienced in the recent past. With respect to sales tax, it is anticipated that collections will be comparable to FY2009-2010 and continue at a pace some \$1 million below our highest collection year of FY2007-2008. As to ad valorem property tax valuation, we are facing the first decline in value since the 1990's, during which time taxable values declined some 17%. Total taxable value for ad valorem property tax purposes for FY 2010-2011 is projected at \$566 million, as compared to \$596 million in the prior year. This represents an actual decline in property tax value of some \$30 million or 5%. The vast majority

of this decline results from the relocation of rolling stock (tangible personal property) by BJ Services, the largest taxpayer in the City. Given these circumstances, it is proposed that a tax rate of \$.49061 per \$100 of assessed valuation be adopted. This rate is some 5.208¢ or 12% above the current tax rate of \$.43853, and is approximately 3.577¢ above the calculated effective tax rate of \$.45484. This proposed tax rate will generate an additional \$133,000 for General Fund operations to, at least partially, offset the decline of sales and franchise tax revenue approximating \$1.2 million per annum. In that a tax increase is proposed for FY 2010-2011, public hearings on the proposed tax rate will be required. Assuming the proposed budget and tax rate are adopted by the City Council, the FY2010-2011 budget would be comparable in scope to that of the FY 2006-2007 General Fund operating budget for the City of Mineral Wells.

As to expenditures in the General Fund, staff once again recommends proceeding with due caution. With regard to personnel, it is proposed that the 3% across-the-board step increase be deferred and that no cost of living salary adjustments be granted for yet another year. Again relating to personnel, it is proposed that the two vacant patrol officer positions in the Police Department be restored as of the first of the fiscal year. As to other positions currently vacant in the General Fund, it is recommended that they not be filled in the near term. We have, however, crafted the General Fund budget to reflect that these positions would be filled so that we may do so if our financial situation allows. If not, these positions would be budgeted but remain vacant. Likewise, we will continue to evaluate each General Fund position that may be vacated during the upcoming year to determine if each position is currently essential to the City service. Also regarding personnel, we anticipate an increase in employee health insurance premiums of some \$50,000 or approximately 8%. Lastly, we are pleased to report that our contribution to the Texas Municipal Retirement System will remain comparable to that of last fiscal year. Concerning capital expenditures, it is the recommendation of staff that we again be very cautious but focus on replacing aging vehicles and equipment which is an activity that has been deferred in recent years due to budget constraints. Initially, we propose that the City enter into a Master Lease Program in the amount of \$600,000 to purchase the following: (1) pumper truck in the Fire/EMS Department (\$325,000); (1) ambulance remount in the Fire/EMS Department (\$75,000); (1) front end loader in the Street Department (\$135,000); and (3) patrol vehicles in the Police Department (\$65,000). Other acquisitions/projects proposed in the General Fund which would be funded by bringing forward accumulated fund balance include: (2) ½ ton pick-up trucks (\$60,000) and (1) 72" mower (\$15,000) in the Parks and Recreation Department; (1) vehicle in the Inspection Department (\$25,000) and Council ward redistricting (\$15,000). Lastly, four smaller capital improvement projects are proposed in the General Fund to include: upgrade of Zappe Park in partnership with the Historic Mineral Wells (\$20,000) construction of new office building at Woodland Park Cemetery (\$75,000); rehabilitation of Goodyear building exterior (\$35,000) and Phase II of the Airflyte street reconstruction project (\$100,000).

#### **Water/Sewer Fund**

In the past two fiscal years staff has recommended increases in water and sewer rates but did not seek Council action to implement these rate increases due to the then economic climate in our community. As of this time, however, an increase in water rates is certainly justified and is proposed herein. In reviewing our rate structure it was determined that this would be an appropriate time to consider implementing what is called an "increasing block" or "inverted pyramid" rate design. This is a rate structure which is recommended by the Texas Commission

on Environmental Quality and Texas Water Development Board in order to promote conservation and is, likewise, a component of the City of Mineral Wells Water Conservation and Drought Contingency Plan as a water conservation strategy. This rate structure would redistribute the cost burden to the higher use residential customers and represents roughly a 3-5% increase to the average City of Mineral Wells customer who uses approximately 5,000-7,500 gallons of water monthly. In total, this recommended rate structure would raise approximately \$500,000 in additional revenue each year.

As to expenditures in the Water/Sewer Fund, it is recommended that employee step increases and cost of living adjustments be deferred, as with the General Fund. Health insurance premiums for Water/Sewer Fund employees will also increase approximately \$25,000 or 8%, as well. As to other expenditures in the Water/Sewer Fund, we find that the Palo Pinto County Municipal Water District #1 has levied an additional \$300,000 charge for raw water purchases to offset preliminary engineering and planning costs incidental to the Turkey Peak Reservoir project. Lastly, some \$125,000 is budgeted for routine water/sewer line replacement during the upcoming fiscal year.

#### **Airport Fund**

Not unlike the General Fund and the Water/Sewer Fund the Airport has been affected by the economic downturn of the past 24 months. As such, fuel sales have declined marginally in the past fiscal year. Other revenues in the Airport Fund, however, have remained fairly stable over time. As a result, the Airport Fund finds itself in a "break even" mode in which it is neither accumulating nor drawing down significantly from its minimal fund balance. Due to this circumstance, the only recommended expenditure beyond normal operating costs is continued participation in the Routine Airport Maintenance Program (RAMP) sponsored through the Texas Department of Transportation Aviation Division. Some \$2,500 is budgeted to serve as matching funds to provide for herbicide treatment along the runway and taxiway edges. With this sole exception, no other capital projects and/or acquisitions are planned for the airport in the upcoming year.

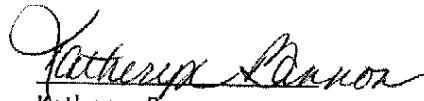
#### **Summary**

Without question, the past two fiscal years have proven to be exceedingly difficult for the City of Mineral Wells. Nonetheless, through conservative fiscal management, the City has maintained basic service levels and positioned itself to survive these unsettled economic times. We will continue to cautiously manage our fiscal affairs until such time as our local economic circumstance improves, all the while attempting to better both the City organization and the community.

Respectfully,



Lance Howerton  
City Manager



Katheryn Bannon  
Finance Director

ORDINANCE NO. 2010- 17

AN ORDINANCE SETTING FORTH AN ITEMIZED ESTIMATE OF THE EXPENSE OF CONDUCTING EACH FUND FOR THE MUNICIPAL GOVERNMENT OF THE CITY OF MINERAL WELLS, TEXAS, FOR THE PERIOD OF TIME BEGINNING OCTOBER 1, 2010 AND TERMINATING SEPTEMBER 30, 2011, APPROPRIATING MONEY FOR THE VARIOUS FUNDS; SETTING OUT THE PURPOSES OF EACH ESTIMATE; ADOPTING AND APPROVING THE BUDGET; AND PROVIDING FOR AN EFFECTIVE DATE.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MINERAL WELLS, TEXAS:

1.

That the appropriation for the period of time beginning October 1, 2010, through September 30, 2011, shall be distributed among the various funds established incident thereto as follows:

(a)	General Fund.....	\$10,004,307
(b)	Water and Sewer Fund.....	8,733,600
(c)	Capital Projects - General.....	0
(d)	Airport Fund.....	877,078
(e)	Hotel Occupancy Tax Fund.....	140,000
(f)	Woodland Park Trust Fund.....	850
(g)	Capital Projects - Water.....	0
(h)	General Debt Service Fund.....	586,949
(i)	Expendable Trust.....	<u>77,628</u>
TOTAL ALLOCATION ALL FUNDS.....		<u>\$20,420,412</u>

2.

The distribution and division of the above named appropriation shall be made in accordance with the budget of expenditures submitted by the City Manager, and as adjusted and adopted by the City Council, which budget is hereby made a part of this Ordinance by reference thereto the same as if copied verbatim herein, and should be considered in connection with the expenditures of the above appropriations.

3.

The budget for the one year period above set forth has been heretofore submitted by the City Manager to the City Council, notice published, and hearing held incident thereto, all in conformance with Articles V, Sections 47 and 51-55 of the City Charter of the City of Mineral Wells. The City Council has heretofore approved the same as adjusted. The purpose and intent of the Ordinance is to set forth in ordinance form the funds from which budget allocations are to be derived for operational and debt purposes; and further, to approve the budget as adjusted.

4.

The budget prepared by the City Manager for the City of Mineral Wells, Texas, for the year commencing October 1, 2010 through and including September 30, 2011 as adjusted be and it is hereby approved and ordered filed with the City Clerk of the City of Mineral Wells. The City Manager is hereby directed to reproduce the final budget by printing.

or otherwise accurately reproducing the data contained in the official document filed with the City Clerk including all messages, schedules, summaries, and statements enumerated in Section 47 of the City Charter of the City of Mineral Wells, and to make a reasonable number of copies available for the use of all offices, departments and agencies, and for the use of interested persons and civic organizations.

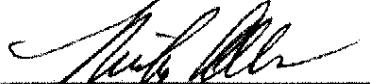
5.

The City Clerk is hereby directed to file a copy of said final budget with the County Clerk of Palo Pinto County.

6.

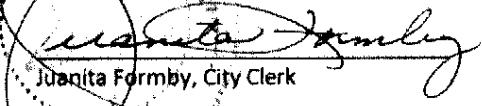
Should any part, portion, section, or division of this ordinance be declared to be invalid or inoperative or void for any reason by a court of competent jurisdiction, such decisions, opinion, or judgment shall in no way effect the remaining parts, portion, sections, or provisions of the ordinance, which provisions shall be, remain, and continue to be in full force and effect. This ordinance shall be in full force and effect from and after the date of its passage.

PASSED AND APPROVED on this the 21 day of September 2010.



Mike Allen, Mayor

ATTEST:



Juanita Formby, City Clerk

ORDINANCE NO. 2010- 18

LEVYING AD VALOREM TAXES ON BOTH REAL AND PERSONAL PROPERTY IN THE CITY OF MINERAL WELLS FOR THE YEAR 2010, PROVIDING FOR APPORTIONMENT OF SUCH AD VALOREM TAXES, PROVIDING FOR OCCUPATION TAXES ON EVERY PERSON, FIRM OR CORPORATION PURSUING ANY OCCUPATION, PROFESSION, OR BUSINESS IN THE CITY OF MINERAL WELLS SUBJECT TO SUCH TAXES.

BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MINERAL WELLS, that direct and ad valorem municipal taxes be, and the same are hereby levied for the tax year 2010, upon all property, real, personal, and mixed, located within the corporate limits of the City of Mineral Wells, Texas subject to taxation for the said year, under the Constitution and Laws of the State of Texas and the Charter of the City of Mineral Wells adopted on the 26th day of July, 1966, for the purposes and at the rates herein set forth.

Section 1. That there is hereby levied and there shall be collected a total tax of \$.49061 on each \$100 assessed valuation of all taxable property, real, personal, and mixed located within the corporate limits of the City of Mineral Wells, Texas.

Section 2. That \$.40337 of the above total tax is hereby specifically levied and apportioned for maintenance, support, current expenses, and general municipal purposes of the City of Mineral Wells for the fiscal year beginning October 1, 2010 and ending September 30, 2011.

Section 3. That \$.08724 of the above total tax is hereby specifically levied and apportioned for payment of the principal and interest on, and the service on the outstanding indebtedness of the City of Mineral Wells for the fiscal year beginning October 1, 2010 and ending September 30, 2011.

BE IT FURTHER ORDAINED BY THE CITY COUNCIL OF THE CITY OF MINERAL WELLS that there is hereby levied, and there shall be collected from every person, firm, or corporation pursuing any occupation, profession, or business in the City of Mineral Wells, which is taxable by law, the full amount of occupation taxes permitted by the Constitution and Laws of the State of Texas and the Charter of the City of Mineral Wells.

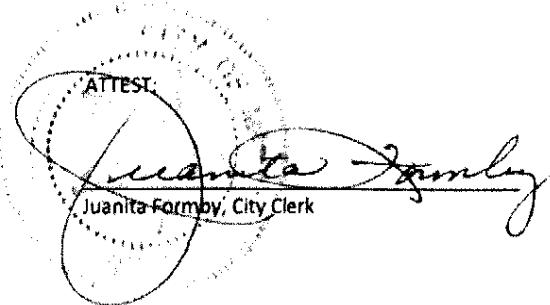
THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S RATE.

THE TAX RATE WILL EFFECTIVELY BE RAISED BY 7.86 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$40.

PASSED AND APPROVED this the 21 day of September 2010.



Mike Allen, Mayor



**FUND BALANCE SUMMARY  
ALL BUDGETED FUNDS**

	Estimated Fund Balance 09/30/2010	Estimated Revenues	Estimated Available Resources	Estimated Expenditures	Estimated Fund Balance 09/30/2011
General Fund	\$4,002,570	\$9,326,642	\$13,329,212	\$10,004,307	\$3,324,905
General Debt Service Fund	\$153,915	\$505,922	\$659,837	\$586,949	\$72,888
Woodland Park Trust Fund	\$464,885	\$10,850	\$475,735	\$850	\$474,885
Hotel Occupancy Tax Fund	\$0	\$140,000	\$140,000	\$140,000	\$0
Water & Sewer Enterprise Fund	\$1,360,084	\$8,733,600	\$10,093,684	\$8,733,600	\$1,360,084
Airport Operations Enterprise Fund	\$118,560	\$877,078	\$995,638	\$877,078	\$118,560
Expendable Trust	\$77,228	\$400	\$77,628	\$77,628	\$0
General Capital Projects	\$0	\$0	\$0	\$0	\$0
Water and Sewer Capital Projects	\$0	\$0	\$0	\$0	\$0
<b>Total</b>	<b>\$6,177,242</b>	<b>\$19,594,492</b>	<b>\$25,771,734</b>	<b>\$20,420,412</b>	<b>\$5,351,322</b>

**SUMMARY OF BUDGETED POSITIONS  
ALL FUNDS**

	2008-09		2009-10		2010-11	
	FULL TIME	PART TIME	FULL TIME	PART TIME	FULL TIME	PART TIME
<b>General Government</b>						
City Manager	1	0	1	0	1	0
City Clerk	3	0	3	0	3	0
Finance	5	0	4	0	4	0
Municipal Court	1	1	1	1	1	1
Information Technology	0	0	2	0	2	0
<b>Total General Government</b>	<b>10</b>	<b>1</b>	<b>11</b>	<b>1</b>	<b>11</b>	<b>1</b>
<b>Public Safety</b>						
Police	35	0	35	0	35	0
Fire/EMS	18	9	18	9	18	9
Inspections	5	0	5	0	5	0
<b>Total Public Safety</b>	<b>58</b>	<b>9</b>	<b>58</b>	<b>9</b>	<b>58</b>	<b>9</b>
<b>Highways and Streets</b>						
Streets	18	0	18	0	18	0
<b>Total Highways and Streets</b>	<b>18</b>	<b>0</b>	<b>18</b>	<b>0</b>	<b>18</b>	<b>0</b>
<b>Public Works</b>						
Fleet Maintenance	4	0	4	0	4	0
Sanitation - Convenience Station	0	1	0	1	0	1
Cemetery	5	0	5	0	5	0
<b>Total Public Works</b>	<b>9</b>	<b>1</b>	<b>9</b>	<b>1</b>	<b>9</b>	<b>1</b>
<b>Culture and Recreation</b>						
Library	6	0	6	0	6	0
Parks and Recreation	9	17	9	17	9	17
<b>Total Culture and Recreation</b>	<b>15</b>	<b>17</b>	<b>15</b>	<b>17</b>	<b>15</b>	<b>17</b>
<b>Water and Sewer Utilities</b>						
Public Works Administration	5	0	5	0	5	0
Water Dist. /Sewer Collection	15	0	15	0	15	0
Hilltop Water Treatment Plant	9	0	9	0	9	0
Wastewater Plant Operations	14	0	14	0	14	0
Facility Maintenance	6	0	6	0	6	0
Utility Billing / Meter Services	6	0	6	0	6	0
<b>Total Water and Sewer Utilities</b>	<b>55</b>	<b>0</b>	<b>55</b>	<b>0</b>	<b>55</b>	<b>0</b>
<b>Airport</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>3</b>	<b>4</b>	<b>3</b>
<b>Total All Funds</b>	<b>169</b>	<b>31</b>	<b>170</b>	<b>31</b>	<b>170</b>	<b>31</b>

Municipal Court – Municipal Court Judge is an appointee, reported as part-time.

Part-Time – Fire/EMS and Airport are budgeted in hours on the Tables of Authorized Positions.

Part-Time – Parks and Recreation are seasonal and are budgeted in hours on the Table of Authorized Positions.

Summary of Proposed Expenditures & Expenses All Budgeted Funds 10/01/10 to 09/30/11		SPECIAL REVENUE	DEBT SERVICE	CAPITAL PROJECTS	CAPITAL PROJECTS	PROPRIETARY FUNDS			
		General Fund	Trust Funds	Gen Debt Svs. Fund	General Fund	WW/SS	Water & Sewer Fund	Airport Fund	Total
<b>BY FUNCTION, DEPARTMENT &amp; ACTIVITY</b>									
Administration	\$984,917	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$984,917
City Attorney	24,000	0	0	0	0	0	0	0	\$24,000
Finance	352,733								\$352,733
Information Technology	214,694	0	0	0	0	0	0	0	\$214,694
<b>Total General Government</b>	<b>\$1,576,344</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,576,344</b>
Police	2,301,433	0	0	0	0	0	0	0	\$2,301,433
Fire/EMS	1,844,123	0	0	0	0	0	0	0	\$1,844,123
Inspections	341,481	0	0	0	0	0	0	0	\$341,481
<b>Total Public Safety</b>	<b>\$4,487,037</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$4,487,037</b>
Streets	1,507,779	0	0	0	0	0	0	0	\$1,507,779
<b>Total Highway/Streets</b>	<b>\$1,507,779</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,507,779</b>
Fleet Maintenance	659,921	0	0	0	0	0	0	0	\$659,921
Sanitation - Convenience Station	160,100	0	0	0	0	0	0	0	\$160,100
Cemetery - Woodland Park Trust	394,341	850	0	0	0	0	0	0	\$395,191
<b>Total Public Works</b>	<b>\$1,214,362</b>	<b>\$850</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,215,212</b>
Library	397,853	0	0	0	0	0	0	0	\$397,853
Parks and Recreation	820,932	0	0	0	0	0	0	0	\$820,932
Tourism	0	140,000	0	0	0	0	0	0	\$140,000
<b>Total Cultural and Recreation</b>	<b>\$1,218,785</b>	<b>\$140,000</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$1,358,785</b>
Public Works Administration	0	0	0	0	0	2,883,214	0	0	\$2,883,214
Facility Maintenance	0	0	0	0	0	385,460	0	0	\$385,460
Water Distribution/Sewer Collection	0	0	0	0	0	1,114,314	0	0	\$1,114,314
Hilltop Water Treatment Plant - Brazos	0	0	0	0	0	1,421,357	0	0	\$1,421,357
Wastewater Plant Operations	0	0	0	0	0	1,163,534	0	0	\$1,163,534
Utility Billing / Meter Services	0	0	0	0	0	557,517	0	0	\$557,517
<b>Total Water/Sewer Utilities</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$7,525,397</b>	<b>\$0</b>	<b>\$0</b>	<b>\$7,525,397</b>
Airport	0	0	0	0	0	0	817,735	0	\$817,735
Debt Service	0	0	586,949	0	0	1,208,203	59,343	0	\$1,854,495
<b>Capital Projects-Includes transfers from other funds</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>\$0</b>
Expendable Trust	0	77,628	0	0	0	0	0	0	\$77,628
<b>Total Expenditures/Expenses by Func/Dept/Activity</b>	<b>\$10,004,307</b>	<b>\$218,478</b>	<b>\$586,949</b>	<b>\$0</b>	<b>\$0</b>	<b>\$8,733,600</b>	<b>\$877,078</b>	<b>\$0</b>	<b>\$20,420,412</b>
<b>BY CHARACTER &amp; OBJECT</b>									
Personal Services	\$6,347,995	\$0	\$0	\$0	\$0	\$2,758,782	\$201,552	\$9,308,329	
Program Expenses	161,000	77,628	0	0	0	0	0	0	\$238,628
Purchased Professional/Technical Service	174,000	139,300	0	0	0	131,700	2,000	\$447,000	
Purchased Property Services	297,335	0	0	0	0	143,240	2,000	\$442,575	
Other Purchased Services	164,700	0	0	0	0	135,300	27,800	\$327,800	
Supplies	1,395,000	0	0	0	0	1,808,470	32,750	\$3,236,220	
Other Objects	407,277	0	400	0	0	1,886,650	434,700	\$2,729,027	
Debt Service	107,000	0	586,549	0	0	1,208,203	59,343	\$1,961,095	
Unallocated Reserve	100,000	0	0	0	0	461,255	88,933	\$650,188	
Capital Outlay	850,000	0	0	0	0	0	20,000	\$870,000	
Transfers to Other Funds	0	1,550	0	0	0	200,000	8,000	\$209,550	
<b>Total Expenditures/Expenses by Character/Object</b>	<b>\$10,004,307</b>	<b>\$218,478</b>	<b>\$586,949</b>	<b>\$0</b>	<b>\$0</b>	<b>\$8,733,600</b>	<b>\$877,078</b>	<b>\$0</b>	<b>\$20,420,412</b>

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City of Mineral Wells  
FY 2010-2011  
General Fund

1,950.00  
2,380.20  
12.50  
295.50  
322.26

**TABLE OF AUTHORIZED POSITIONS**  
**GENERAL FUND**

<b>01 General Administration</b>		<b>26 Inspection Department</b>	
1 City Manager	\$120,819	1 Building Official	\$50,544
1 City Clerk	57,189	2 Code Enforcement Officer	63,944
1 Personnel Technician	30,454	1 Sanitarian	32,215
1 Administrative Clerk	27,527	1 Code Enforcement Secretary	25,981
<b>Total</b>	<b>\$235,989</b>	<b>Total</b>	<b>\$172,684</b>
<b>15 Finance Department</b>		<b>31 Street Department</b>	
1 Finance Director	\$80,319	0.4 Public Works Director	\$32,128
1 Accounting Manager	49,304	0.75 Public Works Superintendent	41,732
1 Accounting Clerk	28,080	1 Traffic Control Technician	30,765
1 Warehouse Technician	31,646	1 Street Maintenance Supervisor	39,683
1 City Judge (Appointee)	20,672	2 Streets Crew Leader	71,314
1 Municipal Court Clerk	37,301	2 Senior Maintenance Worker	56,360
<b>Total</b>	<b>\$247,322</b>	2 Senior Equipment Operator	65,254
		6 Equipment Operator	169,080
		3 Maintenance Worker	77,999
		<b>Total</b>	<b>\$584,315</b>
<b>17 Information Technology</b>		<b>32 Sanitation Department</b>	
1 I. T. Manager	\$50,783	1 Conv. Station Operator (Part-time)	\$14,078
1 Computer Support Specialist	34,774	<b>Total</b>	<b>\$14,078</b>
<b>Total</b>	<b>\$85,557</b>		
<b>19 Fleet Maintenance</b>		<b>51 Parks &amp; Recreation Department</b>	
0.1 Public Works Director	\$8,032	Parks	
0.25 Public Works Superintendent	13,910	1 Parks/Recreation Superintendent	\$59,030
1 Fleet Maintenance Supervisor	44,733	1 Maintenance Technician	33,340
2 Senior Mechanic	66,746	3 Parks Maintenance Worker	83,722
1 Fleet Maintenance Clerk	25,074	<b>Parks</b>	<b>\$176,092</b>
<b>Total</b>	<b>\$158,495</b>	Recreation	
		1 Recreation Clerk	26,528
		1 Recreation Coordinator	30,195
		2 Recreation Attendant	46,634
		Est. Swimming Pool Employees (Seas)	
		1 Pool Manager *	48,120
		14-16 Lifeguards *	
		* See Schedule 1 for Hourly Rates	
		Recreation	
		<b>Total</b>	<b>\$151,477</b>
<b>20 Police</b>			
1 Chief of Police	\$80,319		
2 Lieutenant	103,666		
4 Detectives	174,544		
5 Sergeant	235,513		
5 Corporal	210,164		
8 Patrol	283,950		
1 Patrol - SRO @ MWISD	37,528		
1 City/County Narcotics Officer	46,534		
1 Narcotics Officer	43,028		
1 CID Clerk	33,517		
3 Animal Control	80,574		
3 Dispatcher	95,176		
<b>Total</b>	<b>\$1,424,513</b>		
<b>24 Fire / Emergency Medical Services</b>		<b>53 Cemetery Department</b>	
1 Fire / EMS Chief	\$70,789	1 Cemetery Supervisor	\$41,731
3 Captain	144,613	3 Senior Equipment Operator	96,934
11 Firefighter/EMT	404,976	1 Senior Maintenance Worker	27,358
1 Ambulance Billing Clerk	33,417	<b>Total</b>	<b>\$166,023</b>
2 Dispatchers	58,501		
EMS Part time (3,000 Hours)	39,000		
1 Fire Marshall / Inspector (900 Hours)	21,114		
<b>Total</b>	<b>\$772,410</b>		
		<b>55 Library</b>	
		1 Library Manager	\$48,306
		1 Assistant Librarian	33,935
		1 Children's Librarian	27,096
		3 Library Assistant	74,254
		<b>Total</b>	<b>\$183,591</b>

	GENERAL FUND REVENUE	2008-09	2009-10	2009-10	2010-11
		Actual	Budget	Estimated	Proposed
4005	Fund Balance Appropriated	\$1,168,724	\$1,248,423	\$0	\$677,665
4110	Property Taxes - Current	1,935,131	2,083,000	2,281,000	2,216,000
4130	Sales Tax	3,785,039	3,700,000	3,500,000	3,500,000
4143	Mixed Beverage Tax	22,278	20,000	20,000	20,000
4160	Electric Service Franchise Tax	622,217	610,000	582,000	582,000
4162	Natural Gas Service Franchise Tax	140,076	170,000	160,000	160,000
4163	Telecommunication Access Line Fees	49,442	49,000	49,000	47,000
4164	Cable Franchise Tax	127,428	165,000	165,000	165,000
4165	Solid Waste Collection Franchise Fee	362,351	330,000	330,000	330,000
4190	Property Taxes - Delinquent	46,479	60,000	51,000	51,000
4191	Property Taxes - Penalty & Interest	31,214	38,000	33,000	33,000
4211	Alcoholic Beverage Permits	2,175	2,400	2,079	2,000
4216	Occupational Licenses	4,495	5,000	1,000	5,000
4220	Other Revenue - General	38,825	12,000	50,245	12,000
4221	Inspections & Permits	76,091	87,000	90,000	80,000
4313	Office of Justice Program Grant - Police	0	0	29,446	0
4314	LEOSE-L.E. Training Grant	2,547	2,600	2,476	2,600
4344	FEMA Grant - Fire/EMS	7,310	0	24,000	26,716
4371	Library Grants - SECO/Lonestar	5,607	0	20,000	57,576
4372	MWISD Grant - COPS - HS S.R.O.	51,041	51,000	51,000	51,000
4373	Other Local / Private Grants	1,100	30,000	20,000	20,000
4374	Palo Pinto County Grants & Interlocal Agrmts.	157,827	160,000	160,000	160,000
4412	Release of Liens	10,386	6,500	6,500	6,500
4413	Planning & Zoning Fees	6,901	5,700	6,000	6,000
4425	Ambulance Fees (Cash Basis)	471,273	400,000	475,000	450,000
4443	Sanitation/Disposal Site Fees	64,428	75,000	32,000	40,000
4451	Birth/Death Certificates Fees	35,781	29,000	29,000	30,000
4454	Animal Shelter Fees	36,134	30,000	33,545	35,000
4470	Recreational Fees	48,666	50,000	50,000	50,000
4472	Swimming Pool Fees	38,983	40,000	40,000	40,000
4474	Concession Revenues	1,241	1,500	1,500	1,500
4476	Library Receipts	5,887	6,000	6,000	6,000
4511	Municipal Court Fines	241,965	280,000	200,000	250,000
4610	Interest Earned	33,494	25,000	5,718	7,500
4630	Oil & Gas Leases	2,499	800	5,165	2,000
4631	Rents & Leases - Buildings/Property	5,808	8,000	8,000	8,000
4810	Sale of Cemetery Lots	35,304	30,000	30,000	30,000
4820	Sale of Grave Markers	11,176	28,000	7,500	7,500
4825	Cemetery Services	28,365	42,000	25,000	25,000
4830	Installation of Markers	1,172	750	1,250	1,250
4840	Other Revenue - Cemetery	58	0	0	0
4902	Fund Transfer - Water/Sewer	200,000	200,000	200,000	200,000
4906	Fund Transfer - Hotel Occupancy Tax	734	650	700	700
4907	Fund Transfer - Woodland Park	4,385	2,300	800	800
4920	Fund Transfer - Airport	8,000	8,000	8,000	8,000
4922	Insurance Proceeds	3,003	0	13,241	0
4937	Capital Leases	0	0	0	600,000
<b>TOTAL REVENUE</b>		<b>\$9,933,040</b>	<b>\$10,092,623</b>	<b>\$8,806,165</b>	<b>\$10,004,307</b>

<b>GENERAL FUND EXPENSES BY OBJECT CLASS</b>	<b>2008-09 Actual</b>	<b>2009-10 Budget</b>	<b>2009-10 Estimated</b>	<b>2010-11 Proposed</b>
Personal Services	\$6,061,188	\$6,310,587	\$5,994,092	\$6,347,995
Program Expenses	296,870	154,575	156,575	161,000
Purchased Professional/Technical Services	214,340	159,150	170,650	174,000
Purchased Property Services	347,604	341,730	245,149	297,335
Other Purchased Services	124,888	188,720	162,040	164,700
Supplies	1,406,495	1,482,020	1,278,934	1,395,000
Capital Expenditures	299,634	161,000	170,682	850,000
Other Objects	342,273	838,550	403,795	507,277
Transfers	839,748	456,291	0	0
Debt Retirement	0	0	0	107,000
<b>TOTAL GENERAL FUND</b>	<b>\$9,933,040</b>	<b>\$10,092,623</b>	<b>\$8,581,917</b>	<b>\$10,004,307</b>

<b>GENERAL FUND EXPENSES BY DEPARTMENT</b>	<b>2008-09 Actual</b>	<b>2009-10 Budget</b>	<b>2009-10 Estimated</b>	<b>2010-11 Proposed</b>
General Administration	\$750,867	\$1,263,659	\$770,537	\$984,917
Finance	543,038	367,339	354,689	376,733
Information Technology	0	212,432	204,516	214,694
Fleet Maintenance	631,566	684,830	644,122	659,921
Police	2,250,796	2,321,903	2,208,520	2,301,433
Fire/EMS	1,311,847	1,386,338	1,353,212	1,844,123
Inspections	341,430	328,106	284,541	341,481
Streets	2,520,611	1,853,496	1,228,406	1,507,779
Sanitation	191,073	199,293	154,292	160,100
Parks and Recreation	760,780	814,352	739,609	820,932
Cemetery	295,787	318,455	303,877	394,341
Library	335,245	342,420	335,597	397,853
<b>TOTAL GENERAL FUND</b>	<b>\$9,933,040</b>	<b>\$10,092,623</b>	<b>\$8,581,917</b>	<b>\$10,004,307</b>

To effectively implement and administer the policies established by the City Council. This department accounts For all expenditures related to the City Council, City Manager, City Clerk, and Personnel.

GENERAL FUND - 01	2008-09	2009-10	2009-10	2010-11
GENERAL ADMINISTRATION - 11	Actual	Budget	Estimated	Budget
<b>Personal Services</b>				
5100 Salaries	\$236,773	\$235,989	\$235,976	\$235,990
5101 Overtime	1,562	1,500	2,102	2,000
5103 Social Security	17,779	18,720	18,795	18,821
5104 Group Insurance	19,410	20,400	20,400	22,032
5105 Employee Retirement	24,777	28,690	29,560	31,984
5106 Workers' Compensation	600	600	600	600
5109 Physicals	140	200	200	200
5111 Longevity	6,600	6,960	6,960	7,440
5112 Unemployment	11,246	10,000	4,852	5,000
5113 Certification Pay	420	0	650	600
<b>Total Personal Services</b>	<b>\$319,307</b>	<b>\$323,059</b>	<b>\$320,095</b>	<b>\$324,667</b>
<b>Purchased Professional/Technical Services</b>				
5302 Professional Services - Other	\$4,563	\$10,000	\$5,000	\$25,000
5304 Professional Services - Audit	38,000	27,000	27,000	27,000
5308 Professional Services - City Council	1,200	1,200	1,200	1,400
<b>Total Purchased Profession/Tech. Services</b>	<b>\$43,763</b>	<b>\$38,200</b>	<b>\$33,200</b>	<b>\$53,400</b>
<b>Purchased Property Services</b>				
5404 Building Maintenance	\$4,459	\$6,000	\$4,500	\$6,000
5406 Office Equipment Maintenance	925	0	714	500
5418 Other Maintenance	0	500	0	500
5420 Rentals	5,879	6,800	5,515	6,000
5422 Laundry Service	2,603	2,500	2,500	2,500
<b>Total Purchased Property Services</b>	<b>\$13,866</b>	<b>\$15,800</b>	<b>\$13,229</b>	<b>\$15,500</b>
<b>Other Purchased Services</b>				
5502 Insurance	\$50,900	\$70,000	\$70,000	\$70,000
5504 Telephone	6,887	7,500	6,240	6,250
5506 Travel/Training/Dues/Subscriptions	5,338	5,400	6,000	5,400
<b>Total Other Purchased Services</b>	<b>\$63,125</b>	<b>\$82,900</b>	<b>\$82,240</b>	<b>\$81,650</b>
<b>Supplies</b>				
5602 Office Supplies	\$8,363	\$9,000	\$7,768	\$7,000
5604 Postage	7,108	7,000	26,357	15,000
5614 Utilities	28,663	30,000	30,000	30,000
5626 General Supplies	6,387	10,000	2,686	3,000
5645 Facility Repair Parts	2,107	2,000	4,250	2,000
<b>Total Supplies</b>	<b>\$52,628</b>	<b>\$58,000</b>	<b>\$71,061</b>	<b>\$57,000</b>
<b>Other Objects</b>				
5802 Miscellaneous Services and Charges	\$11,398	\$12,000	\$16,000	\$12,000
5806 Election Expenses	2,690	4,000	3,012	4,000
5808 Municipal Codes	2,560	2,500	2,500	2,500
5809 Tax Office Expense	93,179	96,000	96,000	96,000
5810 Bad Debt Expense	5,827	0	0	0
5812 Resale Supplies - Birth Certificates	2,293	6,000	6,000	6,000
5814-01 PPCSC/Meals	10,000	10,000	10,000	10,000
5814-02 Dunbar Neighborhood Council	7,200	7,200	7,200	7,200
5814-03 Program Participation - Utilities	20,951	17,000	17,000	17,000
5814-04 MW Industrial Foundation	50,000	50,000	50,000	50,000
5814-05 Keep MW Beautiful	19,748	10,000	10,000	10,000
5814-06 Sr Citizens Center Operations	31,975	30,000	32,000	30,000
5814-07 Sr Citizens Center Building Maintenance	357	1,000	1,000	1,000
5816 Grant Match	0	0	0	0
5818 Unallocated Reserve	0	500,000	0	100,000
<b>Total Other Objects</b>	<b>\$258,178</b>	<b>\$745,700</b>	<b>\$250,712</b>	<b>\$345,700</b>
<b>Debt Retirement</b>				
5954 Other Debt Principal - Master Lease	\$0	\$0	\$0	\$95,000
5958 Interest - Other Debt - Master Lease	0	0	0	12,000
<b>Total Debt Retirement</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$107,000</b>
<b>TOTAL DEPARTMENT</b>	<b>\$750,867</b>	<b>\$1,263,659</b>	<b>\$770,537</b>	<b>\$984,917</b>

5814-03 Program Participation - Women' Club; Heritage Assn; Trailhead; Posse/Livestock Assn; Bluebonnet Garden Club.

5814-03 Program Participation - KMWB @ 281N; Norwood Blvd; Optimist Park; MWISD-Track; 180W @ PPGH, Zanowiak.

5302 Professional Services - Other - \$15,000 Council Ward Redistricting

To ensure a sound financial position through comprehensive financial planning. This department provides administrative and support services in the following areas: accounting, financial reporting, budget preparation and control, purchasing, debt management, payroll, accounts payable, investment and revenue management, insurance and risk management and Municipal Court.

GENERAL FUND - 01 FINANCE DEPARTMENT - 15	2008-09 Actual	2009-10 Budget	2009-10 Estimated	2010-11 Budget
<b>Personal Services</b>				
5100 Salaries	\$294,740	\$249,644	\$224,772	\$247,323
5101 Overtime	6,169	1,100	5,105	1,500
5103 Social Security	23,882	19,900	18,162	19,723
5104 Group Insurance	29,115	25,500	25,500	27,540
5105 Employee Retirement	29,449	28,075	23,240	33,517
5106 Workers' Comp	660	1,530	1,960	1,530
5109 Physicals	290	250	200	100
5111 Longevity	9,880	6,840	7,530	7,200
5113 Certification Pay	1,259	0	0	1,800
<b>Total Personal Services</b>	<b>\$395,444</b>	<b>\$332,839</b>	<b>\$306,469</b>	<b>\$340,233</b>
<b>Program Expenses - Information Technology</b>				
5224-00 Software Support/Licensing Fees	\$34,227	\$0	\$0	\$0
5224-01 Computer Hardware/Software	6,853	0	0	0
5224-02 Computer/Printer Supplies	24,436	0	0	0
5224-03 Internet Access	9,853	0	0	0
5224-04 Website	11,400	0	0	0
<b>Total Program Expenses</b>	<b>\$86,769</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Purchased Professional/Technical Services</b>				
5302 Professional Services - Other	\$4,118	\$0	\$11,500	\$0
5306 Professional Services - Legal	25,654	24,000	24,000	24,000
5314 Technical Services - Computer Support	0	0	0	0
<b>Total Purchased Profession/Technical Services</b>	<b>\$29,772</b>	<b>\$24,000</b>	<b>\$35,500</b>	<b>\$24,000</b>
<b>Purchased Property Services</b>				
5404 Building Maintenance	\$0	\$500	\$0	\$500
5410 Machinery/Tool/Implement Maintenance	0	500	0	0
5422 Laundry Service	256	250	250	250
<b>Total Purchased Property Services</b>	<b>\$256</b>	<b>\$1,250</b>	<b>\$250</b>	<b>\$750</b>
<b>Other Purchased Services</b>				
5504 Telephone	\$2,743	\$1,750	\$2,645	\$2,750
5506 Travel/Training/Dues/Subscriptions	1,648	1,500	3,200	2,500
<b>Total Other Purchased Services</b>	<b>\$4,391</b>	<b>\$3,250</b>	<b>\$5,845</b>	<b>\$5,250</b>
<b>Supplies</b>				
5602 Office Supplies	\$4,814	\$4,000	\$4,000	\$4,000
5626 General Supplies	2,035	1,000	425	500
<b>Total Supplies</b>	<b>\$6,849</b>	<b>\$5,000</b>	<b>\$4,425</b>	<b>\$4,500</b>
<b>Capital Expenditures</b>				
5708 Vehicles	\$0	\$0	\$0	\$0
5712 Furniture/Fixtures	17,868	0	0	0
<b>Total Capital Expenditures</b>	<b>\$17,868</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Other Objects</b>				
5802 Miscellaneous Services and Charges	\$1,689	\$1,000	\$2,200	\$2,000
<b>Total Other Objects</b>	<b>\$1,689</b>	<b>\$1,000</b>	<b>\$2,200</b>	<b>\$2,000</b>
<b>TOTAL FINANCE DEPARTMENT</b>	<b>\$543,038</b>	<b>\$367,339</b>	<b>\$354,689</b>	<b>\$376,733</b>

5224 Information Technology - All City Departments

2009-10 Information Technology - See Department 17

This department provides administrative and support services for information technology.

GENERAL FUND – 01 INFORMATION TECHNOLOGY – 17	2008-09 Actual	2009-10 Budget	2009-2010 Estimated	2010-11 Budget
<b>Personal Services</b>				
5100 Salaries	\$0	\$85,557	\$80,671	\$85,557
5101 Overtime	0	1,000	1,155	1,000
5103 Social Security	0	6,565	6,345	6,768
5104 Group Insurance	0	10,200	10,200	11,016
5105 Employee Retirement	0	10,060	8,535	11,502
5106 Workers' Comp	0	430	430	430
5109 Physicals	0	100	100	0
5111 Longevity	0	120	0	120
5113 Certification Pay	0	0	1,840	1,800
<b>10500</b>	<b>\$0</b>	<b>\$114,032</b>	<b>\$109,276</b>	<b>\$118,194</b>
<b>Purchased Professional/Technical Services</b>				
5302 Professional Services - Other - Website	\$0	\$5,000	\$5,000	\$5,000
5314 Technical Services - Computer Support	0	20,000	22,000	25,000
<b>Total Purchased Profession/Technical Services</b>	<b>\$0</b>	<b>\$25,000</b>	<b>\$27,000</b>	<b>\$30,000</b>
<b>Purchased Property Services</b>				
5406 Office Equipment Maintenance	\$0	\$0	\$0	\$500
<b>Total Purchased Property Services</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$500</b>
<b>Other Purchased Services</b>				
5501 Internet	\$0	\$40,000	\$17,100	\$18,000
5504 Telephone	0	1,400	1,040	1,400
5506 Travel/Training/Dues/Subscriptions	0	1,000	25	1,000
<b>Total Other Purchased Services</b>	<b>\$0</b>	<b>\$42,400</b>	<b>\$18,165</b>	<b>\$20,400</b>
<b>Supplies</b>				
5602 Office Supplies - Computer/Printer Supplies	\$0	\$10,500	\$25,000	\$25,000
5626 General Supplies	0	0	0	100
<b>Total Supplies</b>	<b>\$0</b>	<b>\$10,500</b>	<b>\$25,000</b>	<b>\$25,100</b>
<b>Capital Expenditures</b>				
5706 Equipment - Computer Hardware/Software	\$0	\$20,000	\$25,000	\$20,000
<b>Total Capital Expenditures</b>	<b>\$0</b>	<b>\$20,000</b>	<b>\$25,000</b>	<b>\$20,000</b>
<b>Other Objects</b>				
5802 Miscellaneous Services and Charges	\$0	\$500	\$75	\$500
<b>Total Other Objects</b>	<b>\$0</b>	<b>\$500</b>	<b>\$75</b>	<b>\$500</b>
<b>TOTAL INFORMATION TECHNOLOGY DEPARTMENT</b>	<b>\$0</b>	<b>\$212,432</b>	<b>\$204,516</b>	<b>\$214,694</b>

To ensure all the City's vehicles and equipment are maintained to meet the highest standards of safety and efficiency.

GENERAL FUND - 01 FLEET MAINTENANCE - 19	2008-09 Actual	2009-10 Budget	2009-10 Estimated	2010-11 Proposed
<b>Personal Services</b>				
5100 Salaries	\$144,896	\$158,495	\$157,000	\$158,495
5101 Overtime	1,054	1,155	2,020	1,500
5103 Social Security	11,483	12,615	12,540	12,662
5104 Group Insurance	21,108	20,400	20,400	22,032
5105 Employee Retirement	15,186	19,335	17,220	21,517
5106 Workers' Comp	2,610	2,610	2,610	2,610
5109 Physicals	80	100	0	100
5111 Longevity	4,800	4,920	5,292	5,520
<b>Total Personal Services</b>	<b>\$201,217</b>	<b>\$219,630</b>	<b>\$217,082</b>	<b>\$224,436</b>
<b>Purchased Property Services</b>				
5404 Building Maintenance	\$0	\$100	\$0	\$100
5408 Vehicle Maintenance	16,521	15,000	10,155	15,000
5410 Machinery/Tool/Implement Maintenance	7,101	500	250	2,000
5412 Equipment Maintenance	754	500	250	500
5414 Radio Maintenance	44	1,000	100	500
5418 Other Maintenance	1,616	2,200	300	1,500
5420 Rentals	1,335	1,000	2,785	2,785
5422 Laundry Service	4,173	6,000	5,000	5,000
<b>Total Purchased Property Services</b>	<b>\$31,544</b>	<b>\$26,300</b>	<b>\$18,840</b>	<b>\$27,385</b>
<b>Other Purchased Services</b>				
5504 Telephone	\$1,047	\$1,000	\$1,000	\$1,000
5506 Travel/Training/Dues/Subscriptions	6	500	0	100
<b>Total Other Purchased Services</b>	<b>\$1,053</b>	<b>\$1,500</b>	<b>\$1,000</b>	<b>\$1,100</b>
<b>Supplies</b>				
5602 Office Supplies	\$62	\$500	\$100	\$200
5612 Minor Tools	693	5,000	1,000	1,000
5614 Utilities	1,940	2,100	2,450	1,500
5626 General Supplies	4,701	5,000	5,000	5,000
5642 Motor Vehicle Fuel	239,250	290,000	265,000	265,000
5644 Fleet Repair Parts	125,167	115,000	115,000	115,000
5645 Facility Repair Parts	216	500	200	500
5646 Tires	19,135	16,800	16,800	16,800
<b>Total Supplies</b>	<b>\$391,164</b>	<b>\$434,900</b>	<b>\$405,550</b>	<b>\$405,000</b>
<b>Capital Expenditures</b>				
5706 Equipment	\$4,950	\$0	\$0	\$0
5708 Vehicles	0	0	0	0
<b>Total Capital Expenditures</b>	<b>\$4,950</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Other Objects</b>				
5802 Miscellaneous Services and Charges	\$225	\$500	\$150	\$500
5804 State Inspection Fees	1,413	2,000	1,500	1,500
<b>Total Other Objects</b>	<b>\$1,638</b>	<b>\$2,500</b>	<b>\$1,650</b>	<b>\$2,000</b>
<b>TOTAL FLEET MAINTENANCE</b>	<b>\$631,566</b>	<b>\$684,830</b>	<b>\$644,122</b>	<b>\$659,921</b>

To provide law enforcement activities to ensure the safety of all citizens.

<b>GENERAL FUND - 01</b>	<b>2008-09</b>	<b>2009-10</b>	<b>2009-10</b>	<b>2010-11</b>
<b>POLICE DEPARTMENT - 20</b>	<b>Actual</b>	<b>Budget</b>	<b>Estimate</b>	<b>Proposed</b>
<b>Personal Services</b>				
5100 Salaries	\$1,422,049	\$1,424,513	\$1,387,270	\$1,424,513
5101 Overtime	99,411	111,100	75,000	75,000
5103 Social Security	118,288	120,390	113,690	116,676
5104 Group Insurance	169,840	178,500	178,500	192,780
5105 Employee Retirement	156,483	184,515	153,605	198,274
5106 Workers' Compensation	32,280	32,280	32,280	32,280
5107 Uniform Allowance	11,543	14,400	13,000	15,840
5109 Physicals	1,740	2,000	500	2,000
5111 Longevity	25,270	22,920	24,920	21,960
5113 Education Stipend	4,226	7,000	3,710	3,710
<b>Total Personal Services</b>	<b>\$2,041,130</b>	<b>\$2,097,618</b>	<b>\$1,982,475</b>	<b>\$2,083,033</b>
<b>Program Expenses</b>				
5225.2 Animal Control	\$26,076	\$24,000	\$26,000	\$26,000
<b>Total Program Expenses</b>	<b>\$26,076</b>	<b>\$24,000</b>	<b>\$26,000</b>	<b>\$26,000</b>
<b>Purchased Property Services</b>				
5404 Building Maintenance	\$480	\$500	\$500	\$500
5406 Office Equipment Maintenance	3,886	4,000	5,100	4,000
5408 Vehicle Maintenance	2,209	8,000	4,655	8,000
5414 Radio Maintenance	4,270	3,000	650	2,500
5420 Rentals	9,346	12,260	12,000	12,000
5422 Laundry Service	2,980	2,500	3,200	3,200
<b>Total Purchased Property Services</b>	<b>\$23,171</b>	<b>\$30,260</b>	<b>\$26,105</b>	<b>\$30,200</b>
<b>Other Purchased Services</b>				
5504 Telephone	\$17,333	\$18,000	\$18,000	\$18,000
5506 Travel/Training/Dues/Subscriptions	7,638	6,650	5,265	6,650
5506-01 LEOSE Training	2,600	2,600	2,600	2,600
<b>Total Other Purchased Services</b>	<b>\$27,571</b>	<b>\$27,250</b>	<b>\$25,865</b>	<b>\$27,250</b>
<b>Supplies</b>				
5602 Office Supplies	\$5,883	\$7,000	\$4,720	\$5,000
5610 Clothing Supplies & Bullet Proof Vests	5,736	9,650	3,500	4,500
5612 Minor Tools	221	750	750	750
5614 Utilities	18,493	21,400	18,000	18,000
5626 General Supplies	6,162	8,275	12,500	12,500
5645 Facility Repair Parts	5,327	500	1,000	2,000
5646 Tires	2,535	3,200	3,200	3,200
<b>Total Supplies</b>	<b>\$44,357</b>	<b>\$50,775</b>	<b>\$43,670</b>	<b>\$45,950</b>
<b>Capital Expenditures</b>				
5702 Building Improvements	\$2,179	\$0	\$30,000	\$0
5704 Improvements Other Than Buildings	0	18,000	15,206	0
5706 Equipment	40,061	0	0	0
5708 Vehicles	25,915	50,000	20,476	65,000
<b>Total Capital Expenditures</b>	<b>\$68,155</b>	<b>\$68,000</b>	<b>\$65,682</b>	<b>\$65,000</b>
<b>Other Objects</b>				
5802 Miscellaneous Services and Charges	\$20,336	\$24,000	\$24,000	\$24,000
5816 Grants	0	0	14,723	0
<b>Total Other Objects</b>	<b>\$20,336</b>	<b>\$24,000</b>	<b>\$38,723</b>	<b>\$24,000</b>
<b>TOTAL DEPARTMENT</b>	<b>\$2,250,796</b>	<b>\$2,321,903</b>	<b>\$2,208,520</b>	<b>\$2,301,433</b>

5708 Vehicles – Master Lease – (3) Patrol Vehicles

To protect lives and property through a comprehensive system of fire protection and emergency medical services.

GENERAL FUND - 01 FIRE/EMERGENCY MEDICAL SERVICES - 24	2008-09 Actual	2009-10 Budget	2009-10 Estimated	2010-11 Proposed
<b>Personal Services</b>				
5100 Salaries	\$728,951	\$772,410	\$738,445	\$772,410
5101 Overtime Includes 207(k) Hours	131,876	112,928	110,400	112,000
5103 Social Security	66,230	69,540	66,398	69,236
5104 Group Insurance	87,345	91,800	91,800	99,144
5105 Employee Retirement	83,714	99,530	104,414	117,657
5106 Workers' Comp	17,100	17,100	17,100	17,100
5107 Uniform Allowance	727	0	790	1,920
5109 Physicals	3,241	9,100	450	2,500
5111 Longevity	13,640	15,600	14,830	15,840
5113 Education Stipend	3,156	3,000	4,275	4,800
<b>Total Personal Services</b>	<b>\$1,135,980</b>	<b>\$1,191,008</b>	<b>\$1,148,903</b>	<b>\$1,212,607</b>
<b>Purchased Professional/Technical Services</b>				
5302 Professional Services - Other	\$600	\$600	\$1,100	\$600
5312 VFD R&R/ERS/Ins/Dues/Training	46,569	40,000	40,000	40,000
<b>Total Purchased Professional/Technical Services</b>	<b>\$47,169</b>	<b>\$40,600</b>	<b>\$41,100</b>	<b>\$40,600</b>
<b>Purchased Property Services</b>				
5404 Building Maintenance	\$0	\$3,000	\$150	\$3,000
5406 Office Equipment Maintenance	0	500	0	500
5412 Equipment Maintenance	10,130	9,000	4,500	9,000
5414 Radio Maintenance	575	500	2,400	1,500
<b>Total Purchased Property Services</b>	<b>\$10,705</b>	<b>\$13,000</b>	<b>\$7,050</b>	<b>\$14,000</b>
<b>Other Purchased Services</b>				
5504 Telephone	\$5,404	\$5,500	\$5,500	\$5,500
5506 Travel/Training/Dues/Subscriptions	3,124	4,000	2,000	3,500
<b>Total Other Purchased Services</b>	<b>\$8,528</b>	<b>\$9,500</b>	<b>\$7,500</b>	<b>\$9,000</b>
<b>Supplies</b>				
5602 Office Supplies	\$2,092	\$3,000	\$1,706	\$2,000
5610 Clothing Supplies & Bunker Gear	17,723	25,000	14,603	20,000
5612 Minor Tools	8,197	7,000	500	7,000
5614 Utilities	33,720	37,000	34,000	34,000
5626 General Supplies	7,462	22,000	10,500	15,000
5644 Fleet Repair Parts	725	2,000	500	2,000
5645 Facility Repair Parts	2,211	2,000	2,000	2,000
<b>Total Supplies</b>	<b>\$72,130</b>	<b>\$98,000</b>	<b>\$63,809</b>	<b>\$82,000</b>
<b>Capital Expenditures</b>				
5702 Building Improvements	\$0	\$0	\$0	\$35,000
5708 Vehicles	0	0	0	400,000
5712 Furniture & Fixtures	0	0	0	0
<b>Total Capital Expenditures</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$435,000</b>
<b>Other Objects</b>				
5802 Miscellaneous Services and Charges	\$2,428	\$3,000	\$3,000	\$3,000
5804 State Inspection Fees	64	1,230	1,500	1,500
5812 Resale Supplies - EMS	34,843	30,000	30,000	30,000
5816 Grants	0	0	50,350	16,416
<b>Total Other Objects</b>	<b>\$37,335</b>	<b>\$34,230</b>	<b>\$84,850</b>	<b>\$50,916</b>
<b>TOTAL DEPARTMENT</b>	<b>\$1,311,847</b>	<b>\$1,386,338</b>	<b>\$1,353,212</b>	<b>\$1,844,123</b>

5708 Vehicles – Master Lease – Pumper Truck \$325,000, Ambulance remount - \$75,000

To ensure the construction and maintenance of safe residential and commercial structures through the enforcement of the City's building, plumbing, electrical, food service and state codes. To review plans & conduct inspections to ensure standards are met.

GENERAL FUND - 01 INSPECTION DEPARTMENT - 26	2008-09 Actual	2009-10 Budget	2009-10 Estimated	2010-11 Proposed
<b>Personal Services</b>				
5100 Salaries	\$165,493	\$176,041	\$172,412	\$172,686
5101 Overtime	8,774	7,100	5,548	5,500
5103 Social Security	13,387	14,110	13,881	13,842
5104 Group Insurance	24,260	25,500	25,500	27,540
5105 Employee Retirement	17,846	21,630	21,655	23,523
5106 Workers' Comp	1,030	1,030	1,030	1,030
5109 Physicals	390	100	0	100
5111 Longevity	720	1,200	2,040	2,760
<b>Total Personal Services</b>	<b>\$231,900</b>	<b>\$246,711</b>	<b>\$242,066</b>	<b>\$246,981</b>
<b>Purchased Professional/Technical Services</b>				
5302 Professional Services - Other	\$8,254	\$8,350	\$8,350	\$3,000
<b>Total Purchased Professional/Technical Services</b>	<b>\$8,254</b>	<b>\$8,350</b>	<b>\$8,350</b>	<b>\$3,000</b>
<b>Purchased Property Services</b>				
5420 Rentals	\$10	\$120	\$0	\$0
5422 Laundry Service	0	300	0	0
5424 Condemnation/Clean-up/Haul-off	72,759	40,000	18,000	40,000
<b>Total Purchased Property Services</b>	<b>\$72,769</b>	<b>\$40,420</b>	<b>\$18,000</b>	<b>\$40,000</b>
<b>Other Purchased Services</b>				
5504 Telephone	\$1,704	\$2,600	\$1,800	\$1,800
5506 Travel/Training/Dues/Subscriptions	5,632	5,000	3,700	3,500
<b>Total Other Purchased Services</b>	<b>\$7,336</b>	<b>\$7,600</b>	<b>\$5,500</b>	<b>\$5,300</b>
<b>Supplies</b>				
5602 Office Supplies	\$3,759	\$7,000	\$3,500	\$3,500
5604 Postage	9,660	10,200	0	10,000
5610 Clothing Supplies	463	500	0	500
5612 Minor Tools	32	225	25	100
5626 General Supplies	721	600	600	600
5645 Facility Repair Parts	0	0	0	0
<b>Total Supplies</b>	<b>\$14,635</b>	<b>\$18,525</b>	<b>\$4,125</b>	<b>\$14,700</b>
<b>Capital Expenditures</b>				
5706 Equipment	\$0	\$0	\$0	\$0
5708 Vehicles	0	0	0	25,000
<b>Total Capital Expenditures</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$25,000</b>
<b>Other Objects</b>				
5802 Miscellaneous Services and Charges	\$6,536	\$6,500	\$6,500	\$6,500
<b>Total Other Objects</b>	<b>\$6,536</b>	<b>\$6,500</b>	<b>\$6,500</b>	<b>\$6,500</b>
<b>TOTAL DEPARTMENT</b>	<b>\$341,430</b>	<b>\$328,106</b>	<b>\$284,541</b>	<b>\$341,481</b>

5708 Vehicles – (1) Vehicle

To perform a variety of street and street right-of-way maintenance services and management of street construction projects.

GENERAL FUND - 01 STREET DEPARTMENT - 31	2008-09 Actual	2009-10 Budget	2009-10 Estimated	2010-11 Proposed
<b>Personal Services</b>				
5100 Salaries	\$581,839	\$584,315	\$503,326	\$584,315
5101 Overtime	9,380	11,760	19,185	10,400
5103 Social Security	45,603	46,860	40,810	46,689
5104 Group Insurance	88,072	91,800	91,800	99,144
5105 Employee Retirement	61,118	71,820	57,515	79,341
5106 Workers' Comp	35,640	35,640	35,640	35,640
5109 Physicals	1,411	2,400	500	500
5111 Longevity	14,340	15,360	15,768	15,600
<b>Total Personal Services</b>	<b>\$837,403</b>	<b>\$859,955</b>	<b>\$764,544</b>	<b>\$871,629</b>
<b>Purchased Professional/Technical Services</b>				
5302 Professional Services - Other	\$72,793	\$0	\$0	\$0
<b>Total Purchased Professional/Technical Services</b>	<b>\$72,793</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Purchased Property Services</b>				
5404 Building Maintenance	\$0	\$100	\$0	\$100
5412 Equipment Maintenance	55	500	0	500
5414 Radio Maintenance	0	100	0	100
5416 Infrastructure Maintenance	0	1,000	0	1,000
5418 Other Maintenance	23	100	0	100
5420 Rentals	105	6,400	0	0
5422 Laundry Service	6,357	6,400	7,250	7,250
<b>Total Purchased Property Services</b>	<b>\$6,540</b>	<b>\$14,600</b>	<b>\$7,250</b>	<b>\$9,050</b>
<b>Other Purchased Services</b>				
5504 Telephone	\$2,048	\$1,700	\$2,250	\$2,250
5506 Travel/Training/Dues/Subscriptions	35	200	600	500
<b>Total Other Purchased Services</b>	<b>\$2,083</b>	<b>\$1,900</b>	<b>\$2,850</b>	<b>\$2,750</b>
<b>Supplies</b>				
5602 Office Supplies	\$33	\$200	\$0	\$100
5610 Clothing Supplies	1,365	750	750	750
5612 Minor Tools	2,912	2,100	2,300	3,000
5614 Utilities	13,586	12,200	14,913	14,900
5618 Street Light Power	237,309	256,000	220,195	220,000
5620 Street Materials	295,080	230,000	135,000	235,000
5624 Traffic Signs	9,096	7,500	3,604	3,600
5626 General Supplies	15,222	10,500	10,500	10,500
<b>Total Supplies</b>	<b>\$574,603</b>	<b>\$519,250</b>	<b>\$387,262</b>	<b>\$487,850</b>
<b>Capital Expenditures</b>				
5704 Improvements Other Than Buildings	\$182,826	\$0	\$65,000	\$0
5706 Equipment	0	0	0	135,000
5708 Vehicles	0	0	0	0
5710 Mobile Equipment	0	0	0	0
<b>Total Capital Expenditures</b>	<b>\$182,826</b>	<b>\$0</b>	<b>\$65,000</b>	<b>\$135,000</b>
<b>Other Objects</b>				
5802 Miscellaneous Services and Charges	\$4,615	\$1,500	\$1,500	\$1,500
<b>Total Other Objects</b>	<b>\$4,615</b>	<b>\$1,500</b>	<b>\$1,500</b>	<b>\$1,500</b>
<b>Transfers</b>				
5902-39 Transfer to Capital Projects	\$839,748	\$456,291	\$0	\$0
<b>Total Transfers</b>	<b>\$839,748</b>	<b>\$456,291</b>	<b>\$0</b>	<b>\$0</b>
<b>TOTAL DEPARTMENT</b>	<b>\$2,520,611</b>	<b>\$1,853,496</b>	<b>\$1,228,406</b>	<b>\$1,507,779</b>

5706 Equipment – Master Lease – Front-end Loader

5620 Street Materials – Includes \$100,000 for Phase II of the Airflyte Street Reconstruction Project

To provide a convenient location for citizens to dispose of unwanted items.

GENERAL FUND - 01 SANITATION DEPARTMENT- 32	2008-09 Actual	2009-10	2009-10	2010-11
		Budget	Estimated	Proposed
<b>Personal Services</b>				
5100 Salaries 1,184 Hours	\$13,305	\$14,078	\$11,570	\$14,078
5103 Social Security	1,018	1,075	885	1,077
5105 Employee Retirement	1,345	1,650	1,260	1,830
5106 Workers' Comp	715	715	715	715
5109 Physicals	0	0	0	0
<b>Total Personal Services</b>	<b>\$16,383</b>	<b>\$17,518</b>	<b>\$14,430</b>	<b>\$17,700</b>
<b>Purchased Property Services</b>				
5402 Sanitation Services	\$173,074	\$180,000	\$137,600	\$140,000
5418 Other Maintenance	0	0	0	0
<b>Total Purchased Property Services</b>	<b>\$173,074</b>	<b>\$180,000</b>	<b>\$137,600</b>	<b>\$140,000</b>
<b>Other Purchased Services</b>				
5504 Telephone	\$314	\$320	\$300	\$300
<b>Total Other Purchased Services</b>	<b>\$314</b>	<b>\$320</b>	<b>\$300</b>	<b>\$300</b>
<b>Supplies</b>				
5602 Office Supplies	\$52	\$50	\$0	\$50
5614 Utilities	1,108	1,205	1,770	1,800
5626 General Supplies	122	100	157	150
<b>Total Supplies</b>	<b>\$1,282</b>	<b>\$1,355</b>	<b>\$1,927</b>	<b>\$2,000</b>
<b>Other Objects</b>				
5802 Miscellaneous Services and Charges	\$20	\$100	\$35	\$100
5812 Resale Supplies - Plastic Bags	0	0	0	0
<b>Total Other Objects</b>	<b>\$20</b>	<b>\$100</b>	<b>\$35</b>	<b>\$100</b>
<b>TOTAL DEPARTMENT</b>	<b>\$191,073</b>	<b>\$199,293</b>	<b>\$154,292</b>	<b>\$160,100</b>

To offer and maintain a wide range of recreation, health, fitness, and athletic programs for all citizens. To enhance the quality of life by providing park facilities that are visually appealing to citizens and visitors, and maintain grounds, specific right-of-way easements and entrances to Mineral Wells.

<b>GENERAL FUND - 01</b> <b>PARKS &amp; RECREATION - 51</b>	<b>2008-09</b> <b>Actual</b>	<b>2009-10</b> <b>Budget</b>	<b>2009-10</b> <b>Estimated</b>	<b>2010-11</b> <b>Proposed</b>
<b>Personal Services</b>				
5100 Salaries	\$250,381	\$241,097	\$241,097	\$264,352
5101 Overtime	25,029	29,500	29,500	6,000
5103 Social Security	26,280	27,340	27,340	21,297
5104 Group Insurance	43,675	45,900	45,900	49,572
5105 Employee Retirement	30,846	36,240	32,607	36,191
5106 Workers' Comp	5,280	5,280	5,280	5,280
5109 Physicals	390	300	100	300
5111 Longevity	6,370	7,320	6,960	8,040
<b>Total Personal Services</b>	<b>\$388,251</b>	<b>\$392,977</b>	<b>\$388,784</b>	<b>\$391,032</b>
<b>Program Expenses</b>				
5224 Swimming Pool	\$184,025	\$130,575	\$130,575	\$135,000
<b>Total Program Expenses</b>	<b>\$184,025</b>	<b>\$130,575</b>	<b>\$130,575</b>	<b>\$135,000</b>
<b>Purchased Professional/Technical Services</b>				
5314 Technical Services - Recreation	\$12,589	\$23,000	\$23,000	\$23,000
<b>Total Purchased Profession/Technical Services</b>	<b>\$12,589</b>	<b>\$23,000</b>	<b>\$23,000</b>	<b>\$23,000</b>
<b>Purchased Property Services</b>				
5404 Building Maintenance	\$547	\$3,000	\$500	\$500
5418 Other Maintenance	271	400	750	750
5420 Rentals	5,880	7,000	6,200	7,100
<b>Total Purchased Property Services</b>	<b>\$6,698</b>	<b>\$10,400</b>	<b>\$7,450</b>	<b>\$8,350</b>
<b>Other Purchased Services</b>				
5504 Telephone	\$2,232	\$2,200	\$2,900	\$2,200
5506 Travel/Training/Dues/Subscriptions	611	2,000	1,500	1,500
<b>Total Other Purchased Services</b>	<b>\$2,843</b>	<b>\$4,200</b>	<b>\$4,400</b>	<b>\$3,700</b>
<b>Supplies</b>				
5602 Office Supplies	\$1,297	\$2,000	\$1,650	\$1,650
5606 Ground Supplies	1,570	6,000	4,500	4,500
5610 Clothing Supplies	679	1,100	1,100	1,100
5612 Minor Tools	1,665	3,800	3,100	3,800
5614 Utilities	108,721	121,000	110,000	110,000
5626 Operating Supplies	9,996	10,000	14,650	10,000
5640 Recreation Supplies	17,242	27,000	27,000	25,000
5644 Fleet Repair Parts	0	1,000	100	500
5645 Facility Repair Parts	12,205	7,500	7,500	7,500
<b>Total Supplies</b>	<b>\$153,375</b>	<b>\$179,400</b>	<b>\$169,600</b>	<b>\$164,050</b>
<b>Capital Expenditures</b>				
5702 Building Improvements	\$0	\$0	\$0	\$0
5704 Improvements Other Than Buildings	0	60,000	15,000	20,000
5706 Equipment	0	0	0	0
5708 Vehicles	0	0	0	60,000
5710 Mobile Equipment	12,493	13,000	0	15,000
<b>Total Capital Expenditures</b>	<b>\$12,493</b>	<b>\$73,000</b>	<b>\$15,000</b>	<b>\$95,000</b>
<b>Other Objects</b>				
5802 Miscellaneous Services and Charges	\$506	\$800	\$800	\$800
5804 State Inspection Fees	0	0	0	0
<b>Total Other Objects</b>	<b>\$506</b>	<b>\$800</b>	<b>\$800</b>	<b>\$800</b>
<b>TOTAL PARKS &amp; RECREATION</b>	<b>\$760,780</b>	<b>\$814,352</b>	<b>\$739,609</b>	<b>\$820,932</b>

5704 Improvements – Zappe Park  
5710 Mobile Equipment - Mower  
5708 Vehicles – (2) Pickup Trucks

To provide the community with a scenic and peaceful area for meditation and reflection. This department provides the City's main service of interments and is responsible for the care and upkeep of the cemeteries owned and/or maintained by the City.

GENERAL FUND - 01 CEMETERY DEPARTMENT - 53	2008-09 Actual	2009-10 Budget	2009-10 Estimated	2010-11 Proposed
<b>Personal Services</b>				
5100 Salaries	\$161,184	\$167,380	\$167,380	\$166,025
5101 Overtime	12,754	14,700	13,166	13,000
5103 Social Security	13,292	14,440	14,325	14,237
5104 Group Insurance	24,265	25,500	25,500	27,540
5105 Employee Retirement	18,157	22,140	22,551	24,194
5106 Workers' Comp	7,130	7,130	7,130	7,130
5109 Physicals	506	275	0	100
5111 Longevity	6,120	6,720	6,600	7,080
<b>Total Personal Services</b>	<b>\$243,408</b>	<b>\$258,285</b>	<b>\$256,652</b>	<b>\$259,306</b>
<b>Purchased Property Services</b>				
5404 Building Maintenance	\$0	\$0	\$0	\$1,000
5410 Machinery/Tool/Implement Maintenance	0	500	275	500
5422 Laundry Service	2,168	1,700	2,100	2,100
<b>Total Purchased Property Services</b>	<b>\$2,168</b>	<b>\$2,200</b>	<b>\$2,375</b>	<b>\$3,600</b>
<b>Other Purchased Services</b>				
5504 Telephone	\$1,046	\$1,000	\$1,175	\$1,200
5506 Travel/Training/Dues/Subscriptions	15	200	0	100
<b>Total Other Purchased Services</b>	<b>\$1,061</b>	<b>\$1,200</b>	<b>\$1,175</b>	<b>\$1,300</b>
<b>Supplies</b>				
5602 Office Supplies	\$234	\$500	\$125	\$200
5606 Ground Supplies	413	250	250	250
5610 Clothing Supplies	74	800	75	100
5612 Minor Tools	1,119	2,000	1,400	1,750
5614 Utilities	35,641	25,000	33,000	33,000
5620 Street Materials	90	1,000	100	100
5626 General Supplies	2,805	5,000	3,000	3,300
5644 Vehicle Repair Parts	120	500	125	150
5645 Facility Repair Parts	0	500	500	1,100
<b>Total Supplies</b>	<b>\$40,496</b>	<b>\$35,550</b>	<b>\$38,575</b>	<b>\$39,950</b>
<b>Capital Expenditures</b>				
5702 Building Improvements	\$0	\$0	\$0	\$75,000
5704 Improvements Other Than Buildings	0	0	0	0
5708 Vehicles	0	0	0	0
5710 Mobile Equipment	0	0	0	0
<b>Total Capital Expenditures</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$75,000</b>
<b>Other Objects</b>				
5802 Miscellaneous Services and Charges	\$130	\$500	\$1,600	\$500
5812 Resale Supplies - Markers, Outside Containers	8,524	20,720	3,500	14,685
<b>Total Other Objects</b>	<b>\$8,654</b>	<b>\$21,220</b>	<b>\$5,100</b>	<b>\$15,185</b>
<b>TOTAL CEMETERY DEPARTMENT</b>	<b>\$295,787</b>	<b>\$318,455</b>	<b>\$303,877</b>	<b>\$394,341</b>

5702 Building Improvements – Office Building for Woodland Park Cemetery

To anticipate and respond to the needs of the community by supporting patrons of all ages in their quest for knowledge, information and leisure materials by providing programs, books, periodicals, audio-visuals and microformats.

GENERAL FUND - 01 LIBRARY DEPARTMENT - 55	2008-09 Actual	2009-10 Budget	2009-10 Estimated	2010-11 Proposed
<b>Personal Services</b>				
5100 Salaries	\$179,867	\$186,365	\$178,771	\$183,593
5101 Overtime	483	210	1,219	545
5103 Social Security	14,329	14,690	13,973	14,233
5104 Group Insurance	29,115	30,600	30,600	33,048
5105 Employee Retirement	18,956	22,510	16,644	24,188
5106 Workers' Comp	550	550	550	550
5109 Physicals	505	110	0	100
5111 Longevity	6,960	1,920	1,560	1,920
<b>Total Personal Services</b>	<b>\$250,765</b>	<b>\$256,955</b>	<b>\$243,317</b>	<b>\$258,177</b>
<b>Purchased Professional/Technical Services</b>				
5302 Professional Services - Other	\$0	\$0	\$2,500	\$0
<b>Total Purchased Professional/Technical Services</b>	<b>\$0</b>	<b>\$0</b>	<b>\$2,500</b>	<b>\$0</b>
<b>Purchased Property Services</b>				
5404 Building Maintenance	\$5,531	\$6,500	\$6,500	\$6,500
5406 Office Equipment Maintenance	277	500	500	500
5412 Equipment Maintenance	0	0	0	0
5418 Other Maintenance	1,005	500	0	1,000
<b>Total Purchased Property Services</b>	<b>\$6,813</b>	<b>\$7,500</b>	<b>\$7,000</b>	<b>\$8,000</b>
<b>Other Purchased Services</b>				
5504 Telephone	\$4,414	\$4,400	\$4,000	\$4,400
5506 Travel/Training/Dues/Subscriptions	2,169	2,300	3,200	2,300
<b>Total Other Purchased Services</b>	<b>\$6,583</b>	<b>\$6,700</b>	<b>\$7,200</b>	<b>\$6,700</b>
<b>Supplies</b>				
5602 Office Supplies	\$3,485	\$2,000	\$6,130	\$3,400
5606 Grounds Supplies	476	1,000	500	500
5614 Utilities	29,976	37,000	31,000	31,000
5626 General Supplies	4,126	5,000	8,800	4,500
5638 Books and Periodicals	14,848	20,000	15,000	25,000
5645 Facility Repair Parts	2,065	5,765	2,500	2,500
<b>Total Supplies</b>	<b>\$54,976</b>	<b>\$70,765</b>	<b>\$63,930</b>	<b>\$66,900</b>
<b>Capital Expenditures</b>				
5702 Building Improvements	\$0	\$0	\$0	\$0
5706 Equipment	0	0	0	0
5712 Furniture & Fixtures	13,342	0	0	0
<b>Total Capital Expenditures</b>	<b>\$13,342</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Other Objects</b>				
5802 Miscellaneous Services and Charges	\$2,766	\$500	\$1,650	\$500
5816 Grants	0	0	10,000	57,576
<b>Total Other Objects</b>	<b>\$2,766</b>	<b>\$500</b>	<b>\$11,650</b>	<b>\$58,076</b>
<b>TOTAL LIBRARY DEPARTMENT</b>	<b>\$335,245</b>	<b>\$342,420</b>	<b>\$335,597</b>	<b>\$397,853</b>

5645 Facility Repair Parts - HVAC.

**PRINCIPAL AND INTEREST REQUIREMENTS  
GENERAL OBLIGATION REFUNDING AND IMPROVEMENT BONDS  
SERIES 2002 (3.00% - 4.40%)**

YEAR ENDING SEPT 30		INTEREST		PRINCIPAL FEBRUARY 1	TOTAL REQUIREMENTS
		FEBRUARY 1	AUGUST 1		
2011		\$53,021	\$43,528	\$490,000	\$586,549
2012		\$43,528	\$33,680	\$505,000	\$582,208
2013		\$33,680	\$24,380	\$465,000	\$523,060
2014		\$24,380	\$14,090	\$490,000	\$528,470
2015		\$14,090	\$5,060	\$420,000	\$439,150
2016		\$5,060	\$0	\$230,000	\$235,060
		<b>\$173,759</b>	<b>\$120,738</b>	<b>\$2,600,000</b>	<b>\$2,894,497</b>

DATE OF SALE:

07/15/02 12:00 AM

PAYING AGENT/REGISTRAR:

WACHOVIA BANK, N.A.

AMOUNT AUTHORIZED AND ISSUED:

\$5,950,000

PURPOSE:

TO REFUND PORTIONS OF THE LISTED BOND ISSUE, TO FUND A FIRE SUBSTATION AND AERIAL FIRE TRUCK AND TO PAY THE COST OF ISSUANCE.

SERIES	ORIGINAL AMOUNT		AMOUNT REFUNDED	MATURITIES REFUNDED
	ISSUED	DATED		
1993	\$5,715,000	07/21/1993	\$4,405,000	2003 - 2010 - 2016
2002	\$1,400,000	07/15/2002		

**GENERAL DEBT SERVICE FUND**

	2008-09 Actual	2009-10 Budget	2009-10 Estimated	2010-11 Proposed
<b>Beginning Cash Balance</b>	<b>\$174,540</b>	<b>\$241,822</b>	<b>\$239,754</b>	<b>\$153,915</b>
<b>Revenues</b>				
4110 Current Taxes	\$625,885	\$417,527	\$479,300	\$479,422
4190 Delinquent	\$13,977	\$18,000	\$15,980	\$16,000
4191 Penalty & Interest	\$9,777	\$11,000	\$8,830	\$10,000
4610 Interest Income	\$2,716	\$2,000	\$400	\$500
<b>Total Revenue</b>	<b>\$652,355</b>	<b>\$448,527</b>	<b>\$504,510</b>	<b>\$505,922</b>
<b>Expenditures</b>				
5952 Principal Retirement	\$455,000	\$475,000	\$475,000	\$490,000
5956 Interest	131,818	114,949	114,949	96,549
5802 Fiscal Fees	323	400	400	400
<b>Total Expenditures</b>	<b>\$587,141</b>	<b>\$590,349</b>	<b>\$590,349</b>	<b>\$586,949</b>
<b>Revenue Over (Under) Expenditures</b>	<b>\$65,214</b>	<b>-\$141,822</b>	<b>\$85,839</b>	<b>-\$81,027</b>
<b>Ending Cash Balance</b>	<b>\$239,754</b>	<b>\$100,000</b>	<b>\$153,915</b>	<b>\$72,888</b>

**SPECIAL ASSESSMENT DEBT**

	2008-09 Actual	2009-10 Budget	2009-10 Estimated	2010-11 Proposed
<b>Revenues</b>				
Lease Income - MxROS	\$0	\$0	\$93,810	\$35,000
Lease Income - TRUE TEST	13,250	13,250	13,250	13,250
Lease Income - WATKINS METAL	24,500	24,500	24,500	24,500
Lease Income - COX CABLE	20,000	20,000	20,000	20,000
Lease Income - VENTAMATIC	15,000	15,000	15,000	15,000
Lease Income - NOMA (EIS)	25,000	25,000	25,000	25,000
Lease Income - NOMA (RACAL)	23,750	23,750	23,750	23,750
<b>Total Revenue</b>	<b>\$121,500</b>	<b>\$121,500</b>	<b>\$215,310</b>	<b>\$156,500</b>
<b>Expenditures</b>				
Misc. Expenses	\$0	\$0	\$40,000	\$0
Principal Payments - TX CAPITAL FUND	121,500	121,500	175,350	156,500
<b>Total Expenditures</b>	<b>\$121,500</b>	<b>\$121,500</b>	<b>\$215,350</b>	<b>\$156,500</b>

### GENERAL FUND CAPITAL PROJECTS

	2008-09 Actual	2009-10 Budget	2009-10 Estimated	2010-11 Proposed
<b>Revenues</b>				
Fund Balance Appropriated	\$193,308	\$48,259	\$192,109	\$0
Transfer from Other Funds	839,748	456,291	-2,490	0
Interest	978	700	0	0
Texas Capital Fund Grant	0	0	0	0
<b>Total Revenues</b>	<b>\$1,034,034</b>	<b>\$505,250</b>	<b>\$189,619</b>	<b>\$0</b>
<b>Expenditures</b>				
Animal Shelter	\$0	\$0	\$0	\$0
Street Projects	841,925	505,250	189,619	0
<b>Total Expenditures</b>	<b>\$841,925</b>	<b>\$505,250</b>	<b>\$189,619</b>	<b>\$0</b>
<b>Ending Balance</b>	<b>\$192,109</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>

**Intentionally Left Blank**

*City of Mineral Wells  
FY 2010-2011  
Water Fund*

*450.52  
2,580.20 +  
12.50 +  
245.50 +  
12.20 +*

**TABLE OF AUTHORIZED POSITIONS**  
**WATER & SEWER FUND**

<b>21 Public Works Administration</b>		
0.5 Public Works Director		\$40,159
1 Utilities Superintendent		57,848
1 Engineering Technician		37,062
1 Administrative Secretary		33,846
1 Secretary		25,262
<b>Total</b>		<b>\$194,177</b>
<b>22 Water Distribution/Sewage Collection</b>		
<u>Water Distribution</u>		
0.7 Distribution/Collection Supervisor		\$32,647
2 Crew Leader		75,030
3 Senior Equipment Operator		97,881
6 Equipment Operator		164,154
<b>Total</b>		<b>\$369,712</b>
<u>Sewage Collection</u>		
0.3 Distribution/Collection Supervisor		\$13,991
1 Senior Equipment Operator		32,627
2 Equipment Operator		54,718
<b>Total</b>		<b>\$101,336</b>
<b>Total</b>		<b>\$471,048</b>
<b>23 Hilltop Water Treatment Plant</b>		
1 Plant Supervisor		\$46,138
2 Senior Plant Operator		66,908
6 Plant Operator		167,852
<b>Total</b>		<b>\$280,898</b>
<b>27 Wastewater Plant Operations</b>		
1 Plant Supervisor		\$46,138
2 Senior Plant Operator		64,476
9 Plant Operator		252,387
1 Plant Lab Technician		32,911
1 Industrial Pretreatment Coordinator		38,112
<b>Total</b>		<b>\$434,024</b>
<b>31 Facility Maintenance</b>		
1 Utility Maintenance Supervisor		\$46,138
4 Senior Maintenance Technician		134,764
1 Maintenance Technician		28,693
<b>Total</b>		<b>\$209,595</b>
<b>33 City Utility Service</b>		
1 Senior Customer Service Representative		\$33,935
1 Customer Service Representative		26,508
4 Meter Service Worker		123,317
<b>Total</b>		<b>\$183,760</b>

WATER AND SEWER FUND REVENUE		2008-09 Actual	2009-10 Budget	2009-10 Estimate	2010-11 Proposed
4005	Fund Balance Appropriated	\$443,142	\$0	\$0	\$0
4220	Other Income	17,941	12,000	12,000	12,000
4300	Over & Short	-82	0	0	0
4336	Sampling & Analysis	9,730	9,000	14,125	21,600
4337	Sewer Surcharge	85,789	82,000	110,000	180,000
4339	Recovery of Bad Debt	8,351	12,000	14,000	14,000
4345	Late Charges	204,803	190,000	195,000	190,000
4400	Water Sales	4,912,936	5,275,000	4,425,000	5,400,000
4410	Connections	23,306	20,000	10,000	10,000
4420	Sewer Revenue	2,915,534	3,000,000	2,820,000	2,900,000
4610	Interest Earned	28,241	22,000	5,400	6,000
	Water/Sewer Rates & Charges Increase	0	0	0	0
<b>TOTAL REVENUE</b>		<b>\$8,649,691</b>	<b>\$8,622,000</b>	<b>\$7,605,525</b>	<b>\$8,733,600</b>

WATER AND SEWER FUND EXPENSES BY OBJECT CLASS		2008-09 Actual	2009-10 Budget	2009-10 Estimate	2010-11 Proposed
Personal Services		\$2,629,094	\$2,727,041	\$2,662,195	\$2,758,782
Purchased Professional/Technical Services		158,051	117,450	105,000	131,700
Purchased Property Services		128,158	124,440	136,021	143,240
Other Purchased Services		141,668	148,000	133,344	135,300
Supplies		1,702,905	1,908,395	1,561,352	1,808,470
Capital Expenditures		53,100	30,000	390,000	0
Other Objects		1,599,313	1,667,250	1,569,180	2,347,905
Transfers		860,321	478,265	200,000	200,000
Debt Retirement		1,384,099	1,342,587	1,342,587	1,208,203
<b>TOTAL WATER FUND</b>		<b>\$8,656,709</b>	<b>\$8,543,428</b>	<b>\$8,099,679</b>	<b>\$8,733,600</b>

WATER AND SEWER FUND EXPENSES BY DEPARTMENT		2008-09 Actual	2009-10 Budget	2009-10 Estimate	2010-11 Proposed
Public Works Administration		\$4,216,935	\$3,838,691	\$3,440,377	\$4,091,417
Water Distribution		1,068,900	1,138,646	1,351,636	1,114,314
Hilltop Water Treatment Plant		1,379,462	1,455,576	1,310,911	1,421,357
Wastewater Plants Operations		1,098,294	1,157,016	1,146,461	1,163,534
Facility Maintenance		377,140	396,304	368,369	385,460
City Utility Service		515,978	557,195	481,925	557,517
<b>TOTAL WATER FUND</b>		<b>\$8,656,709</b>	<b>\$8,543,428</b>	<b>\$8,099,679</b>	<b>\$8,733,600</b>

The Public Works Administration Department provides the coordination of work activities, clerical services, construction, and inspection services for water distribution, treatment and storage; sewage collection and treatment; environmental compliance and facility maintenance.

<b>WATER FUND - 02</b> <b>PUBLIC WORKS ADMINISTRATION - 21</b>	<b>2008-09</b> <b>Actual</b>	<b>2009-10</b> <b>Budget</b>	<b>2009-10</b> <b>Estimate</b>	<b>2010-11</b> <b>Proposed</b>
<b>Personal Services</b>				
5100 Salaries	\$195,423	\$194,934	\$191,197	\$194,177
5101 Overtime	478	2,100	500	2,100
5103 Social Security	14,321	15,475	15,141	15,594
5104 Group Insurance	21,835	25,500	25,500	27,540
5105 Employee Retirement	20,314	23,720	23,811	26,499
5106 Workers' Comp	500	500	500	500
5109 Physicals	140	100	100	100
5111 Longevity	5,520	7,320	6,230	7,560
5112 Unemployment Compensation	6,036	10,000	10,000	10,000
5113 Certification Pay	\$0	\$0	\$0	\$0
<b>Total Personal Services</b>	<b>\$264,567</b>	<b>\$279,649</b>	<b>\$272,979</b>	<b>\$284,069</b>
<b>Purchased Professional/Technical Services</b>				
5302 Professional Services - Other	\$61,031	\$15,000	\$8,000	\$15,000
5304 Professional Services - Audit	14,000	16,000	14,500	16,000
<b>Total Purchased Profession/Technical Services</b>	<b>\$75,031</b>	<b>\$31,000</b>	<b>\$22,500</b>	<b>\$31,000</b>
<b>Purchased Property Services</b>				
5404 Building Maintenance	\$882	\$1,800	\$1,000	\$1,800
5406 Office Equipment Maintenance	490	490	500	490
5414 Radio Maintenance	0	500	0	500
5418 Other Maintenance	0	100	0	100
5420 Rentals	5,493	6,000	5,517	6,000
5422 Laundry Service	2,488	2,500	2,000	2,500
<b>Total Purchased Property Services</b>	<b>\$9,353</b>	<b>\$11,390</b>	<b>\$9,017</b>	<b>\$11,390</b>
<b>Other Purchased Services</b>				
5502 Insurance	\$32,222	\$40,000	\$40,710	\$40,000
5504 Telephone	5,184	4,500	5,184	5,200
5506 Travel/Training/Dues/Subscriptions	1,381	3,000	2,000	2,000
<b>Total Other Purchased Services</b>	<b>\$38,787</b>	<b>\$47,500</b>	<b>\$47,894</b>	<b>\$47,200</b>
<b>Supplies</b>				
5602 Office Supplies	\$2,584	\$5,000	\$3,000	\$5,000
5604 Postage	2,937	3,000	3,000	3,000
5614 Utilities	20,911	28,300	30,700	28,300
5626 General Supplies	1,763	1,000	750	1,000
5645 Facility Repair Parts	1,091	1,000	1,000	1,000
<b>Total Supplies</b>	<b>\$29,286</b>	<b>\$38,300</b>	<b>\$38,450</b>	<b>\$38,300</b>
<b>Capital Expenditures</b>				
5706 Equipment - GPS External Antenna	\$11,191	\$0	\$0	\$0
5708 Vehicles -	0	0	0	0
<b>Total Capital Expenditures</b>	<b>\$11,191</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Other Objects</b>				
5802 Miscellaneous Services and Charges	\$3,366	\$5,000	\$1,950	\$5,000
5810 Bad Debt Expense	110,930	75,000	75,000	75,000
5812 Resale Supplies - PPCMWD No. 1 Water	1,430,004	1,430,000	1,430,000	1,730,000
5818 Unallocated Reserve	0	100,000	0	461,255
<b>Total Other Objects</b>	<b>\$1,544,300</b>	<b>\$1,610,000</b>	<b>\$1,506,950</b>	<b>\$2,271,255</b>
<b>Transfers</b>				
5902-01 Transfer to General Fund	\$200,000	\$200,000	\$200,000	\$200,000
5902-36 Transfer to Water/Sewer Capital Projects	660,321	278,265	0	0
<b>Total Transfers</b>	<b>\$860,321</b>	<b>\$478,265</b>	<b>\$200,000</b>	<b>\$200,000</b>
<b>Debt Retirement</b>				
5952 Bond Principal	\$1,120,000	\$1,160,000	\$1,160,000	\$1,065,000
5956 Interest - Bonds	264,099	182,587	182,587	143,203
<b>Total Debt Retirement</b>	<b>\$1,384,099</b>	<b>\$1,342,587</b>	<b>\$1,342,587</b>	<b>\$1,208,203</b>
<b>TOTAL DEPARTMENT</b>	<b>\$4,216,935</b>	<b>\$3,838,691</b>	<b>\$3,440,377</b>	<b>\$4,091,417</b>

The Water Distribution/Sewer Collection Department is responsible for construction and maintenance of water distribution and sewer collection lines, making water and sewer taps and line locations for contractors and utility companies.

WATER FUND - 02 WATER DISTRIBUTION/SEWER COLLECTION - 22	2008-09	2009-10	2009-10	2010-11
	Actual	Budget	Estimate	Proposed
<b>Personal Services</b>				
5100 Salaries	\$448,775	\$477,616	\$436,150	\$471,048
5101 Overtime	55,863	62,730	56,235	62,730
5103 Social Security	39,513	42,975	39,300	42,161
5104 Group Insurance	72,790	76,500	76,500	82,620
5105 Employee Retirement	56,959	65,865	61,700	71,645
5106 Workers' Comp	16,200	16,200	16,200	16,200
5109 Physicals	2,080	2,000	1,000	2,000
5111 Longevity	7,970	9,240	9,200	9,240
5113 Certification Pay	10,328	11,100	11,100	8,100
<b>Total Personal Services</b>	<b>\$710,478</b>	<b>\$764,226</b>	<b>\$707,385</b>	<b>\$765,744</b>
<b>Purchased Professional/Technical Services</b>				
5302 Professional Services - Other	\$0	\$0	\$0	\$0
<b>Total Purchased Professional/Technical Services</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Purchased Property Services</b>				
5414 Radio Maintenance	\$0	\$150	\$0	\$150
5416 Infrastructure Maintenance	8,588	0	0	0
5418 Other Maintenance	803	2,000	850	2,000
5420 Rentals	5,044	500	384	500
5422 Laundry Service	5,887	7,000	6,555	7,000
<b>Total Purchased Property Services</b>	<b>\$20,322</b>	<b>\$9,650</b>	<b>\$7,789</b>	<b>\$9,650</b>
<b>Other Purchased Services</b>				
5504 Telephone	\$5,810	\$5,000	\$4,750	\$5,000
5506 Travel/Training/Dues/Subscriptions	6,687	6,000	6,000	6,000
<b>Total Other Purchased Services</b>	<b>\$12,497</b>	<b>\$11,000</b>	<b>\$10,750</b>	<b>\$11,000</b>
<b>Supplies</b>				
5602 Office Supplies	\$592	\$100	\$100	\$100
5610 Clothing Supplies	3,044	2,000	2,000	2,000
5612 Minor Tools	10,881	10,000	5,082	10,000
5614 Utilities	11,466	14,220	16,700	14,220
5620 Street Materials	78,988	75,000	60,000	75,000
5626 General Supplies	14,211	18,000	18,000	18,000
5628 Mechanical Supplies	293	200	250	200
5630 Water Utility Supplies	153,280	194,250	128,000	195,000
5632 Sewer Utility Supplies	3	6,000	2,200	6,000
5644 Fleet Repair Parts	0	500	100	500
5645 Facility Repair Parts	59	1,000	100	1,000
<b>Total Supplies</b>	<b>\$272,817</b>	<b>\$321,270</b>	<b>\$232,532</b>	<b>\$322,020</b>
<b>Capital Expenditures</b>				
5702 Building Improvements	\$0	\$0	\$0	\$0
5704 Improvements Other Than Buildings	0	30,000	390,000	0
5706 Equipment	41,909	0	0	0
5708 Vehicles	0	0	0	0
5710 Mobile Equipment	0	0	0	0
<b>Total Capital Expenditures</b>	<b>\$41,909</b>	<b>\$30,000</b>	<b>\$390,000</b>	<b>\$0</b>
<b>Other Objects</b>				
5802 Miscellaneous Services and Charges	\$10,877	\$2,500	\$3,180	\$5,900
<b>Total Other Objects</b>	<b>\$10,877</b>	<b>\$2,500</b>	<b>\$3,180</b>	<b>\$5,900</b>
<b>TOTAL WATER DIST/SEWER COLLECTION</b>	<b>\$1,068,900</b>	<b>\$1,138,646</b>	<b>\$1,351,636</b>	<b>\$1,114,314</b>

5704 Improvements Other - New Water/Sewer Lines

The Hilltop Water Plant Department ensures that the City's water supply meets state and federal drinking water standards. The department takes routine water samples to test the safety and efficiency of the system. The department is also responsible for the maintenance and operation of the water treatment plant and water pumping stations.

WATER FUND - 02	2008-09	2009-10	2009-10	2010-11
HILLTOP WATER TREATMENT PLANT - 23	Actual	Budget	Estimate	Proposed
<b>Personal Services</b>				
5100 Salaries	\$290,281	\$282,126	\$282,126	\$280,898
5101 Overtime	9,956	16,000	16,000	16,000
5103 Social Security	24,218	24,140	24,140	24,053
5104 Group Insurance	43,675	45,900	45,900	49,572
5105 Employee Retirement	31,915	36,995	36,995	40,874
5106 Workers' Comp	9,690	9,690	9,690	9,690
5109 Physicals	160	500	100	500
5111 Longevity	9,120	10,200	11,010	10,320
5113 Certification Pay	7,223	7,200	7,200	7,200
<b>Total Personal Services</b>	<b>\$426,238</b>	<b>\$432,751</b>	<b>\$433,161</b>	<b>\$439,107</b>
<b>Purchased Professional/Technical Services</b>				
5310 Laboratory Testing	\$23,469	\$35,000	\$21,000	\$35,000
<b>Total Purchased Professional/Technical Services</b>	<b>\$23,469</b>	<b>\$35,000</b>	<b>\$21,000</b>	<b>\$35,000</b>
<b>Purchased Property Services</b>				
5404 Building Maintenance	\$98	\$250	\$250	\$250
5410 Machinery/Tool/Implement Maintenance	0	250	250	250
5412 Equipment Maintenance	38,985	30,000	50,000	50,000
5414 Radio Maintenance	0	500	500	500
5418 Other Maintenance	1,282	4,000	4,000	4,000
5420 Rentals	792	1,200	1,200	1,200
5422 Laundry Service	2,592	2,500	2,500	2,500
<b>Total Purchased Property Services</b>	<b>\$43,749</b>	<b>\$38,700</b>	<b>\$58,700</b>	<b>\$58,700</b>
<b>Other Purchased Services</b>				
5504 Telephone	\$3,364	\$5,800	\$5,800	\$5,800
5506 Travel/Training/Dues/Subscriptions	886	3,000	3,000	3,000
<b>Total Other Purchased Services</b>	<b>\$4,250</b>	<b>\$8,800</b>	<b>\$8,800</b>	<b>\$8,800</b>
<b>Supplies</b>				
5602 Office Supplies	\$189	\$400	\$400	\$400
5608 Chemical Supplies	305,934	345,000	275,000	306,000
5610 Clothing Supplies	999	250	250	250
5612 Minor Tools	1,190	2,500	500	2,500
5614 Utilities	4,921	6,250	5,100	5,100
5622 Power for Pumps	514,809	535,425	475,000	515,000
5626 General Supplies	13,101	10,000	10,000	10,000
5628 Mechanical Supplies	10,319	10,000	6,700	10,000
5645 Facility Repair Parts	26,435	10,000	2,500	10,000
<b>Total Supplies</b>	<b>\$877,897</b>	<b>\$919,825</b>	<b>\$775,450</b>	<b>\$859,250</b>
<b>Capital Expenditures</b>				
5704 Improvements Other Than Buildings	\$0	\$0	\$0	\$0
5706 Equipment	0	0	0	0
5708 Vehicles	0	0	0	0
<b>Total Capital Expenditures</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Other Objects</b>				
5802 Miscellaneous Services and Charges	\$487	\$500	\$500	\$500
5804 State Inspection Fees	3,372	20,000	13,300	20,000
<b>Total Other Objects</b>	<b>\$3,859</b>	<b>\$20,500</b>	<b>\$13,800</b>	<b>\$20,500</b>
<b>TOTAL HILLTOP WATER TREATMENT</b>	<b>\$1,379,462</b>	<b>\$1,455,576</b>	<b>\$1,310,911</b>	<b>\$1,421,357</b>

The Wastewater Plant Operations Department operates the 2.35 MGD Pollard Creek Wastewater Treatment Plant and the 1.26 MGD Willow Creek Wastewater Treatment Plant, ensuring that state and federal effluent standards are met. The pretreatment section of the department ensures that industrial/commercial standards meet discharge limits, sampling, inspections, and permitting requirements.

<b>WATER FUND - 02</b> <b>WASTEWATER PLANT OPERATIONS - 27</b>	<b>2008-09</b> <b>Actual</b>	<b>2009-10</b> <b>Budget</b>	<b>2009-10</b> <b>Estimate</b>	<b>2010-11</b> <b>Proposed</b>
<b>Personal Services</b>				
5100 Salaries	\$452,096	\$434,436	\$434,436	\$434,024
5101 Overtime	22,330	31,500	31,500	31,500
5103 Social Security	37,236	37,300	37,300	37,390
5104 Group Insurance	67,935	71,400	71,400	77,112
5105 Employee Retirement	49,220	57,170	57,170	63,538
5106 Workers' Comp	9,240	9,240	9,240	9,240
5109 Physicals	315	800	100	800
5111 Longevity	6,960	8,640	8,520	10,200
5113 Certification Pay	12,813	13,030	13,030	13,030
<b>Total Personal Services</b>	<b>\$658,145</b>	<b>\$663,516</b>	<b>\$662,696</b>	<b>\$676,834</b>
<b>Purchased Professional/Technical Services</b>				
5302 Professional Services	\$0	\$2,200	\$0	\$2,200
5310 Laboratory Testing	46,673	40,000	45,000	45,000
5311 Pretreatment Testing	10,818	8,000	16,500	16,500
<b>Total Purchased Profession/Technical Services</b>	<b>\$57,491</b>	<b>\$50,200</b>	<b>\$61,500</b>	<b>\$63,700</b>
<b>Purchased Property Services</b>				
5402 Sanitation Services	\$40,162	\$45,000	\$45,000	\$45,000
5404 Building Maintenance	0	500	0	500
5410 Machinery/Tool/Implement Maintenance	0	0	0	0
5412 Equipment Maintenance	250	1,000	500	1,000
5418 Other Maintenance	0	500	500	500
5422 Laundry Service	4,655	4,000	4,915	5,000
<b>Total Purchased Property Services</b>	<b>\$45,067</b>	<b>\$51,000</b>	<b>\$50,915</b>	<b>\$52,000</b>
<b>Other Purchased Services</b>				
5504 Telephone	\$2,252	\$2,200	\$2,400	\$2,400
5506 Travel/Training/Dues/Subscriptions	7,161	4,000	4,000	4,000
<b>Total Other Purchased Services</b>	<b>\$9,413</b>	<b>\$6,200</b>	<b>\$6,400</b>	<b>\$6,400</b>
<b>Supplies</b>				
5602 Office Supplies	\$539	\$1,100	\$1,100	\$1,100
5606 Ground Supplies	66	100	100	100
5608 Chemical Supplies	34,804	43,000	54,000	43,000
5610 Clothing Supplies	94	150	150	150
5612 Minor Tools	443	2,000	450	2,000
5614 Utilities	16,044	19,000	22,900	19,000
5620 Street Materials	5,949	7,000	7,000	7,000
5622 Power for Pumps	196,236	232,000	205,000	205,000
5626 General Supplies	18,845	16,000	16,000	16,000
5628 Mechanical Supplies	13,772	15,000	15,000	15,000
5632 Sewer Utility Supplies	0	0	500	500
5645 Facility Repair Parts	20,946	30,000	22,000	30,000
<b>Total Supplies</b>	<b>\$307,738</b>	<b>\$365,350</b>	<b>\$344,200</b>	<b>\$338,850</b>
<b>Capital Expenditures</b>				
5702 Building Improvements	\$0	\$0	\$0	\$0
5704 Improvements Other Than Buildings	0	0	0	0
5706 Equipment	0	0	0	0
5708 Vehicles	0	0	0	0
<b>Total Capital Expenditures</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Other Objects</b>				
5802 Miscellaneous Services and Charges	\$1,268	\$750	\$750	\$750
5804 State Inspection Fees	19,172	20,000	20,000	25,000
<b>Total Other Objects</b>	<b>\$20,440</b>	<b>\$20,750</b>	<b>\$20,750</b>	<b>\$25,750</b>
<b>TOTAL</b>	<b>\$1,098,294</b>	<b>\$1,157,016</b>	<b>\$1,146,461</b>	<b>\$1,163,534</b>

The major function of the Facility Maintenance Department is the repair and preventive maintenance of pumps and motors, motor controls, gear drives, industrial and commercial electrical systems at the water and wastewater treatment plants, sewer lift stations, and water pump stations. The department maintains city buildings and mechanical equipment.

<b>WATER FUND - 02</b> <b>FACILITY MAINTENANCE - 31</b>	<b>2008-09</b> <b>Actual</b>	<b>2009-10</b> <b>Budget</b>	<b>2009-10</b> <b>Estimated</b>	<b>2010-11</b> <b>Proposed</b>
<b>Personal Services</b>				
5100 Salaries	\$205,092	\$213,079	\$213,079	\$209,595
5101 Overtime	21,563	15,750	15,750	15,750
5103 Social Security	18,037	18,070	18,070	17,575
5104 Group Insurance	29,115	30,600	30,600	33,048
5105 Employee Retirement	23,798	27,700	27,700	29,867
5106 Workers' Comp	7,350	7,350	7,350	7,350
5109 Physicals	497	325	100	325
5111 Longevity	6,740	2,280	1,920	2,400
5113 Certification Pay	2,382	2,000	2,000	2,000
<b>Total Personal Services</b>	<b>\$314,574</b>	<b>\$317,154</b>	<b>\$316,569</b>	<b>\$317,910</b>
<b>Purchased Property Services</b>				
5404 Building Maintenance	\$900	\$900	\$500	\$900
5412 Equipment Maintenance	0	4,000	100	1,000
5420 Rentals	1,332	1,600	1,000	1,600
5422 Laundry Service	2,544	2,000	2,000	2,000
<b>Total Purchased Property Services</b>	<b>\$4,776</b>	<b>\$8,500</b>	<b>\$3,600</b>	<b>\$5,500</b>
<b>Other Purchased Services</b>				
5504 Telephone	\$888	\$1,500	\$1,500	\$1,500
5506 Travel/Training/Dues/Subscriptions	7,399	4,500	4,500	4,500
<b>Total Other Purchased Services</b>	<b>\$8,287</b>	<b>\$6,000</b>	<b>\$6,000</b>	<b>\$6,000</b>
<b>Supplies</b>				
5602 Office Supplies	\$176	\$200	\$100	\$200
5610 Clothing Supplies	372	300	300	300
5612 Minor Tools	5,846	10,000	3,000	10,000
5614 Utilities	662	750	750	750
5622 Power for Pumps	20,078	23,000	25,800	23,000
5626 General Supplies	9,401	8,000	8,250	9,100
5628 Mechanical Supplies	9,062	15,400	2,000	9,100
5645 Facility Repair Parts	3,534	6,500	1,500	3,100
<b>Total Supplies</b>	<b>\$49,131</b>	<b>\$64,150</b>	<b>\$41,700</b>	<b>\$55,550</b>
<b>Capital Expenditures</b>				
5702 Building Improvements	\$0	\$0	\$0	\$0
5708 Vehicles	0	0	0	0
5712 Furniture & Fixtures	0	0	0	0
<b>Total Capital Expenditures</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Other Objects</b>				
5802 Miscellaneous Services and Charges	\$372	\$500	\$500	\$500
<b>Total Other Objects</b>	<b>\$372</b>	<b>\$500</b>	<b>\$500</b>	<b>\$500</b>
<b>TOTAL</b>	<b>\$377,140</b>	<b>\$396,304</b>	<b>\$368,369</b>	<b>\$385,460</b>

City Utility Service Department is responsible for billing and collection for water, sewer, and sanitation services.

<b>WATER FUND - 02</b> <b>UTILITY BILLING - 33</b>	<b>2008-09</b> <b>Actual</b>	<b>2009-10</b> <b>Budget</b>	<b>2009-10</b> <b>Estimate</b>	<b>2010-11</b> <b>Proposed</b>
<b>Personal Services</b>				
5100 Salaries	\$180,067	\$186,240	\$186,240	\$186,240
5101 Overtime	5,492	5,000	5,000	5,000
5103 Social Security	14,642	15,110	15,110	15,126
5104 Group Insurance	29,115	30,600	30,600	33,048
5105 Employee Retirement	19,414	23,155	23,155	25,704
5106 Workers' Comp	0	3,320	3,320	3,320
5109 Physicals	530	200	100	200
5111 Longevity	5,230	5,520	5,280	5,880
5113 Certification Pay	602	600	600	600
<b>Total Personal Services</b>	<b>\$255,092</b>	<b>\$269,745</b>	<b>\$269,405</b>	<b>\$275,117</b>
<b>Purchased Professional/Technical Services</b>				
5302 Professional Services - Other	\$2,060	\$1,250	\$0	\$2,000
<b>Total Purchased Professional/Technical Services</b>	<b>\$2,060</b>	<b>\$1,250</b>	<b>\$0</b>	<b>\$2,000</b>
<b>Purchased Property Services</b>				
5404 Building Maintenance	\$0	\$250	\$250	\$250
5406 Office Equipment Maintenance	2,688	3,000	3,000	3,000
5414 Radio Maintenance	0	0	0	0
5420 Rentals	600	750	750	750
5422 Laundry Service	1,603	1,200	2,000	2,000
<b>Total Purchased Property Services</b>	<b>\$4,891</b>	<b>\$5,200</b>	<b>\$6,000</b>	<b>\$6,000</b>
<b>Other Purchased Services</b>				
5504 Telephone	\$2,985	\$3,000	\$3,400	\$3,400
5506 Travel/Training/Dues/Subscriptions	566	500	100	500
5508 Billing Services	64,883	65,000	50,000	52,000
<b>Total Other Purchased Services</b>	<b>\$68,434</b>	<b>\$68,500</b>	<b>\$53,500</b>	<b>\$55,900</b>
<b>Supplies</b>				
5602 Office Supplies	\$1,703	\$1,500	\$1,500	\$1,500
5612 Minor Tools	374	500	520	500
5626 General Supplies	2,803	2,000	2,000	2,500
5634 Utility Meter Supplies	161,156	195,500	125,000	190,000
<b>Total Supplies</b>	<b>\$166,036</b>	<b>\$199,500</b>	<b>\$129,020</b>	<b>\$194,500</b>
<b>Capital Expenditures</b>				
5706 Equipment	\$0	\$0	\$0	\$0
5708 Vehicles	0	0	0	0
5714 Buildings	0	0	0	0
<b>Total Capital Expenditures</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>	<b>\$0</b>
<b>Other Objects</b>				
5802 Miscellaneous Services and Charges	\$19,465	\$13,000	\$24,000	\$24,000
<b>Total Other Objects</b>	<b>\$19,465</b>	<b>\$13,000</b>	<b>\$24,000</b>	<b>\$24,000</b>
<b>TOTAL</b>	<b>\$515,978</b>	<b>\$557,195</b>	<b>\$481,925</b>	<b>\$557,517</b>

**PRINCIPAL AND INTEREST REQUIREMENTS  
WATER AND SEWER SYSTEM REVENUE REFUNDING  
AND IMPROVEMENT BONDS  
SERIES 2002 (3.00%-4.50%)**

YEAR ENDING SEPT 30	NUMBER OF BONDS	INTEREST		PRINCIPAL DECEMBER 1	TOTAL REQUIREMENTS
		DECEMBER 1	JUNE 1		
2011		\$18,690	\$12,075	\$315,000	\$345,765
2012		\$12,075	\$5,088	\$325,000	\$342,163
2013		\$5,087	\$1,238	\$175,000	\$181,325
2014		\$1,237	\$0	\$55,000	\$56,237
		<b>\$37,089</b>	<b>\$18,401</b>	<b>\$870,000</b>	<b>\$925,490</b>

DATE OF SALE:

02/27/2002

PAYING AGENT/REGISTRAR:

FIRST UNION NATIONAL BANK

AMOUNT OF ORIGINAL ISSUE:

\$3,910,000

PURPOSE:

TO REFUND SERIES 1992A REFUNDING BONDS AND PAY THE COSTS OF ISSUANCE.

SERIES	ORIGINAL AMOUNT		AMOUNT REFUNDED	MATURITIES REFUNDED
	ISSUED	DATED		
1969	\$1,500,000	09/01/69	\$320,000	12/01/92-12/01/94, INCLUSIVE
04/89	\$1,360,000	04/01/89	\$1,300,000	12/01/92-12/01/09, INCLUSIVE
10/89	\$1,750,000	10/01/89	\$1,685,000	12/01/92-12/01/11, INCLUSIVE
1990	\$1,250,000	05/01/90	\$1,230,000	12/01/92-12/01/12, INCLUSIVE
1991	\$750,000	04/01/91	\$750,000	12/01/92-12/01/13, INCLUSIVE
1992	\$250,000	07/01/92		
1992A	\$6,250,000	08/04/92		REFUNDING BONDS

In conjunction with the Waterworks and Sewer System Revenue Refunding and Improvement Bonds, Series 1992A, the City sold \$400,000 Waterworks and Sewer System Revenue Bonds, Series 1992B as an interim financing. The proceeds of the issue were used to cover engineering, planning, and other costs associated with the Pollard Wastewater Treatment Plant Improvements until permanent financing was secured and funded. Series 1992B Issue carried escalating Interest rates and was callable at any time. The Series 1992B Issue was redeemed from the bond proceeds from the Series 1992C \$7,685,000 application to the Texas Water Development Board.

**PRINCIPAL AND INTEREST REQUIREMENTS  
WATERWORKS AND SEWER SYSTEM REVENUE REFUNDING BONDS  
SERIES 2002-A  
3.00% - 3.875%**

YEAR ENDING SEPT 30	NUMBER OF BONDS	INTEREST		PRINCIPAL DECEMBER 1	TOTAL REQUIREMENTS
		DECEMBER 1	JUNE 1		
2011		\$41,281	\$32,094	\$525,000	\$598,375
2012		\$32,094	\$22,215	\$545,000	\$599,309
2013		\$22,216	\$11,528	\$570,000	\$603,744
2014		\$11,528	\$0	\$595,000	\$606,528
		<b>\$107,119</b>	<b>\$65,837</b>	<b>\$2,235,000</b>	<b>\$2,407,956</b>

DATE OF SALE:

12/01/2002

PAYING AGENT/REGISTRAR:

WACHOVIA BANK, N.A.

AMOUNT OF ORIGINAL ISSUE:

\$5,445,000

Purpose: Refund \$7,685,000 Series 1992C Improvement and Refunding Bonds issued for the construction of new and renovation of existing facilities at the Pollard Wastewater Treatment Plant; Construction of new and rehabilitation of sewer lines and sewer manholes; lift station rehabilitation; and the redemption of \$400,000 of Waterworks and Sewer System Revenue Bonds, Series 1992B, and the cost of issuance.

**PRINCIPAL AND INTEREST REQUIREMENTS  
WATERWORKS & SEWER SYSTEM REVENUE REFUNDING BONDS  
SERIES 2003 (2.5% - 3.75%)**

YEAR ENDING SEPT 30	NUMBER OF BONDS	INTEREST		PRINCIPAL DECEMBER 1	TOTAL REQUIREMENTS
		DECEMBER 1	JUNE 1		
2011		\$21,219	\$17,844	\$225,000	\$264,063
2012		\$17,844	\$13,878	\$235,000	\$266,722
2013		\$13,878	\$9,591	\$245,000	\$268,469
2014		\$9,591	\$4,969	\$255,000	\$269,560
2015		\$4,969		\$265,000	\$269,969
		<b>\$67,501</b>	<b>\$46,282</b>	<b>\$1,225,000</b>	<b>\$1,338,783</b>

DATE OF SALE:

10/15/2003

PAYING AGENT/REGISTRAR:

WACHOVIA BANK N.A.

AMOUNT OF ORIGINAL ISSUE:

\$2,435,000

Purpose: To refund \$3,500,000 Series 1994 WW/SS Revenue Bonds issued for the construction of improvements to the Willow Creek Wastewater Treatment Plant and other associated projects as approved, and the costs of issuance.

**SUMMARY OF PRINCIPAL AND INTEREST REQUIREMENTS  
WATER AND SEWER SYSTEM REVENUE REFUNDING  
AND IMPROVEMENT BONDS**

YEAR ENDING SEPT 30	NUMBER OF BONDS	INTEREST		PRINCIPAL DECEMBER 1	TOTAL REQUIREMENTS
		DECEMBER 1	JUNE 1		
2011		\$81,190	\$62,013	\$1,065,000	\$1,208,203
2012		\$62,013	\$41,181	\$1,105,000	\$1,208,194
2013		\$41,181	\$22,357	\$990,000	\$1,053,538
2014		\$22,356	\$4,969	\$905,000	\$932,325
2015		\$4,969	\$0	\$265,000	\$269,969
		<b>\$211,709</b>	<b>\$130,520</b>	<b>\$4,330,000</b>	<b>\$4,672,229</b>

**WATER/SEWER FUND CAPITAL PROJECTS**

	2008-09 Actual	2009-10 Budget	2009-10 Estimated	2010-11 Proposed
<b>Beginning Fund Balance</b>				
Fund 36 - Restricted	\$246,529	\$126,535	\$68,146	\$0
<b>Capital Projects Fund Balance</b>	<b>\$246,529</b>	<b>\$126,535</b>	<b>\$68,146</b>	<b>\$0</b>
<b>Revenues</b>				
Intergovernmental - CDBG	\$233,500	\$335,500		\$0
Interest Earned	2,812	2,500	15	0
Transfer from Other City Funds	660,321	278,265	-1,067	0
<b>Total Revenue</b>	<b">\$896,633</b">	<b>\$616,265</b>	<b>-\$1,052</b>	<b>\$0</b>
<b>Projects</b>				
W/S Line Replacement - Street Program	\$434,997	\$68,800	\$67,094	\$0
CDBG Grant 726439 S E Sewer	634,519	0	0	0
CDBG Grant 727311 N E Water & Tank	5,500	0	0	0
Other Projects	0	0	0	0
<b>Total Expenditures</b>	<b>\$1,075,016</b>	<b>\$68,800</b>	<b>\$67,094</b>	<b>\$0</b>
<b>Ending Fund Balance</b>	<b>\$68,146</b>	<b>\$674,000</b>	<b>\$0</b>	<b>\$0</b>

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# City of Mineral Wells

## FY 2010-2011

### Airport Fund

AIRPORT FUND REVENUE		2008-09 Actual	2009-10 Budget	2009-10 Estimate	2010-11 Proposed
4005	Fund Balance Appropriated	\$0	\$0	\$0	\$0
4020	Gas & Oil Cash Sales	98,719	118,000	130,000	118,000
4025	Gas & Oil Credit Card Sales	492,334	572,200	445,800	490,000
4220	Other Revenue	8,459	1,000	1,000	1,000
4370	Grant - TxDOT	18,870	2,000	2,000	2,000
4371	Donation/Grant	0	0	0	0
4630	Oil & Gas Leases	2,353	1,100	1,100	1,100
4631	Building Leases	123,340	143,460	123,340	143,460
4632	Hangar Rent	108,596	110,000	110,000	110,000
4633	Land Leases	5,518	5,518	5,518	5,518
4634	Office Leases	4,000	6,000	6,000	6,000
<b>Total Revenue</b>		<b>\$862,189</b>	<b>\$959,278</b>	<b>\$824,758</b>	<b>\$877,078</b>

AIRPORT FUND EXPENSES BY OBJECT CLASS	2008-09 Actual	2009-10 Budget	2009-10 Estimate	2010-11 Proposed
Personal Services	\$191,657	\$195,814	\$195,844	\$201,552
Purchased Professional/Technical Services	2,000	7,000	43,000	2,000
Purchased Property Services	3,771	1,900	1,300	2,000
Other Purchased Services	24,758	27,800	27,500	27,800
Supplies	31,482	30,250	29,125	32,750
Capital Expenditures	13,134	20,000	19,452	20,000
Other Objects	470,538	535,500	436,400	523,633
Transfers	8,000	8,000	8,000	8,000
Debt Retirement	59,344	59,342	59,342	59,343
<b>TOTAL AIRPORT FUND</b>	<b>\$804,684</b>	<b>\$885,606</b>	<b>\$819,963</b>	<b>\$877,078</b>

**AIRPORT FUND  
TABLE OF AUTHORIZED POSITIONS**

1	Aviation Supervisor	\$37,325
3	Line Services Technician	84,540
3	Line Services Technician (Part-time)*	15,375
*Limited to 990 Hours		
<b>\$137,240</b>		

Provides for the safe and efficient operation of the Mineral Wells Airport.

2008-09 AIRPORT DEPARTMENT - 41	2008-09 Actual	2009-10 Budget	2009-10 Estimate	2010-11 Proposed
<b>Personal Services</b>				
5100 Salaries	\$136,767	\$137,240	\$137,240	\$137,240
5101 Overtime	2,521	2,625	2,625	2,625
5103 Social Security	11,096	11,040	11,040	11,207
5104 Group Insurance	19,410	20,400	20,400	22,032
5105 Employee Retirement	13,488	15,345	15,345	19,044
5106 Workers' Comp	2,264	2,624	2,624	2,624
5109 Physicals	345	150	100	150
5111 Longevity	3,960	4,440	4,520	4,680
5113 Certification Pay	1,806	1,950	1,950	1,950
<b>Total Personal Services</b>	<b>\$191,657</b>	<b>\$195,814</b>	<b>\$195,844</b>	<b>\$201,552</b>
<b>Purchased Professional/Technical Services</b>				
5302 Professional Service - Other	\$0	\$5,000	\$41,000	\$0
5304 Professional Services - Audit	2,000	2,000	2,000	2,000
<b>Total Purchased Professional/Technical Services</b>	<b>\$2,000</b>	<b>\$7,000</b>	<b>\$43,000</b>	<b>\$2,000</b>
<b>Purchased Property Services</b>				
5404 Building Maintenance	\$2,340	\$900	\$300	\$1,000
5416 Infrastructure Maintenance	0	0	0	0
5418 Other Maintenance	1,431	1,000	1,000	1,000
<b>Total Purchased Property Services</b>	<b>\$3,771</b>	<b>\$1,900</b>	<b>\$1,300</b>	<b>\$2,000</b>
<b>Other Purchased Services</b>				
5502 Insurance	\$22,325	\$25,000	\$25,000	\$25,000
5504 Telephone	2,224	2,300	2,300	2,300
5506 Travel/Training/Dues/Subscriptions	209	500	200	500
<b>Total Other Purchased Services</b>	<b>\$24,758</b>	<b>\$27,800</b>	<b>\$27,500</b>	<b>\$27,800</b>
<b>Supplies</b>				
5602 Office Supplies	\$81	\$500	\$200	\$500
5604 Postage	335	350	200	350
5606 Ground Supplies	0	0	0	0
5610 Clothing Supplies	113	300	300	300
5612 Minor Tools	0	300	300	500
5614 Utilities	19,701	22,000	20,000	20,000
5626 General Supplies	4,473	3,800	4,100	4,100
5642 Motor Vehicle Fuel	1,957	1,500	2,775	2,800
5644 Fleet Repair Parts	3,189	500	250	3,200
5645 Facility Repair Parts	1,633	1,000	1,000	1,000
<b>Total Supplies</b>	<b>\$31,482</b>	<b>\$30,250</b>	<b>\$29,125</b>	<b>\$32,750</b>
<b>Capital Expenditures</b>				
5702 Building Improvements	\$0	\$0	\$0	\$0
5706 Equipment - Bat Wing Mower	13,134	0	0	0
5708 Vehicles	0	20,000	19,452	20,000
<b>Total Capital Expenditures</b>	<b>\$13,134</b>	<b>\$20,000</b>	<b>\$19,452</b>	<b>\$20,000</b>
<b>Other Objects</b>				
5802 Miscellaneous Services and Charges	\$1,856	\$2,500	\$9,200	\$2,500
5812 Resale Supplies - Avgas, Jet A, Oils	428,711	510,800	425,000	430,000
5816 Grant RAMP - Herbicide Treatment	39,971	2,200	2,200	2,200
5818 Unallocated Reserve	0	20,000	0	88,933
<b>Total Other Objects</b>	<b>\$470,538</b>	<b>\$535,500</b>	<b>\$436,400</b>	<b>\$523,633</b>
<b>TRANSFERS</b>				
5902.01 Transfer to General Fund	\$8,000	\$8,000	\$8,000	\$8,000
<b>Total Other Objects</b>	<b>\$8,000</b>	<b>\$8,000</b>	<b>\$8,000</b>	<b>\$8,000</b>
<b>DEBT RETIREMENT</b>				
5954 Other Debt Principal	\$32,476	\$34,447	\$34,447	\$36,538
5958 Interest Other Debt	26,868	24,895	24,895	22,805
<b>Total Debt Retirement</b>	<b>\$59,344</b>	<b>\$59,342</b>	<b>\$59,342</b>	<b>\$59,343</b>
<b>TOTAL AIRPORT</b>	<b>\$804,684</b>	<b>\$885,606</b>	<b>\$819,963</b>	<b>\$877,078</b>

**1998 MASTER LEASE  
AIRPORT FUND**

YEAR ENDING SEPT 30	INTEREST		PRINCIPAL		TOTAL REQUIREMENTS
	FEBRUARY 1	AUGUST 1	FEBRUARY 1	AUGUST 1	
2011	1,145	929	7,251	7,467	\$16,792
2012	707	478	7,689	7,918	\$16,792
2013	243	0	8,154	0	\$8,397
	<b>\$2,095</b>	<b>\$1,407</b>	<b>\$23,094</b>	<b>\$15,385</b>	<b>\$41,981</b>

DATE OF SALE: 7/21/1998  
 PAYING AGENT/REGISTRAR: CREWS & ASSOCIATES, INC.  
 AMOUNT OF ORIGINAL ISSUE: \$170,000  
 INTEREST RATE(S): 5.95%  
 PURPOSE: (1) 10 UNIT AIRPLANE T-HANGAR

**2005 MASTER LEASE  
AIRPORT FUND**

YEAR ENDING SEPT 30	INTEREST		PRINCIPAL		TOTAL REQUIREMENTS
	DECEMBER 1	JUNE 1	DECEMBER 1	JUNE 1	
2011	4,530	4,372	5,266	5,424	\$19,592
2012	4,209	4,042	5,586	5,754	\$19,591
2013	3,869	3,691	5,927	6,104	\$19,591
2014	3,509	3,320	6,288	6,476	\$19,593
2015	3,125	2,925	6,671	6,871	\$19,592
2016	2,719	2,507	7,077	7,289	\$19,592
2017	2,288	2,063	7,508	7,733	\$19,592
2018	1,832	1,592	7,965	8,204	\$19,593
2019	1,346	1,092	8,450	8,703	\$19,591
2020	832	562	8,965	9,233	\$19,592
2021	285	0	9,506	0	\$9,791
	<b>\$28,544</b>	<b>\$26,166</b>	<b>\$79,209</b>	<b>\$71,791</b>	<b>\$205,710</b>

DATE OF SALE: 05/17/2005  
 PAYING AGENT/REGISTRAR: BOB STURDIVANT  
 AMOUNT OF ORIGINAL ISSUE: \$192,000  
 INTEREST RATE(S): 6.00%  
 PURPOSE: (1) 10 UNIT AIRPLANE T-HANGAR

**2007 MASTER LEASE  
AIRPORT FUND**

YEAR ENDING SEPT 30	INTEREST		PRINCIPAL		TOTAL REQUIREMENTS
	FEBRUARY 15	AUGUST 15	FEBRUARY 15	AUGUST 15	
2011	5,997	5,832	5,483	5,647	\$22,959
2012	5,663	5,488	5,816	5,991	\$22,959
2013	5,309	5,124	6,171	6,356	\$22,959
2014	4,933	4,736	6,547	6,743	\$22,959
2015	4,534	4,326	6,945	7,154	\$22,959
2016	4,111	3,890	7,368	7,589	\$22,959
2017	3,662	3,428	7,817	8,051	\$22,959
2018	3,186	2,938	8,293	8,542	\$22,959
2019	2,681	2,417	8,798	9,062	\$22,959
2020	2,146	1,866	9,334	9,614	\$22,959
2021	1,577	1,280	9,902	10,199	\$22,959
2022	974	659	10,505	10,820	\$22,959
2023	334	0	11,145	0	\$11,479
	<b>\$45,108</b>	<b>\$41,984</b>	<b>\$104,123</b>	<b>\$95,768</b>	<b>\$286,983</b>

DATE OF SALE: 02/15/2008  
 PAYING AGENT/REGISTRAR: BOB STURDIVANT  
 AMOUNT OF ORIGINAL ISSUE: \$225,000  
 INTEREST RATE(S): 6.00%  
 PURPOSE: (1) 10 UNIT AIRPLANE T-HANGAR

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City of Mineral Wells  
FY 2010-2011  
Miscellaneous

490.12  
2,580.20  
12.56  
245.26

### WORKERS' COMPENSATION SELF INSURANCE FUND

Fund 11	2008-09 Actual	2009-10 Budget	2009-10 Estimate	2010-11 Proposed
<b>Beginning Fund Balance</b>	\$369,671	\$339,488	\$349,301	\$332,632
<b>Revenues</b>				
4210 Transfer from Other Funds	\$148,839	\$153,819	\$153,819	\$153,819
4610 Interest Earned	2,740	1,700	675	750
<b>Total Revenues</b>	<b>\$151,579</b>	<b>\$155,519</b>	<b>\$154,494</b>	<b>\$154,569</b>
<b>Expenditures</b>				
5106 Workers' Comp Claims	\$120,657	\$110,000	\$114,663	\$110,000
5503 Workers' Comp Premium	38,032	49,900	43,500	45,000
5802 Services and Charges	13,260	15,000	13,000	15,000
<b>Total Expenditures</b>	<b>\$171,949</b>	<b>\$174,900</b>	<b>\$171,163</b>	<b>\$170,000</b>
<b>Ending Fund Balance</b>	<b>\$349,301</b>	<b>\$320,107</b>	<b>\$332,632</b>	<b>\$317,201</b>

### HOTEL OCCUPANCY TAX FUND

Fund 06	2008-09 Actual	2009-10 Budget	2009-10 Estimate	2010-11 Proposed
<b>Revenues</b>				
4120 Occupancy Taxes	\$146,962	\$130,000	\$140,000	\$140,000
<b>Total Revenues</b>	<b>\$146,962</b>	<b>\$130,000</b>	<b>\$140,000</b>	<b>\$140,000</b>
<b>Expenditures</b>				
5847 Promotional - MW Area C of C	\$146,962	\$129,350	\$139,300	\$139,300
<b>Total Expenditures</b>	<b>\$146,962</b>	<b>\$129,350</b>	<b>\$139,300</b>	<b>\$139,300</b>
<b>Excess (Deficiency) of Revenues over Expenditures</b>				
	\$0	\$650	\$700	\$700
<b>Other Financing Uses</b>				
Transfers to General Fund (5902.01)	\$0	\$650	\$700	\$700

### WOODLAND PARK TRUST FUND

Fund 07	2008-09 Actual	2009-10 Budget	2009-10 Estimate	2010-11 Proposed
<b>Beginning Fund Balance</b>	<b>\$443,822</b>	<b>\$454,885</b>	<b>\$454,885</b>	<b>\$464,885</b>
<b>Revenues</b>				
4610 Interest Earned	\$3,611	\$2,300	\$815	\$850
4810 Sale of Lots	11,837	10,000	10,000	10,000
<b>Total Revenues</b>	<b>\$15,448</b>	<b>\$12,300</b>	<b>\$10,815</b>	<b>\$10,850</b>
<b>Other Financing Uses</b>				
Transfers to General Fund (5902.01)	\$4,385	\$2,300	\$815	\$850
<b>Increase in Corpus</b>	<b>\$11,063</b>	<b>\$10,000</b>	<b>\$10,000</b>	<b>\$10,000</b>

### ECONOMIC DEVELOPMENT FUND

Fund 17	2008-09 Actual	2009-10 Budget	2009-10 Estimate	2010-11 Proposed
<b>Beginning Fund Balance</b>	<b>\$155,136</b>	<b>\$156,492</b>	<b>\$156,492</b>	<b>\$77,228</b>
<b>Revenues</b>				
Transfers In	\$0	\$0	\$0	\$0
Contributions from Others	0	0	160,000	0
Interest Earned	1,191	780	780	400
<b>Total Revenue</b>	<b>\$1,191</b>	<b>\$780</b>	<b>\$160,780</b>	<b>\$400</b>
<b>Expenditures</b>				
Economic Development Projects	\$0	\$157,272	\$240,044	\$77,628
	0	0	0	0
<b>Total Expenditures</b>	<b>\$0</b>	<b>\$157,272</b>	<b>\$240,044</b>	<b>\$77,628</b>
<b>Ending Fund Balance</b>	<b>\$156,327</b>	<b>\$0</b>	<b>\$77,228</b>	<b>\$0</b>

### Analysis of Tax Rate

Fiscal Year	O & M	I & S	Total
2000	0.50473	0.16005	0.66478
2001	0.50549	0.15561	0.66110
2002	0.48371	0.12919	0.61290
2003	0.46883	0.15065	0.61948
2004	0.47952	0.13996	0.61948
2005	0.48595	0.13353	0.61948
2006	0.46052	0.12801	0.58853
2007	0.37916	0.10541	0.48457
2008	0.33591	0.10579	0.44170
2009	0.31262	0.10111	0.41373
2010	0.36337	0.07516	0.43853
2011	0.40337	0.08724	0.49061

### Summary of Property Valuation

#### Tax Levy and Collections

(Source: Tax Rate Worksheets)

Fiscal Year	Valuation	Rate	Tax Levy Calculation	Current Tax Collections
2000	\$330,968,583	0.66478	\$2,200,213	\$2,044,213
2001	\$342,065,652	0.66110	\$2,261,396	\$2,126,789
2002	\$371,866,823	0.61290	\$2,279,172	\$2,184,303
2003	\$389,818,823	0.61948	\$2,414,850	\$2,207,882
2004	\$417,888,111	0.61948	\$2,588,733	\$2,306,068
2005	\$434,621,578	0.61948	\$2,692,394	\$2,466,845
2006	\$451,696,174	0.58853	\$2,658,367	\$2,593,326
2007	\$522,289,447	0.48457	\$2,530,858	\$2,561,771
2008	\$550,467,510	0.44170	\$2,431,415	\$2,611,192
2009	\$577,646,049	0.41373	\$2,389,895	\$2,561,016
2010	\$591,043,714	0.43853	\$2,591,904	\$2,759,275
2011	\$566,540,026	0.49061	\$2,779,502	

#### Tax Rate per \$100 Valuation 2010-11

General Fund - M & O	0.40337
General Interest and Sinking	0.08724
<b>Total</b>	<b>0.49061</b>

**FIXED ASSETS as of SEPTEMBER 30, 2009**

	GENERAL FUND	WATER & SEWER	AIRPORT	TOTAL
Infrastructure	\$50,866,929	\$0	\$5,043,980	\$55,910,909
Distribution System	0	13,591,433		13,591,433
Land	1,845,102	193,201	194,863	2,233,166
Buildings	4,397,195	1,486,924	1,850,150	7,734,269
Improvements Other Than Buildings	1,722,354	15,445,383	55,070	17,222,807
Collection System	0	6,145,271		6,145,271
Vehicles and Equipment	4,614,427	2,503,739	314,953	7,433,119
Furniture and Fixtures	314,851	244,889		559,740
Construction in Progress	481,113	338,459		819,572
<b>Total Fixed Assets</b>	<b>\$64,241,971</b>	<b>\$39,949,299</b>	<b>\$7,459,016</b>	<b>\$111,650,286</b>
<b>Less Accumulated Depreciation</b>	<b>\$28,277,754</b>	<b>\$15,220,897</b>	<b>\$2,001,655</b>	<b>\$45,500,306</b>
<b>Net Plant, Property and Equipment</b>	<b>\$35,964,217</b>	<b>\$24,728,402</b>	<b>\$5,457,361</b>	<b>\$66,149,980</b>

**2010-11 SCHEDULE 1**  
**City of Mineral Wells**  
**Position Classification, Annual Pay Rates**

<b>Classification</b>	<b>FLSA Status</b>	<b>Special Pay</b>	<b>Entrance Rate of Pay</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>
City Manager	E		\$117,300	\$120,819	\$124,444	\$128,177
Finance Director	E		\$77,980	\$80,319	\$82,729	\$85,211
Public Works Director	E		\$77,980	\$80,319	\$82,729	\$85,211
Utilities Superintendent	E		\$56,163	\$57,848	\$59,584	\$61,371
City Clerk	E		\$55,524	\$57,189	\$58,905	\$60,672
PW Super. / Parks & Rec Super.	E		\$54,021	\$55,642	\$57,311	\$59,030
Information Technology Manager	E		\$50,783	\$52,306	\$53,876	\$55,492
Accounting Manager	E		\$49,304	\$50,783	\$52,306	\$53,876
Building Official	E		\$49,072	\$50,544	\$52,061	\$53,623
Library Manager	E		\$46,899	\$48,306	\$49,755	\$51,247
Utilities Collection/Dist. Supervisor	NE	(1)	\$45,280	\$46,638	\$48,037	\$49,479
Plant Supervisor	NE	(1)	\$44,794	\$46,138	\$47,522	\$48,948
Utilities Maintenance Supervisor	NE	(1)	\$44,794	\$46,138	\$47,522	\$48,948
Fleet Maintenance Supervisor	NE		\$43,430	\$44,732	\$46,074	\$47,457
Cemetery Supervisor	NE		\$40,515	\$41,731	\$42,983	\$44,272
Street Maintenance Supervisor	NE		\$38,527	\$39,683	\$40,874	\$42,100
Industrial Pretreatment Coordinator	NE	(1)	\$37,002	\$38,112	\$39,255	\$40,433
Water Distribution Crew Leader	NE	(1)	\$36,422	\$37,515	\$38,640	\$39,799
Aviation Supervisor	E		\$36,238	\$37,325	\$38,444	\$39,598
Court Clerk	NE		\$36,214	\$37,301	\$38,420	\$39,572
Computer Support Specialist	NE		\$34,774	\$35,817	\$36,892	\$37,998
Engineering Technician	NE		\$35,983	\$37,062	\$38,174	\$39,319
Senior Maintenance Technician	NE	(1)	\$34,774	\$35,817	\$36,892	\$37,998
			\$33,193	\$34,189	\$35,214	\$36,271
Streets Crew Leader	NE		\$34,619	\$35,657	\$36,727	\$37,829
			\$34,203	\$35,229	\$36,286	\$37,374
Assistant Librarian	NE		\$32,947	\$33,935	\$34,953	\$36,002
Senior Mechanic	NE		\$33,126	\$34,119	\$35,143	\$36,197
			\$31,677	\$32,627	\$33,606	\$34,614
Senior Customer Service Rep.	NE		\$32,947	\$33,935	\$34,953	\$36,002
Public Works Admin. Secretary	NE		\$32,860	\$33,846	\$34,862	\$35,907
Meter Service Worker	NE	(1)	\$32,770	\$33,753	\$34,765	\$35,808
			\$28,976	\$29,845	\$30,741	\$31,663
Senior Plant Operator	NE	(1)	\$32,480	\$33,454	\$34,458	\$35,492
			\$30,119	\$31,022	\$31,953	\$32,911
Ambulance Billing Clerk	NE		\$32,444	\$33,417	\$34,420	\$35,453
Parks Maintenance Technician	NE		\$32,369	\$33,340	\$34,340	\$35,370
Plant Lab Technician	NE	(1)	\$31,953	\$32,911	\$33,898	\$34,915
Senior Equipment Operator	NE	(1)	\$31,677	\$32,627	\$33,606	\$34,614
Sanitarian	NE		\$31,276	\$32,215	\$33,181	\$34,176
Warehouse Technician	NE		\$30,724	\$31,646	\$32,596	\$33,573
Code Enforcement Officer/Building Inspector	NE		\$31,500	\$32,445	\$33,418	\$34,421
Airport Line Service Technician	NE		\$27,359	\$28,180	\$29,026	\$29,896
Traffic Control Technician	NE		\$29,869	\$30,765	\$31,688	\$32,638
Personnel Technician	NE		\$29,567	\$30,454	\$31,367	\$32,308
Recreation Coordinator	NE		\$29,316	\$30,195	\$31,101	\$32,034
Maintenance Technician	NE	(1)	\$28,693	\$29,553	\$30,440	\$31,353
Accounting Clerk	NE		\$28,081	\$28,923	\$29,791	\$30,684
Parks Maintenance Worker	NE		\$27,359	\$28,180	\$29,026	\$29,896
Senior Maintenance Worker	NE	(1)	\$27,359	\$28,180	\$29,026	\$29,896
Equipment Operator	NE	(1)	\$27,359	\$28,180	\$29,026	\$29,896
Plant Operator	NE	(1)	\$27,359	\$28,180	\$29,026	\$29,896
			\$26,943	\$27,752	\$28,584	\$29,442
Children's Librarian	NE		\$27,097	\$27,910	\$28,748	\$29,610
Administrative Clerk	NE		\$26,725	\$27,527	\$28,353	\$29,203
Recreation Clerk	NE		\$26,529	\$27,325	\$28,145	\$28,989
Customer Service Representative	NE		\$26,507	\$27,302	\$28,121	\$28,965
Code Enforcement Secretary	NE		\$25,982	\$26,762	\$27,565	\$28,392
Maintenance Worker	NE		\$25,982	\$26,762	\$27,565	\$28,392
			\$25,240	\$25,997	\$26,777	\$27,580
Street Secretary	NE		\$25,261	\$26,019	\$26,800	\$27,604
Library Assistant	NE		\$24,825	\$25,570	\$26,337	\$27,127
			\$24,343	\$25,074	\$25,826	\$26,601
Fleet Maintenance Clerk	NE		\$24,343	\$25,074	\$25,826	\$26,601
Recreation Attendant	NE		\$22,638	\$23,317	\$24,017	\$24,737
<i>Part Time Employees:</i>						
Convenience Station Operator	NE		\$11.89			
Recreation Attendant	NE					
Firefighter/Paramedic	E		\$13.00			
Firefighter/EMT	E		\$11.00			
Airport Line Service Technician	E		\$12.50			
<i>Seasonal:</i>						
Pool Weekend Manager	E		\$9.14			
Pool Cashier	E					

**2010-11 SCHEDULE 1**  
**City of Mineral Wells**  
**Position Classification, Annual Pay Rates**

<i>Classification</i>	<i>FLSA Status</i>	<i>Special Pay</i>	<i>Entrance Rate of Pay</i>	<i>STEP 1</i>	<i>STEP 2</i>	<i>STEP 3</i>
Lifeguard - Fourth Year	E		\$8.42			
Lifeguard - Third Year	E		\$8.12			
Lifeguard - Second Year	E		\$7.82			
Lifeguard - First Year	E		\$7.52			
Maintenance Worker (Mower)	E					

Full Time Employee - 2080 Hours/Year.

Over Time paid over 40 hours/week for FLSA Status NE.

No Step Increases approved in the 2010-11 Budget.

No cost-of-living adjustment in the 2010-11 Budget.

**2010-11 SCHEDULE 1**  
**City of Mineral Wells**  
**Position Classification, Annual Pay Rates**  
**Public Safety**

<b>Classification</b>	<b>FLSA Status</b>	<b>Special Pay</b>	<b>Entrance Rate of Pay</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>
Chief of Police	E		\$77,980	\$80,319	\$82,729	\$85,211
Police Captain	E		\$59,470	\$61,254	\$63,092	\$64,985
Police Lieutenant	E		\$51,833	\$53,388	\$54,990	\$56,640
Police Sergeant	NE		\$45,179	\$46,534	\$47,930	\$49,368
Police Corporal / Detective	NE		\$39,377	\$40,558	\$41,775	\$43,028
Patrolman	NE		\$32,418	\$34,039	\$35,740	\$37,527
Patrolman - Recruit	NE		\$30,782	\$30,782	\$30,782	\$30,782
Senior Dispatcher & CID Clerk	NE		\$33,517	\$34,523	\$35,558	\$36,625
Dispatcher	NE		\$27,559	\$28,386	\$29,238	\$30,115
Animal Control	NE		\$26,068	\$26,850	\$27,656	\$28,485

Patrol Division – 2,190 Hours/Year, overtime paid after 84 hours/14 days.

Patrolman - Pay increase of 5% for each year of service on the anniversary date up to Maximum Rate of Pay.

<b>Classification</b>	<b>FLSA Status</b>	<b>Special Pay</b>	<b>Entrance Rate of Pay</b>	<b>STEP 1</b>	<b>STEP 2</b>	<b>STEP 3</b>
Fire/EMS Chief	E		\$68,728	\$70,789	\$72,913	\$75,101
Fire Captain / Fire Marshall	NE		\$44,987	\$46,337	\$47,727	\$49,159
Firefighter/ EMT-Paramedic	NE		\$37,802	\$38,936	\$40,104	\$41,308
Firefighter/ EMT Dual Certification	NE		\$35,831	\$36,905	\$38,013	\$39,153
Firefighter or EMT Single Certification	NE		\$33,181	\$34,176	\$35,201	\$36,257

Fire/EMS – 2,764 Hours/Year, overtime paid after 159 hours/21 days.

Public Safety - Police & Fire/EMS Departments:

No Step increases approved in the 2010-11.

No cost-of-living adjustment in the 2010-11 Budget.

## Schedule 1 – Position Classification, Salaries & Wages 2010-11

Certification pay is available to full time NE employees. Certification pay will be paid at the end of the month according to the information on file in payroll on the 25<sup>th</sup> of the month. No retroactive pay. No retroactive pay corrections except in the City's favor. No pro-ration. Total certification pay is capped at \$250 per month. The employee pays all expenses to obtain certification and for continuing education, except where noted.

### (1) Certification Pay – Water/Wastewater Licenses

Class "A" License	\$125.00 per month
Class "B" License or Class III License	\$ 87.50 per month
Class "C" License or Class II License	\$ 50.00 per month

The City will pay for one water and one wastewater license.

The City will pay employee expenses for travel/training and overtime for one test/retest. The City will pay for continuing education.

### (2) Education Stipend - Degree(s) shall be job related, available to all full time employees, except the City Manager and the heads of those departments established by Section 30 of the Charter of the City of Mineral Wells: Finance, Police, Fire, and Public Works.

Accredited Bachelor's Degree	\$150.00 per month
90 accredited hours	\$100.00 per month
60 accredited hours or Associates Degree	\$ 50.00 per month.

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