



# Annual Budget

**FY 2018-2019\***

*\*As revised by City Council 9-4-18*

City of Mineral Wells

115 SE 1<sup>st</sup> Street

Mineral Wells, Texas 76067

(940) 328-7701

[citymanager@mineralwellstx.gov](mailto:citymanager@mineralwellstx.gov)

This document is available at:

<http://www.mineralwellstx.gov/budget>

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**CITY OF MINERAL WELLS, TEXAS**  
**ANNUAL OPERATING BUDGET**  
**FOR FISCAL YEAR 2018-2019**

This budget will raise more revenue from property taxes than last year's budget by an amount of \$162,002, which is a 4.54% increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$14,702.

City Council Record Vote

The members of the governing body voted on the adoption of the budget as follows:

**FOR: Johnson; Light; Perricone; Shoemaker; Tomlin; Underwood; Watson**

**AGAINST: None**

**PRESENT and not voting: None**

**ABSENT: None**

Tax Rate	Proposed FY 2018-19	Adopted FY 2017-18
Property Tax Rate	0.65907644	0.605000
Effective Rate	0.6396244	0.562974
Effective M&O Tax Rate	0.5888600	0.562974
Rollback Tax Rate	0.6977865	0.618252
Debt Rate	0.05407644	0.000000

The total amount of municipal debt obligation secured by property taxes for the City of Mineral Wells is \$8,381,761.







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# City Officials

## Mayor and City Council

**CHRISTOPHER M.  
PERRICONE**  
MAYOR



[mayor@mineralwellstx.gov](mailto:mayor@mineralwellstx.gov)

**BRIAN  
SHOEMAKER**  
AT LARGE – PLACE 1



[councilplace1@mineralwellstx.gov](mailto:councilplace1@mineralwellstx.gov)

**REGAN  
JOHNSON**  
AT LARGE – PLACE 2



[councilplace2@mineralwellstx.gov](mailto:councilplace2@mineralwellstx.gov)

**JERREL  
TOMLIN**  
WARD 1



[councilward1@mineralwellstx.gov](mailto:councilward1@mineralwellstx.gov)

**TAMMY  
UNDERWOOD**  
WARD 2



[councilward2@mineralwellstx.gov](mailto:councilward2@mineralwellstx.gov)

**BETH  
WATSON**  
WARD 3



[councilward3@mineralwellstx.gov](mailto:councilward3@mineralwellstx.gov)

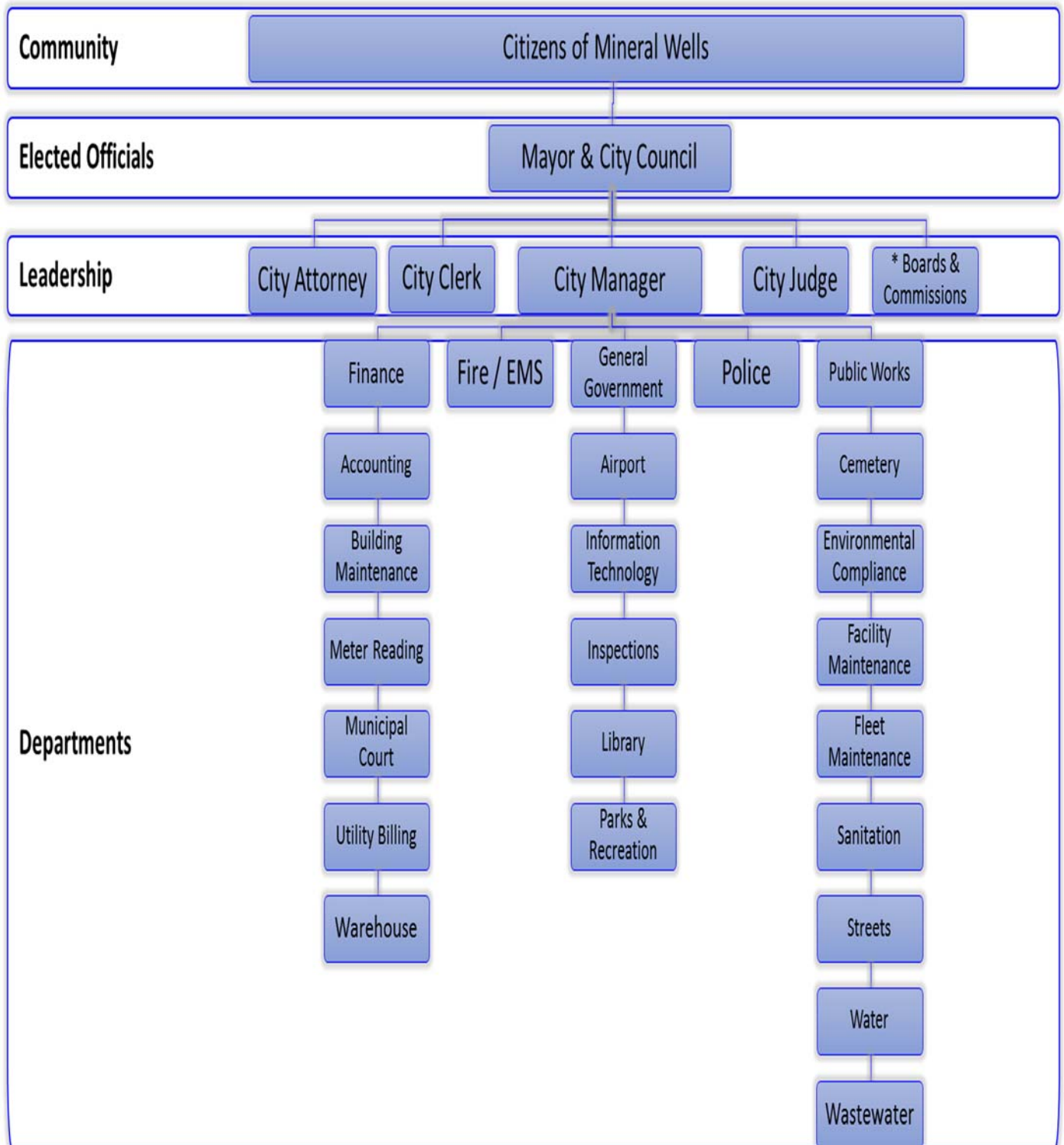
**DOYLE  
LIGHT**  
WARD 4



[councilward4@mineralwellstx.gov](mailto:councilward4@mineralwellstx.gov)



# Organizational Chart



- ❖ Boards & Commissions: Municipal Airport Board; Parks Board; Planning & Zoning Commission; Board of Adjustment; Mineral Wells Housing Authority; Woodland Park Trustees; Palo Pinto County Municipal Water District No. 1; Boyce Ditto Public Library Board; Industrial Development Board

## Budget Calendar



Tax Roll certified by the Palo Pinto County Appraisal District.



Special Meeting – City Manager’s proposed budget presented to the City Council. Public hearing(s) to be set by the City Council.



Special Meeting – Conduct a public hearing on the proposed budget and discuss the tax rate. If City Council proposes to increase the tax rate above the effective rate, two (2) public hearings must be scheduled. If the proposed tax rate exceeds the effective rate, take a record vote to adopt the tax rate at a future City Council meeting.



Special Meeting – Discuss proposed budget, conduct a public hearing and take record vote, if needed.



Regular Meeting – Conduct a public hearing, if needed. Announce meeting to adopt tax rate.



Regular Meeting – Approve an ordinance adopting the budget, then a tax levy ordinance.

# Budget Message



PO Box 460  
Mineral Wells TX 76068  
[citymanager@mineralwellstx.gov](mailto:citymanager@mineralwellstx.gov)

## **The Honorable Mayor and City Council:**

In the Budget Message which accompanied the Fiscal Year 2017-2018 Annual Budget it was noted that the community has experienced a series of difficulties which resulted in an extremely challenging economic environment, one which had persisted for a period of time. While that has been our circumstance in the recent past, a number of positive events appear to be on the horizon which seem to point to improved economic growth and vitality for our community going forward. First among these is the unemployment rate for Palo Pinto County which in June was 3.6%. This is well below the national and state average of 4.2%. Anecdotally, we also see evidence of this as a number of our employers in Mineral Wells are in hiring modes, which also points to economic expansion within the local community. For example, we have received preliminary information as to a consolidation within a local industry which will in the near future result in the construction of new facilities and the addition of some 20 employment positions. Another cause for optimism is the positive movement we see in our Downtown Area. Significant renovation and redevelopment activity is evident through private sector efforts which is very encouraging for the future growth and revitalization of Downtown. Supporting these private sector led efforts in the Downtown is the recently approved TxDOT Streetscape Project which is scheduled to begin construction in the first quarter of Calendar Year 2019. Apart from activity in the Downtown Area we also find that Starbucks is proceeding with their project, as well. Yet another project that should have a positive impact in our community is the HVAC and trades school currently in the initial stages as carried out at the former base hospital by Hobson Air Conditioning. Lastly, work will begin soon on the infrastructure projects approved in the 2017 Bond Program. As such, there are positive indicators that our community is progressing in a forward direction and is on what is hoped to be the threshold of positive, sustained growth making significant improvements on several fronts.

## **General Fund**

Concerning revenues in the General Fund, we anticipate improvement in the upcoming fiscal year. Due to some positive movement in the local economy, sales tax is forecast to increase approximately \$100,000 from the prior year to \$3,050,000. As to ad valorem property tax value, total value for Fiscal Year 2019 is projected at \$715 million, approximately \$45 million dollars or 6.7% above the prior year. Given this, it is proposed that the M & O portion of the tax rate remain at \$.60500. As you will recall, the City in November of 2017 approved General Obligation debt requiring the payment of debt service to underwrite various infrastructure improvements. It is calculated that a Debt Service (Interest and Sinking Fund) tax rate of \$.05407644 is required, therefore making the overall proposed ad valorem tax rate \$.65907644. The proposed M & O tax rate is \$.016140 above the M

& O Effective Tax Rate of \$.5888600, but well below the Rollback Tax Rate of \$.6977865. As the proposed tax rate is above the calculated Effective Rate, public hearings must be held prior to adoption. As to other revenues in the General Fund, it is projected that no major changes will occur beyond those of prior years.

With respect to expenditures in the General Fund, much of the focus relates to personnel. Based upon the recommendation of the Committee appointed by the City Council, salary adjustments and the addition of staff positions are included for both the Fire/EMS and Police Departments. Foremost among these is the proposed addition of six (6) Firefighter/EMT positions which is to be funded at a level of 75% in the upcoming fiscal year through a SAFER grant. Significant salary upgrades and the addition of one (1) dispatch and two (2) patrol officer positions are also recommended in the Police Department. In addition to these upgrades directed at the Public Safety Departments, it is proposed that "step raises" be granted for all General Fund employees at a cost of \$111,351. Also related to personnel expense, it appears that soliciting bids for our health insurance brokerage service has allowed us to realize a 10-12% premium savings across all funds approximating a total savings of \$225,000.

As to purchases/acquisitions for the General Fund, the following is proposed: water truck (\$120,000), crack seal equipment (\$25,000) and one half share of grant funded (NCTCOG) front end loader (\$85,000) in the Street Department; light duty vehicle for the IT Department (\$30,000); matching funds (FEMA grant) for emergency warning sirens (\$55,000); commercial grade mower (\$15,000) and tractor (\$30,000) in the Parks Department and a supervisor's vehicle in the Fire/EMS Department (\$50,000). Other projects proposed for the upcoming fiscal year in the General Fund include partial funding of an Economic Development consultant fee (\$25,000) and a Community Relations contract position (\$10,000).

### **Water/Sewer Fund**

As to revenues in the Water/Sewer Fund, we have seen something of a stabilization in receipts following the drought of 2013-2015. This will be helpful in planning for the Turkey Peak Reservoir project which received its final permit from the US Army Corps of Engineers earlier this year. Another consideration which impacts rates/revenue requirements going forward is the recently approved 2017 Bond Propositions which support utility adjustments associated with street improvements, as well as the Hwy 180 W waterline upgrade project. These bond projects will require an annual debt service payment of approximately \$350,000. This debt service equates to roughly a 3.7% increase in water/sewer rates. To recognize this additional debt service element and offset inflationary and other anticipated costs to include the Turkey Peak Reservoir, it is recommended that the Council approve a 10% water and 7% sewer rate increase. Assuming a total rate increase of 10% in water and sewer rates at 7%, the monthly increase to our average residential customer using 5,000 gallons of water would be roughly \$3.93 and \$2.87 respectively, or some \$6.71 in total.

Concerning expenditures in the Water/Sewer Fund, it is proposed that step pay adjustments be implemented for Water/Sewer employees at a cost of \$41,186. As to nonpersonnel related expenditures proposed for the Water/Sewer Fund the following is presented: matching funds for the ongoing CDBG SE 2nd Street fire protection project (\$55,000); acquisition of a 12 yard dump truck utilizing NCTCOG grant funds (\$85,000) in Water Distribution; matching funds for FEMA grant supported acquisition for three lift station backup generators in the Wastewater Department (\$130,000); purchase of a light duty truck in each of the Water Customer Service and Public Works Administration Departments (\$50,000); chlorine system upgrades at the Hilltop Water Treatment

Plant (\$50,000); replacement of blower units (2) at the Willow Creek and Pollard Wastewater Treatment Plants (\$100,000); and materials for Phase I waterline upgrades along North Keller Road (\$50,000). No other major expenditures are contemplated in the Water/Sewer Fund.

### **Airport Fund**

Concerning the Airport Fund, we are experiencing an annualized increase in fuel sales of 10-15%, the first notable increase in a number of years. This is a positive trend we will attempt to promote as we further develop that revenue stream for the Airport. Another positive relating to the Airport is the initiation of the TxDOT sponsored Capital Improvements Program (CIP) to seal coat and restripe runway 13/31 and associated taxiways/ramps which will commence in Fiscal Year 2018-19. Matching funds in the amount of \$110,000 are budgeted from the Airport Fund to support engineering/design and Phase I construction activities of the CIP project. A new effort at the Airport and seeking to further the exposure and market presence of the Airport is membership in the Parker County Economic Development Council (\$5,000). Lastly, \$25,000 is budgeted to participate in the TxDOT Aviation RAMP program to support various maintenance and capital needs at the Airport.

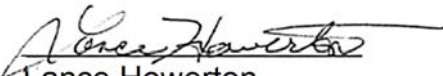
### **Drainage Utility Fund**

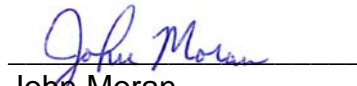
As to the Drainage Utility Fund, several projects are proposed for funding in the upcoming fiscal year. Initially, it is planned that a comprehensive drainage and rate study will be completed at a cost of \$120,000. Likewise, funds are budgeted to potentially augment drainage related activities (curb, gutter, etc.) associated with street improvements to be funded through the 2017 Bond Program. Lastly, provision is made to investigate and possibly fund a drainage improvement project in the Bluffview Addition.

### **Summary**

As noted previously, our community has experienced in recent years several business/industry dislocations which have had a serious impact on the local economy and, thereby, the ability of the City to provide valued service to the community. Several trends appear to be converging as of this time which should improve the economic outlook for Mineral Wells and place our community on a positive path to ongoing growth and prosperity.

Respectfully,

  
Lance Howerton  
City Manager

  
John Moran  
Director of Finance



ORDINANCE NO. 2018 – 18

**LEVYING AD VALOREM TAXES ON BOTH REAL AND PERSONAL PROPERTY  
IN THE CITY OF MINERAL WELLS FOR THE YEAR 2018, PROVIDING FOR  
APPORTIONMENT OF SUCH AD VALOREM TAXES, PROVIDING FOR  
OCCUPATION TAXES ON EVERY PERSON, FIRM OR CORPORATION  
PURSUING ANY OCCUPATION, PROFESSION, OR BUSINESS IN THE CITY OF  
MINERAL WELLS SUBJECT TO SUCH TAXES.**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MINERAL WELLS**, that direct and ad valorem municipal taxes be, and the same are hereby levied for the tax year 2018, upon all property, real, personal, and mixed, located within the corporate limits of the City of Mineral Wells, Texas subject to taxation for the said year, under the Constitution and Laws of the State of Texas and the Charter of the City of Mineral Wells adopted on the 26<sup>th</sup> day of July, 1966, for the purposes and at the rates herein set forth.

Section 1. That there is hereby levied and there shall be collected a total tax of \$ 0.65907644 on each \$100 assessed valuation of all taxable property, real, personal, and mixed located within the corporate limits of the City of Mineral Wells, Texas.

Section 2. That \$ 0.60500 of the above total tax is hereby specifically levied and apportioned for maintenance, support, current expenses, and general municipal purposes of the City of Mineral Wells for the fiscal year beginning October 1, 2018 and ending September 30, 2019.

Section 3. That \$ 0.05407644 of the above tax is hereby specifically levied and apportioned for payment of the principal and interest on, and the service on the outstanding indebtedness of the City of Mineral Wells for the fiscal year beginning October 1, 2018 and ending September 30, 2019.

**BE IT FURTHER ORDAINED BY THE CITY COUNCIL OF THE CITY OF MINERAL WELLS** that there is hereby levied, and there shall be collected from every person, firm, or corporation pursuing any occupation, profession, or business in the City of Mineral Wells, which is taxable by law, the full amount of occupation taxes permitted by the Constitution and Laws of the State of Texas and the Charter of the City of Mineral Wells.

**THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S RATE.**


**THE TAX RATE WILL EFFECTIVELY BE RAISED BY 2.7 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$ 16.14.**

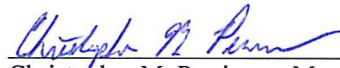
**PASSED AND APPROVED** this the 25<sup>th</sup> day of September 2018.

Attest:

  
Peggy Clifton, City Clerk

APPROVED AS TO FORM:

  
Andy Messer  
City Attorney

  
Christopher M. Perricone, Mayor



**ORDINANCE NO. 2018 – 17**

**AN ORDINANCE SETTING FORTH AN ITEMIZED ESTIMATE OF THE EXPENSE OF CONDUCTING EACH FUND FOR THE MUNICIPAL GOVERNMENT OF THE CITY OF MINERAL WELLS, TEXAS, FOR THE PERIOD OF TIME BEGINNING OCTOBER 1, 2018 AND TERMINATING SEPTEMBER 30, 2018, APPROPRIATING MONEY FOR THE VARIOUS FUNDS; SETTING OUT THE PURPOSES OF EACH ESTIMATE; ADOPTING AND APPROVING THE BUDGET; AND PROVIDING FOR AN EFFECTIVE DATE.**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MINERAL WELLS, TEXAS:**

1.

That the appropriation for the period of time beginning October 1, 2018, through September 30, 2019, shall be distributed among the various funds established incident thereto as follow:

(a)	General Fund.....	\$	13,359,297
(b)	Water and Sewer Fund .....		10,842,220
(c)	Capital Projects – General .....		3,659,000
(d)	Airport Fund .....		1,206,780
(e)	Hotel Occupancy Tax Fund .....		197,000
(f)	Woodland Park Trust Fund .....		250
(g)	Capital Projects – Water.....		5,575,000
(h)	General Debt Service Fund.....		335,561
(i)	Expendable Trust.....		57,753
(j)	Drainage Utility Fund .....		<u>351,711</u>
TOTAL ALLOCATION ALL FUNDS .....		\$	<u><b>35,584,572</b></u>

2.

The distribution and division of the above named appropriation shall be made in accordance with the budget of expenditures submitted by the City Manager, and as adjusted and adopted by the City Council, which budget is hereby made a part of this Ordinance by reference thereto the same as if copied verbatim herein, and should be considered in connection with the expenditures of the above appropriations.

3.

The budget for the one year period above set forth has been heretofore submitted by the City Manager to the City Council, notice published, and hearings held incident thereto, all in conformance with Articles V, Sections 47 and 51-55 of the City Charter of the City of Mineral Wells. The City Council has



heretofore approved the same as adjusted. The purpose and intent of the Ordinance is to set forth in ordinance form the funds from which budget allocations are to be derived for operational and debt purposes; and further, to approve the budget as adjusted.

4.

The budget prepared by the City Manager for the City of Mineral Wells, Texas, for the year commencing October 1, 2018 through and including September 30, 2019 as adjusted be and it is hereby approved and ordered filed with the City Clerk of the City of Mineral Wells. The City Manager is hereby directed to reproduce the final budget by printing, or otherwise accurately reproducing the data contained in the official document filed with the City Clerk including all messages, schedules, summaries, and statements enumerated in Section 47 of the City Charter of the City of Mineral Wells, and to make a reasonable number of copies available for the use of all offices, departments and agencies, and for the use of interested persons and civic organizations.


5.


The City Clerk is hereby directed to file a copy of said final budget with the County Clerk of Palo Pinto County.

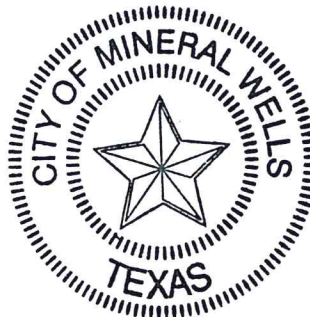
6.

Should any part, portion, section, or division of this ordinance be declared to be invalid or inoperative or void for any reason by a court of competent jurisdiction, such decisions, opinions, or judgment shall in no way effect the remaining parts, portion, sections, or provisions of the ordinance, which provisions shall be, remain, and continue to be in full force and effect. This ordinance shall be in full force and effect from and after the date of its passage.


**PASSED AND APPROVED** on this the 25<sup>th</sup> day of September 2018.

  
Christopher M. Perricone  
Mayor

Attest:  
  
Peggy Clifton  
City Clerk



APPROVED AS TO FORM:

  
Andy Messer  
City Attorney



# Budget Process – Charter Provisions

## MINERAL WELLS CITY CHARTER – ARTICLE V. THE BUDGET\*

### Sec. 46. Fiscal Year

The fiscal year of the City of Mineral Wells shall begin on the first day of July and shall end on the last day of June of each calendar year. Such fiscal year shall also constitute the budget and accounting year.

**Editor's note** – Section 1.05 of the Texas Property Tax Code as enacted by Acts 1969, 66th Legislature, Chapter 841, authorized the governing body of a home-ruled city to establish by ordinance a fiscal year different from that fixed in its charter, if it is desirable. Consequently, Ord. No. 1980-18, enacted September 16, 1980, states that “the fiscal year for the City of Mineral Wells be and is hereby established as beginning on the first day of October and ending on the last day of September of each calendar year...”

### Sec. 47. Preparation and submission of budget.

The city manager, between sixty and ninety days prior to the beginning of each fiscal year, shall submit to the council a proposed budget, which budget shall provide a complete financial plan for the fiscal year, and shall contain the following:

- 1) A budget message, explanatory of the budget.
- 2) A consolidated statement of receipts and expenditures for all funds.
- 3) An analysis of property valuations.
- 4) An analysis of tax rate.
- 5) Tax levies and tax collections by years for at least five years.
- 6) General fund resources in detail, including a detailed report of inventory as provided in section 78 hereof.
- 7) Summary of proposed expenditures by function, department and activities.
- 8) Summary of proposed expenditures by character and object.
- 9) Detailed estimates of expenditures shown separately by each activity to support the summaries No. 7 and 8 above. Such estimates of expenditures are to include an itemization of positions showing the number of persons having each title and the rate of pay.
- 10) A revenue and expense statement for all types of bonds.
- 11) A description of all bond issues outstanding, showing rate of interest, date of issue, maturity date, amount authorized, amount issued, and amount outstanding.
- 12) A schedule of requirements for the principal and interest of each issue of bonds.
- 13) A special funds section.
- 14) The appropriation ordinance.
- 15) The tax levying ordinance.

### Sec. 48. Anticipated revenues compared with other years in budget.

In parallel columns opposite the several items of revenue there shall be placed the actual amount of such items for the last completed fiscal year, the estimated amount for the current fiscal year, and the proposed amount for the ensuing fiscal year.

### Sec. 49. Proposed expenditures compared with other years in budget.

In parallel columns opposite the various items of expenditures there shall be placed the actual amount of such items of expenditures for last completed fiscal year, the estimated amount for the current fiscal year, and the proposed amount for the ensuing fiscal year.

### Sec. 50. Proposed budget a public record.

The proposed budget and all supporting schedules shall be filed with the city clerk when submitted to the council and shall be a public record for inspection by anyone. The city manager shall cause sufficient copies to be made for distribution to all interested persons.

### Sec. 51. Notice of public hearing on budget.

At the meeting of the council at which the proposed budget is submitted, the council shall fix the time and place of a public hearing on the budget, and shall cause to be published a notice of the time and place, not less than seven days after date of publication, at which the council will hold the public hearing.

### Sec. 52. Public hearing on proposed budget.

At the time and place set forth in the notice required by Section 51, or at any time and place to which such public hearing shall from time to time be adjourned, the council shall hold a public hearing on the budget submitted, and all interested persons shall be given an opportunity to be heard for or against any item of the amount of any item therein contained.

### Sec. 53. Proceedings on budget after public hearing amending or supplementing budget.

After the conclusion of such public hearing the council may insert new items or may increase or decrease the items of the budget, except items in proposed expenditures fixed by law. Before inserting any additional item or increasing any item of appropriation the council must cause to be published a notice setting forth the nature of the proposed increases and fixing a time and place, not less than seven days after publication, at which the council will hold a public hearing thereon.

### Sec. 54. Proceedings on adoption of budget.

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\*State law reference—Municipal budget, V.T.C.A., Local Government Code § 102.001 et seq.

After such further hearing, the council may insert the additional item or items and make the increase or increases to the amount in each case indicated by the published notice, or to a lesser amount, but where it shall increase the total proposed expenditures it shall also provide for an increase in the total anticipated revenue to at least equal such total proposed expenditures.

**Sec. 55. - Vote required for adoption.**

The budget shall be adopted by the favorable vote of a majority of the members of the whole council.

**Sec. 56. - Date of final adoption; failure to adopt.**

The budget shall be finally adopted not later than the twenty-seventh day of the last month of the fiscal year. Should the council take no final action on or prior to such day, the budget as submitted by the city manager shall be deemed to have been finally adopted by the council.

**Sec. 57. - Effective date of budget; certification; copies made available.**

Upon final adoption, the budget shall be in effect for the budget year. A copy of the budget, as finally adopted, shall be filed with the city clerk, the county clerk of Palo Pinto County, and the state comptroller of public accounts at Austin. The final budget shall be printed, mimeographed or otherwise reproduced and a reasonable number of copies shall be made available for the use of all offices, departments and agencies, and for the use of interested persons and civic organizations.

**Sec. 58. - Budget establishes appropriations.**

From the effective date of the budget, the several amounts stated therein as proposed expenditures shall be and become appropriated to the several objects and purposes therein named.

**Sec. 59. - Budget establishes amount to be raised by property tax.**

From the effective date of the budget, the amount stated therein as the amount to be raised by property tax shall constitute a determination of the amount of the levy for the purposes of the city, in the corresponding tax year.

**Sec. 60. - Unallocated reserve fund.**

When recommended by the city manager, and in the discretion of the city council the budget may contain a reasonable sum set aside as an unallocated reserve fund, to meet unexpected and unforeseen contingencies in current operating costs of any budget project.

**Sec. 61. - Amendment and supplemental budget.**

In case of grave public necessity, emergency expenditures to meet unusual and unforeseen conditions which could not, by reasonable diligence, thought and attention have been included in the original budget, may from time to time be authorized, upon the affirmative vote of a majority of the membership of the council, as amendments or supplements to the original budget. Such supplements and amendments shall be approved in an ordinance and shall be filed with the original budget.

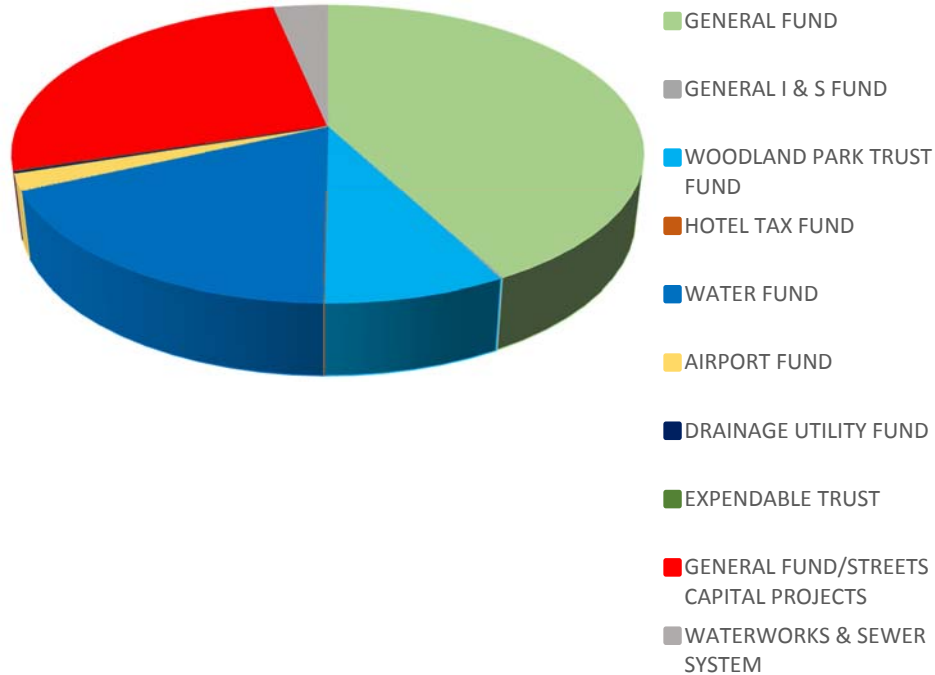
# BUDGET SUMMARY



# Fund Balance Summary

## ALL BUDGET FUNDS

FUND BALANCE SUMMARY	Estimated FUND BALANCE 09/30/2018	Estimated Revenues	Estimated Available Resources	Estimated Expenditures	Estimated FUND BALANCE 09/30/2019
All Budgeted Funds					
GENERAL FUND	\$ 3,500,000	\$ 12,805,981	\$ 16,305,981	\$ 13,359,296	\$ 2,946,684
GENERAL I & S FUND	2,489	337,211	339,700	335,561	4,139
WOODLAND PARK TRUST FUND	540,339	10,250	550,589	250	550,339
HOTEL TAX FUND	-	197,000	197,000	197,000	-
WATER FUND	1,800,000	10,300,335	12,100,335	10,842,220	1,258,115
AIRPORT FUND	252,861	1,094,500	1,347,361	1,220,836	126,525
DRAINAGE UTILITY FUND	189,254	188,650	377,904	363,481	14,423
EXPENDABLE TRUST	57,603	150	57,753	57,753	(0)
GENERAL FUND/STREETS CAPITAL PROJECTS	5,499,789	8,000	5,507,789	3,659,000	1,848,789
WATERWORKS & SEWER SYSTEM	5,794,467	10,500	5,804,967	5,575,000	229,967
<b>Total</b>	<b>\$ 17,636,802</b>	<b>\$ 24,952,576</b>	<b>\$ 42,589,378</b>	<b>\$ 35,610,398</b>	<b>\$ 6,978,980</b>



## Summary of Budgeted Positions

SUMMARY of AUTHORIZED POSITIONS All Budgeted Funds	2016-17		2017-18		2018-19	
	Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
<b>GENERAL GOVERNMENT</b>						
City Manager	1.0	0.0	1.0	0.0	1.0	0.0
City Clerk	3.0	0.0	3.0	0.0	3.0	0.0
Finance	5.0	0.0	6.0	0.0	6.0	0.0
Municipal Court	1.0	3.0	1.0	3.0	1.0	3.0
Information Technology	2.0	0.0	2.0	0.0	2.0	0.0
<b>TOTAL GENERAL GOVERNMENT</b>	<b>12.0</b>	<b>3.0</b>	<b>13.0</b>	<b>3.0</b>	<b>13.0</b>	<b>3.0</b>
<b>PUBLIC SAFETY</b>						
Police	38.0	3.0	38.0	3.0	40.0	3.0
Fire/EMS	20.0	2.0	22.0	2.0	28.0	1.0
Inspections	5.0	0.0	5.0	0.0	5.0	0.0
<b>TOTAL PUBLIC SAFETY</b>	<b>63.0</b>	<b>5.0</b>	<b>65.0</b>	<b>5.0</b>	<b>73.0</b>	<b>5.0</b>
<b>HIGHWAYS AND STREETS</b>						
Streets	14.1	0.0	14.1	0.0	14.1	0.0
<b>TOTAL HIGHWAYS AND STREETS</b>	<b>14.1</b>	<b>0.0</b>	<b>14.1</b>	<b>0.0</b>	<b>14.1</b>	<b>0.0</b>
<b>PUBLIC WORKS</b>						
Fleet Maintenance	4.4	0.0	4.4	0.0	4.4	0.0
Sanitation - Convenience Station	0.0	1.0	0.0	1.0	0.0	1.0
Cemetery	4.0	0.0	4.0	0.0	4.0	0.0
<b>TOTAL PUBLIC WORKS</b>	<b>8.4</b>	<b>1.0</b>	<b>8.4</b>	<b>1.0</b>	<b>8.4</b>	<b>1.0</b>
<b>CULTURE AND RECREATION</b>						
Library	6.0	0.0	6.0	0.0	6.0	0.0
Parks and Recreation	9.0	17.0	9.0	17.0	9.0	17.0
<b>TOTAL CULTURE AND RECREATION</b>	<b>15.0</b>	<b>17.0</b>	<b>15.0</b>	<b>17.0</b>	<b>15.0</b>	<b>17.0</b>
<b>WATER AND SEWER UTILITIES</b>						
Public Works Administration	5.5	0.0	5.5	0.0	5.5	0.0
Water Dist. /Sewer Collection	15.0	0.0	15.0	0.0	15.0	0.0
Hilltop Water Treatment Plant	9.0	0.0	9.0	0.0	9.0	0.0
Waste Water Plant Operations	14.0	0.0	14.0	0.0	14.0	0.0
Facility Maintenance	6.0	0.0	6.0	0.0	6.0	0.0
Utility Billing / Meter Services	5.0	0.0	5.0	0.0	5.0	0.0
<b>TOTAL WATER AND SEWER UTILITIES</b>	<b>54.5</b>	<b>0.0</b>	<b>54.5</b>	<b>0.0</b>	<b>54.5</b>	<b>0.0</b>
<b>AIRPORT</b>	<b>4.0</b>	<b>2.0</b>	<b>4.0</b>	<b>3.0</b>	<b>4.0</b>	<b>3.0</b>
<b>TOTAL AUTHORIZED POSITIONS</b>	<b>171.0</b>	<b>28.0</b>	<b>174.0</b>	<b>29.0</b>	<b>182.0</b>	<b>29.0</b>

Municipal Court - Municipal Court Judges are appointees, reported as Part-Time.

Police, Fire and Airport Part-Time are budgeted in hours on the Table of Authorized Positions.

Parks and Recreation Part-Time are seasonal and are budgeted in hours on the Table of Authorized Positions.

## Summary of Proposed Expenditures & Expenses

### SUMMARY of PROPOSED EXPENITURES & EXPENSES

All Budgeted Funds

Period: 10/01/2018 to 09/30/2019

	SPECIAL REVENUE		DEBT SERVICE	CAPITAL PROJECTS	PROPRIETARY FUNDS			
	General Fund	Trust Funds	Gen. Debt Serv Fund	WW/SS	Water & Sewer Fund	Airport Fund	Drainage Utility Fund	TOTAL
<b>BY FUNCTION, DEPARTMENT &amp; ACTIVITY</b>								
Administration	\$ 1,437,916	\$ -	\$ -	\$ -	\$ -	\$ -	\$ -	\$ 1,437,916
City Attorney	200,000	-	-	-	65,000	5,500	500	271,000
Finance	702,362	-	-	-	-	-	-	702,362
Information Technology	450,442	-	-	-	-	-	-	450,442
<b>Total General Government</b>	<b>\$ 2,790,720</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 65,000</b>	<b>\$ 5,500</b>	<b>\$ 500</b>	<b>\$ 2,861,720</b>
Police	3,410,977	-	-	-	-	-	-	3,410,977
Fire/EMS	2,421,906	-	-	-	-	-	-	2,421,906
Inspections	398,591	-	-	-	-	-	-	398,591
<b>Total Public Safety</b>	<b>\$ 6,231,474</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 6,231,474</b>
Streets	1,453,841	-	-	-	-	-	-	1,453,841
<b>Total Highway/Streets</b>	<b>\$ 1,453,841</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,453,841</b>
Fleet Maintenance	808,484	-	-	-	-	-	-	808,484
Sanitation - Convenience Station	140,876	-	-	-	-	-	-	140,876
Cemetery - Woodland Park Trust	304,422	250	-	-	-	-	-	304,672
<b>Total Public Works</b>	<b>\$ 1,253,782</b>	<b>\$ 250</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,254,032</b>
Library	420,407	-	-	-	-	-	-	420,407
Parks and Recreation	965,771	-	-	-	-	-	-	965,771
Tourism	-	197,000	-	-	-	-	-	197,000
<b>Total Cultural and Recreation</b>	<b>\$ 1,386,177</b>	<b>\$ 197,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,583,177</b>
Public Works Administration	-	-	-	-	4,288,106	-	-	4,288,106
Facility Maintenance	-	-	-	-	508,861	-	-	508,861
Water Distribution/Sewer Collection	-	-	-	-	2,356,575	-	-	2,356,575
Hilltop Water Treatment Plant - Brazos	-	-	-	-	1,297,119	-	-	1,297,119
Waste Water Plant Operations	-	-	-	-	1,502,780	-	-	1,502,780
Utility Billing / Meter Services	-	-	-	-	479,835	-	-	479,835
<b>Total Water/Sewer Utilities</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 10,433,276</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 10,433,276</b>
<b>Airport</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,144,676</b>	<b>\$ -</b>	<b>\$ 1,144,676</b>
<b>Drainage Utility</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 362,981</b>	<b>\$ 362,981</b>
<b>Debt Service</b>	<b>\$ 243,303</b>	<b>\$ -</b>	<b>\$ 335,561</b>	<b>\$ -</b>	<b>\$ 343,944</b>	<b>\$ 70,660</b>	<b>\$ -</b>	<b>\$ 993,468</b>
<b>Capital Projects-Including fund transfers</b>	<b>\$ -</b>	<b>\$ 3,659,000</b>	<b>\$ -</b>	<b>\$ 5,575,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 9,234,000</b>
<b>Expendable Trust</b>	<b>\$ -</b>	<b>\$ 57,753</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 57,753</b>
<b>TOTAL EXPENDITURES/EXPENSES by FUNC/DEPT/ACTIVITY</b>	<b>\$ 13,359,296</b>	<b>\$ 3,914,003</b>	<b>\$ 335,561</b>	<b>\$ 5,575,000</b>	<b>\$ 10,842,220</b>	<b>\$ 1,220,836</b>	<b>\$ 363,481</b>	<b>\$ 35,610,398</b>

### BY CHARACTER & OBJECT

All Budgeted Funds

Period: 10/01/2018 to 09/30/2019

	SPECIAL REVENUE		DEBT SERVICE	CAPITAL PROJECTS	PROPRIETARY FUNDS			
	General Fund	Trust Funds	Gen. Debt Serv Fund	WW/SS	Water & Sewer Fund	Airport Fund	Drainage Utility Fund	TOTAL
<b>Personal Services</b>	<b>\$ 8,581,164</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 3,333,048</b>	<b>\$ 271,168</b>	<b>\$ -</b>	<b>\$ 12,185,381</b>
<b>Program Expenses</b>	<b>452,000</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>452,000</b>
<b>Purchased Professional/Technical Service</b>	<b>430,600</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>245,500</b>	<b>22,500</b>	<b>125,500</b>	<b>824,100</b>
<b>Purchased Property Services</b>	<b>417,370</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>169,850</b>	<b>7,600</b>	<b>20,000</b>	<b>614,820</b>
<b>Other Purchased Services</b>	<b>401,730</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>178,900</b>	<b>40,700</b>	<b>-</b>	<b>621,330</b>
<b>Supplies</b>	<b>1,347,650</b>	<b>-</b>	<b>-</b>	<b>-</b>	<b>1,459,450</b>	<b>37,700</b>	<b>-</b>	<b>2,844,800</b>
<b>Other Objects</b>	<b>567,529</b>	<b>246,539</b>	<b>-</b>	<b>-</b>	<b>2,544,750</b>	<b>601,000</b>	<b>14,500</b>	<b>3,974,318</b>
<b>Debt Service</b>	<b>243,303</b>	<b>-</b>	<b>335,561</b>	<b>-</b>	<b>343,944</b>	<b>70,660</b>	<b>68,481</b>	<b>1,061,949</b>
<b>Capital Outlay</b>	<b>917,950</b>	<b>3,666,214</b>	<b>-</b>	<b>5,575,000</b>	<b>1,304,278</b>	<b>137,000</b>	<b>100,000</b>	<b>11,700,442</b>
<b>Transfers to Other Funds</b>	<b>-</b>	<b>1,250</b>	<b>-</b>	<b>-</b>	<b>1,262,500</b>	<b>32,508</b>	<b>35,000</b>	<b>1,331,258</b>
<b>TOTAL EXPENDITURES/EXPENSES by CHARACTER / OBJECT</b>	<b>\$ 13,359,296</b>	<b>\$ 3,914,003</b>	<b>\$ 335,561</b>	<b>\$ 5,575,000</b>	<b>\$ 10,842,220</b>	<b>\$ 1,220,836</b>	<b>\$ 363,481</b>	<b>\$ 35,610,398</b>

# GENERAL FUND



# Table of Authorized Positions General Fund

## 1100 GENERAL ADMINISTRATION

1	City Manager	\$	128,214
1	City Clerk		59,468
1	Human Resources Coordinator		35,692
1	Administrative Clerk		29,618
<b>Total</b>		<b>\$</b>	<b>252,992</b>

## 1500 FINANCE

1	Finance Director	\$	85,235
1	Accounting Manager		55,997
1	Purchasing Agent		49,449
1	Financial/Budget Analyst		41,785
1	Building Maintenance Coordinator		46,675
1	Maintenance Worker		31,116
1	Court Clerk		42,621
2	City Judge (Appointee)		27,456
0.5	Court Bailiff / Warrant Officer		20,600
<b>Total</b>		<b>\$</b>	<b>400,935</b>

## 1700 INFORMATION TECHNOLOGY

1	Information Technology Manager	\$	65,518
1	Computer Support Specialist		49,449
<b>Total</b>		<b>\$</b>	<b>114,967</b>

## 1900 FLEET MAINTENANCE

0.1	Public Works Director	\$	8,032
0.25	PW Super. / Parks & Rec Super.		15,468
1	Fleet Maintenance Supervisor		47,529
2	Senior Mechanic		74,829
1	Fleet Maintenance Clerk		28,168
<b>Total</b>		<b>\$</b>	<b>174,026</b>

## 2000 POLICE

1	Chief of Police	\$	85,235
2	Police Lieutenant		134,637
6	Police Sergeant		366,061
6	Police Corporal / Detective		321,759
15	Patrol Officer		724,347
1.5	Patrol Officer (Part-time)		64,297
1	Police Recruit		-
1	Dispatch Supervisor		42,106
4	Dispatcher		146,746
1	Animal Shelter Coordinator		33,346
2	Animal Control		61,357
1	Police Records Clerk		32,982
1	Police Property Control Clerk		32,336
<b>Total</b>		<b>\$</b>	<b>2,045,209</b>

## 2400 FIRE / EMERGENCY MEDICAL SERVICES

1	Fire/EMS Chief	\$	85,235
1	Fire/EMS Assistant Chief		61,444
3	Fire Captain / Fire Marshal		169,875
3	Fire Lieutenant**		142,714
18	Firefighter/ EMS***		797,619
2	Dispatcher		76,329
1	Firefighter/Paramedic (Part-time)		4,495
<b>Total</b>		<b>\$</b>	<b>1,337,711</b>

## 2600 INSPECTIONS

1	Building Official	\$	55,739
2	Code Enforcement Officer/Building Insp.		75,166
1	Sanitarian		36,250
1	Code Enforcement Secretary		32,336
<b>Total</b>		<b>\$</b>	<b>199,491</b>

## 3100 STREET

0.4	Public Works Director	\$	32,128
0.75	PW Superintendent		46,403
1	Street Maintenance Supervisor		49,531
2	Streets Crew Leader		78,323
2	Senior Equipment Operator		72,690
4	Equipment Operator		127,938
3	Maintenance Worker		88,158
1	Traffic Control Technician		35,016
<b>Total</b>		<b>\$</b>	<b>530,187</b>

## 3200 SANITATION

0.5	Convenience Station Operator	\$	16,548
<b>Total</b>		<b>\$</b>	<b>16,548</b>

## 5100 PARKS & RECREATION

### Parks

1	Parks & Rec Superintendent	\$	65,656
1	Parks Maintenance Technician		37,117
3	Parks Maintenance Worker		99,363
		\$	202,136

### Recreation

1	Recreation Clerk	\$	33,129
0.5	Recreation Coordinator		16,856
1	Recreation Attendant		52,535
Est.	<b>Swimming Pool Employees (Seasonal)</b>		55,000
0.5	Recreation Coordinator		
1	Pool Weekend Manager		
12	Lifeguard (Seasonal)		
		\$	157,520
<b>Total</b>		<b>\$</b>	<b>359,656</b>

## 5300 CEMETERY

1	Cemetery Supervisor	\$	47,122
3	Senior Equipment Operator		109,761
<b>Total</b>		<b>\$</b>	<b>156,883</b>

## 5500 LIBRARY

1	Library Manager	\$	53,804
1	Assistant Library Manager		46,030
1	Children's Librarian		31,234
3	Library Assistant		83,410
<b>Total</b>		<b>\$</b>	<b>214,478</b>

\* 2 - Additional Police Officers (April 1, 2019)  
 \*\* 3- New Fire Lieutenant Positions (January 1, 2019)  
 \*\*\* 6 - Additional SAFER FTE Firefighter/EMS (January 1, 2019)



## General Fund: Revenue

ACCT	GENERAL FUND	2016-17	2017-18	2017-18	2018-19
01RV	REVENUES	Actual	Budget	Estimated	PROPOSED
4005	FUND BALANCE APPROPRIATED	\$ -	\$ (50)	\$ -	553,316
4110	PROPERTY TAXES - CURRENT	3,524,612	3,848,122	3,800,000	3,985,834
4130	SALES TAX	2,910,993	2,950,000	2,900,000	3,050,000
4143	MIXED BEVERAGE TAX	25,768	25,000	25,000	26,000
4160	FRANCHISE TAX - ELECTRIC	629,628	635,000	635,000	635,000
4162	FRANCHISE TAX - GAS	149,130	155,000	155,000	155,000
4163	FRANCHISE TAX - TELECOMMUN	32,452	35,000	35,000	35,000
4164	FRANCHISE TAX - CABLE	140,199	170,000	165,000	170,000
4165	FRANCHISE TAX - GARBAGE	322,335	295,000	295,000	300,000
4190	PROPERTY TAXES - DELINQUEN	73,130	75,000	80,000	75,000
4191	PROPERTY TAXES - P & I	53,690	45,000	47,500	45,000
4211	ALCOHOLIC BEVERAGE PERMITS	2,735	3,000	3,000	3,000
4216	OCCUPATIONAL LICENSES	410	550	100	450
4220	OTHER REVENUE	45,834	40,000	30,000	40,000
4221	INSPECTIONS & PERMITS	73,207	75,000	60,000	75,000
4300	OVER/SHORT	234	-	40	0
4310	DONATIONS	14,319	-	-	0
4311	FIRE/EMS AFG PUMPER GRANT	190,477	-	-	0
4312	SKATEBOARD PARK GRANT	-	-	-	0
4313	TDPS RADIO EQUIPMENT GRANT	-	-	-	0
4314	LEOSE - L.E. TRAINING GRANT	2,326	2,380	2,835	2,835
4341	DRUG TASK FORCE REIMBURSE.	-	-	-	0
4343	GRANTS - FIRE/EMS	15,851	-	-	95,000
4344	SAFER GRANT - FIRE/EMS	-	-	-	270,991
4371	LIBRARY GRANTS	676	-	-	0
4372	MWISD AGRMT - SRO	89,709	80,000	80,000	80,000
4373	OTHER LOCAL/PRIVATE GRANTS	90,356	-	6,000	277,250
4374	PP CO - INTERGOVT	120,524	110,000	110,000	146,000
4412	RELEASE OF LIENS	13,373	10,000	15,500	13,500
4413	PLANNING & ZONING FEES	2,513	2,000	3,200	2,500
4425	AMBULANCE FEES	713,798	765,800	705,000	765,800
4443	SANITATION/DISP SITE FEES	55,004	40,000	55,000	65,500
4451	BIRTH/DEATH CERTIFICATES	23,472	20,000	18,500	22,250
4452	HEALTH INSPECTION FEES	-	-	-	0
4453	PRESERVATION FEES	1,188	1,000	1,000	1,000
4454	ANIMAL SHELTER FEES	34,929	50,000	30,000	37,500
4470	RECREATIONAL FEES	46,379	50,000	46,000	47,500
4472	SWIMMING POOL FEES	42,544	40,000	40,000	40,000
4474	CONCESSION REVENUES	569	1,000	750	750
4476	LIBRARY RECEIPTS	7,257	5,500	8,500	7,000
4511	MUNICIPAL COURT FINES	272,760	350,000	200,000	300,000
4512	TECHNOLOGY FEE	5,195	6,000	3,400	5,000
4513	SECURITY FEE	3,896	5,000	2,500	4,000
4514	JUVENILE CASE MANAGER	8,410	8,500	5,000	8,500
4515	COURT JUDICIAL PAYMENT FEES	-	-	-	0
4516	CHILD SAFETY FEE	903	1,000	750	800
4610	INTEREST EARNED	36,531	15,500	48,500	55,000
4630	OIL & GAS LEASES	-	-	-	0
4631	RENTS & LEASES	12,320	14,000	8,000	10,000
4810	SALE OF CEMETERY LOTS	27,542	35,000	30,000	35,000
4820	SALE OF GRAVE MARKERS	7,239	8,000	8,000	8,000
4825	CEMETERY SERVICES	41,322	35,500	35,000	35,500
4830	INSTALLATION OF MARKERS	488	300	290	300
4840	OTHER REVENUE - CEMETERY	-	-	-	0
4901	FUND TRANSFER - DEBT SVCE	80,110	-	6,432	0
4902	FUND TRANSFER - WATER	900,000	1,200,000	1,200,000	1,262,500
4903	FUND TRANSFER - DRAINAGE UTIL	-	25,000	25,000	35,000
4906	FUND TRANSFER - HOTEL TAX	1,007	1,000	1,000	800
4907	FUND TRANSFER - WOODLAND PARK	150	150	150	300
4910	FUND TRANSFER - OTHER	1,000	21,000	21,000	21,000
4911	FUND TRANSFER - INSURANCE	125,000	125,000	125,000	125,000
4920	FUND TRANSFER - AIRPORT	31,871	31,871	31,871	31,871
4921	SALE OF CAPITAL ASSETS	28,576	1,750	1,750	1,750
4922	INSURANCE PROCEEDS	1,185,834	100,000	45,000	125,000
4937	CAPITAL LEASES	191,287	200,000	210,000	270,000
	<b>Total GENERAL FUND REVENUES</b>	<b>\$ 12,411,061</b>	<b>\$ 11,713,873</b>	<b>\$ 11,361,568</b>	<b>\$ 13,359,297</b>

4343 - AFG: Paramedic Training Grant  
4373 - (\$21,250) NCTCOG Front End Loader Grant; Hazard Mitigation Grant (\$225,000); BJA Grant (\$15,000); & DEA ERADS Grant (\$16,000)  
4374 - Additional \$36K (PPC ESD EMS)  
4922 - North Oak & Annex Repairs  
4937 - Additional Tractor for Parks & Rec

## General Fund: Expenses

<b>GENERAL FUND</b>	
<b>Expenses by Object Class</b>	
Total Personnel Services	
Total Program Expenses	
Total Purchased Professional/Technical Services	
Total Purchased Property Services	
Total Other Purchased Services	
Total Supplies	
Total Capital Expenditures	
Total Other Objects	
Total Transfers	
Total Debt Retirement	
<b>TOTAL GENERAL FUND</b>	

2016-17	2017-18	2017-18	2018-19
Actual	Budget	Estimated	PROPOSED
\$ 7,422,354	\$ 8,027,411	\$ 7,460,506	\$ 8,581,164
441,061	398,000	395,000	452,000
304,388	276,100	354,750	430,600
328,463	341,120	369,325	417,370
264,264	283,980	264,303	401,730
1,114,259	1,239,250	1,104,010	1,347,650
1,908,257	467,500	412,644	917,950
451,485	526,752	382,042	567,529
125,000	-	-	-
33,001	153,760	153,760	243,303
-	-	-	-
\$ 12,392,532	\$ 11,713,873	\$ 10,896,340	\$ 13,359,296

<b>GENERAL FUND</b>	
<b>Expenses by Department</b>	
GENERAL ADMIN	
FINANCE	
INFORMATION TECHNOLOGY	
FLEET MAINTENANCE	
POLICE DEPARTMENT	
FIRE/EMS	
INSPECTIONS	
STREET DEPARTMENT	
SANITATION DEPARTMENT	
PARKS & RECREATION	
CEMETERY	
LIBRARY	
<b>TOTAL GENERAL FUND</b>	

2016-17	2017-18	2017-18	2018-19
Actual	Budget	Estimated	PROPOSED
\$ 2,037,980	\$ 1,264,240	\$ 1,189,711	\$ 1,861,219
571,814	691,752	613,503	722,362
437,321	379,506	374,994	450,442
608,199	686,229	723,977	808,484
3,221,259	3,361,294	3,078,125	3,410,977
2,087,759	1,940,500	1,749,545	2,421,906
396,298	415,624	398,330	398,591
1,242,944	1,231,601	1,109,479	1,453,841
146,711	125,487	140,212	140,876
956,499	908,310	884,468	965,771
296,232	297,423	290,613	304,422
389,518	411,907	343,383	420,407
\$ 12,392,532	\$ 11,713,873	\$ 10,896,340	\$ 13,359,296

# General Administrative Department – 11

Mission Statement of General Administrative Department: To effectively implement and administer the policies established by the City Council.  
This department accounts for all expenditures related to the City Council, City Manager, and Personnel.

ACCT	GENERAL FUND	2016-17	2017-18	2017-18	2018-19
		Actual	Budget	Estimated	PROPOSED
11GA	<b>GENERAL ADMIN</b>				
5100	SALARIES	\$ 248,266	\$ 252,756	\$ 252,756	\$ 251,752
5101	OVERTIME	2,083	2,300	2,300	2,300
5103	SOCIAL SECURITY	19,441	20,549	20,549	20,472
5104	GROUP INSURANCE	37,386	39,983	29,987	32,991
5105	TMRS	24,137	24,095	24,095	24,326
5106	WORKERS' COMP	884	1,285	1,285	1,285
5109	PHYSICALS	-	200	50	200
5111	LONGEVITY	9,480	9,960	9,840	9,960
5112	UNEMPLOYMENT	10,055	10,000	3,500	10,000
5113	CERTIFICATION PAY	3,600	3,600	3,600	3,600
	<b>Total Personnel Services</b>	\$ 355,332	\$ 364,728	\$ 347,962	\$ 356,887
5302	PROF SERVICES - OTHER	90,437	1,750	4,500	36,750
5304	AUDIT SERVICES	14,650	15,000	14,500	15,000
5306	ATTORNEY'S FEES	50,121	75,000	170,000	180,000
5308	PROF SERVICES - CITY COUNCIL	1,360	1,400	1,300	1,400
	<b>Total Purchased Professional/Technical</b>	\$ 156,568	\$ 93,150	\$ 190,300	\$ 233,150
5404	BUILDING MAINTENANCE	17,545	16,000	2,000	11,000
5406	OFFICE EQUIP MAINT	-	500	-	500
5418	OTHER MAINTENANCE	-	750	-	750
5420	RENTALS	826	1,000	500	1,000
5422	LAUNDRY SERVICE	1,570	1,500	500	1,500
	<b>Total Purchased Property Services</b>	\$ 19,941	\$ 19,750	\$ 3,000	\$ 14,750
5502	INSURANCE	108,262	112,500	121,549	125,000
5504	TELEPHONE	34,027	15,000	15,000	15,000
5506	TRAVEL & TRAINING	22,055	8,000	11,100	12,500
	<b>Total Other Purchased Services</b>	\$ 164,343	\$ 135,500	\$ 147,649	\$ 152,500
5602	OFFICE SUPPLIES	1,218	4,000	1,250	4,000
5604	POSTAGE	7,226	500	1,500	1,500
5614	UTILITIES	34,503	31,500	31,500	32,500
5626	OPERATING SUPPLIES	7,259	5,000	7,000	7,000
5645	FACILITY REPAIR PARTS	2,827	2,000	3,000	3,000
	<b>Total Supplies</b>	\$ 53,033	\$ 43,000	\$ 44,250	\$ 48,000
5702	BUILDING IMPROVEMENTS	960,111	100,000	38,000	148,500
5704	IMPVTS OTHER THAN BLDGS	5,150	-	-	275,000
5712	FURNITURE & FIXTURES	-	-	50	-
	<b>Total Capital Expenditures</b>	\$ 965,261	\$ 100,000	\$ 38,050	\$ 423,500
5802	MISC SERV & CHARGES	3,109	25,000	24,500	25,000
5806	ELECTION EXPENSES	8,716	15,000	14,000	19,000
5808	MUNICIPAL CODES	2,878	3,500	3,749	3,500
5809	TAX OFFICE EXPENSE	108,703	101,000	101,000	101,000
5812	RESALE SUPPLIES	631	1,200	2,640	3,000
5814-01	COMM SUPP - MEALS ON WHEELS	10,000	10,000	5,000	10,000
5814-02	COMM SUPP - DNC	335	-	4,020	-
5814-03	COMM SUPP - UTILITIES	12,395	17,000	14,000	17,000
5814-04	COMM SUPP - IND FOUND	50,000	50,000	50,000	-
5814-05	COMM SUPP - KMWB	1,276	-	2,750	-
5814-06	COMM SUPP - SR CIT CTR OPER	22,507	30,000	23,000	30,000
5814-07	COMM SUPP - SR CIT CTR BLD M	3,761	2,000	2,900	2,000
5814-08	PROJECT 365 - MISSION MW	10,000	10,000	7,481	10,000
5814-09	MW CENTER OF LIFE	4,000	4,000	4,000	6,929
5814-10	CHILDRENS ALLIANCE CENTER	5,700	5,700	5,700	5,700
5814-11	BACKPACK BUDDIES	-	-	-	9,000
5814-12	FRONTIER TRAILS	-	-	-	6,500
5814-13	ADDICTION RECOVERY MINISTRIES	-	-	-	5,500
5814-14	MINERAL WELLS ART ASSOCIATION	-	-	-	4,000
5814-15	CASA PALO PINTO COUNTY	-	-	-	5,000
5816	GRANT MATCH	-	-	-	-
5818	UNALLOCATED RESERVES	46,489	78,952	-	125,000
5824	PRESERVATION FEE EXPENSE	-	1,000	-	1,000
	<b>Total Other Objects</b>	\$ 290,501	\$ 354,352	\$ 264,740	\$ 389,129
5902-40	TRANSFER TO MW COMM DEV CORP	-	-	-	-
	<b>Total Transfers</b>	\$ -	\$ -	\$ -	\$ -
5952	BONDS - PRINCIPAL	-	-	-	-
5954	PRINCIPAL - OTHER DEBT	31,097	148,000	148,000	232,303.00
5956	INTEREST - BONDS	-	-	-	-
5958	INTEREST - OTHER DEBT	1,903	5,760	5,760	11,000
	<b>Total Debt Retirement</b>	\$ 33,001	\$ 153,760	\$ 153,760	\$ 243,303
	<b>Total GENERAL ADMIN</b>	\$ 2,037,980	\$ 1,264,240	\$ 1,189,711	\$ 1,861,219

• See footnotes next page

- **General Administrative Department - Footnotes**

5302	- Facility Evaluation Study (\$7,500); Community Outreach (\$10,000)
5404	- ADA Access Door; Window Repair/Replacement
5702	- North Oak & Annex Repairs + HVAC/Ductwork Repairs
5704	- Warning Siren Project (Partial Grant Reimbursement)
5818	- Economic Development (Professional Services)

## Finance Department - 15

Mission Statement of the Finance Department: To ensure a sound financial position through comprehensive financial planning. This department provides administrative and support services in the following areas: accounting, financial reporting, budget preparation and control, purchasing, debt management, payroll, accounts payable, investment and revenue management, insurance and risk management, and municipal court.

ACCT	GENERAL FUND	2016-17	2017-18	2017-18	2018-19
	FINANCE	Actual	Budget	Estimated	PROPOSED
15FL					
5100	SALARIES	\$ 341,859	\$ 383,670	\$ 380,000	\$ 398,469
5101	OVERTIME	25,810	20,000	30,000	30,000
5103	SOCIAL SECURITY	27,636	31,698	31,700	33,778
5104	GROUP INSURANCE	46,732	49,978	37,484	41,239
5105	TMRS	30,500	37,167	28,200	40,137
5106	WORKERS' COMP	7,384	7,664	7,664	7,664
5109	PHYSICALS	270	525	-	525
5111	LONGEVITY	4,440	4,680	4,680	4,680
5113	CERTIFICATION PAY	2,400	6,000	1,750	8,400
	<b>Total Personnel Services</b>	<b>\$ 487,032</b>	<b>\$ 541,382</b>	<b>\$ 521,478</b>	<b>\$ 564,892</b>
5224	SOFTWARE SUPPORT/LICENSING FEE	-	-	-	-
5224-01	COMPUTER HARDWARE/SOFTWARE	-	-	-	-
5224-02	COMPUTER/PRINTER SUPPLIES	-	-	-	-
5224-03	INTERNET ACCESS	-	-	-	-
5224-04	WEBSITE	-	-	-	-
	<b>Total Program Expense</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
5302	PROF SERVICES - OTHER	7,210	15,000	10,000	15,000
5306	ATTORNEY'S FEES	20,195	18,500	22,500	20,000
5313	PPC-JUVENILE CASE MGR	8,020	8,500	8,500	8,500
5314	TECH SERVICES - COMPUTER SUPP	-	-	-	-
	<b>Total Purchased Professional/Technical</b>	<b>\$ 35,425</b>	<b>\$ 42,000</b>	<b>\$ 41,000</b>	<b>\$ 43,500</b>
5404	BUILDING MAINTENANCE	50	-	700	2,000
5406	OFFICE EQUIP MAINT	-	-	-	-
5408	VEHICLE MAINTENANCE	530	100	50	100
5410	MACH/TOOL/IMPLEMENT MAINT	-	-	-	-
5414	RADIO MAINTENANCE	-	-	-	-
5420	RENTALS	110	120	250	120
5422	LAUNDRY SERVICE	1,570	900	800	900
	<b>Total Purchased Property Services</b>	<b>\$ 2,259</b>	<b>\$ 1,120</b>	<b>\$ 1,800</b>	<b>\$ 3,120</b>
5501	INTERNET	-	-	-	-
5504	TELEPHONE	2,552	3,000	2,600	3,000
5506	TRAVEL & TRAINING	6,113	6,000	4,250	6,000
5509	COLLECTION FEES	(998)	10,000	1,000	10,000
5510	JUVENILE CASE MGR TRAINING	-	250	-	250
	<b>Total Other Purchased Services</b>	<b>\$ 7,667</b>	<b>\$ 19,250</b>	<b>\$ 7,850</b>	<b>\$ 19,250</b>
5602	OFFICE SUPPLIES	2,140	5,000	1,500	5,000
5604	POSTAGE	3,492	4,000	2,850	4,000
5610	CLOTHING SUPPLIES	194	1,500	1,400	1,500
5612	MINOR TOOLS	2,871	5,000	3,200	5,000
5626	OPERATING SUPPLIES	7,247	5,000	8,000	7,000
5627	MISC INVENTORY	-	-	-	-
5645	FACILITY REPAIR PARTS	1,973	1,000	2,900	2,500
	<b>Total Supplies</b>	<b>\$ 17,917</b>	<b>\$ 21,500</b>	<b>\$ 19,850</b>	<b>\$ 25,000</b>
5704	IMPVTS OTHER THAN BLDGS	-	1,000	-	1,000
5706	EQUIPMENT	-	-	-	-
5708	VEHICLES	-	-	-	-
5712	FURNITURE & FIXTURES	-	-	65	100
5720	CAPITAL RESERVES	-	-	-	-
	<b>Total Capital Expenditures</b>	<b>\$ -</b>	<b>\$ 1,000</b>	<b>\$ 65</b>	<b>\$ 1,100</b>
5802	MISC SERV & CHARGES	6,480	10,000	5,000	10,000
5807	MUNICIPAL COURT JAIL COSTS	14,635	30,000	500	30,000
5820	COURT TECHNOLOGY EXPENSE	-	10,000	5,000	10,000
5821	COURT SECURITY EXPENSE	399	10,000	5,000	10,000
5822	CHILD SAFETY EXPENSE	-	5,500	5,960	5,500
	<b>Total Other Objects</b>	<b>\$ 21,514</b>	<b>\$ 65,500</b>	<b>\$ 21,460</b>	<b>\$ 65,500</b>
	<b>Total FINANCE</b>	<b>\$ 571,814</b>	<b>\$ 691,752</b>	<b>\$ 613,503</b>	<b>\$ 722,362</b>

5404 - HVAC Replacement Muni Court

## Information Technology Department - 17

Mission Statement for the Information Technology Department: This department provides administrative and support services for information technology.

ACCT	GENERAL FUND	2016-17	2017-18	2017-18	2018-19
	INFORMATION TECHNOLOGY	Actual	Budget	Estimated	PROPOSED
17IT					
5100	SALARIES	\$ 110,014	\$ 112,160	\$ 112,160	\$ 114,403
5101	OVERTIME	1,220	800	1,300	1,500
5103	SOCIAL SECURITY	9,080	9,238	9,300	9,463
5104	GROUP INSURANCE	18,693	19,991	14,993	16,496
5105	TMRS	10,888	10,832	11,000	11,245
5106	WORKERS' COMP	392	585	585	585
5109	PHYSICALS	-	100	-	100
5111	LONGEVITY	1,560	1,800	1,800	1,800
5113	CERTIFICATION PAY	6,000	6,000	6,000	6,000
	<b>Total Personnel Services</b>	<b>\$ 157,847</b>	<b>\$ 161,506</b>	<b>\$ 157,138</b>	<b>\$ 161,592</b>
5224-00	SOFTWARE SUPPORT/LIC FEES	83,188	100,000	100,000	100,000
5224-01	COMPUTER HDWE/SOFTWARE	64,035	50,000	50,000	75,000
5224-02	COMPUTER/PRINTER SUPPLIES	14,282	20,000	16,000	20,000
5224-03	INTERNET ACCESS	22,916	18,000	20,000	37,000
5224-04	WEBSITE	5,401	10,000	9,000	10,000
	<b>Total Program Expense</b>	<b>\$ 189,822</b>	<b>\$ 198,000</b>	<b>\$ 195,000</b>	<b>\$ 242,000</b>
5302	PROF SERVICES - OTHER-WEBSITE	-	-	-	-
5314	TECH SERVICES - COMPUT. SUPP.	-	-	-	-
	<b>Total Purchased Professional/Technical</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
5406	OFFICE EQUIP MAINT	2,535	500	500	500
5420	RENTALS	12,578	10,000	10,750	10,000
	<b>Total Purchased Property Services</b>	<b>\$ 15,113</b>	<b>\$ 10,500</b>	<b>\$ 11,250</b>	<b>\$ 10,500</b>
5501	INTERNET	-	-	-	-
5504	TELEPHONE	1,574	800	1,250	1,200
5506	TRAVEL & TRAINING	3,493	1,500	2,706	1,750
	<b>Total Other Purchased Services</b>	<b>\$ 5,066</b>	<b>\$ 2,300</b>	<b>\$ 3,956</b>	<b>\$ 2,950</b>
5602	OFFICE SUPPLIES	70	600	500	600
5626	OPERATING SUPPLIES	1,150	600	2,250	1,500
	<b>Total Supplies</b>	<b>\$ 1,220</b>	<b>\$ 1,200</b>	<b>\$ 2,750</b>	<b>\$ 2,100</b>
5704	IMPVTS OTHER THAN BLDGS	65,566	5,500	4,800	800
5706	EQUIPMENT - Hardware/Software	1,850	-	-	-
5708	VEHICLES	-	-	-	30,000
5720	CAPITAL RESERVES	-	-	-	-
	<b>Total Capital Expenditures</b>	<b>\$ 67,416</b>	<b>\$ 5,500</b>	<b>\$ 4,800</b>	<b>\$ 30,800</b>
5802	MISC SERV & CHARGES	837	500	100	500
	<b>Total Other Objects</b>	<b>\$ 837</b>	<b>\$ 500</b>	<b>\$ 100</b>	<b>\$ 500</b>
	<b>Total INFORMATION TECHNOLOGY</b>	<b>\$ 437,321</b>	<b>\$ 379,506</b>	<b>\$ 374,994</b>	<b>\$ 450,442</b>

5224-01 - PD Laptops (\$25,000)  
5224-03 - Increase to SLA Service (100 MB)  
5708 - Vehicle

## Fleet Maintenance Department - 19

Mission Statement for the Fleet Department: To ensure all the City's vehicles and equipment are maintained to meet the highest standards of safety and efficiency.

ACCT	GENERAL FUND	2016-17	2017-18	2017-18	2018-19
		Actual	Budget	Estimated	PROPOSED
19FL	<b>FLEET MAINTENANCE</b>				
5100	SALARIES	\$ 161,984	\$ 173,208	\$ 145,000	\$ 173,285
5101	OVERTIME	4,943	3,600	3,000	3,672
5103	SOCIAL SECURITY	12,845	13,783	11,500	14,483
5104	GROUP INSURANCE	37,386	39,983	29,987	32,991
5105	TMRS	15,658	16,161	13,500	17,209
5106	WORKERS' COMP	4,140	5,984	5,900	5,984
5109	PHYSICALS	-	300	-	300
5111	LONGEVITY	3,480	3,360	6,790	3,360
5113	CERTIFICATION PAY	-	-	-	9,000
	<b>Total Personnel Services</b>	\$ 240,437	\$ 256,379	\$ 215,677	\$ 260,284
5404	BUILDING MAINTENANCE	-	100	-	1,000
5408	VEHICLE MAINTENANCE	3,560	33,000	85,000	100,000
5410	MACH/TOOL/IMPLEMENT MAINT	398	500	5,500	500
5412	EQUIPMENT MAINTENANCE	50	500	-	500
5414	RADIO MAINTENANCE	-	100	-	100
5418	OTHER MAINTENANCE	-	500	-	500
5420	RENTALS	2,113	8,500	5,000	8,500
5422	LAUNDRY SERVICE	8,377	7,000	2,500	4,500
	<b>Total Purchased Property Services</b>	\$ 14,498	\$ 50,200	\$ 98,000	\$ 115,600
5504	TELEPHONE	975	1,150	1,000	1,100
5506	TRAVEL & TRAINING	-	500	550	1,500
	<b>Total Other Purchased Services</b>	\$ 975	\$ 1,650	\$ 1,550	\$ 2,600
5602	OFFICE SUPPLIES	118	200	100	200
5610	CLOTHING SUPPLIES	-	-	-	-
5612	MINOR TOOLS	2,007	4,000	1,500	4,000
5614	UTILITIES	-	300	-	300
5626	OPERATING SUPPLIES	10,433	7,500	12,500	10,500
5642	MOTOR VEHICLE FUEL	178,437	205,000	205,000	245,000
5644	FLEET REPAIR PARTS	130,594	130,000	150,000	130,000
5645	FACILITY REPAIR PARTS	446	500	300	500
5646	TIRES	17,201	27,500	35,000	35,000
	<b>Total Supplies</b>	\$ 339,235	\$ 375,000	\$ 404,400	\$ 425,500
5704	IMPVTS OTHER THAN BLDGS	8,708	-	-	-
5706	EQUIPMENT	-	500	-	2,000
5708	VEHICLES	-	-	-	-
5720	CAPITAL RESERVES	-	-	-	-
	<b>Total Capital Expenditures</b>	\$ 8,708	\$ 500	\$ -	\$ 2,000
5802	MISC SERV & CHARGES	2,968	1,000	3,000	1,000
5804	STATE INSPECTION FEES	1,380	1,500	1,350	1,500
	<b>Total Other Objects</b>	\$ 4,348	\$ 2,500	\$ 4,350	\$ 2,500
	<b>Total FLEET MAINTENANCE</b>	\$ 608,199	\$ 686,229	\$ 723,977	\$ 808,484

5113 - Mechanics ASE Certification  
5408 - \$25,000 Dump Truck Repair (Water)  
5706 - Portacool

## Police Department - 20

Mission Statement for the Police Department: To provide law enforcement services to protect the rights of all persons within the jurisdiction to be free from crime, secure in their possessions, and to live in peace. This department achieves this mission through the objectives of education, prevention, enforcement, and community partnership, with the primary goal to be a community free from crime and disorder in a fair, responsive, and professional manner to make Mineral Wells a great place to work, live, and play.

ACCT	GENERAL FUND	2016-17	2017-18	2017-18	2018-19
	POLICE DEPARTMENT	Actual	Budget	Estimated	PROPOSED
20PD					
5100	SALARIES	\$ 1,589,032	\$ 1,803,762	\$ 1,600,000	\$ 2,015,197
5101	OVERTIME	250,519	181,730	225,000	204,866
5103	SOCIAL SECURITY	145,621	159,271	159,000	177,596
5104	GROUP INSURANCE	336,472	359,843	269,882	296,922
5105	TMRS	175,312	186,753	186,000	211,025
5106	WORKERS' COMP	70,310	73,826	73,500	83,593
5107	UNIFORM ALLOWANCE	-	-	-	-
5109	PHYSICALS	1,910	3,500	1,500	3,500
5111	LONGEVITY	24,720	31,680	30,000	34,848
5113	CERTIFICATION PAY	66,300	64,800	59,000	66,600
	<b>Total Personnel Services</b>	<b>\$ 2,660,197</b>	<b>\$ 2,865,164</b>	<b>\$ 2,603,882</b>	<b>\$ 3,094,147</b>
5225	PROGRAM EXPENSES	16	-	-	-
5225-	ANIMAL SHELTER EXPENSES	44,767	35,000	35,000	35,000
	<b>Total Program Expense</b>	<b>\$ 44,783</b>	<b>\$ 35,000</b>	<b>\$ 35,000</b>	<b>\$ 35,000</b>
5302	PROF SERVICES - OTHER	22,440	40,750	38,000	50,750
5313	PALO PINTO-NARCOTICS COMMANDER	36,638	37,000	37,000	37,000
	<b>Total Purchased Professional/Technical</b>	<b>\$ 59,078</b>	<b>\$ 77,750</b>	<b>\$ 75,000</b>	<b>\$ 87,750</b>
5404	BUILDING MAINTENANCE	2,999	1,000	1,000	3,200
5406	OFFICE EQUIP MAINT	139	1,000	-	1,000
5408	VEHICLE MAINTENANCE	2,965	5,000	-	5,000
5414	RADIO MAINTENANCE	125	2,500	1,000	2,500
5420	RENTALS	8,899	12,000	8,400	10,000
5422	LAUNDRY SERVICE	3,054	5,000	3,500	4,000
	<b>Total Purchased Property Services</b>	<b>\$ 18,180</b>	<b>\$ 26,500</b>	<b>\$ 13,900</b>	<b>\$ 25,700</b>
5504	TELEPHONE	20,149	24,000	20,000	22,500
5506	TRAVEL & TRAINING	11,943	15,000	18,750	17,000
5506-01	LEOSE TRAINING	1,950	2,380	-	2,380
	<b>Total Other Purchased Services</b>	<b>\$ 34,042</b>	<b>\$ 41,380</b>	<b>\$ 38,750</b>	<b>\$ 41,880</b>
5602	OFFICE SUPPLIES	1,421	5,000	1,500	5,000
5610	CLOTHING SUPPLIES	7,021	20,000	5,250	20,000
5612	MINOR TOOLS	4,887	6,000	800	6,000
5614	UTILITIES	12,434	17,000	18,500	18,000
5626	OPERATING SUPPLIES	20,473	15,000	17,500	17,500
5645	FACILITY REPAIR PARTS	3,752	2,500	4,800	5,000
5646	TIRES	-	-	-	-
	<b>Total Supplies</b>	<b>\$ 49,987</b>	<b>\$ 65,500</b>	<b>\$ 48,350</b>	<b>\$ 71,500</b>
5702	BUILDING IMPROVEMENTS	69,403	-	100	-
5704	IMPVTS OTHER THAN BLDGS	824	-	-	-
5706	EQUIPMENT	1,230	-	9,705	30,000
5708	VEHICLES	226,657	225,000	237,245	-
5712	FURNITURE & FIXTURES	2,516	-	1,194	-
5720	CAPITAL RESERVES	-	-	-	-
	<b>Total Capital Expenditures</b>	<b>\$ 300,629</b>	<b>\$ 225,000</b>	<b>\$ 248,243</b>	<b>\$ 30,000</b>
5802	MISC SERV & CHARGES	54,318	25,000	15,000	25,000
5812	RESALE SUPPLIES	46	-	-	-
5816	GRANT MATCH	-	-	-	-
	<b>Total Other Objects</b>	<b>\$ 54,364</b>	<b>\$ 25,000</b>	<b>\$ 15,000</b>	<b>\$ 25,000</b>
	<b>Total POLICE DEPARTMENT</b>	<b>\$ 3,221,259</b>	<b>\$ 3,361,294</b>	<b>\$ 3,078,125</b>	<b>\$ 3,410,977</b>

- 5100 - Full-year funded (1) Telecommunicator and Mid-year funding for (2) Additional Police Officers FTEs
- 5302 - DPS Crime Lab Services (\$15,000)
- 5404 - Dispatch HVAC System
- 5706 - Taser & Ballistic Vest Replacement



## Fire / Emergency Medical Services Department - 24

Mission Statement for the Fire/Emergency Medical Department: To protect lives and property through a comprehensive system of fire protection and emergency medical services.

ACCT	GENERAL FUND	2016-17	2017-18	2017-18	2018-19
24FR	FIRE/EMS	Actual	Budget	Estimated	PROPOSED
5100	SALARIES	\$ 876,498	\$ 955,309	\$ 945,000	\$ 1,204,032
5101	OVERTIME	85,273	117,928	100,000	164,733
5103	SOCIAL SECURITY	77,111	86,509	80,000	109,148
5104	GROUP INSURANCE	186,929	214,907	161,180	179,951
5105	TMRS	92,158	101,436	100,000	129,697
5106	WORKERS' COMP	30,394	42,211	42,211	57,845
5107	UNIFORM ALLOWANCE	6,026	10,000	5,000	13,000
5109	PHYSICALS	1,396	2,000	2,700	3,500
5111	LONGEVITY	10,850	12,000	10,700	13,200
5113	CERTIFICATION PAY	50,700	49,200	45,000	50,400
	<b>Total Personnel Services</b>	<b>\$ 1,417,335</b>	<b>\$ 1,591,500</b>	<b>\$ 1,491,791</b>	<b>\$ 1,925,506</b>
5302	PROF SERVICES - OTHER	17,083	16,100	10,000	16,100
5312	VOL FIRE DEPT EXPENSES	17,226	30,000	15,000	30,000
	<b>Total Purchased Professional/Technical</b>	<b>\$ 34,309</b>	<b>\$ 46,100</b>	<b>\$ 25,000</b>	<b>\$ 46,100</b>
5404	BUILDING MAINTENANCE	1,580	3,000	9,500	10,000
5406	OFFICE EQUIP MAINT	-	100	-	100
5412	EQUIPMENT MAINTENANCE	10,015	10,000	7,500	10,000
5414	RADIO MAINTENANCE	9,881	1,000	2,000	2,250
5422	LAUNDRY SERVICE	-	-	-	-
	<b>Total Purchased Property Services</b>	<b>\$ 21,475</b>	<b>\$ 14,100</b>	<b>\$ 19,000</b>	<b>\$ 22,350</b>
5504	TELEPHONE	8,661	8,000	7,700	8,000
5506	TRAVEL & TRAINING	6,995	5,000	6,000	106,000
5509	COLLECTIONS FEES	19,899	55,800	33,000	50,000
	<b>Total Other Purchased Services</b>	<b>\$ 35,555</b>	<b>\$ 68,800</b>	<b>\$ 46,700</b>	<b>\$ 164,000</b>
5602	OFFICE SUPPLIES	407	2,000	500	2,000
	POSTAGE			150	150
5610	CLOTHING SUPPLIES	2,686	25,000	10,000	45,000
5612	MINOR TOOLS	3,870	7,000	3,000	7,000
5614	UTILITIES	29,412	33,000	28,000	32,000
5626	OPERATING SUPPLIES	16,657	18,000	12,000	18,000
5628	MECHANICAL SUPPLIES	-	-	-	-
5644	FLEET REPAIR PARTS	253	-	100	-
5645	FACILITY REPAIR PARTS	4,759	3,000	5,000	4,750
5646	TIRES	-	8,000	-	8,000
	<b>Total Supplies</b>	<b>\$ 58,043</b>	<b>\$ 96,000</b>	<b>\$ 58,750</b>	<b>\$ 116,900</b>
5702	BUILDING IMPROVEMENTS	490	-	104	2,050
5704	IMPVTS OTHER THAN BLDGS	-	3,000	500	3,000
5706	EQUIPMENT	150,376	69,000	57,500	35,000
5708	VEHICLES	313,960	-	-	50,000
5712	FURNITURE & FIXTURES	-	-	-	-
5720	CAPITAL RESERVES	-	-	-	-
	<b>Total Capital Expenditures</b>	<b>\$ 464,826</b>	<b>\$ 72,000</b>	<b>\$ 58,104</b>	<b>\$ 90,050</b>
5802	MISC SERV & CHARGES	9,704	4,000	7,700	9,000
5804	STATE INSPECTION FEES	-	1,500	-	1,500
5812	RESALE SUPPLIES	46,512	46,500	42,500	46,500
5816	GRANT MATCH	-	-	-	-
	<b>Total Other Objects</b>	<b>\$ 56,215</b>	<b>\$ 52,000</b>	<b>\$ 50,200</b>	<b>\$ 57,000</b>
	<b>Total FIRE/EMS</b>	<b>\$ 2,087,759</b>	<b>\$ 1,940,500</b>	<b>\$ 1,749,545</b>	<b>\$ 2,421,906</b>

- 5100 - Funding for (6) Additional Firefighter/EMS FTEs via SAFER Grant award; New Fire Lieutenant Rank (January 1, 2019)
- 5506 - Paramedic Training AFG Grant award
- 5610 - Clothing & Gear for SAFER Firefighters
- 5702 - Lighting Retrofit; Shower Replacement; Bathroom Maintenance @ Fire Station #1
- 5706 - Confined Space Rescue; Emergency Lights & Cardiac Monitor
- 5708 - FD/EMS Supervisor Response Vehicle & Equipment

## Inspections Department – 26

Mission Statement for the Inspections Department: To ensure the construction and maintenance of safe residential and commercial structures through the enforcement of the City's building, plumbing, electrical, food service and state codes. To review plans & conduct inspections to ensure standards are met.

ACCT	GENERAL FUND	2016-17	2017-18	2017-18	2018-19
	INSPECTIONS	Actual	Budget	Estimated	PROPOSED
26IN					
5100	SALARIES	\$ 189,616	\$ 194,620	\$ 194,620	\$ 198,512
5101	OVERTIME	8,305	6,800	6,800	6,800
5103	SOCIAL SECURITY	16,185	16,731	16,731	17,028
5104	GROUP INSURANCE	46,732	49,978	37,484	41,239
5105	TMRS	19,569	19,617	19,617	20,234
5106	WORKERS' COMP	1,560	2,298	2,298	2,298
5109	PHYSICALS	-	100	-	100
5111	LONGEVITY	3,840	5,280	5,280	5,280
5113	CERTIFICATION PAY	11,700	12,000	12,000	12,000
	<b>Total Personnel Services</b>	<b>\$ 297,507</b>	<b>\$ 307,424</b>	<b>\$ 294,830</b>	<b>\$ 303,491</b>
5302	PROF SERVICES - OTHER	-	500	-	500
	<b>Total Purchased Professional/Technical</b>	<b>\$ -</b>	<b>\$ 500</b>	<b>\$ -</b>	<b>\$ 500</b>
5402	SANITATION SERVICES	-	-	-	-
5420	RENTALS	-	-	-	-
5422	LAUNDRY SERVICE	-	-	-	-
5424	CONDEMNATION/CLEANUP	79,190	80,000	80,000	65,000
	<b>Total Purchased Property Services</b>	<b>\$ 79,190</b>	<b>\$ 80,000</b>	<b>\$ 80,000</b>	<b>\$ 65,000</b>
5504	TELEPHONE	2,894	1,500	2,100	1,500
5506	TRAVEL & TRAINING	794	3,000	2,000	3,000
	<b>Total Other Purchased Services</b>	<b>\$ 3,688</b>	<b>\$ 4,500</b>	<b>\$ 4,100</b>	<b>\$ 4,500</b>
5602	OFFICE SUPPLIES	386	3,500	750	3,500
5604	POSTAGE	1,593	8,500	3,000	8,500
5610	CLOTHING SUPPLIES	-	500	600	500
5612	MINOR TOOLS	212	100	50	100
5626	OPERATING SUPPLIES	1,785	600	1,600	1,500
5645	FACILITY REPAIR PARTS	-	-	400	-
	<b>Total Supplies</b>	<b>\$ 3,976</b>	<b>\$ 13,200</b>	<b>\$ 6,400</b>	<b>\$ 14,100</b>
5706	EQUIPMENT	-	-	-	-
5708	VEHICLES	-	-	-	-
5720	CAPITAL RESERVES	-	-	-	-
	<b>Total Capital Expenditures</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
5802	MISC SERV & CHARGES	11,937	10,000	13,000	11,000
	<b>Total Other Objects</b>	<b>\$ 11,937</b>	<b>\$ 10,000</b>	<b>\$ 13,000</b>	<b>\$ 11,000</b>
	<b>Total INSPECTIONS</b>	<b>\$ 396,298</b>	<b>\$ 415,624</b>	<b>\$ 398,330</b>	<b>\$ 398,591</b>

5424 - Contract Mowing Bid (\$25,000)

## Street Department – 31

Mission Statement for the Street Department: To perform a variety of street and street right-of-way maintenance services and management of street construction projects.

ACCT	GENERAL FUND	2016-17	2017-18	2017-18	2018-19
	STREET DEPARTMENT	Actual	Budget	Estimated	PROPOSED
31ST					
5100	SALARIES	\$ 456,153	\$ 520,823	\$ 500,000	\$ 527,668
5101	OVERTIME	20,477	15,500	22,500	15,810
5103	SOCIAL SECURITY	37,115	41,855	40,000	42,402
5104	GROUP INSURANCE	130,850	139,939	104,954	115,470
5105	TMRS	44,445	49,077	45,000	50,384
5106	WORKERS' COMP	55,056	61,607	61,000	61,607
5109	PHYSICALS	550	500	-	500
5111	LONGEVITY	9,830	10,800	8,700	10,800
5112	UNEMPLOYMENT	-	-	-	-
5113	CERTIFICATION PAY	-	-	400	-
	<b>Total Personnel Services</b>	<b>\$ 754,476</b>	<b>\$ 840,101</b>	<b>\$ 782,554</b>	<b>\$ 824,641</b>
5302	PROF SERVICES - OTHER	-	100	-	100
	<b>Total Purchased Professional/Technical</b>	<b>\$ -</b>	<b>\$ 100</b>	<b>\$ -</b>	<b>\$ 100</b>
5404	BUILDING MAINTENANCE	-	500	-	500
5412	EQUIPMENT MAINTENANCE	-	1,000	-	1,000
5414	RADIO MAINTENANCE	-	100	-	100
5416	INFRASTRUCTURE MAINT	-	100	-	100
5418	OTHER MAINTENANCE	-	7,000	-	7,000
5420	RENTALS	2,134	-	1,750	1,500
5422	LAUNDRY SERVICE	11,548	6,800	4,800	6,800
	<b>Total Purchased Property Services</b>	<b>\$ 13,682</b>	<b>\$ 15,500</b>	<b>\$ 6,550</b>	<b>\$ 17,000</b>
5504	TELEPHONE	1,195	1,200	1,000	1,200
5506	TRAVEL & TRAINING	39	-	2,500	1,000
	<b>Total Other Purchased Services</b>	<b>\$ 1,233</b>	<b>\$ 1,200</b>	<b>\$ 3,500</b>	<b>\$ 2,200</b>
5602	OFFICE SUPPLIES	40	100	50	100
5604	POSTAGE	-	-	-	-
5606	GROUND SUPPLIES	-	500	-	500
5610	CLOTHING SUPPLIES	-	-	300	-
5612	MINOR TOOLS	1,140	3,000	3,800	3,000
5614	UTILITIES	7,422	9,500	7,000	9,500
5618	STREET LIGHT POWER	203,611	192,500	180,000	195,000
5620	STREET MATERIALS	103,665	150,000	115,000	150,000
5624	TRAFFIC SUPPLIES	23,776	8,000	2,750	8,000
5626	OPERATING SUPPLIES	7,924	9,000	6,750	9,000
5645	FACILITY REPAIR PARTS	188	100	225	300
	<b>Total Supplies</b>	<b>\$ 347,765</b>	<b>\$ 372,700</b>	<b>\$ 315,875</b>	<b>\$ 375,400</b>
5702	BUILDING IMPROVEMENTS	-	-	-	2,500
5704	IMPVTS OTHER THAN BLDGS	-	-	-	-
5706	EQUIPMENT	-	-	-	85,000
5708	VEHICLES	-	-	-	120,000
5710	MOBILE EQUIPMENT	-	-	-	25,000
5720	CAPITAL RESERVES	-	-	-	-
	<b>Total Capital Expenditures</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 232,500</b>
5802	MISC SERV & CHARGES	788	2,000	1,000	2,000
	<b>Total Other Objects</b>	<b>\$ 788</b>	<b>\$ 2,000</b>	<b>\$ 1,000</b>	<b>\$ 2,000</b>
5902	TRANSFER TO OTHER FUNDS	125,000	-	-	-
	<b>Total Transfers</b>	<b>\$ 125,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
	<b>Total STREET DEPARTMENT</b>	<b>\$ 1,242,944</b>	<b>\$ 1,231,601</b>	<b>\$ 1,109,479</b>	<b>\$ 1,453,841</b>

5706 - Front End Loader  
5708 - Water Truck  
5710 - Crack Sealing Machine

## Sanitation Department – 32

Mission Statement for the Sanitation Department: To provide a convenient location for citizens to dispose and recycle unwanted items.

ACCT	GENERAL FUND	2016-17	2017-18	2017-18	2018-19
32SN	<b>SANITATION DEPARTMENT</b>	<b>Actual</b>	<b>Budget</b>	<b>Estimated</b>	<b>PROPOSED</b>
5100	SALARIES	\$ 16,058	\$ 16,151	\$ 16,150	\$ 16,467
5103	SOCIAL SECURITY	1,228	1,236	1,236	1,260
5105	TMRS	1,525	1,449	1,449	1,497
5106	WORKERS' COMP	1,562	202	202	202
5109	PHYSICALS	-	-	-	-
	<b>Total Personnel Services</b>	\$ 20,374	\$ 19,037	\$ 19,037	\$ 19,426
5302	PROF SERVICES - OTHER	-	-	-	-
	<b>Total Purchased Professional/Technical</b>	\$ -	\$ -	\$ -	\$ -
5402	SANITATION SERVICES	125,373	105,000	120,000	120,000
5418	OTHER MAINTENANCE	-	-	-	-
	<b>Total Purchased Property Services</b>	\$ 125,373	\$ 105,000	\$ 120,000	\$ 120,000
5504	TELEPHONE	210	200	150	200
	<b>Total Other Purchased Services</b>	\$ 210	\$ 200	\$ 150	\$ 200
5602	OFFICE SUPPLIES	-	-	-	-
5614	UTILITIES	740	1,000	750	1,000
5626	OPERATING SUPPLIES	15	150	200	150
	<b>Total Supplies</b>	\$ 755	\$ 1,150	\$ 950	\$ 1,150
5702	BUILDING IMPROVEMENTS	-	-	-	-
5720	CAPITAL RESERVES	-	-	-	-
	<b>Total Capital Expenditures</b>	\$ -	\$ -	\$ -	\$ -
5802	MISC SERV & CHARGES	-	100	75	100
5812	RESALE SUPPLIES	-	-	-	-
	<b>Total Other Objects</b>	\$ -	\$ 100	\$ 75	\$ 100
	<b>Total SANITATION DEPARTMENT</b>	\$ 146,711	\$ 125,487	\$ 140,212	\$ 140,876

## Parks & Recreation Department – 51

Mission Statement for the Parks & Recreation Department: To offer and maintain a wide range of recreation, health, fitness, and athletic programs for all citizens. To enhance the quality of life by providing park facilities that are visually appealing to citizens and visitors, and maintain grounds, specific right-of-way easements and entrances to Mineral Wells.

ACCT	GENERAL FUND	2016-17	2017-18	2017-18	2018-19
		Actual	Budget	Estimated	PROPOSED
051PR	<b>PARKS &amp; RECREATION</b>				
5100	SALARIES	\$ 274,478	\$ 317,115	\$ 315,000	\$ 320,423
5101	OVERTIME	17,980	10,506	25,000	10,716
5103	SOCIAL SECURITY	30,094	26,578	26,578	26,969
5104	GROUP INSURANCE	84,118	89,961	67,471	74,231
5105	TMRS	31,994	31,164	31,164	32,046
5106	WORKERS' COMP	17,604	15,686	15,686	15,686
5109	PHYSICALS	1,040	500	950	800
5111	LONGEVITY	8,520	10,200	9,360	10,200
5113	CERTIFICATION PAY	9,600	9,600	9,600	11,200
	<b>Total Personnel Services</b>	<b>\$ 475,428</b>	<b>\$ 511,310</b>	<b>\$ 500,809</b>	<b>\$ 502,271</b>
5224	POOL SUPPLIES	206,457	165,000	165,000	175,000
	<b>Total Program Expense</b>	<b>\$ 206,457</b>	<b>\$ 165,000</b>	<b>\$ 165,000</b>	<b>\$ 175,000</b>
5302	PROF SERVICES - OTHER	5,270	-	-	3,000
5314	TECH SERVICES - RECREATION	13,739	15,000	23,000	15,000
	<b>Total Purchased Professional/Technical</b>	<b>\$ 19,009</b>	<b>\$ 15,000</b>	<b>\$ 23,000</b>	<b>\$ 18,000</b>
5404	BUILDING MAINTENANCE	-	500	750	5,000
5416	INFRASTRUCTURE MAINT	-	-	-	-
5418	OTHER MAINTENANCE	-	500	2,000	500
5420	RENTALS	9,045	8,500	9,500	8,500
	<b>Total Purchased Property Services</b>	<b>\$ 9,045</b>	<b>\$ 9,500</b>	<b>\$ 12,250</b>	<b>\$ 14,000</b>
5504	TELEPHONE	2,328	2,500	1,600	2,500
5506	TRAVEL & TRAINING	4,265	1,500	2,300	3,000
	<b>Total Other Purchased Services</b>	<b>\$ 6,593</b>	<b>\$ 4,000</b>	<b>\$ 3,900</b>	<b>\$ 5,500</b>
5602	OFFICE SUPPLIES	821	1,000	850	1,000
5604	POSTAGE	-	-	10	-
5606	GROUND SUPPLIES	7,719	1,500	6,500	7,500
5610	CLOTHING SUPPLIES	922	1,500	900	1,500
5612	MINOR TOOLS	2,509	5,000	4,500	5,000
5614	UTILITIES	84,637	100,000	75,000	100,000
5614-01	UTILITIES - RECREATION	-	-	-	-
5626	OPERATING SUPPLIES	21,053	10,000	10,000	15,000
5640	REC SUPPLIES	16,596	22,500	12,500	20,000
5644	FLEET REPAIR PARTS	152	200	-	200
5645	FACILITY REPAIR PARTS	2,743	5,000	5,000	5,000
	<b>Total Supplies</b>	<b>\$ 137,153</b>	<b>\$ 146,700</b>	<b>\$ 115,260</b>	<b>\$ 155,200</b>
5702	BUILDING IMPROVEMENTS	96,028	-	12,207	-
5704	IMPVTS OTHER THAN BLDGS	5,391	-	2,644	50,000
5706	EQUIPMENT	-	20,000	15,851	45,000
5708	VEHICLES	-	36,000	32,030	-
5710	MOBILE EQUIPMENT	-	-	-	-
5720	CAPITAL RESERVES	-	-	-	-
	<b>Total Capital Expenditures</b>	<b>\$ 101,418</b>	<b>\$ 56,000</b>	<b>\$ 62,732</b>	<b>\$ 95,000</b>
5802	MISC SERV & CHARGES	1,395	800	1,517	800
5804	STATE INSPECTION FEES	-	-	-	-
	<b>Total Other Objects</b>	<b>\$ 1,395</b>	<b>\$ 800</b>	<b>\$ 1,517</b>	<b>\$ 800</b>
	<b>Total PARKS &amp; RECREATION</b>	<b>\$ 956,499</b>	<b>\$ 908,310</b>	<b>\$ 884,468</b>	<b>\$ 965,771</b>

5302 - Parks Grant Application Fees  
5704 - Park Improvements  
5706 - \$30K Tractor + \$15K Mower

## Cemetery Department – 53

Mission Statement for the Cemetery Department: To provide the community with a scenic and peaceful area for meditation and reflection. This department provides the City's main service of interments and is responsible for the care and upkeep of the cemeteries owned and/or maintained by the City.

ACCT	GENERAL FUND	2016-17	2017-18	2017-18	2018-19
	CEMETERY	Actual	Budget	Estimated	PROPOSED
053CT					
5100	SALARIES	\$ 151,369	\$ 153,053	\$ 150,000	\$ 156,115
5101	OVERTIME	21,343	17,169	20,500	18,500
5103	SOCIAL SECURITY	13,652	13,536	13,536	13,872
5104	GROUP INSURANCE	37,386	39,983	29,987	32,991
5105	TMRS	16,377	15,881	15,881	16,492
5106	WORKERS' COMP	12,443	13,181	13,181	13,181
5109	PHYSICALS	-	100	-	100
5111	LONGEVITY	6,120	6,720	6,480	6,720
	<b>Total Personnel Services</b>	\$ 258,689	\$ 259,623	\$ 249,565	\$ 257,972
5302	PROF SERVICES - OTHER	-	-	-	-
5314	TECH SERVICES - RECREATION	-	-	-	-
	<b>Total Purchased Professional/Technical</b>	\$ -	\$ -	\$ -	\$ -
5404	BUILDING MAINTENANCE	-	1,000	-	1,000
5408	VEHICLE MAINTENANCE	-	-	-	-
5410	MACH/TOOL/IMPLEMENT MAINT	-	250	-	250
5412	EQUIPMENT MAINTENANCE	-	100	-	100
5414	RADIO MAINTENANCE	-	-	-	-
5418	OTHER MAINTENANCE	-	-	-	-
5420	RENTALS	-	-	475	500
5422	LAUNDRY SERVICE	3,700	2,000	1,500	1,900
	<b>Total Purchased Property Services</b>	\$ 3,700	\$ 3,350	\$ 1,975	\$ 3,750
5504	TELEPHONE	894	900	750	900
5506	TRAVEL & TRAINING	192	-	598	750
	<b>Total Other Purchased Services</b>	\$ 1,085	\$ 900	\$ 1,348	\$ 1,650
5602	OFFICE SUPPLIES	7	200	75	200
5606	GROUND SUPPLIES	3,441	1,000	2,250	4,000
5610	CLOTHING SUPPLIES	-	-	-	-
5612	MINOR TOOLS	1,102	1,250	750	1,250
5614	UTILITIES	22,436	21,000	21,000	21,500
5620	STREET MATERIALS	-	-	-	-
5626	OPERATING SUPPLIES	2,109	3,000	1,800	3,000
5644	FLEET REPAIR PARTS	-	100	-	100
5645	FACILITY REPAIR PARTS	291	500	5,750	4,000
	<b>Total Supplies</b>	\$ 29,386	\$ 27,050	\$ 31,625	\$ 34,050
5702	BUILDING IMPROVEMENTS	-	-	-	500
5704	IMPVTS OTHER THAN BLDGS	-	-	-	-
5706	EQUIPMENT	-	-	-	-
5708	VEHICLES	-	-	-	-
5710	MOBILE EQUIPMENT	-	-	-	-
5720	CAPITAL RESERVES	-	-	-	-
	<b>Total Capital Expenditures</b>	\$ -	\$ -	\$ -	\$ 500
5802	MISC SERV & CHARGES	403	500	100	500
5812	RESALE SUPPLIES	2,969	6,000	6,000	6,000
	<b>Total Other Objects</b>	\$ 3,373	\$ 6,500	\$ 6,100	\$ 6,500
	<b>Total CEMETERY</b>	\$ 296,232	\$ 297,423	\$ 290,613	\$ 304,422

## Library Department – 55

Mission Statement for the Library Department: To anticipate and respond to the needs of the community by supporting patrons of all ages in their quest for knowledge, information and leisure materials by providing programs, books, periodicals, audio-visuals and micro-formats.

ACCT	GENERAL FUND	2016-17	2017-18	2017-18	2018-19
	LIBRARY	Actual	Budget	Estimated	PROPOSED
55LB					
5100	SALARIES	\$ 199,924	\$ 205,109	\$ 190,000	\$ 214,520
5101	OVERTIME	377	461	550	500
5103	SOCIAL SECURITY	14,964	16,268	14,500	16,991
5104	GROUP INSURANCE	56,079	59,974	44,981	49,487
5105	TMRS	18,954	19,075	17,167	20,189
5106	WORKERS' COMP	904	1,190	1,190	1,190
5109	PHYSICALS	-	100	175	100
5111	LONGEVITY	3,600	4,680	4,820	4,680
5113	CERTIFICATION PAY	2,900	2,400	2,400	2,400
	<b>Total Personnel Services</b>	<b>\$ 297,702</b>	<b>\$ 309,257</b>	<b>\$ 275,783</b>	<b>\$ 310,057</b>
5302	PROF SERVICES - OTHER	-	1,500	450	1,500
	<b>Total Purchased Professional/Technical</b>	<b>\$ -</b>	<b>\$ 1,500</b>	<b>\$ 450</b>	<b>\$ 1,500</b>
5404	BUILDING MAINTENANCE	6,008	5,000	1,000	5,000
5406	OFFICE EQUIP MAINT	-	100	-	100
5412	EQUIPMENT MAINTENANCE	-	-	-	-
5418	OTHER MAINTENANCE	-	500	600	500
	<b>Total Purchased Property Services</b>	<b>\$ 6,008</b>	<b>\$ 5,600</b>	<b>\$ 1,600</b>	<b>\$ 5,600</b>
5504	TELEPHONE	2,420	2,000	1,750	2,000
5506	TRAVEL & TRAINING	1,384	2,300	3,100	2,500
	<b>Total Other Purchased Services</b>	<b>\$ 3,805</b>	<b>\$ 4,300</b>	<b>\$ 4,850</b>	<b>\$ 4,500</b>
5602	OFFICE SUPPLIES	603	3,500	450	3,000
5604	POSTAGE	531	1,000	300	1,000
5606	GROUND SUPPLIES	389	500	50	500
5614	UTILITIES	18,829	20,000	12,500	19,000
5626	OPERATING SUPPLIES	8,773	8,250	10,250	10,250
5638	BOOKS & PERIODICALS	39,753	40,000	26,500	40,000
5645	FACILITY REPAIR PARTS	6,913	3,000	5,500	5,000
	<b>Total Supplies</b>	<b>\$ 75,790</b>	<b>\$ 76,250</b>	<b>\$ 55,550</b>	<b>\$ 78,750</b>
5702	BUILDING IMPROVEMENTS	-	7,500	-	7,500
5704	IMPVTS OTHER THAN BLDGS	-	-	-	5,000
5706	EQUIPMENT	-	-	-	-
5712	FURNITURE & FIXTURES	-	-	650	-
5720	CAPITAL RESERVES	-	-	-	-
	<b>Total Capital Expenditures</b>	<b>\$ -</b>	<b>\$ 7,500</b>	<b>\$ 650</b>	<b>\$ 12,500</b>
5802	MISC SERV & CHARGES	6,213	7,500	4,500	7,500
5816	GRANT MATCH	-	-	-	-
	<b>Total Other Objects</b>	<b>\$ 6,213</b>	<b>\$ 7,500</b>	<b>\$ 4,500</b>	<b>\$ 7,500</b>
5954	PRINCIPAL - OTHER DEBT	-	-	-	-
5958	INTEREST - OTHER DEBT	-	-	-	-
	<b>Total Debt Retirement</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>
	<b>Total LIBRARY</b>	<b>\$ 389,518</b>	<b>\$ 411,907</b>	<b>\$ 343,383</b>	<b>\$ 420,407</b>

5702 - HVAC/Ductwork Replacement; HVAC Management System  
5704 - Sprinkler System Replacement

# General Fund - Debt Service

## Principal and Interest Requirements

### General Obligation Bonds – Series 2018 (2.00% - 4.00%)

YEAR ENDING	INTEREST		PRINCIPAL		GENERAL FUND	INTEREST		PRINCIPAL		WATER FUND	TOTAL
SEPT 30	February 1	August 1	February 1	REQUIREMENTS		February 1	August 1	February 1	REQUIREMENTS	REQUIREMENTS	
2019	\$ 187,161	\$ 103,400	\$ 45,000	\$ 335,561		\$ 61,191	\$ 33,800	\$ 15,000	\$ 109,991	\$ 445,551	
2020	\$ 103,400	\$ 100,800	\$ 130,000	\$ 334,200		\$ 33,800	\$ 32,900	\$ 45,000	\$ 111,700	\$ 445,900	
2021	\$ 100,800	\$ 98,100	\$ 135,000	\$ 333,900		\$ 32,900	\$ 32,000	\$ 45,000	\$ 109,900	\$ 443,800	
2022	\$ 98,100	\$ 95,300	\$ 140,000	\$ 333,400		\$ 32,000	\$ 31,100	\$ 45,000	\$ 108,100	\$ 441,500	
2023	\$ 95,300	\$ 92,400	\$ 145,000	\$ 332,700		\$ 31,100	\$ 30,100	\$ 50,000	\$ 111,200	\$ 443,900	
2024	\$ 92,400	\$ 89,300	\$ 155,000	\$ 336,700		\$ 30,100	\$ 29,100	\$ 50,000	\$ 109,200	\$ 445,900	
2025	\$ 89,300	\$ 86,100	\$ 160,000	\$ 335,400		\$ 29,100	\$ 28,100	\$ 50,000	\$ 107,200	\$ 442,600	
2026	\$ 86,100	\$ 82,800	\$ 165,000	\$ 333,900		\$ 28,100	\$ 27,000	\$ 55,000	\$ 110,100	\$ 444,000	
2027	\$ 82,800	\$ 79,300	\$ 175,000	\$ 337,100		\$ 27,000	\$ 25,900	\$ 55,000	\$ 107,900	\$ 445,000	
2028	\$ 79,300	\$ 75,700	\$ 180,000	\$ 335,000		\$ 25,900	\$ 24,700	\$ 60,000	\$ 110,600	\$ 445,600	
2029	\$ 75,700	\$ 72,000	\$ 185,000	\$ 332,700		\$ 24,700	\$ 23,500	\$ 60,000	\$ 108,200	\$ 440,900	
2030	\$ 72,000	\$ 68,100	\$ 195,000	\$ 335,100		\$ 23,500	\$ 22,200	\$ 65,000	\$ 110,700	\$ 445,800	
2031	\$ 68,100	\$ 64,000	\$ 205,000	\$ 337,100		\$ 22,200	\$ 20,900	\$ 65,000	\$ 108,100	\$ 445,200	
2032	\$ 64,000	\$ 59,800	\$ 210,000	\$ 333,800		\$ 20,900	\$ 19,500	\$ 70,000	\$ 110,400	\$ 444,200	
2033	\$ 59,800	\$ 55,400	\$ 220,000	\$ 335,200		\$ 19,500	\$ 18,100	\$ 70,000	\$ 107,600	\$ 442,800	
2034	\$ 55,400	\$ 50,800	\$ 230,000	\$ 336,200		\$ 18,100	\$ 16,600	\$ 75,000	\$ 109,700	\$ 445,900	
2035	\$ 50,800	\$ 46,000	\$ 240,000	\$ 336,800		\$ 16,600	\$ 15,000	\$ 80,000	\$ 111,600	\$ 448,400	
2036	\$ 46,000	\$ 41,000	\$ 250,000	\$ 337,000		\$ 15,000	\$ 13,400	\$ 80,000	\$ 108,400	\$ 445,400	
2037	\$ 41,000	\$ 35,800	\$ 260,000	\$ 336,800		\$ 13,400	\$ 11,700	\$ 85,000	\$ 110,100	\$ 446,900	
2038	\$ 35,800	\$ 30,400	\$ 270,000	\$ 336,200		\$ 11,700	\$ 9,900	\$ 90,000	\$ 111,600	\$ 447,800	
2039	\$ 30,400	\$ 24,800	\$ 280,000	\$ 335,200		\$ 9,900	\$ 8,100	\$ 90,000	\$ 108,000	\$ 443,200	
2040	\$ 24,800	\$ 19,000	\$ 290,000	\$ 333,800		\$ 8,100	\$ 6,200	\$ 95,000	\$ 109,300	\$ 443,100	
2041	\$ 19,000	\$ 12,900	\$ 305,000	\$ 336,900		\$ 6,200	\$ 4,200	\$ 100,000	\$ 110,400	\$ 447,300	
2042	\$ 12,900	\$ 6,600	\$ 315,000	\$ 334,500		\$ 4,200	\$ 2,100	\$ 105,000	\$ 111,300	\$ 445,800	
2043	\$ 6,600	\$ -	\$ 330,000	\$ 336,600		\$ 2,100	\$ -	\$ 105,000	\$ 107,100	\$ 443,700	
	\$ 1,676,961	\$ 1,489,800	\$ 5,215,000	\$ 8,361,761		\$ 547,291	\$ 486,100	\$ 1,705,000	\$ 2,738,391	\$ 11,120,151	

DATE OF SALE: 2/6/2018  
 PAYING AGENT/REGISTRAR: UBS FINANCIAL SERVICES  
 AMOUNT AUTHORIZED AND ISSUED: \$6,920,000  
 PURPOSE:  
 To Rehabilitate Streets and Associated Utilities.  
 The Water Fund Requirements will be budgeted for transfer to the General Fund for its share of the debt service on the Series 2018 Bonds.

### Master Lease – 2016

YEAR ENDING	INTEREST		PRINCIPAL		TOTAL
SEPT 30	March 28	September 28	March 28	September 28	REQUIREMENTS
2019	\$ 963	\$ 645	\$ 31,954	\$ 32,272	\$ 65,835
2020	\$ 324	\$ -	\$ 32,593	\$ -	\$ 32,918
	<b>\$ 1,288</b>	<b>\$ 645</b>	<b>\$ 64,548</b>	<b>\$ 32,272</b>	<b>\$ 98,753</b>

DATE OF SALE: 3/28/2017  
 PAYING AGENT/REGISTRAR: FIRST FINANCIAL BANK  
 AMOUNT AUTHORIZED AND ISSUED: \$190,807  
 INTEREST RATE(S): 1.99%  
 PURPOSE: PURCHASE FOUR (4) 2017 FORD POLICE INTERCEPTORS

### Master Lease – 2017

YEAR ENDING	INTEREST		PRINCIPAL		TOTAL
SEPT 30	March 28	September 28	March 28	September 28	REQUIREMENTS
2019	\$ 2,451	\$ 1,974	\$ 34,294	\$ 34,771	\$ 73,490
2020	\$ 1,491	\$ 1,001	\$ 35,254	\$ 35,744	\$ 73,490
2021	\$ 504		\$ 36,241	\$ -	\$ 36,745
	<b>\$ 4,445</b>	<b>\$ 2,975</b>	<b>\$ 105,790</b>	<b>\$ 70,515</b>	<b>\$ 183,725</b>

DATE OF SALE: 2/20/2018  
 PAYING AGENT/REGISTRAR: FIRST FINANCIAL BANK  
 AMOUNT AUTHORIZED AND ISSUED: \$210,000  
 INTEREST RATE(S): 2.78%  
 PURPOSE: PURCHASE FOUR (4) 2017 FORD POLICE INTERCEPTORS



## Summary of General Fund Debt Service

FUND 09	GENERAL I & S FUND	2016-17	2017-18	2017-18	2018-19
ACCT	Expenses by FUND	Actual	Budget	Estimated	PROPOSED
	<b>BEGINNING Fund Balance</b>	\$ 81,453	\$ 0	\$ 6,621	\$ 2,489
	Total Revenues	5,278	-	2,300	337,211
	Total Expenses	80,110	-	6,432	335,561
	NET (Revenue - Expenses)	\$ (74,832)	\$ -	\$ (4,132)	\$ 1,650
	<b>Projected ENDING Fund Balance</b>	\$ 6,621	\$ 0	\$ 2,489	\$ 4,139
	<b>REVENUES</b>				
4110	TAXES - CURRENT	\$ 0	\$ -	\$ -	\$ 325,494
4190	TAX - DELINQUENT	3,409	-	1,443	10,067
4191	TAXES - P & I	1,646	-	910	1,500
4610	INTEREST	222	-	129	150
4902	FUND TRANSFER	-	-	-	-
	<b>Total REVENUES</b>	\$ 5,278	\$ -	\$ 2,482	\$ 337,211
	<b>EXPENDITURES</b>				
5802	MISC SERV & CHARGES	-	-	-	-
	<b>Total Other Objects</b>	\$ -	\$ -	\$ -	\$ -
5902	TRANSFER TO OTHER FUNDS FUND	80,110	-	6,432	-
	<b>Total Transfers</b>	\$ 80,110	\$ -	\$ 6,432	\$ -
5952	BOND PRINCIPAL	-	-	-	45,000
5956	BOND INTEREST	-	-	-	290,561
	<b>Total Debt Retirement</b>	\$ -	\$ -	\$ -	\$ 335,561
	<b>Total EXPENDITURES</b>	\$ 80,110	\$ -	\$ 6,432	\$ 335,561

## Special Assessment Debt

FUND 09A	SPECIAL ASSESSMENT DEBT	2016-17	2017-18	2017-18	2018-19
ACCT	Expenses by FUND	Actual	Budget	Estimated	PROPOSED
	<b>BEGINNING Fund Balance</b>	\$ -	\$ 0	\$ -	\$ 199,032
	Total Revenues	295,991	280,333	280,333	280,333
	Total Expenses	295,991	280,333	81,301	280,333
	NET (Revenue - Expenses)	\$ -	\$ -	\$ 199,032	\$ -
	<b>Projected ENDING Fund Balance</b>	\$ -	\$ 0	\$ 199,032	\$ 199,032
FUND 09A	SPECIAL ASSESSMENT DEBT				
	<b>REVENUES</b>				
4708	LEASE INCOME - (MxROS) VENTAMATIC, LTD	\$ 90,050	\$ 64,000	\$ 64,000	\$ 64,000
4700	LEASE - PECO	6,000	10,500	10,500	10,500
4706	LEASE INCOME - TRU TEST	13,250	13,250	13,250	13,250
4711	LEASE INCOME - TRU-TEST II	10,250	11,104	11,104	11,104
4703	LEASE INCOME - WATKINS METAL FAB	24,504	24,500	24,500	24,500
4712	LEASE INCOME - WATKINS II	11,749	12,729	12,729	12,729
4704	LEASE INCOME - COX COMMUNICATIONS	20,000	20,000	20,000	20,000
4707	LEASE INCOME - VENTAMATIC, LTD	15,000	15,000	15,000	15,000
4710	LEASE INCOME - VENTAMATIC #2	35,000	35,000	35,000	35,000
4702	LEASE INCOME - NOMA - EIS	22,917	25,000	25,000	25,000
4701	LEASE INCOME - NOMA - RACAL	21,771	23,750	23,750	23,750
4709	LEASE INCOME - VALAIR BLDG	25,500	25,500	25,500	25,500
	<b>Total REVENUES</b>	\$ 295,991	\$ 280,333	\$ 280,333	\$ 280,333
	<b>EXPENDITURES</b>				
	<b>Total Texas Capital Fund Leases</b>	\$ 295,991	\$ 280,333	\$ 81,301	\$ 280,333
	<b>Total EXPENDITURES</b>	\$ 295,991	\$ 280,333	\$ 81,301	\$ 280,333

## General Fund – Capital Projects

FUND 39 ACCT		2016-17 Actual	2017-18 Budget	2017-18 Estimated	2018-19 PROPOSED
<b>GENERAL FUND/STREETS CAPITAL PROJECTS</b>					
<b>Expenses by FUND</b>					
<b>BEGINNING Fund Balance</b>		\$ 19,095	\$ (0)	\$ 29,022	\$ 5,499,789
	Total Revenues	125,000	-	5,563,072	8,000
	Total Expenses	115,073	-	92,305	3,659,000
NET (Revenue - Expenses)		\$ 9,927	\$ -	\$ 5,470,767	\$ (3,651,000)
<b>Projected ENDING Fund Balance</b>		<b>\$ 29,022</b>	<b>\$ (0)</b>	<b>\$ 5,499,789</b>	<b>\$ 1,848,789</b>
<b>REVENUES</b>		<b>2016-17 Actual</b>	<b>2017-18 Budget</b>	<b>2017-18 Estimated</b>	<b>2018-19 PROPOSED</b>
4005	FUND BALANCE APPROPRIATED	\$ -	\$ -	\$ -	\$ -
4220	OTHER REVENUE/INCOME	-	-	-	-
4300	OVER/SHORT	-	-	-	-
4610	INTEREST	-	-	8,000	8,000
4820	BOND PROCEEDS	-	-	5,215,000	-
4821	PREMIUM ON BOND	-	-	340,072	-
4901	FUND TRANSFER - GENERAL FUND	125,000	-	-	-
4902	FUND TRANSFER	-	-	-	-
<b>Total REVENUES</b>		<b>\$ 125,000</b>	<b>\$ -</b>	<b>\$ 5,563,072</b>	<b>\$ 8,000</b>
<b>EXPENDITURES</b>		<b>2016-17 Actual</b>	<b>2017-18 Budget</b>	<b>2017-18 Estimated</b>	<b>2018-19 PROPOSED</b>
5302	PROFESSIONAL SERVICES	-	-	-	31,000
<b>Total Purchased Professional/Technical</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 31,000</b>
5702	BUILDINGS	-	-	-	-
5704	IMPVTS OTHER THAN BLDGS	115,073	-	(19,907)	388,000
5710	ST IMPR-BONDS-ENGINE	-	-	-	240,000
5710-01	ST IMPR-BONDS-CONTRACTOR	-	-	-	3,000,000
<b>Total Capital Expenditures</b>		<b>\$ 115,073</b>	<b>\$ -</b>	<b>\$ (19,907)</b>	<b>\$ 3,628,000</b>
5959	BOND DISCOUNT	-	-	59,973	-
5960	BOND ISSUANCE COSTS	-	-	52,239	-
<b>Total Debt Retirement</b>		<b>\$ -</b>	<b>\$ -</b>	<b>\$ 112,212</b>	<b>\$ -</b>
<b>Total EXPENDITURES</b>		<b>\$ 115,073</b>	<b>\$ -</b>	<b>\$ 92,305</b>	<b>\$ 3,659,000</b>

# WATER FUND



# Table of Authorized Positions

## Water & Sewer Fund

### 2100 PUBLIC WORKS ADMIN

0.5	Public Works Director	\$	40,160
1	Utilities Superintendent		63,645
1	Engineering Technician		49,449
1	Public Works Admin. Secretary		38,418
1	Utilities Field Inspector		37,955
1	Street Secretary		30,337
	Total		<u><u>\$ 259,964</u></u>

### 2200 WATER DISTRIBUTION / SEWAGE COLLECTION

#### 2201 WATER DISTRIBUTION

0.7	Water Dist./ Sewer Coll. Supervisor	\$	35,351
2	Water Distribution Crew Leader		83,280
3	Senior Equipment Operator		107,627
6	Equipment Operator		190,014
	Total		<u><u>\$ 416,272</u></u>

#### 2202 SEWER COLLECTION

0.3	Water Dist./ Sewer Coll. Supervisor	\$	15,150
1	Senior Equipment Operator		37,072
2	Equipment Operator		64,918
	Total		<u><u>\$ 117,140</u></u>
	Grand Total		<u><u>\$ 533,412</u></u>

### 2300 HILLTOP WATER TREATMENT

1	Plant Supervisor	\$	48,991
2	Senior Plant Operator		72,892
6	Plant Operator		192,274
	Total		<u><u>\$ 314,157</u></u>

### 2700 WASTEWATER PLANT OPERATIONS

1	Plant Supervisor	\$	51,989
2	Senior Plant Operator		75,830
9	Plant Operator		292,944
1	Industrial Pretreatment Coordinator		42,282
1	Plant Lab Technician		35,935
	Total		<u><u>\$ 498,980</u></u>

### 3102 FACILITY MAINTENANCE

1	Utilities Maintenance Supervisor	\$	51,989
4	Senior Maintenance Technician		152,933
1	Maintenance Technician		32,371
	Total		<u><u>\$ 237,293</u></u>

### 3300 CITY UTILITY SERVICE

1	Senior Customer Service Rep.	\$	37,761
2	Meter Service Technician		75,097
1	Meter Service Supervisor		43,982
1	Accounting Clerk		32,333
	Total		<u><u>\$ 189,173</u></u>

## Water Fund: Revenue & Expenses

ACCT	WATER FUND	2016-17	2017-18	2017-18	2018-19
02RV	<b>REVENUES</b>	<b>Actual</b>	<b>Budget</b>	<b>Estimated</b>	<b>PROPOSED</b>
4005	FUND BALANCE APPROPRIATED	\$ -	\$ 640,718	\$ -	\$ 541,885
4220	OTHER INCOME	87,355	169,140	134,000	90,000
4300	OVER & SHORT	(296)	-	160	-
4310	DONATIONS	2,500	2,500	-	-
4336	SAMPLING & ANALYSIS	12,801	6,000	9,500	10,000
4337	SEWER SURCHARGE	111,725	100,000	105,000	110,000
4339	RECOVERY OF BAD DEBT	11,964	30,000	11,000	11,000
4345	LATE CHARGES	192,774	175,000	175,000	183,750
4373	OTHER GRANTS	-	275,000	8,000	664,085
4400	WATER SALES	5,075,132	5,930,000	5,650,000	6,200,000
4410	CONNECTIONS	22,046	10,000	25,000	22,500
4420	SEWER REVENUE	2,654,559	2,800,000	2,800,000	3,000,000
4610	INTEREST EARNED	10,073	7,250	7,500	8,000
4902	TRANSFER IN	454,057	-	-	-
4911	FUND TRANSFER - INSURANCE	-	-	-	-
4922	INSURANCE PROCEEDS	512,000	-	506,785	1,000
4940	CAPITAL CONTRIBUTIONS	-	-	-	-
	<b>Total WATER FUND REVENUES</b>	<b>\$ 9,146,690</b>	<b>\$ 10,145,608</b>	<b>\$ 9,431,945</b>	<b>\$ 10,842,220</b>

4373 - Grants NCTCOG (\$20,000) Dump Truck and 50% Front End Loader + TDEM Generator Grants (\$119,459; \$94,172; 178,454 Federal Cost Share Amount) + \$225,000 CDBG Grant

ACCT	WATER FUND	2016-17	2017-18	2017-18	2018-19
	<b>Expenses by Object Class</b>	<b>Actual</b>	<b>Budget</b>	<b>Estimated</b>	<b>PROPOSED</b>
	Total Personnel Services	\$ 3,332,813	\$ 3,341,608	\$ 3,210,666	\$ 3,333,048
	Total Program Expenses	-	-	-	-
	Total Purchased Professional/Technical Services	128,409	218,000	157,500	245,500
	Total Purchased Property Services	200,639	259,850	234,460	169,850
	Total Other Purchased Services	165,897	174,400	174,693	178,900
	Total Supplies	1,194,035	1,460,750	1,162,155	1,459,450
	Total Capital Expenditures	401,076	916,250	749,202	1,304,278
	Total Other Objects	2,500,252	2,574,750	2,429,267	2,544,750
	Total Transfers	900,000	1,200,000	1,200,000	1,262,500
	Total Debt Retirement	827,989	-	-	343,944
	<b>TOTAL WATER FUND</b>	<b>\$ 9,651,112</b>	<b>\$ 10,145,608</b>	<b>\$ 9,317,943</b>	<b>\$ 10,842,220</b>

WATER FUND	2016-17	2017-18	2017-18	2018-19
<b>Expenses by Department</b>	<b>Actual</b>	<b>Budget</b>	<b>Estimated</b>	<b>PROPOSED</b>
PW ADMINISTRATION	\$ 5,065,793	\$ 4,335,925	\$ 4,411,932	\$ 4,697,050
WATER DISTRIBUTION	1,155,528	1,806,724	1,403,816	2,356,575
HILLTOP WATER TRTMT PLANT	1,232,984	1,339,927	1,212,093	1,297,119
WASTEWATER PLANTS	1,306,290	1,422,524	1,235,880	1,502,780
FACILITY MAINTENANCE	456,884	769,931	606,568	508,861
WATER CUSTOMER SERVICE	433,633	470,577	447,654	479,835
<b>TOTAL WATER FUND</b>	<b>\$ 9,651,112</b>	<b>\$ 10,145,608</b>	<b>\$ 9,317,943</b>	<b>\$ 10,842,220</b>

## Public Works Administration - 21

Mission Statement for the Public Works Administration Department: The Public Works Administration Department provides the coordination of work activities, clerical services, construction, and inspection services for water distribution, treatment and storage; sewage collection and treatment; environmental compliance and facility maintenance.

ACCT	WATER FUND	2016-17	2017-18	2017-18	2018-19
PW21	<b>PW ADMINISTRATION</b>	<b>Actual</b>	<b>Budget</b>	<b>Estimated</b>	<b>PROPOSED</b>
5100	SALARIES	\$ 232,326	\$ 253,967	\$ 253,967	\$ 257,353
5101	OVERTIME	2,067	2,600	1,750	2,652
5103	SOCIAL SECURITY	18,632	21,179	19,000	21,456
5104	GROUP INSURANCE	56,079	59,974	44,981	49,487
5105	TMRS	28,649	24,833	24,833	25,495
5106	WORKERS' COMP	1,120	1,293	1,293	1,293
5109	PHYSICALS	200	200	1,200	200
5111	LONGEVITY	6,720	9,480	9,120	9,670
5112	UNEMPLOYMENT	-	10,000	-	10,000
5113	CERTIFICATION PAY	9,900	10,800	9,900	10,800
	<b>Total Personnel Services</b>	<b>\$ 355,693</b>	<b>\$ 394,325</b>	<b>\$ 366,044</b>	<b>\$ 388,406</b>
5302	PROF SERVICES - OTHER	13,292	43,500	57,500	56,000
5304	AUDIT SERVICES	26,800	15,000	14,500	15,000
5306	ATTORNEY'S FEES	12,615	50,000	20,000	65,000
	<b>Total Purchased Professional/Technical Services</b>	<b>\$ 52,708</b>	<b>\$ 108,500</b>	<b>\$ 92,000</b>	<b>\$ 136,000</b>
5404	BUILDING MAINTENANCE	13,422	5,000	1,250	10,000
5406	OFFICE EQUIP MAINT	-	-	-	-
5414	RADIO MAINTENANCE	-	-	-	-
5418	OTHER MAINTENANCE	-	-	-	-
5420	RENTALS	2,261	9,000	1,500	9,000
5422	LAUNDRY SERVICE	4,511	3,000	1,800	3,000
	<b>Total Purchased Property Services</b>	<b>\$ 20,194</b>	<b>\$ 17,000</b>	<b>\$ 4,550</b>	<b>\$ 22,000</b>
5502	INSURANCE	66,174	75,000	68,911	75,000
5504	TELEPHONE	3,278	3,200	3,000	3,200
5506	TRAVEL & TRAINING	4,084	5,500	5,000	5,500
	<b>Total Other Purchased Services</b>	<b>\$ 73,537</b>	<b>\$ 83,700</b>	<b>\$ 76,911</b>	<b>\$ 83,700</b>
5602	OFFICE SUPPLIES	1,893	2,000	2,000	2,000
5604	POSTAGE	4,622	2,000	750	2,000
5612	MINOR TOOLS	369	4,400	3,800	500
5614	UTILITIES	29,008	25,000	22,500	25,000
5626	OPERATING SUPPLIES	3,021	4,000	6,500	4,000
5628	MECHANICAL SUPPLIES	582	-	-	-
5645	FACILITY REPAIR PARTS	2,520	2,000	5,000	5,000
	<b>Total Supplies</b>	<b>\$ 42,015</b>	<b>\$ 39,400</b>	<b>\$ 40,550</b>	<b>\$ 38,500</b>
5702	BUILDING IMPROVEMENTS	334	-	14,000	8,000
5704	IMPVTS OTHER THAN BLDGS	383,836	-	290,000	-
5706	EQUIPMENT	-	4,000	-	-
5708	VEHICLES	-	-	-	30,000
5712	FURNITURE & FIXTURES	778	-	377	-
5720	CAPITAL RESERVES	-	-	-	-
	<b>Total Capital Expenditures</b>	<b>\$ 384,948</b>	<b>\$ 4,000</b>	<b>\$ 304,377</b>	<b>\$ 38,000</b>
5802	MISC SERV & CHARGES	15,641	4,000	5,000	4,000
5810	BAD DEBT EXPENSE	70,768	30,000	22,500	30,000
5812	RESALE SUPPLIES	2,300,000	2,300,000	2,300,000	2,300,000
5816	GRANT MATCH	22,300	55,000	-	-
5818	UNALLOCATED RESERVES	-	100,000	-	50,000
	<b>Total Other Objects</b>	<b>\$ 2,408,709</b>	<b>\$ 2,489,000</b>	<b>\$ 2,327,500</b>	<b>\$ 2,384,000</b>
5902	TRANSFER TO OTHER FUNDS	900,000	1,200,000	1,200,000	1,262,500
5902-36	TRANSFER TO WATER CAPITAL PROJ	-	-	-	-
	<b>Total Transfers</b>	<b>\$ 900,000</b>	<b>\$ 1,200,000</b>	<b>\$ 1,200,000</b>	<b>\$ 1,262,500</b>
5952	BOND PRINCIPAL	-	-	-	45,000
5956	BOND INTEREST	-	-	-	298,944
5980	DEPRECIATION EXPENSE	827,989	-	-	-
	<b>Total Debt Retirement</b>	<b>\$ 827,989</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 343,944</b>
	<b>Total PW ADMINISTRATION</b>	<b>\$ 5,065,793</b>	<b>\$ 4,335,925</b>	<b>\$ 4,411,932</b>	<b>\$ 4,697,050</b>

5302 - \$35K Wholesale H2O Contract Review+\$7.5K Facility Eval  
5306 - \$15K For Wholesale H2O Water Contract Review/Revision  
5702 - Ductwork/Restroom/ADA Renovation Public Works Admin Building  
5708 - Administration Vehicle

## Water Distribution / Sewer Collection – 22

Mission Statement for the Water Distribution/Sewer Collection Department: The Water Distribution/Sewer Collection Department is responsible for construction and maintenance of water distribution and sewer collection lines, making water and sewer taps and line locations for contractors and utility companies.

ACCT	WATER FUND	2016-17	2017-18	2017-18	2018-19
WD22	<b>WATER DISTRIBUTION</b>	<b>Actual</b>	<b>Budget</b>	<b>Estimated</b>	<b>PROPOSED</b>
5100	SALARIES	\$ 512,041	\$ 525,244	\$ 525,000	\$ 534,494
5101	OVERTIME	56,932	70,000	70,000	71,400
5103	SOCIAL SECURITY	46,248	48,409	48,400	49,224
5104	GROUP INSURANCE	130,850	139,939	104,954	115,470
5105	TMRS	71,297	56,763	56,700	58,490
5106	WORKERS' COMP	29,174	37,259	37,259	37,259
5109	PHYSICALS	700	1,500	300	1,500
5111	LONGEVITY	16,410	11,160	9,900	11,160
5112	UNEMPLOYMENT	-	-	-	-
5113	CERTIFICATION PAY	30,000	26,400	24,000	26,400
	<b>Total Personnel Services</b>	<b>\$ 893,652</b>	<b>\$ 916,674</b>	<b>\$ 876,513</b>	<b>\$ 905,397</b>
5404	BUILDING MAINTENANCE	530	-	350	-
5414	RADIO MAINTENANCE	-	150	-	150
5416	INFRASTRUCTURE MAINT	10,074	27,500	-	27,500
5418	OTHER MAINTENANCE	1,062	3,300	-	3,300
5420	RENTALS	-	-	-	-
5422	LAUNDRY SERVICE	21,839	10,000	7,500	10,000
	<b>Total Purchased Property Services</b>	<b>\$ 33,505</b>	<b>\$ 40,950</b>	<b>\$ 7,850</b>	<b>\$ 40,950</b>
5504	TELEPHONE	1,700	2,000	2,000	2,000
5506	TRAVEL & TRAINING	6,170	6,000	8,000	6,000
	<b>Total Other Purchased Services</b>	<b>\$ 7,870</b>	<b>\$ 8,000</b>	<b>\$ 10,000</b>	<b>\$ 8,000</b>
5602	OFFICE SUPPLIES	153	300	600	300
5610	CLOTHING SUPPLIES	589	2,000	750	2,000
5612	MINOR TOOLS	26,055	12,000	14,000	13,000
5614	UTILITIES	5,894	9,000	8,500	9,000
5620	STREET MATERIALS	56,605	100,000	70,000	100,000
5624	TRAFFIC SUPPLIES	-	-	-	-
5626	OPERATING SUPPLIES	12,241	25,000	20,000	25,000
5628	MECHANICAL SUPPLIES	4	300	300	300
5630	WATER UTILITY SUPPLIES	107,005	200,000	175,000	180,000
5632	SEWER UTILITY SUPPLIES	799	10,000	-	10,000
5644	FLEET REPAIR PARTS	-	500	-	500
5645	FACILITY REPAIR PARTS	7,606	14,000	5,000	12,000
	<b>Total Supplies</b>	<b>\$ 216,952</b>	<b>\$ 373,100</b>	<b>\$ 294,150</b>	<b>\$ 352,100</b>
5702	BUILDING IMPROVEMENTS	-	-	-	4,350
5704	IMPVTS OTHER THAN BLDGS	-	275,000	18,000	847,778
5706	EQUIPMENT	-	190,000	180,000	-
5708	VEHICLES	-	-	-	110,000
5710	MOBILE EQUIPMENT	-	-	-	85,000
5720	CAPITAL RESERVES	-	-	-	-
	<b>Total Capital Expenditures</b>	<b>\$ -</b>	<b>\$ 465,000</b>	<b>\$ 198,000</b>	<b>\$ 1,047,128</b>
5802	MISC SERV & CHARGES	3,549	3,000	17,303	3,000
	<b>Total Other Objects</b>	<b>\$ 3,549</b>	<b>\$ 3,000</b>	<b>\$ 17,303</b>	<b>\$ 3,000</b>
	<b>Total WATER DISTRIBUTION</b>	<b>\$ 1,155,528</b>	<b>\$ 1,806,724</b>	<b>\$ 1,403,816</b>	<b>\$ 2,356,575</b>

- 5702 - Lighting Upgrades & Bay Door Replacement
- 5704 - \$275K CDBG SE Waterline/Fire Hydrant; \$50K Keller Rd. Upgrade; FEMA
- 5708 - Dump Truck Partially Funded by NCTCOG Grant (25%)
- 5710 - Front End Loader Partially Funded by NCTCOG Grant (25%)



## Hilltop Water Treatment Plant – 23

Mission Statement for the Hilltop Water Treatment Plant: The Hilltop Water Plant Department ensures that the City's water supply meets state and federal drinking water standards. The department takes routine water samples to test the safety and efficiency of the system. The department is also responsible for the maintenance and operation of the water treatment plant and water pumping stations.

ACCT	WATER FUND	2016-17	2017-18	2017-18	2018-19
HT23	<b>HILLTOP WATER TRTMNT PLANT</b>	<b>Actual</b>	<b>Budget</b>	<b>Estimated</b>	<b>PROPOSED</b>
5100	SALARIES	\$ 297,826	\$ 315,183	\$ 303,350	\$ 318,304
5101	OVERTIME	43,186	35,875	40,000	36,593
5103	SOCIAL SECURITY	27,168	28,086	28,055	28,380
5104	GROUP INSURANCE	84,118	89,961	67,471	74,231
5105	TMRS	42,145	32,932	31,662	33,722
5106	WORKERS' COMP	19,136	22,010	21,460	22,010
5109	PHYSICALS	370	400	100	400
5111	LONGEVITY	7,730	7,680	10,220	7,680
5113	CERTIFICATION PAY	8,800	8,400	7,410	8,400
	<b>Total Personnel Services</b>	<b>\$ 530,480</b>	<b>\$ 540,527</b>	<b>\$ 509,728</b>	<b>\$ 529,719</b>
5302	PROF SERVICES - OTHER	-	-	-	-
5310	LABORATORY TESTING	16,922	40,000	20,000	40,000
	<b>Total Purchased Professional/Technical Services</b>	<b>\$ 16,922</b>	<b>\$ 40,000</b>	<b>\$ 20,000</b>	<b>\$ 40,000</b>
5404	BUILDING MAINTENANCE	3,803	-	-	750
5410	MACH/TOOL/IMPLEMENT MAINT	-	-	-	-
5412	EQUIPMENT MAINTENANCE	67,924	105,000	150,000	-
5414	RADIO MAINTENANCE	-	-	-	-
5418	OTHER MAINTENANCE	-	4,000	9,820	4,000
5420	RENTALS	1,773	1,200	750	1,200
5422	LAUNDRY SERVICE	6,185	5,000	5,000	5,000
	<b>Total Purchased Property Services</b>	<b>\$ 79,684</b>	<b>\$ 115,200</b>	<b>\$ 165,570</b>	<b>\$ 10,950</b>
5504	TELEPHONE	1,777	2,000	2,000	2,000
5506	TRAVEL & TRAINING	2,453	3,000	5,000	3,500
	<b>Total Other Purchased Services</b>	<b>\$ 4,230</b>	<b>\$ 5,000</b>	<b>\$ 7,000</b>	<b>\$ 5,500</b>
5602	OFFICE SUPPLIES	142	400	275	400
5606	GROUND SUPPLIES	-	-	20	-
5608	CHEMICAL SUPPLIES	252,280	240,000	200,000	240,000
5610	CLOTHING SUPPLIES	-	-	-	-
5612	MINOR TOOLS	1,344	1,300	1,250	1,300
5614	UTILITIES	3,409	4,500	4,000	4,250
5622	POWER FOR PUMPS	283,905	300,000	225,000	300,000
5626	OPERATING SUPPLIES	14,451	20,000	15,000	19,750
5628	MECHANICAL SUPPLIES	4,879	20,000	15,500	19,500
5645	FACILITY REPAIR PARTS	12,428	15,000	15,000	17,500
	<b>Total Supplies</b>	<b>\$ 572,839</b>	<b>\$ 601,200</b>	<b>\$ 476,045</b>	<b>\$ 602,700</b>
5702	BUILDING IMPROVEMENTS	4,099	-	-	13,750
5704	IMPVTS OTHER THAN BLDGS	4,050	18,500	10,000	50,000
5706	EQUIPMENT	-	-	-	-
5708	VEHICLES	-	-	-	-
5720	CAPITAL RESERVES	-	-	-	-
	<b>Total Capital Expenditures</b>	<b>\$ 8,149</b>	<b>\$ 18,500</b>	<b>\$ 10,000</b>	<b>\$ 63,750</b>
5802	MISC SERV & CHARGES	5,213	2,500	7,750	27,500
5804	STATE INSPECTION FEES	15,467	17,000	16,000	17,000
	<b>Total Other Objects</b>	<b>\$ 20,680</b>	<b>\$ 19,500</b>	<b>\$ 23,750</b>	<b>\$ 44,500</b>
	<b>Total HILLTOP WATER TRTMNT PLANT</b>	<b>\$ 1,232,984</b>	<b>\$ 1,339,927</b>	<b>\$ 1,212,093</b>	<b>\$ 1,297,119</b>

5702 - Septic System Upgrade/Repair; HVAC/Ductwork; Camera/Security System  
5704 - Chlorine Injection System Upgrade  
5802 - Laboratory Testing (\$25K)



## Wastewater Treatment Plant Operation – 27

Mission Statement for the Waste Water Treatment Plant: The Waste Water Plant Operations Department operates the 2.35 MGD Pollard Creek Waste Water Treatment Plant and the 1.26 MGD Willow Creek Waste Water Treatment Plant, ensuring that state and federal effluent standards are met. The pretreatment section of the department ensures that industrial/commercial standards meet discharge limits, sampling, inspections, and permitting requirements.

ACCT	WATER FUND	2016-17	2017-18	2017-18	2018-19
WP27	<b>WASTEWATER PLANTS</b>	<b>Actual</b>	<b>Budget</b>	<b>Estimated</b>	<b>PROPOSED</b>
5100	SALARIES	\$ 535,872	\$ 489,256	\$ 487,532	\$ 528,200
5101	OVERTIME	38,911	26,000	53,974	26,520
5103	SOCIAL SECURITY	46,213	41,914	43,879	44,933
5104	GROUP INSURANCE	121,504	129,943	97,457	107,222
5105	TMRS	72,336	49,146	50,790	53,391
5106	WORKERS' COMP	17,074	32,324	31,516	32,324
5107	UNIFORM ALLOWANCE	-	-	-	-
5109	PHYSICALS	505	400	50	400
5111	LONGEVITY	15,410	11,040	10,380	11,040
5113	CERTIFICATION PAY	24,600	21,600	21,600	21,600
	<b>Total Personnel Services</b>	<b>\$ 872,426</b>	<b>\$ 801,624</b>	<b>\$ 797,177</b>	<b>\$ 825,630</b>
5302	PROF SERVICES - OTHER	-	500	-	500
5310	LABORATORY TESTING	50,299	56,000	35,000	56,000
5311	PRETREATMENT TESTING	6,257	10,000	7,500	10,000
	<b>Total Purchased Professional/Technical Services</b>	<b>\$ 56,555</b>	<b>\$ 66,500</b>	<b>\$ 42,500</b>	<b>\$ 66,500</b>
5402	SANITATION SERVICES	44,409	35,500	45,000	45,000
5404	BUILDING MAINTENANCE	-	1,500	-	1,500
5406	OFFICE EQUIP MAINT	-	100	-	100
5410	MACH/TOOL/IMPLEMENT MAINT	-	100	-	100
5412	EQUIPMENT MAINTENANCE	2,735	25,000	-	25,000
5418	OTHER MAINTENANCE	-	-	-	-
5422	LAUNDRY SERVICE	9,306	6,000	6,000	6,000
	<b>Total Purchased Property Services</b>	<b>\$ 56,451</b>	<b>\$ 68,200</b>	<b>\$ 51,000</b>	<b>\$ 77,700</b>
5504	TELEPHONE	1,937	2,000	2,000	2,000
5506	TRAVEL & TRAINING	12,586	5,750	11,000	10,000
	<b>Total Other Purchased Services</b>	<b>\$ 14,523</b>	<b>\$ 7,750</b>	<b>\$ 13,000</b>	<b>\$ 12,000</b>
5602	OFFICE SUPPLIES	182	1,000	300	1,000
5606	GROUND SUPPLIES	-	-	-	-
5608	CHEMICAL SUPPLIES	36,054	47,500	45,000	47,500
5610	CLOTHING SUPPLIES	60	2,000	750	2,000
5612	MINOR TOOLS	2,310	2,000	2,750	2,000
5614	UTILITIES	23,980	27,500	32,500	27,500
5620	STREET MATERIALS	5,117	7,000	11,000	11,000
5622	POWER FOR PUMPS	148,534	164,000	105,000	164,000
5626	OPERATING SUPPLIES	30,715	22,500	25,000	22,500
5628	MECHANICAL SUPPLIES	9,539	32,000	22,500	32,000
5632	SEWER UTILITY SUPPLIES	-	200	-	200
5645	FACILITY REPAIR PARTS	16,966	10,000	20,000	15,000
	<b>Total Supplies</b>	<b>\$ 273,457</b>	<b>\$ 315,700</b>	<b>\$ 264,800</b>	<b>\$ 324,700</b>
5702	BUILDING IMPROVEMENTS	-	1,000	2,600	3,500
5704	IMPVTS OTHER THAN BLDGS	-	107,000	11,000	100,000
5706	EQUIPMENT	-	-	-	-
5708	VEHICLES	-	-	-	-
5710	MOBILE EQUIPMENT	4,046	12,000	11,874	-
5718	METERS	-	10,000	9,500	10,000
5720	CAPITAL RESERVES	-	-	-	-
	<b>Total Capital Expenditures</b>	<b>\$ 4,046</b>	<b>\$ 130,000</b>	<b>\$ 34,974</b>	<b>\$ 113,500</b>
5802	MISC SERV & CHARGES	2,171	750	2,168	50,750
5804	STATE INSPECTION FEES	26,661	32,000	30,261	32,000
	<b>Total Other Objects</b>	<b>\$ 28,832</b>	<b>\$ 32,750</b>	<b>\$ 32,429</b>	<b>\$ 82,750</b>
	<b>Total WASTEWATER PLANTS</b>	<b>\$ 1,306,290</b>	<b>\$ 1,422,524</b>	<b>\$ 1,235,880</b>	<b>\$ 1,502,780</b>

- 5702 - Lighting Retrofit
- 5704 - Replace Blowers at both WWTPs
- 5802 - Lab Testing at Both WWTPs (\$50K)

## Facility Maintenance – 31

Mission Statement for the Facility Maintenance Department: The major function of the Facility Maintenance Department is the repair and preventive maintenance of pumps and motors, motor controls, gear drives, industrial and commercial electrical systems at the water and wastewater treatment plants, sewer lift stations, and water pump stations. The department maintains city buildings and mechanical equipment.

ACCT	WATER FUND	2016-17	2017-18	2017-18	2018-19
FM21	<b>FACILITY MAINTENANCE</b>	<b>Actual</b>	<b>Budget</b>	<b>Estimated</b>	<b>PROPOSED</b>
5100	SALARIES	\$ 227,047	\$ 231,500	\$ 231,500	\$ 236,130
5101	OVERTIME	32,024	23,000	24,500	23,460
5103	SOCIAL SECURITY	20,838	20,709	20,800	21,098
5104	GROUP INSURANCE	56,079	59,974	44,981	49,487
5105	TMRS	32,395	24,282	24,400	25,069
5106	WORKERS' COMP	12,757	15,967	15,967	15,967
5109	PHYSICALS	35	250	-	250
5111	LONGEVITY	6,130	5,400	5,400	5,400
5112	UNEMPLOYMENT	-	-	-	-
5113	CERTIFICATION PAY	12,600	10,800	10,800	10,800
	<b>Total Personnel Services</b>	\$ 399,905	\$ 391,881	\$ 378,348	\$ 387,661
5302	PROF SERVICES - OTHER	-	-	-	-
	<b>Total Purchased Professional/Technical Services</b>	\$ -	\$ -	\$ -	\$ -
5404	BUILDING MAINTENANCE	-	1,500	175	1,500
5412	EQUIPMENT MAINTENANCE	-	7,000	-	7,000
5420	RENTALS	-	-	-	-
5422	LAUNDRY SERVICE	7,414	3,750	2,900	3,750
	<b>Total Purchased Property Services</b>	\$ 7,414	\$ 12,250	\$ 3,075	\$ 12,250
5504	TELEPHONE	834	1,200	750	1,200
5506	TRAVEL & TRAINING	4,724	5,000	6,117	5,000
	<b>Total Other Purchased Services</b>	\$ 5,558	\$ 6,200	\$ 6,867	\$ 6,200
5602	OFFICE SUPPLIES	81	150	75	150
5610	CLOTHING SUPPLIES	61	200	150	200
5612	MINOR TOOLS	8,040	9,000	9,000	9,000
5614	UTILITIES	1,055	1,500	1,500	1,500
5622	POWER FOR PUMPS	16,423	24,000	13,862	24,000
5626	OPERATING SUPPLIES	8,311	11,000	7,250	11,000
5628	MECHANICAL SUPPLIES	1,900	36,500	-	36,500
5645	FACILITY REPAIR PARTS	3,883	3,000	4,750	3,000
	<b>Total Supplies</b>	\$ 39,753	\$ 85,350	\$ 36,587	\$ 85,350
5702	BUILDING IMPROVEMENTS	-	1,000	-	4,150
5704	IMPVTS OTHER THAN BLDGS	-	260,000	180,606	-
5706	EQUIPMENT	3,933	12,750	-	12,750
5708	VEHICLES	-	-	-	-
5710	MOBILE EQUIPMENT-BACK UP GEN	-	-	-	-
5712	FURNITURE & FIXTURES	-	-	-	-
5720	CAPITAL RESERVES	-	-	-	-
	<b>Total Capital Expenditures</b>	\$ 3,933	\$ 273,750	\$ 180,606	\$ 16,900
5802	MISC SERV & CHARGES	321	500	1,085	500
	<b>Total Other Objects</b>	\$ 321	\$ 500	\$ 1,085	\$ 500
	<b>Total FACILITY MAINTENANCE</b>	\$ 456,884	\$ 769,931	\$ 606,568	\$ 508,861

5702 - HVAC & Ductwork

## City Utility Service – 33

Mission Statement for the City Utility Service Department: City Utility Service Department is responsible for billing and collection for water, sewer, and sanitation services.

ACCT	WATER FUND	2016-17	2017-18	2017-18	2018-19
WC33	<b>WATER CUSTOMER SERVICE</b>	<b>Actual</b>	<b>Budget</b>	<b>Estimated</b>	<b>PROPOSED</b>
5100	SALARIES	\$ 171,279	\$ 181,193	\$ 181,193	\$ 187,117
5101	OVERTIME	10,339	13,000	11,124	13,260
5103	SOCIAL SECURITY	14,345	15,581	15,581	16,115
5104	GROUP INSURANCE	46,732	49,978	37,484	41,239
5105	TMRS	22,030	18,269	18,269	19,149
5106	WORKERS' COMP	6,771	8,925	8,925	8,925
5109	PHYSICALS	-	150	-	150
5111	LONGEVITY	3,960	4,680	4,680	4,680
5113	CERTIFICATION PAY	5,200	4,800	5,600	5,600
	<b>Total Personnel Services</b>	<b>\$ 280,657</b>	<b>\$ 296,577</b>	<b>\$ 282,856</b>	<b>\$ 296,235</b>
5302	PROF SERVICES - OTHER	2,225	3,000	3,000	3,000
	<b>Total Purchased Professional/Technical Services</b>	<b>\$ 2,225</b>	<b>\$ 3,000</b>	<b>\$ 3,000</b>	<b>\$ 3,000</b>
5404	BUILDING MAINTENANCE	132	500	500	500
5406	OFFICE EQUIP MAINT	-	3,250	-	3,250
5414	RADIO MAINTENANCE	-	-	-	-
5418	OTHER MAINTENANCE	-	-	-	-
5420	RENTALS	-	-	-	-
5422	LAUNDRY SERVICE	3,260	2,500	1,915	2,250
	<b>Total Purchased Property Services</b>	<b>\$ 3,391</b>	<b>\$ 6,250</b>	<b>\$ 2,415</b>	<b>\$ 6,000</b>
5504	TELEPHONE	1,743	2,500	1,358	2,250
5506	TRAVEL & TRAINING	600	3,000	781	3,000
5508	BILLING SERVICES	56,849	57,000	57,500	57,000
5509	COLLECTIONS FEES	988	1,250	1,276	1,250
	<b>Total Other Purchased Services</b>	<b>\$ 60,180</b>	<b>\$ 63,750</b>	<b>\$ 60,915</b>	<b>\$ 63,500</b>
5602	OFFICE SUPPLIES	70	1,500	100	1,500
5610	CLOTHING SUPPLIES	-	-	51	100
5612	MINOR TOOLS	322	2,500	1,824	2,500
5626	OPERATING SUPPLIES	2,134	2,000	923	2,000
5634	UTILITY METER SUPPLIES	46,492	40,000	47,125	50,000
	<b>Total Supplies</b>	<b>\$ 49,018</b>	<b>\$ 46,000</b>	<b>\$ 50,023</b>	<b>\$ 56,100</b>
5706	EQUIPMENT	-	-	-	-
5708	VEHICLES	-	25,000	21,245	25,000
5714	CONSTRUCTION	-	-	-	-
5720	CAPITAL RESERVES	-	-	-	-
	<b>Total Capital Expenditures</b>	<b>\$ -</b>	<b>\$ 25,000</b>	<b>\$ 21,245</b>	<b>\$ 25,000</b>
5802	MISC SERV & CHARGES	38,162	30,000	27,200	30,000
	<b>Total Other Objects</b>	<b>\$ 38,162</b>	<b>\$ 30,000</b>	<b>\$ 27,200</b>	<b>\$ 30,000</b>
	<b>Total WATER CUSTOMER SERVICE</b>	<b>\$ 433,633</b>	<b>\$ 470,577</b>	<b>\$ 447,654</b>	<b>\$ 479,835</b>

5634 - Increased Price of Ultrasonic Meters

5708 - One Pickup For Meter Readers

# Water Fund - Debt Service

## Principal and Interest Requirements

General Obligation Refunding Bonds – Series 2018 (2% - 4%)

Water Works and Sewer System Share

YEAR ENDING	INTEREST		PRINCIPAL	GENERAL FUND	INTEREST		PRINCIPAL	WATER FUND	TOTAL
SEPT 30	February 1	August 1	February 1	REQUIREMENTS	February 1	August 1	February 1	REQUIREMENTS	REQUIREMENTS
2019	\$ 187,161	\$ 103,400	\$ 45,000	\$ 335,561	\$ 61,191	\$ 33,800	\$ 15,000	\$ 109,991	\$ 445,551
2020	\$ 103,400	\$ 100,800	\$ 130,000	\$ 334,200	\$ 33,800	\$ 32,900	\$ 45,000	\$ 111,700	\$ 445,900
2021	\$ 100,800	\$ 98,100	\$ 135,000	\$ 333,900	\$ 32,900	\$ 32,000	\$ 45,000	\$ 109,900	\$ 443,800
2022	\$ 98,100	\$ 95,300	\$ 140,000	\$ 333,400	\$ 32,000	\$ 31,100	\$ 45,000	\$ 108,100	\$ 441,500
2023	\$ 95,300	\$ 92,400	\$ 145,000	\$ 332,700	\$ 31,100	\$ 30,100	\$ 50,000	\$ 111,200	\$ 443,900
2024	\$ 92,400	\$ 89,300	\$ 155,000	\$ 336,700	\$ 30,100	\$ 29,100	\$ 50,000	\$ 109,200	\$ 445,900
2025	\$ 89,300	\$ 86,100	\$ 160,000	\$ 335,400	\$ 29,100	\$ 28,100	\$ 50,000	\$ 107,200	\$ 442,600
2026	\$ 86,100	\$ 82,800	\$ 165,000	\$ 333,900	\$ 28,100	\$ 27,000	\$ 55,000	\$ 110,100	\$ 444,000
2027	\$ 82,800	\$ 79,300	\$ 175,000	\$ 337,100	\$ 27,000	\$ 25,900	\$ 55,000	\$ 107,900	\$ 445,000
2028	\$ 79,300	\$ 75,700	\$ 180,000	\$ 335,000	\$ 25,900	\$ 24,700	\$ 60,000	\$ 110,600	\$ 445,600
2029	\$ 75,700	\$ 72,000	\$ 185,000	\$ 332,700	\$ 24,700	\$ 23,500	\$ 60,000	\$ 108,200	\$ 440,900
2030	\$ 72,000	\$ 68,100	\$ 195,000	\$ 335,100	\$ 23,500	\$ 22,200	\$ 65,000	\$ 110,700	\$ 445,800
2031	\$ 68,100	\$ 64,000	\$ 205,000	\$ 337,100	\$ 22,200	\$ 20,900	\$ 65,000	\$ 108,100	\$ 445,200
2032	\$ 64,000	\$ 59,800	\$ 210,000	\$ 333,800	\$ 20,900	\$ 19,500	\$ 70,000	\$ 110,400	\$ 444,200
2033	\$ 59,800	\$ 55,400	\$ 220,000	\$ 335,200	\$ 19,500	\$ 18,100	\$ 70,000	\$ 107,600	\$ 442,800
2034	\$ 55,400	\$ 50,800	\$ 230,000	\$ 336,200	\$ 18,100	\$ 16,600	\$ 75,000	\$ 109,700	\$ 445,900
2035	\$ 50,800	\$ 46,000	\$ 240,000	\$ 336,800	\$ 16,600	\$ 15,000	\$ 80,000	\$ 111,600	\$ 448,400
2036	\$ 46,000	\$ 41,000	\$ 250,000	\$ 337,000	\$ 15,000	\$ 13,400	\$ 80,000	\$ 108,400	\$ 445,400
2037	\$ 41,000	\$ 35,800	\$ 260,000	\$ 336,800	\$ 13,400	\$ 11,700	\$ 85,000	\$ 110,100	\$ 446,900
2038	\$ 35,800	\$ 30,400	\$ 270,000	\$ 336,200	\$ 11,700	\$ 9,900	\$ 90,000	\$ 111,600	\$ 447,800
2039	\$ 30,400	\$ 24,800	\$ 280,000	\$ 335,200	\$ 9,900	\$ 8,100	\$ 90,000	\$ 108,000	\$ 443,200
2040	\$ 24,800	\$ 19,000	\$ 290,000	\$ 333,800	\$ 8,100	\$ 6,200	\$ 95,000	\$ 109,300	\$ 443,100
2041	\$ 19,000	\$ 12,900	\$ 305,000	\$ 336,900	\$ 6,200	\$ 4,200	\$ 100,000	\$ 110,400	\$ 447,300
2042	\$ 12,900	\$ 6,600	\$ 315,000	\$ 334,500	\$ 4,200	\$ 2,100	\$ 105,000	\$ 111,300	\$ 445,800
2043	\$ 6,600	\$ -	\$ 330,000	\$ 336,600	\$ 2,100	\$ -	\$ 105,000	\$ 107,100	\$ 443,700
	<b>\$ 1,676,961</b>	<b>\$ 1,489,800</b>	<b>\$ 5,215,000</b>	<b>\$ 8,381,761</b>	<b>\$ 547,291</b>	<b>\$ 486,100</b>	<b>\$ 1,705,000</b>	<b>\$ 2,738,391</b>	<b>\$ 11,120,151</b>

DATE OF SALE: 2/6/2018  
PAYING AGENT/REGISTRAR: UBS FINANCIAL SERVICES  
AMOUNT AUTHORIZED AND ISSUED: \$6,920,000  
PURPOSE:  
To Rehabilitate Streets and Associated Utilities.  
The Water Fund Requirements will be budgeted for transfer to the General Fund for its share of the debt service on the Series 2018 Bonds.

YEAR ENDING	INTEREST		PRINCIPAL	TOTAL
SEPTEMBER 30	FEBRUARY 1	AUGUST 1	FEBRUARY 1	REQUIREMENTS
2019	\$ 131,353	\$ 72,600	\$ 30,000	\$ 233,953
2020	\$ 72,600	\$ 70,800	\$ 90,000	\$ 233,400
2021	\$ 70,800	\$ 68,900	\$ 95,000	\$ 234,700
2022	\$ 68,900	\$ 66,900	\$ 100,000	\$ 235,800
2023	\$ 66,900	\$ 64,800	\$ 105,000	\$ 236,700
2024	\$ 64,800	\$ 62,600	\$ 110,000	\$ 237,400
2025	\$ 62,600	\$ 60,300	\$ 115,000	\$ 237,900
2026	\$ 60,300	\$ 58,000	\$ 115,000	\$ 233,300
2027	\$ 58,000	\$ 55,600	\$ 120,000	\$ 233,600
2028	\$ 55,600	\$ 53,100	\$ 125,000	\$ 233,700
2029	\$ 53,100	\$ 50,500	\$ 130,000	\$ 233,600
2030	\$ 50,500	\$ 47,800	\$ 135,000	\$ 233,300
2031	\$ 47,800	\$ 44,900	\$ 145,000	\$ 237,700
2032	\$ 44,900	\$ 41,900	\$ 150,000	\$ 236,800
2033	\$ 41,900	\$ 38,800	\$ 155,000	\$ 235,700
2034	\$ 38,800	\$ 35,600	\$ 160,000	\$ 234,400
2035	\$ 35,600	\$ 32,200	\$ 170,000	\$ 237,800
2036	\$ 32,200	\$ 28,700	\$ 175,000	\$ 235,900
2037	\$ 28,700	\$ 25,100	\$ 180,000	\$ 233,800
2038	\$ 25,100	\$ 21,300	\$ 190,000	\$ 236,400
2039	\$ 21,300	\$ 17,400	\$ 195,000	\$ 233,700
2040	\$ 17,400	\$ 13,300	\$ 205,000	\$ 235,700
2041	\$ 13,300	\$ 9,000	\$ 215,000	\$ 237,300
2042	\$ 9,000	\$ 4,600	\$ 220,000	\$ 233,600
2043	\$ 4,600	\$ -	\$ 230,000	\$ 234,600
	<b>\$ 1,176,053</b>	<b>\$ 1,044,700</b>	<b>\$ 3,660,000</b>	<b>\$ 5,880,753</b>

DATE OF SALE: 2/6/2018  
PAYING AGENT/REGISTRAR: UBS FINANCIAL SERVICES  
AMOUNT OF ISSUE: \$3,660,000

Purpose: To Extend The 16 Inch Water Main on US Highway 180 West

## Summary of Water Fund Principal and Interest Requirements

YEAR ENDING SEPTEMBER 30	INTEREST		PRINCIPAL FEBRUARY 1	TOTAL REQUIREMENTS
	FEBRUARY 1	AUGUST 1		
2019	\$ 192,544	\$ 106,400	\$ 45,000	\$ 343,944
2020	\$ 106,400	\$ 103,700	\$ 135,000	\$ 345,100
2021	\$ 103,700	\$ 100,900	\$ 140,000	\$ 344,600
2022	\$ 100,900	\$ 98,000	\$ 145,000	\$ 343,900
2023	\$ 98,000	\$ 94,900	\$ 155,000	\$ 347,900
2024	\$ 94,900	\$ 91,700	\$ 160,000	\$ 346,600
2025	\$ 91,700	\$ 88,400	\$ 165,000	\$ 345,100
2026	\$ 88,400	\$ 85,000	\$ 170,000	\$ 343,400
2027	\$ 85,000	\$ 81,500	\$ 175,000	\$ 341,500
2028	\$ 81,500	\$ 77,800	\$ 185,000	\$ 344,300
2029	\$ 77,800	\$ 74,000	\$ 190,000	\$ 341,800
2030	\$ 74,000	\$ 70,000	\$ 200,000	\$ 344,000
2031	\$ 70,000	\$ 65,800	\$ 210,000	\$ 345,800
2032	\$ 65,800	\$ 61,400	\$ 220,000	\$ 347,200
2033	\$ 61,400	\$ 56,900	\$ 225,000	\$ 343,300
2034	\$ 56,900	\$ 52,200	\$ 235,000	\$ 344,100
2035	\$ 52,200	\$ 47,200	\$ 250,000	\$ 349,400
2036	\$ 47,200	\$ 42,100	\$ 255,000	\$ 344,300
2037	\$ 42,100	\$ 36,800	\$ 265,000	\$ 343,900
2038	\$ 36,800	\$ 31,200	\$ 280,000	\$ 348,000
2039	\$ 31,200	\$ 25,500	\$ 285,000	\$ 341,700
2040	\$ 25,500	\$ 19,500	\$ 300,000	\$ 345,000
2041	\$ 19,500	\$ 13,200	\$ 315,000	\$ 347,700
2042	\$ 13,200	\$ 6,700	\$ 325,000	\$ 344,900
2043	\$ 6,700	\$ -	\$ 335,000	\$ 341,700
	\$ 1,723,344	\$ 1,530,800	\$ 5,365,000	\$ 8,619,144

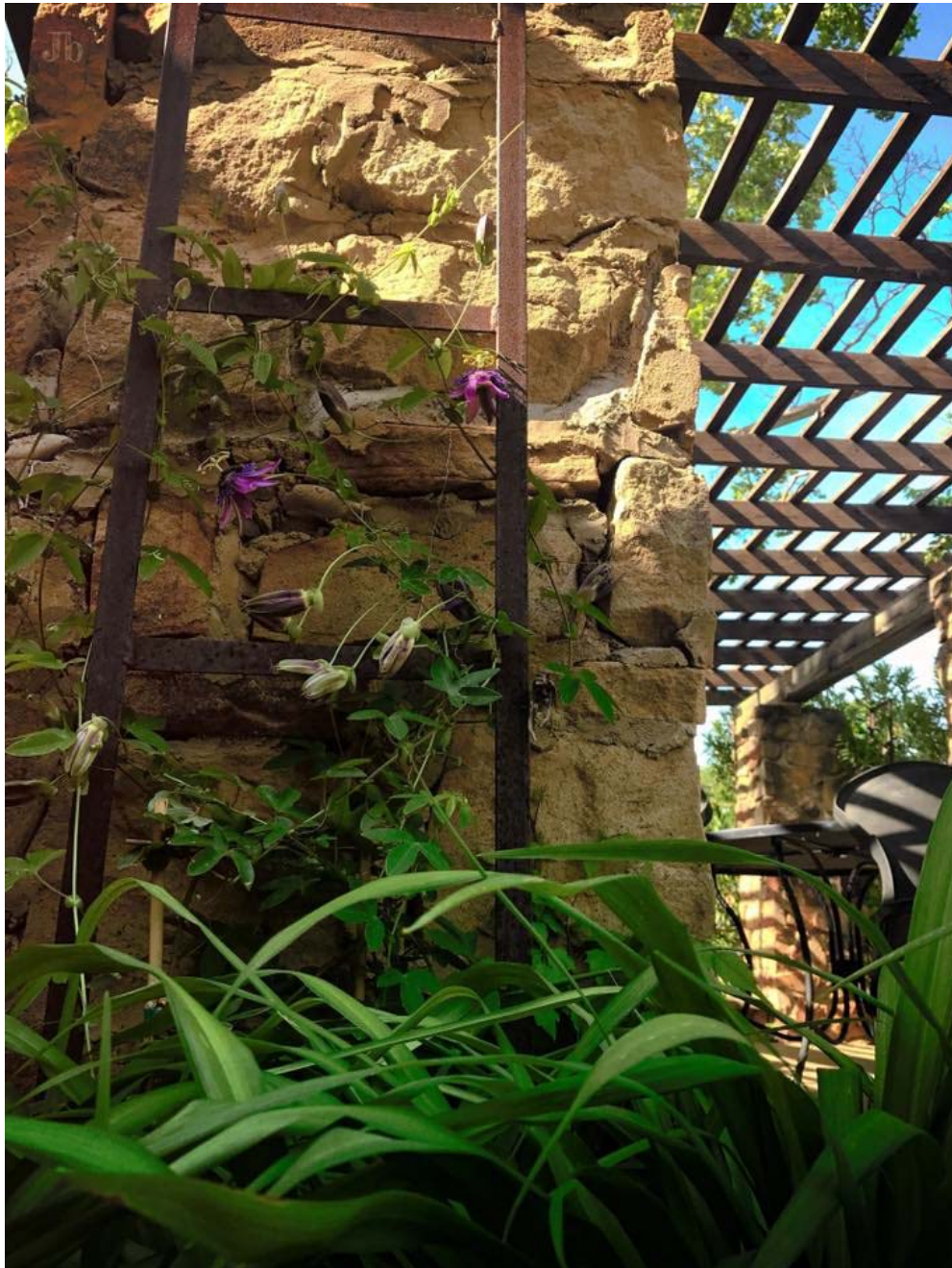
## Water & Sewer Fund Capital Projects

FUND 36 ACCT		2016-17 Actual	2017-18 Budget	2017-18 Estimated	2018-19 PROPOSED
<b>WATERWORKS &amp; SEWER SYSTEM Expenses by FUND</b>					
<b>BEGINNING Fund Balance</b>		\$ 754,305	\$ 308,133	\$ 305,731	\$ 5,794,467
Total Revenues		(448,574)	2,500	5,725,353	10,500
Total Expenses		-	-	236,618	5,575,000
NET (Revenue - Expenses)		\$ (448,574)	\$ 2,500	\$ 5,488,736	\$
<b>Projected ENDING Fund Balance</b>		\$ 305,731	\$ 310,633	\$ 5,794,467	\$ 229,967
<b>REVENUES</b>		<b>Actual</b>	<b>Budget</b>	<b>Estimated</b>	<b>PROPOSED</b>
4005	FUND BALANCE APPROPRIATED	\$ -	\$ -	\$ -	\$ -
4220	OTHER REVENUE/INCOME	-	-	-	-
4300	OVER/SHORT	-	-	-	-
4370	GRANT PROCEEDS - TX CAPITAL FUND	-	-	-	-
4610	INTEREST	5,482	2,500	10,500	10,500
4820	BOND PROCEEDS	-	-	5,365,000	-
4821	PREMIUM ON BOND	-	-	349,853	-
4902	FUND TRANSFER	(454,057)	-	-	-
<b>Total REVENUES</b>		\$ (448,574)	\$ 2,500	\$ 5,725,353	\$ 10,500
<b>EXPENDITURES</b>		<b>Actual</b>	<b>Budget</b>	<b>Estimated</b>	<b>PROPOSED</b>
5302	PROFESSIONAL SERVICES	-	-	23,000	-
<b>Total Purchased Professional/Technical</b>		\$ -	\$ -	\$ 23,000	\$ -
5704	IPMPVTS OTHER THAN BLDGS	-	-	15,425	-
5705	16 WATER LINE-HWY 180 W"	-	-	-	3,860,000
5706	OTHER PROJECTS-STREET PROGRAM	-	-	-	-
5707	16" WATER MAIN MH 379	-	-	82,753	-
5708	ELLIS WHITE RD UTIL EXTENSION	-	-	-	-
5710	WTR LN HWY 180-ENGIN	-	-	-	100,000
5710-05	WTR LN HWY 180-ADVER	-	-	-	-
5710-10	STR UTIL - BONDS - CONTRACTOR	-	-	-	1,500,000
5710-11	STR UTIL - BONDS - ENGINEER	-	-	-	115,000
<b>Total Capital Expenditures</b>		\$ -	\$ -	\$ 98,178	\$ 5,575,000
5959	BOND DISCOUNT	-	-	61,698	-
5960	BOND ISSUANCE COSTS	-	-	53,742	-
<b>Total Debt Retirement</b>		\$ -	\$ -	\$ 115,439	\$ -
<b>Total EXPENDITURES</b>		\$ -	\$ -	\$ 236,618	\$ 5,575,000

5710-10 - Street Utility Reconstruction  
5710-11 - Street Utility Engineering



# AIRPORT FUND





## Table of Authorized Positions

<b>4100</b>	<b>AIRPORT</b>		
1	Airport Manager	\$	52,543
1	Senior Airport Line Service Tech.		34,285
2	Airport Line Service Technician		63,693
	Airport Line Service Technician		
3	(Part-time)		<b>39,299</b>

## Airport Fund: Revenue & Expenses

ACCT	AIRPORT FUND	2016-17	2017-18	2017-18	2018-19
4000	<b>REVENUES</b>	<b>Actual</b>	<b>Budget</b>	<b>ESTIMATED</b>	<b>PROPOSED</b>
4005	FUND BALANCE APPROPRIATED	\$ -	\$ 25,592	\$ -	\$ 126,336
4020	GAS & OIL CASH SALES	88,002	85,000	84,822	130,000
4025	GAS & OIL CREDIT CARD SALES	433,715	490,000	425,489	645,000
4220	OTHER REVENUE	9,303	10,000	13,185.68	10,000
4310	DONATIONS	-	-	-	-
4370	GRANT - TXDOT	29,623	50,000	50,000	50,000
4610	INTEREST EARNED	1,559	743	1,000	1,000
4630	OIL & GAS LEASES	2,284	2,000	2,100	2,000
4631	BUILDING LEASES	90,689	140,000	115,000	125,000
4632	HANGAR RENT	114,631	98,500	110,000	105,000
4633	LAND LEASES	7,638	16,000	7,500	16,000
4634	OFFICE LEASES	8,371	4,000	6,300	4,000
4902	FUND TRANSFER	-	-	-	-
4911	FUND TRANSFER - INSURANCE	-	-	-	-
4921	SALE OF CAPITAL ASSETS	-	-	-	1,500
4922	INSURANCE PROCEEDS	246,273	25,000	229,485	5,000
4937	LOAN PROCEEDS	-	-	-	-
	<b>Total AIRPORT FUND REVENUES</b>	<b>\$ 1,032,088</b>	<b>\$ 946,835</b>	<b>\$ 1,044,881</b>	<b>\$ 1,220,836</b>

ACCT	AIRPORT FUND	2016-17	2017-18	2017-18	2018-19
	<b>Expenses by Object Class</b>	<b>Actual</b>	<b>Budget</b>	<b>ESTIMATED</b>	<b>PROPOSED</b>
	Total Personnel Services	\$ 242,357	\$ 280,502	\$ 259,685	\$ 271,168
	Total Program Expenses	-	-	-	-
	Total Purchased Professional/Technical Services	14,403	15,000	9,000	22,500
	Total Purchased Property Services	8,557	3,500	7,000	7,600
	Total Other Purchased Services	33,289	39,900	40,399	40,700
	Total Supplies	34,869	32,100	35,555	37,700
	Total Capital Expenditures	66,548	25,000	81,486	137,000
	Total Other Objects	370,911	453,500	474,000	601,000
	Total Transfers	31,871	31,871	31,871	32,508
	Total Debt Retirement	347,189	65,462	65,462	70,660
	<b>TOTAL AIRPORT FUND</b>	<b>\$ 1,149,993</b>	<b>\$ 946,835</b>	<b>\$ 1,004,458</b>	<b>\$ 1,220,836</b>



# Airport – 41

Mission Statement for the Airport Department: Provides for the safe and efficient operation of the Mineral Wells Airport.

ACCT	AIRPORT FUND	2016-17	2017-18	2017-18	2018-19
		Actual	Budget	ESTIMATED	PROPOSED
AP41	<b>AIRPORT</b>				
5100	SALARIES	\$ 162,853	\$ 187,559	\$ 175,087	\$ 185,139
5101	OVERTIME	6,548	5,125	6,812	5,228
5103	SOCIAL SECURITY	13,234	14,348	14,348	14,163
5104	GROUP INSURANCE	37,386	39,983	29,987	32,991
5105	TMRS	10,479	17,501	17,501	17,536
5106	WORKERS' COMP	4,941	7,096	7,100	7,096
5109	PHYSICALS	235	250	200	250
5111	LONGEVITY	5,280	6,240	6,250	6,365
5113	CERTIFICATION PAY	1,400	2,400	2,400	2,400
	<b>Total Personnel Services</b>	\$ 242,357	\$ 280,502	\$ 259,685	\$ 271,168
5302	PROF SERVICES - OTHER	11,068	8,500	3,500	16,000
5304	AUDIT SERVICES	950	1,000	1,000	1,000
5306	ATTORNEY'S FEES	2,385	5,500	4,500	5,500
	<b>Total Purchased Professional/Technical Services</b>	\$ 14,403	\$ 15,000	\$ 9,000	\$ 22,500
5404	BUILDING MAINTENANCE	4,901	2,500	6,500	5,000
5416	INFRASTRUCTURE MAINT	-	-	-	-
5418	OTHER MAINTENANCE	3,656	1,000	500	1,000
5422	LAUNDRY SERVICE	-	-	1,600	1,600
	<b>Total Purchased Property Services</b>	\$ 8,557	\$ 3,500	\$ 7,000	\$ 7,600
5502	INSURANCE	30,824	32,500	32,749	33,000
5504	TELEPHONE	1,659	1,400	1,650	1,700
5506	TRAVEL & TRAINING	806	6,000	6,000	6,000
	<b>Total Other Purchased Services</b>	\$ 33,289	\$ 39,900	\$ 40,399	\$ 40,700
5602	OFFICE SUPPLIES	175	700	100	700
5604	POSTAGE	122	500	100	500
5606	GROUND SUPPLIES	1,001	-	1,250	1,000
5610	CLOTHING SUPPLIES	60	300	500	500
5612	MINOR TOOLS	703	500	1,500	1,500
5614	UTILITIES	15,054	16,100	15,100	15,500
5626	OPERATING SUPPLIES	8,408	6,500	8,000	8,000
5642	MOTOR VEHICLE FUEL	3,848	3,500	2,500	3,500
5644	FLEET REPAIR PARTS	1,157	1,500	5	1,500
5645	FACILITY REPAIR PARTS	4,342	2,500	6,500	5,000
	<b>Total Supplies</b>	\$ 34,869	\$ 32,100	\$ 35,555	\$ 37,700
5702	BUILDING IMPROVEMENTS	6,953	25,000	60,061	27,000
5704	IMPVTS OTHER THAN BLDGS	50,795	-	21,425	160,000
5706	EQUIPMENT	-	-	-	-
5708	VEHICLES	-	-	-	-
5714	CONSTRUCTION	8,800	-	-	-
	<b>Total Capital Expenditures</b>	\$ 66,548	\$ 25,000	\$ 81,486	\$ 187,000
5802	MISC SERV & CHARGES	19,553	13,500	24,000	21,000
5812	RESALE SUPPLIES	\$ 351,358	\$ 365,000	\$ 450,000	\$ 530,000
5812-01	RESALE SUPPLIES - AVGAS	-	-	-	-
5816	GRANT MATCH	-	50,000	-	-
5818	UNALLOCATED RESERVES	-	25,000	-	-
	<b>Total Other Objects</b>	\$ 370,911	\$ 453,500	\$ 474,000	\$ 551,000
5902	TRANSFER TO OTHER FUNDS	31,871	31,871	31,871	32,508
	<b>Total Transfers</b>	\$ 31,871	\$ 31,871	\$ 31,871	\$ 32,508
5954	PRINCIPAL - OTHER DEBT	-	53,449	53,449	59,888
5958	INTEREST - OTHER DEBT	12,011	12,013	12,013	10,772
5980	DEPRECIATION EXPENSE	335,177	-	-	-
	<b>Total Debt Retirement</b>	\$ 347,189	\$ 65,462	\$ 65,462	\$ 70,660
	<b>Total AIRPORT</b>	\$ 1,149,993	\$ 946,835	\$ 1,004,458	\$ 1,220,836

5302 - Facility Eval (\$7.5K)  
5702 - Terminal Tile Installation  
5704 - CIP Project; TxDOT Ramp

## Airport Fund - Debt Service

### Principal and Interest Requirements

#### 2005 Master Lease

YEAR ENDING SEPT 30	INTEREST		PRINCIPAL		TOTAL REQUIREMENTS
	DECEMBER 1	JUNE 1	DECEMBER 1	JUNE 1	
2019	\$ 1,346	\$ 1,092	\$ 8,450	\$ 8,703	\$ 19,591
2020	\$ 832	\$ 562	\$ 8,965	\$ 9,233	\$ 19,592
2021	\$ 285	\$ -	\$ 9,506	\$ -	\$ 9,791
	\$ 2,463	\$ 1,654	\$ 26,921	\$ 17,936	\$ 68,567

DATE OF SALE: 5/17/2005  
 PAYING AGENT/REGISTRAR: BOB STURDIVANT  
 AMOUNT OF ORIGINAL ISSUE: \$192,000  
 INTEREST RATE(S): 6.00%  
 PURPOSE: (1) 10 UNIT AIRPLANE T-HANGAR

#### 2007 Master Lease

YEAR ENDING SEPT 30	INTEREST		PRINCIPAL		TOTAL REQUIREMENTS
	DECEMBER 1	JUNE 1	DECEMBER 1	JUNE 1	
2019	\$ 2,681	\$ 2,417	\$ 8,798	\$ 9,062	\$ 22,959
2020	\$ 2,146	\$ 1,866	\$ 9,334	\$ 9,614	\$ 22,959
2021	\$ 1,577	\$ 1,280	\$ 9,902	\$ 10,199	\$ 22,959
2022	\$ 974	\$ 659	\$ 10,505	\$ 10,820	\$ 22,959
2023	\$ 334	\$ -	\$ 11,145	\$ -	\$ 11,479
	\$ 7,713	\$ 6,222	\$ 49,684	\$ 39,695	\$ 103,314

DATE OF SALE: 2/15/2008  
 PAYING AGENT/REGISTRAR: BOB STURDIVANT  
 AMOUNT OF ORIGINAL ISSUE: \$225,000  
 INTEREST RATE(S): 6.00%  
 PURPOSE: (1) 10 UNIT AIRPLANE T-HANGAR

#### 2017 Master Lease

YEAR ENDING SEPT 30	INTEREST		PRINCIPAL		TOTAL REQUIREMENTS
	DECEMBER 1	JUNE 1	DECEMBER 1	JUNE 1	
2019	\$ 206	\$ 138	\$ 6,821	\$ 6,889	\$ 14,054
2020	\$ 69	\$ -	\$ 6,958	\$ -	\$ 7,027
	\$ 275	\$ 138	\$ 13,779	\$ 6,889	\$ 21,081

DATE OF SALE: 3/28/2017  
 PAYING AGENT/REGISTRAR: First Financial Bank  
 AMOUNT OF ORIGINAL ISSUE: \$40,732  
 INTEREST RATE(S): 1.99%  
 PURPOSE: 2017 Kubota Tractor

### Summary of Airport Fund - Master Lease

YEAR ENDING SEPT 30	INTEREST		PRINCIPAL		TOTAL REQUIREMENTS
	1Q & 2Q	3Q & 4Q	1Q & 2Q	3Q & 4Q	
2019	\$ 4,233	\$ 3,647	\$ 24,069	\$ 24,654	\$ 56,604
2020	\$ 3,047	\$ 2,428	\$ 25,257	\$ 18,847	\$ 49,578
2021	\$ 1,862	\$ 1,280	\$ 19,408	\$ 10,199	\$ 32,750
2022	\$ 974	\$ 659	\$ 10,505	\$ 10,820	\$ 22,959
2023	\$ 334	\$ -	\$ 11,145	\$ -	\$ 11,479
	\$ 10,450	\$ 8,014	\$ 90,384	\$ 64,521	\$ 173,369

# MISCELLANEOUS



# Drainage Utility Fund

FUND 03  
ACCT

## DRAINAGE UTILITY FUND Expenses by FUND

<b>BEGINNING Fund Balance</b>	
Total Revenues	
Total Expenses	
NET (Revenue - Expenses)	
<b>Projected ENDING Fund Balance</b>	

### REVENUES

4005	FUND BALANCE APPROPRIATED
4220	OTHER REVENUE/INCOME
4339	RECOVERY OF BAD DEBT
4345	LATE CHARGES
4430	DRAINAGE FEE
4610	INTEREST
4902	FUND TRANSFER
4922	INSURANCE PROCEEDS
4937	CAPITAL LEASES
	<b>Total REVENUES</b>

### EXPENDITURES

5302	PROFESSIONAL SVCS-OTHER
5304	PROFESSIONAL SVCS-AUDIT
5306	PROFESSIONAL SVCS-LEGAL
	<b>Total Purchased Professional/Technical Services</b>
5416	INFRASTRUCTURE MTNCE
	<b>Total Purchased Property Services</b>
5704	IMPVTS OTHER THAN BLDGS
5706	EQUIPMENT
	<b>Total Capital Expenditures</b>
5804	STATE INSPECTION FEES
5810	BAD DEBT EXPENSE
5816	GRANTS
5818	UNALLOCATED RESERVE
	<b>Total Other Objects</b>
5903	TRANSFER TO GENERAL FUND
	<b>Total Transfers</b>
5952	BOND PRINCIPAL
5956	BOND INTEREST
5980	DEPRECIATION EXPENSE
	<b>Total Debt Retirement</b>
	<b>Total EXPENDITURES</b>

2016-17 Actual	2017-18 Budget	2017-18 Estimated	2018-19 PROPOSED
\$ -	\$ 100,207		\$ 189,254
103,642	186,000	571,099	351,711
13,626	172,211	471,861	351,711
\$ 90,016	\$ 13,789	\$ 99,238	\$ 0
\$ 90,016	\$ 113,996	\$ 99,238	\$ 189,254
2016-17 Actual	2017-18 Budget	2017-18 Estimated	2018-19 PROPOSED
\$ -	\$ -	\$ -	\$ 163,061
-	-	-	-
(58)	-	49	100
1,476	-	2,500	2,500
102,224	186,000	186,000	186,000
-	-	50	50
-	-	-	-
-	-	-	-
-	-	382,500	-
\$ 103,642	\$ 186,000	\$ 571,099	\$ 351,711
2016-17 Actual	2017-18 Budget	2017-18 Estimated	2018-19 PROPOSED
\$ 5,025	\$ -	\$ -	\$ 120,000
-	500	-	500
270	2,000	1,500	5,000
\$ 5,295	\$ 2,500	\$ 1,500	\$ 125,500
5,011	35,000	5,000	20,000
\$ 5,011	\$ 35,000	\$ 5,000	\$ 20,000
-	-	-	100,000
-	-	382,500	-
\$ -	\$ -	\$ 382,500	\$ 100,000
-	-	600	750
320	-	550	750
3,000	3,000	-	3,000
-	50,000	-	10,000
\$ 3,320	\$ 53,000	\$ 1,150	\$ 14,500
-	25,000	25,000	35,000
\$ -	\$ 25,000	\$ 25,000	\$ 35,000
-	41,724	41,724	43,409
-	14,987	14,987	13,301
-	-	-	-
\$ -	\$ 56,711	\$ 56,711	\$ 56,711
\$ 13,626	\$ 172,211	\$ 471,861	\$ 351,711

- 5302 - Comprehensive Drainage and Rate Study
- 5306 - Legal Fees Relative to Drainage & Rate Study
- 5704 - Curbs & Drainage Infrastructure (Bond Project) & \$50K Bluffview Project
- 5816 - Grant Preparation and Submission Fee

## Drainage Utility Fund - Debt Service

### Principal and Interest Requirements

#### 2017 Master Lease

YEAR ENDING SEPT 30	INTEREST		PRINCIPAL		TOTAL REQUIREMENTS
	FEBRUARY 7	AUGUST 7	FEBRUARY 7	AUGUST 7	
2019	\$ 6,866	\$ 6,436	\$ 21,490	\$ 21,920	\$ 56,711
2020	\$ 5,997	\$ 5,550	\$ 22,358	\$ 22,805	\$ 56,711
2021	\$ 5,094	\$ 4,629	\$ 23,261	\$ 23,726	\$ 56,711
2022	\$ 4,154	\$ 3,670	\$ 24,201	\$ 24,685	\$ 56,711
2023	\$ 3,177	\$ 2,673	\$ 25,179	\$ 25,682	\$ 56,711
2024	\$ 2,159	\$ 1,635	\$ 26,196	\$ 26,720	\$ 56,711
2025	\$ 1,101	\$ 556	\$ 27,254	\$ 27,799	\$ 56,711
	<b>\$ 28,548</b>	<b>\$ 25,150</b>	<b>\$ 169,939</b>	<b>\$ 173,338</b>	<b>\$ 396,974</b>

DATE OF SALE: 1/1/2018  
 PAYING AGENT/REGISTRAR: First Financial Bank  
 AMOUNT OF ORIGINAL ISSUE: \$385,000  
 INTEREST RATE(S): 4.00%  
 PURPOSE: 2017 Gradall Heavy Equipment

### Summary of Drainage Utility Fund - Master Lease

YEAR ENDING SEPT 30	INTEREST		PRINCIPAL		TOTAL REQUIREMENTS
	February	August	February	August	
2019	\$ 6,866	\$ 6,436	\$ 21,490	\$ 21,920	\$ 56,711
2020	\$ 5,997	\$ 5,550	\$ 22,358	\$ 22,805	\$ 56,711
2021	\$ 5,094	\$ 4,629	\$ 23,261	\$ 23,726	\$ 56,711
2022	\$ 4,154	\$ 3,670	\$ 24,201	\$ 24,685	\$ 56,711
2023	\$ 3,177	\$ 2,673	\$ 25,179	\$ 25,682	\$ 56,711
2024	\$ 2,159	\$ 1,635	\$ 26,196	\$ 26,720	\$ 56,711
2025	\$ 1,101	\$ 556	\$ 27,254	\$ 27,799	\$ 56,711
	<b>\$ 28,548</b>	<b>\$ 25,150</b>	<b>\$ 169,939</b>	<b>\$ 173,338</b>	<b>\$ 396,974</b>

## Workers' Compensation Self Insurance Fund

FUND 11 ACCT		2016-17 Actual	2017-18 Budget	2017-18 Estimated	2018-19 PROPOSED
<b>INSURANCE FUND</b>					
<b>Expenses by FUND</b>					
<b>BEGINNING Fund Balance</b>		\$ 783,188	\$ 781,617	\$ 797,529	\$ 761,737
	Total Revenues	297,119	124,133	354,209	378,994
	Total Expenses	282,778	371,888	390,000	430,000
	NET (Revenue - Expenses)	\$ 14,341	\$ (247,755)	\$ (35,791)	\$ (51,006)
<b>Projected ENDING Fund Balance</b>		\$ 797,529	\$ 533,861	\$ 761,737	\$ 710,731
<b>REVENUES</b>					
4210	TRANSFER IN WORKERS' COMP PREMIUMS	\$ 293,606	\$ 123,133	\$ 350,593	\$ 375,994
4610	INTEREST	3,513	1,000	3,616	3,000
	<b>Total REVENUES</b>	\$ 297,119	\$ 124,133	\$ 354,209	\$ 378,994
<b>EXPENDITURES</b>					
5106	WORKERS' COMP CLAIMS	\$ 105,177	\$ 200,000	\$ 200,000	\$ 200,000
	<b>Total Personnel Services</b>	\$ 105,177	\$ 200,000	\$ 200,000	\$ 200,000
5302	PROF SERVICES - OTHER	-	-	-	50,000
5304	AUDIT SERVICES	-	-	-	-
5306	ATTORNEY'S FEES	-	-	-	5,000
	<b>Total Purchased Professional/Technical Services</b>	\$ -	\$ -	\$ -	\$ 55,000
5503	WORKERS' COMP PREMIUM	42,571	36,888	50,000	40,000
	<b>Total Other Purchased Services</b>	\$ 42,571	\$ 36,888	\$ 50,000	\$ 40,000
5802	MISC SERV & CHARGES	10,030	10,000	15,000	10,000
	<b>Total Other Objects</b>	\$ 10,030	\$ 10,000	\$ 15,000	\$ 10,000
5902	TRANSFER TO OTHER FUNDS	125,000	125,000	125,000	125,000
	<b>Total Transfers</b>	\$ 125,000	\$ 125,000	\$ 125,000	\$ 125,000
	<b>Total EXPENDITURES</b>	\$ 282,778	\$ 371,888	\$ 390,000	\$ 430,000

5302 - Insurance Broker Fees  
5902 - Transfer to General Fund

## Hotel Occupancy Tax Fund

FUND 06 ACCT		2016-17 Actual	2017-18 Budget	2017-18 Estimated	2018-19 PROPOSED
<b>HOTEL TAX FUND</b>					
<b>Expenses by FUND</b>					
<b>BEGINNING Fund Balance</b>		\$ -	\$ -	\$ -	\$ -
	Total Revenues	203,462	200,000	168,230	197,000
	Total Expenses	201,484	200,000	168,230	197,000
	NET (Revenue - Expenses)	\$ 1,978	\$ -	\$ -	\$ -
<b>Projected ENDING Fund Balance</b>		\$ -	\$ -	\$ -	\$ -
<b>REVENUES</b>					
4120	HOTEL OCCUPANCY TAX	\$ 201,484	\$ 200,000	\$ 165,000	\$ 196,000
4220	OTHER REVENUE/INCOME	-	-	30	-
4610	INTEREST	1,978	-	3,200	1,000
	<b>Total REVENUES</b>	\$ 203,462	\$ 200,000	\$ 168,230	\$ 197,000
<b>EXPENDITURES</b>					
5847	CHAMBER OF COMMERCE	200,477	199,000	167,230	196,000
	<b>Total Other Objects</b>	\$ 200,477	\$ 199,000	\$ 167,230	\$ 196,000
5902-01	TRANSFER TO GENERAL FUND	1,007	1,000	1,000	1,000
	<b>Total Transfers</b>	\$ 1,007	\$ 1,000	\$ 1,000	\$ 1,000
	<b>Total EXPENDITURES</b>	\$ 201,484	\$ 200,000	\$ 168,230	\$ 197,000

## Woodland Park Trust Fund

FUND 07 ACCT	WOODLAND PARK TRUST FUND Expenses by FUND	2016-17	2017-18	2017-18	2018-19
		Actual	Budget	Estimated	PROPOSED
	<b>BEGINNING Fund Balance</b>	\$	\$	\$	\$
	Total Revenues		531,209	530,239	540,339
	Total Expenses	- 150	8,200	10,250	10,250
	INCREASE IN CORPUS (Revenue - Expenses)				
		\$	\$ 8,050	\$ 10,100	\$ 10,000
	<b>Projected ENDING Fund Balance</b>	\$	\$ 539,259	\$ 540,339	\$ 550,339
	<b>REVENUES</b>	<b>2016-17</b>	<b>2017-18</b>	<b>2017-18</b>	<b>2018-19</b>
		<b>Actual</b>	<b>Budget</b>	<b>Estimated</b>	<b>PROPOSED</b>
4610	TRANSFER IN INTEREST	\$	\$ 700	\$ 2,750	\$ 2,750
4810	SALE OF CEMETERY LOTS		7,500	7,500	7,500
	<b>Total REVENUES</b>	\$	\$ 8,200	\$ 10,250	\$ 10,250
	<b>EXPENDITURES</b>	<b>2016-17</b>	<b>2017-18</b>	<b>2017-18</b>	<b>2018-19</b>
		<b>Actual</b>	<b>Budget</b>	<b>Estimated</b>	<b>PROPOSED</b>
5902-01	TRANSFER TO GENERAL FUND	150	150	150	250
	<b>Total Transfers</b>	\$	\$ 150	\$ 150	\$ 250
	<b>Total EXPENDITURES</b>	\$	\$ 150	\$ 150	\$ 250

## Economic Development Fund

FUND 17 ACCT	EXPENDABLE TRUST Expenses by FUND	2016-17	2017-18	2017-18	2018-19
		Actual	Budget	Estimated	PROPOSED
	<b>BEGINNING Fund Balance</b>	\$	\$	\$	\$
	Total Revenues	89,856	59,446	59,453	57,603
	Total Expenses	351	150	400	150
	NET (Revenue - Expenses)	30,755	30,000	2,250	57,753
	<b>Projected ENDING Fund Balance</b>	\$ (30,404)	\$ (29,850)	\$ (1,850)	\$ (57,603)
		\$ 59,453	\$ 29,596	\$ 57,603	\$ (0)
	<b>REVENUES</b>	<b>2016-17</b>	<b>2017-18</b>	<b>2017-18</b>	<b>2018-19</b>
		<b>Actual</b>	<b>Budget</b>	<b>Estimated</b>	<b>PROPOSED</b>
4220	OTHER REVENUE/INCOME	\$ -	\$ -	\$ -	\$ -
4300	OVER/SHORT	-	-	-	-
4610	INTEREST	351	150	400	150
4902	FUND TRANSFER	-	-	-	-
	<b>Total REVENUES</b>	\$ 351	\$ 150	\$ 400	\$ 150
	<b>EXPENDITURES</b>	<b>2016-17</b>	<b>2017-18</b>	<b>2017-18</b>	<b>2018-19</b>
		<b>Actual</b>	<b>Budget</b>	<b>Estimated</b>	<b>PROPOSED</b>
5707	ECONOMIC DEVELOPMENT PROJECTS	30,755	-	750	7,214
	<b>Total Capital Expenditures</b>	\$ 30,755	\$ -	\$ 750	\$ 7,214
5802	MISC SERV & CHARGES	-	30,000	1,500	50,539
	<b>Total Other Objects</b>	\$ -	\$ 30,000	\$ 1,500	\$ 50,539
	<b>Total EXPENDITURES</b>	\$ 30,755	\$ 30,000	\$ 2,250	\$ 57,753

## 4B Economic Development Corporation Fund

FUND 40 ACCT		2016-17 Actual	2017-18 Budget	2017-18 Estimated	2018-19 PROPOSED
<b>MW COMM DEVELOP CORP</b>					
<b>Expenses by FUND</b>					
<b>BEGINNING Fund Balance</b>		\$ 572,733	\$ 824,023	\$ 837,661	\$ 1,115,101
	Total Revenues	267,724	281,750	280,000	292,000
	Total Expenses	2,795	81,250	2,561	81,250
	NET (Revenue - Expenses)	\$ 264,929	\$ 200,500	\$ 277,440	\$ 210,750
<b>Projected ENDING Fund Balance</b>		<b>\$ 837,661</b>	<b>\$ 1,024,523</b>	<b>\$ 1,115,101</b>	<b>\$ 1,325,851</b>
<b>REVENUES</b>					
4130	TRANSFER IN ALLOCATED SALES TAX	\$ 264,639	\$ 280,000	\$ 270,000	\$ 280,000
4610	INTEREST	3,085	1,750	10,000	12,000
	<b>Total REVENUES</b>	<b>\$ 267,724</b>	<b>\$ 281,750</b>	<b>\$ 280,000</b>	<b>\$ 292,000</b>
<b>EXPENDITURES</b>					
5302	PROFESSIONAL SERVICES - OTHER	-	35,000	-	35,000
5304	PROFESSIONAL SERVICES - AUDIT	500	2,000	-	2,000
5306	PROFESSIONAL SERVICES - LEGAL	1,498	40,000	1,531	40,000
	<b>Total Purchased Professional/Technical Services</b>	<b>\$ 1,998</b>	<b>\$ 77,000</b>	<b>\$ 1,531</b>	<b>\$ 77,000</b>
5506	TRAVEL & TRAINING	798	1,250	-	1,250
	<b>Total Other Purchased Services</b>	<b>\$ 798</b>	<b>\$ 1,250</b>	<b>\$ -</b>	<b>\$ 1,250</b>
5802	MISC SVCE & CHARGES	-	2,000	30	2,000
	<b>Total Other Objects</b>	<b>\$ -</b>	<b>\$ 2,000</b>	<b>\$ 30</b>	<b>\$ 2,000</b>
5902-01	TRANSFER TO GENERAL FUND	-	1,000	1,000	1,000
	<b>Total Transfers</b>	<b>\$ -</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>
	<b>Total EXPENDITURES</b>	<b>\$ 2,795</b>	<b>\$ 81,250</b>	<b>\$ 2,561</b>	<b>\$ 81,250</b>



## Analysis of Tax Rate

### ANALYSIS OF TAX RATE

		O & M	I & S	Total
FISCAL YEAR:	2007 to 2008	0.33591	0.10579	0.44170
FISCAL YEAR:	2008 to 2009	0.31262	0.10111	0.41373
FISCAL YEAR:	2009 to 2010	0.36337	0.07516	0.43853
FISCAL YEAR:	2010 to 2011	0.40337	0.08724	0.49061
FISCAL YEAR:	2011 to 2012	0.36801	0.12260	0.49061
FISCAL YEAR:	2012 to 2013	0.37521	0.11540	0.49061
FISCAL YEAR:	2013 to 2014	0.41042	0.09958	0.51000
FISCAL YEAR:	2014 to 2015	0.46900	0.04100	0.51000
FISCAL YEAR:	2015 to 2016	0.52563	0.00437	0.53000
FISCAL YEAR:	2016 to 2017	0.57000	-	0.57000
FISCAL YEAR:	2017 to 2018	0.60500	-	0.60500
FISCAL YEAR:	2018 to 2019	0.60500	0.05408	0.65908

## Summary of Property Valuation Tax Levy and Collections

(Source: Tax Rate Worksheets)

### SUMMARY OF PROPERTY VALUATION

				TAX LEVY	CURRENT TAX
Tax Levy and Collections		Valuation	Rate	Calculation	Collections
FISCAL YEAR:	2007 to 2008	\$ 550,467,510	0.44170	\$ 2,431,415	\$ 2,611,192
FISCAL YEAR:	2008 to 2009	\$ 577,646,049	0.41373	\$ 2,389,895	\$ 2,561,016
FISCAL YEAR:	2009 to 2010	\$ 591,043,714	0.43853	\$ 2,591,904	\$ 2,759,275
FISCAL YEAR:	2010 to 2011	\$ 571,218,812	0.49061	\$ 2,802,457	\$ 2,980,562
FISCAL YEAR:	2011 to 2012	\$ 558,181,085	0.49061	\$ 2,738,492	\$ 2,947,729
FISCAL YEAR:	2012 to 2013	\$ 567,378,790	0.49061	\$ 2,783,617	\$ 2,921,008
FISCAL YEAR:	2013 to 2014	\$ 599,820,198	0.51000	\$ 3,059,083	\$ 3,105,323
FISCAL YEAR:	2014 to 2015	\$ 590,692,431	0.51000	\$ 3,012,531	\$ 3,225,390
FISCAL YEAR:	2015 to 2016	\$ 585,706,126	0.53000	\$ 3,104,242	\$ 3,289,279
FISCAL YEAR:	2016 to 2017	\$ 569,557,158	0.57000	\$ 3,246,476	\$ 3,524,612
FISCAL YEAR:	2017 to 2018	\$ 588,938,235	0.60500	\$ 3,563,076	\$ 3,740,195
FISCAL YEAR:	2018 to 2019	\$ 615,715,431	0.65908	\$ 4,058,035	\$ -

### Tax Rate per \$100 Valuation FY 2017-18

General Fund – M & O	0.60500000
General Interest and Sinking	<u>0.05407644</u>
<b>Total</b>	<b>0.65907644</b>

## Fixed Assets Schedule

### FIXED ASSETS

AS OF: SEPTEMBER 30TH, 2017

	General	Water & Sewer	Airport	Drainage Utility	TOTAL
Infrastructure	\$ 52,137,900	\$ -	\$ 5,943,565	\$ -	\$ 58,081,465
Distribution System	-	13,386,593	-	-	13,386,593
Land	1,845,102	1,355,836	194,863	-	3,395,801
Buildings	6,336,632	2,355,629	2,363,468	-	11,055,729
Improvements Other than Buildings	2,122,724	14,974,365	55,070	-	17,152,159
Collection System	-	6,317,287	-	-	6,317,287
Vehicles and Equipment	6,283,271	1,132,718	402,073	-	7,818,062
Furniture and Fixtures	826,538	58,792	-	-	885,330
Construction in Progress	1,272,325	454,057	36,414	-	1,762,796
<b>TOTAL FIXED ASSETS</b>	<b>\$ 70,824,492</b>	<b>\$ 40,035,277</b>	<b>\$ 8,995,453</b>	<b>\$ -</b>	<b>\$ 119,855,222</b>
<b>( Less Accumulated Depreciation )</b>	<b>41,256,913</b>	<b>19,181,260</b>	<b>4,109,708</b>	<b>-</b>	<b>64,547,881</b>
<b>NET PLANT, PROPERTY, and EQUIPMENT</b>	<b>\$ 29,567,579</b>	<b>\$ 20,854,017</b>	<b>\$ 4,885,745</b>	<b>\$ -</b>	<b>\$ 55,307,341</b>

# APPENDICES

# Pay Schedule for FY18/19

## Rates per Hour

Classification	FLSA Status	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	Open Range	Max.
Accounting Clerk	NE	\$14.65	\$14.94	\$15.24	\$15.55	\$15.86	\$16.17	\$16.50	\$16.83	\$17.16	\$17.51	\$17.86	\$18.21	\$18.58	\$18.95	\$19.33		\$21.65
Accounting Manager	E	\$25.37	\$25.88	\$26.39	\$26.92	\$27.46	\$28.01	\$28.57	\$29.14	\$29.72	\$30.32	\$30.92	\$31.54	\$32.17	\$32.82	\$33.47		\$37.49
Administrative Clerk	NE	\$13.96	\$14.24	\$14.53	\$14.82	\$15.12	\$15.42	\$15.73	\$16.04	\$16.36	\$16.69	\$17.02	\$17.36	\$17.71	\$18.06	\$18.43		\$20.64
Airport Manager	E	\$23.80	\$24.28	\$24.77	\$25.26	\$25.77	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41		\$35.18
Airport Line Service Technician	NE	\$14.28	\$14.57	\$14.86	\$15.16	\$15.46	\$15.77	\$16.09	\$16.41	\$16.74	\$17.07	\$17.41	\$17.76	\$18.12	\$18.48	\$18.85		\$21.11
Airport Line Service Technician (Part-time)	NE	\$13.82	\$14.10	\$14.38	\$14.67	\$14.96	\$15.26											
Animal Control	NE	\$14.41	\$14.70	\$14.99	\$15.29	\$15.60	\$15.91	\$16.23	\$16.55	\$16.88	\$17.22	\$17.57	\$17.92	\$18.28	\$18.64	\$19.01		\$21.30
Animal Shelter Coordinator	NE	\$15.11	\$15.41	\$15.72	\$16.03	\$16.35	\$16.68	\$17.01	\$17.35	\$17.70	\$18.05	\$18.42	\$18.78	\$19.16	\$19.54	\$19.93		\$22.33
Assistant Library Manager	NE	\$22.13	\$22.57	\$23.02	\$23.48	\$23.95	\$24.43	\$24.92	\$25.42	\$25.93	\$26.45	\$26.98	\$27.52	\$28.07	\$28.63	\$29.20		\$32.70
Aviation Supervisor	NE	\$18.77	\$19.14	\$19.53	\$19.92	\$20.32	\$20.72	\$21.14	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.77		\$27.74
Building Official	E	\$25.25	\$25.76	\$26.27	\$26.80	\$27.33	\$27.88	\$28.44	\$29.01	\$29.59	\$30.18	\$30.78	\$31.40	\$32.03	\$32.67	\$33.32		\$37.32
Building Maintenance Coordinator	NE	\$21.57	\$22.00	\$22.44	\$22.89	\$23.35	\$23.81	\$24.29	\$24.78	\$25.27	\$25.78	\$26.29	\$26.82	\$27.35	\$27.90	\$28.46		\$31.87
Cemetery Supervisor	NE	\$20.93	\$21.35	\$21.78	\$22.21	\$22.65	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.07	\$27.62		\$30.93
Chief of Police	E	\$37.86	\$38.61	\$39.39	\$40.17	\$40.98	\$41.80	\$42.63	\$43.49	\$44.36	\$45.24	\$46.15	\$47.07	\$48.01	\$48.97	\$49.95		\$55.95
Children's Librarian	NE	\$14.15	\$14.44	\$14.72	\$15.02	\$15.32	\$15.63	\$15.94	\$16.26	\$16.58	\$16.91	\$17.25	\$17.60	\$17.95	\$18.31	\$18.67		\$20.91
City Clerk	E	\$28.03	\$28.59	\$29.16	\$29.74	\$30.34	\$30.95	\$31.56	\$32.20	\$32.84	\$33.50	\$34.17	\$34.85	\$35.55	\$36.26	\$36.98		\$41.42
City Judge (Appointee)	E	(Rate set by City Council)																
City Manager	E	\$56.95	\$58.09	\$59.25	\$60.43	\$61.64	\$62.87	\$64.13	\$65.41	\$66.72	\$68.06	\$69.42	\$70.81	\$72.22	\$73.67	\$75.14		\$84.16
Code Enforcement Officer/Building Inspector	NE	\$16.86	\$17.20	\$17.54	\$17.89	\$18.25	\$18.61	\$18.98	\$19.36	\$19.75	\$20.15	\$20.55	\$20.96	\$21.38	\$21.81	\$22.24		\$24.91
Code Enforcement Secretary	NE	\$14.65	\$14.94	\$15.24	\$15.55	\$15.86	\$16.17	\$16.50	\$16.83	\$17.16	\$17.51	\$17.86	\$18.21	\$18.58	\$18.95	\$19.33		\$21.65
Computer Support Specialist	NE	\$22.40	\$22.85	\$23.31	\$23.77	\$24.25	\$24.73	\$25.23	\$25.73	\$26.25	\$26.77	\$27.31	\$27.85	\$28.41	\$28.98	\$29.56		\$33.11
Convenience Station Operator	NE	\$12.50	\$12.74	\$13.00	\$13.26	\$13.52	\$13.80	\$14.07	\$14.35	\$14.64	\$14.93	\$15.23	\$15.54	\$15.85	\$16.16	\$16.49		\$18.47
Court Clerk	NE	\$19.31	\$19.70	\$20.09	\$20.49	\$20.90	\$21.32	\$21.74	\$22.18	\$22.62	\$23.08	\$23.54	\$24.01	\$24.49	\$24.98	\$25.48		\$28.53
Court Bailiff / Warrant Officer (Part-time)	NE	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52	\$22.97	\$23.43	\$23.90	\$24.38	\$24.87	\$25.36	\$25.87	\$26.39		\$29.56
Custodian	NE	\$13.85	\$14.13	\$14.41	\$14.70	\$15.00	\$15.30	\$15.60	\$15.91	\$16.23	\$16.56	\$16.89	\$17.23	\$17.57	\$17.92	\$18.28		\$20.47
Dispatch Supervisor	NE	\$18.71	\$19.08	\$19.46	\$19.85	\$20.25	\$20.66	\$21.07	\$21.49	\$21.92	\$22.36	\$22.81	\$23.26	\$23.73	\$24.20	\$24.69		\$27.65
Dispatcher	NE	\$16.14	\$16.46	\$16.79	\$17.13	\$17.47	\$17.82	\$18.17	\$18.54	\$18.91	\$19.29	\$19.67	\$20.07	\$20.47	\$20.88	\$21.29		\$23.85
Engineering Technician	NE	\$22.40	\$22.85	\$23.31	\$23.77	\$24.25	\$24.73	\$25.23	\$25.73	\$26.25	\$26.77	\$27.31	\$27.85	\$28.41	\$28.98	\$29.56		\$33.11
Equipment Operator	NE	\$14.71	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$16.89	\$17.23	\$17.57	\$17.93	\$18.28	\$18.65	\$19.02	\$19.40		\$21.73
Finance Director	E	\$37.86	\$38.61	\$39.39	\$40.17	\$40.98	\$41.80	\$42.63	\$43.49	\$44.36	\$45.24	\$46.15	\$47.07	\$48.01	\$48.97	\$49.95		\$55.95
Financial/Budget Analyst	E	\$19.31	\$19.70	\$20.09	\$20.49	\$20.90	\$21.32	\$21.74	\$22.18	\$22.62	\$23.08	\$23.54	\$24.01	\$24.49	\$24.98	\$25.48		\$28.53
Fire Captain / Fire Marshal **	NE	\$17.71	\$18.06	\$18.42	\$18.79	\$19.17	\$19.55	\$19.94	\$20.34	\$20.75	\$21.16	\$21.59	\$22.02	\$22.46	\$22.91	\$23.37		\$26.17
Fire Marshal/Inspector (Part-time)	NE	\$25.50	\$26.01	\$26.53	\$27.06	\$27.60	\$28.15	\$28.72	\$29.29	\$29.88	\$30.47	\$31.08	\$31.71	\$32.34	\$32.99	\$33.65		\$37.68
Fire/EMS Assistant Chief	E	\$26.79	\$27.32	\$27.87	\$28.43	\$28.99	\$29.57	\$30.17	\$30.77	\$31.38	\$32.01	\$32.65	\$33.31	\$33.97	\$34.65	\$35.34		\$39.59
Fire/EMS Chief	E	\$37.86	\$38.61	\$39.39	\$40.17	\$40.98	\$41.80	\$42.63	\$43.49	\$44.36	\$45.24	\$46.15	\$47.07	\$48.01	\$48.97	\$49.95		\$55.95
Firefighter/ EMS **	NE	\$14.18	\$14.46	\$14.75	\$15.04	\$15.34	\$15.65	\$15.96	\$16.28	\$16.61	\$16.94	\$17.28	\$17.63	\$17.98	\$18.34	\$18.70		\$20.95
Firefighter/Paramedic (Part-time)	NE	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$16.89	\$17.23	\$17.57	\$17.93	\$18.28	\$18.65	\$19.02	\$19.40	\$19.79	\$20.19		\$22.61
Fleet Maintenance Clerk	NE	\$12.76	\$13.02	\$13.28	\$13.54	\$13.81	\$14.09	\$14.37	\$14.66	\$14.95	\$15.25	\$15.56	\$15.87	\$16.18	\$16.51	\$16.84		\$18.86
Fleet Lead Mechanic	NE	\$22.40	\$22.85	\$23.31	\$23.77	\$24.25	\$24.73	\$25.23	\$25.73	\$26.25	\$26.77	\$27.31	\$27.85	\$28.41	\$28.98	\$29.56		\$33.11
Human Resources Coordinator	NE	\$15.85	\$16.17	\$16.49	\$16.82	\$17.16	\$17.50	\$17.85	\$18.21	\$18.57	\$18.95	\$19.32	\$19.71	\$20.11	\$20.51	\$20.92		\$23.43
Industrial Pretreatment Coordinator	NE	\$19.16	\$19.54	\$19.93	\$20.33	\$20.73	\$21.15	\$21.57	\$22.00	\$22.44	\$22.89	\$23.35	\$23.82	\$24.29	\$24.78	\$25.28		\$28.31
Information Technology Manager	E	\$26.88	\$27.42	\$27.97	\$28.53	\$29.10	\$29.68	\$30.28	\$30.88	\$31.50	\$32.13	\$32.77	\$33.43	\$34.10	\$34.78	\$35.47		\$39.73
Library Assistant	NE	\$12.76	\$13.02	\$13.28	\$13.54	\$13.81	\$14.09	\$14.37	\$14.66	\$14.95	\$15.25	\$15.56	\$15.87	\$16.18	\$16.51	\$16.84		\$18.86
Library Manager	E	\$24.86	\$25.36	\$25.87	\$26.39	\$26.91	\$27.45	\$28.00	\$28.56	\$29.13	\$29.72	\$30.31	\$30.92	\$31.53	\$32.17	\$32.81		\$12.34
Lifeguard (Seasonal)	NE	\$8.35	\$8.52	\$8.69	\$8.86	\$9.04	\$9.22	\$9.40	\$9.59	\$9.78	\$9.98	\$10.18	\$10.38	\$10.59	\$10.80	\$11.02		\$12.34
Maintenance Technician	NE	\$14.96	\$15.26	\$15.56	\$15.87	\$16.19	\$16.52	\$16.85	\$17.18	\$17.53	\$17.88	\$18.23	\$18.60	\$18.97	\$19.35	\$19.74		\$22.11
Maintenance Worker	NE	\$13.21	\$13.48	\$13.75	\$14.02	\$14.30	\$14.59	\$14.88	\$15.18	\$15.48	\$15.79	\$16.11	\$16.43	\$16.76	\$17.09	\$17.44		\$19.53
Meter Service Supervisor	NE	\$19.93	\$20.32	\$20.73	\$21.15	\$21.57	\$22.00	\$22.44	\$22.89	\$23.35	\$23.81	\$24.29	\$24.78	\$25.27	\$25.78	\$26.29		\$29.45
Meter Service Technician	NE	\$17.02	\$17.36	\$17.71	\$18.06	\$18.42	\$18.79	\$19.16	\$19.55	\$19.94	\$20.34	\$20.74	\$21.16	\$21.58	\$22.01	\$22.45		\$25.15
Meter Service Worker	NE	\$15.10	\$15.40	\$15.71	\$16.03	\$16.35	\$16.67	\$17.01	\$17.35	\$17.69	\$18.05	\$18.41	\$18.78	\$19.15	\$19.54	\$19.93		\$22.32
Parks Maintenance Technician	NE	\$16.82	\$17.15	\$17.49	\$17.84	\$18.20	\$18.57	\$18.94	\$19.32	\$19.70	\$20.10	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19		\$24.85
Parks Maintenance Worker	NE	\$14.71	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$16.89	\$17.23	\$17.57	\$17.93	\$18.28	\$18.65	\$19.02	\$19.40		\$21.73
Patrol Officer	NE	\$19.81	\$20.21	\$20.61	\$21.03	\$21.45	\$21.87	\$22.31	\$22.76	\$23.21	\$23.68	\$24.15	\$24.63	\$25.13	\$25.63	\$26.14		\$29.28
Patrol Officer (Part-time)	NE	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52	\$22.97	\$23.43	\$23.90	\$24.38	\$24.87	\$25.36	\$25.87	\$26.39		\$29.56
Plant Lab Technician	NE	\$16.61	\$16.94	\$17.28	\$17.62	\$17.97	\$18.33	\$18.70	\$19.07	\$19.46	\$19.84	\$20.24	\$20.65	\$21.06	\$21.48	\$21.91		\$24.54
Plant Operator	NE	\$14.71	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$16.89	\$17.23	\$17.57	\$17.93	\$18.28	\$18.65	\$19.02	\$19.40		\$21.73

Classification	FLSA Status	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	Open Range	Max.
Plant Supervisor	NE	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00	\$26.52	\$27.06	\$27.60	\$28.15	\$28.71	\$29.29	\$29.87	\$30.47		\$34.1
Police Corporal / Detective	NE	\$22.84	\$23.30	\$23.76	\$24.24	\$24.72	\$25.22	\$25.72	\$26.24	\$26.76	\$27.30	\$27.84	\$28.40	\$28.97	\$29.55	\$30.14		\$33.7
Police Lieutenant	E	\$29.90	\$30.50	\$31.11	\$31.73	\$32.37	\$33.02	\$33.68	\$34.35	\$35.04	\$35.74	\$36.45	\$37.18	\$37.92	\$38.68	\$39.46		\$44.1
Police Property Control Clerk	NE	\$14.65	\$14.94	\$15.24	\$15.55	\$15.86	\$16.17	\$16.50	\$16.83	\$17.16	\$17.51	\$17.86	\$18.21	\$18.58	\$18.95	\$19.33		\$21.6
Police Records Clerk	NE	\$14.65	\$14.94	\$15.24	\$15.55	\$15.86	\$16.17	\$16.50	\$16.83	\$17.16	\$17.51	\$17.86	\$18.21	\$18.58	\$18.95	\$19.33		\$21.6
Police Sergeant	NE	\$26.13	\$26.65	\$27.19	\$27.73	\$28.28	\$28.85	\$29.43	\$30.01	\$30.61	\$31.23	\$31.85	\$32.49	\$33.14	\$33.80	\$34.48		\$38.6
Pool Cashier (Seasonal)	NE	\$8.25	\$8.42	\$8.58	\$8.75	\$8.93	\$9.11	\$9.29	\$9.48	\$9.67	\$9.86	\$10.06	\$10.26	\$10.46	\$10.67	\$10.89		\$12.1
Pool Weekend Manager (Seasonal)	NE	\$10.05	\$10.25	\$10.46	\$10.67	\$10.88	\$11.10	\$11.32	\$11.54	\$11.78	\$12.01	\$12.25	\$12.50	\$12.75	\$13.00	\$13.26		\$14.8
Public Works Admin. Secretary	NE	\$17.06	\$17.40	\$17.75	\$18.11	\$18.47	\$18.84	\$19.22	\$19.60	\$19.99	\$20.39	\$20.80	\$21.22	\$21.64	\$22.07	\$22.51		\$25.2
Public Works Director	E	\$37.86	\$38.61	\$39.39	\$40.17	\$40.98	\$41.80	\$42.63	\$43.49	\$44.36	\$45.24	\$46.15	\$47.07	\$48.01	\$48.97	\$49.95		\$55.9
Purchasing Agent	NE	\$22.40	\$22.85	\$23.31	\$23.77	\$24.25	\$24.73	\$25.23	\$25.73	\$26.25	\$26.77	\$27.31	\$27.85	\$28.41	\$28.98	\$29.56		\$33.1
PW Super. / Parks & Rec Super.	E	\$28.03	\$28.59	\$29.16	\$29.74	\$30.34	\$30.95	\$31.57	\$32.20	\$32.84	\$33.50	\$34.17	\$34.85	\$35.55	\$36.26	\$36.98		\$41.4
Recreation Attendant	NE	\$11.90	\$12.14	\$12.38	\$12.63	\$12.88	\$13.14	\$13.40	\$13.67	\$13.94	\$14.22	\$14.51	\$14.80	\$15.09	\$15.39	\$15.70		\$17.5
Recreation Attendant (Hourly)	NE	\$12.24	\$12.48	\$12.73	\$12.99	\$13.25	\$13.51	\$13.78	\$14.06	\$14.34	\$14.63	\$14.92	\$15.22	\$15.52	\$15.83	\$16.15		\$18.0
Recreation Clerk	NE	\$13.87	\$14.14	\$14.43	\$14.71	\$15.01	\$15.31	\$15.61	\$15.93	\$16.25	\$16.57	\$16.90	\$17.24	\$17.58	\$17.94	\$18.30		\$20.4
Recreation Coordinator	NE	\$15.27	\$15.58	\$15.89	\$16.21	\$16.53	\$16.86	\$17.20	\$17.54	\$17.89	\$18.25	\$18.62	\$18.99	\$19.37	\$19.76	\$20.15		\$22.5
Health Inspector / Code Enforcement	NE	\$16.42	\$16.75	\$17.09	\$17.43	\$17.78	\$18.13	\$18.49	\$18.86	\$19.24	\$19.63	\$20.02	\$20.42	\$20.83	\$21.24	\$21.67		\$24.2
Senior Airport Line Service Tech.	NE	\$15.22	\$15.53	\$15.84	\$16.16	\$16.48	\$16.81	\$17.15	\$17.49	\$17.84	\$18.20	\$18.56	\$18.93	\$19.31	\$19.69	\$20.09		\$22.8
Senior Customer Service Rep.	NE	\$17.11	\$17.45	\$17.80	\$18.15	\$18.52	\$18.89	\$19.27	\$19.65	\$20.04	\$20.44	\$20.85	\$21.27	\$21.70	\$22.13	\$22.57		\$25.2
Senior Equipment Operator	NE	\$16.47	\$16.79	\$17.13	\$17.47	\$17.82	\$18.18	\$18.54	\$18.91	\$19.29	\$19.68	\$20.07	\$20.47	\$20.88	\$21.30	\$21.73		\$24.3
Senior Maintenance Technician	NE	\$17.23	\$17.58	\$17.93	\$18.29	\$18.65	\$19.03	\$19.41	\$19.79	\$20.19	\$20.59	\$21.01	\$21.43	\$21.85	\$22.29	\$22.74		\$25.4
Senior Maintenance Worker	NE	\$14.28	\$14.57	\$14.86	\$15.16	\$15.46	\$15.77	\$16.09	\$16.41	\$16.74	\$17.07	\$17.41	\$17.76	\$18.12	\$18.48	\$18.85		\$21.1
Senior Mechanic	NE	\$16.95	\$17.29	\$17.63	\$17.99	\$18.35	\$18.71	\$19.09	\$19.47	\$19.86	\$20.26	\$20.66	\$21.08	\$21.50	\$21.93	\$22.37		\$25.0
Senior Plant Operator	NE	\$17.01	\$17.35	\$17.69	\$18.05	\$18.41	\$18.78	\$19.15	\$19.54	\$19.93	\$20.32	\$20.73	\$21.15	\$21.57	\$22.00	\$22.44		\$25.1
Street Maintenance Supervisor	NE	\$19.93	\$20.32	\$20.73	\$21.15	\$21.57	\$22.00	\$22.44	\$22.89	\$23.35	\$23.81	\$24.29	\$24.78	\$25.27	\$25.78	\$26.29		\$29.4
Public Works Secretary	NE	\$13.23	\$13.49	\$13.76	\$14.03	\$14.32	\$14.60	\$14.89	\$15.19	\$15.50	\$15.81	\$16.12	\$16.44	\$16.77	\$17.11	\$17.45		\$19.5
Streets Crew Leader	NE	\$17.74	\$18.10	\$18.46	\$18.83	\$19.20	\$19.59	\$19.98	\$20.38	\$20.79	\$21.20	\$21.63	\$22.06	\$22.50	\$22.95	\$23.41		\$26.2
Traffic Control Technician	NE	\$15.55	\$15.86	\$16.18	\$16.50	\$16.83	\$17.17	\$17.51	\$17.86	\$18.22	\$18.59	\$18.96	\$19.34	\$19.72	\$20.12	\$20.52		\$22.9
Water Dist./ Sewer Coll. Supervisor	NE	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.77	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79		\$34.4
Utilities Field Inspector	NE	\$16.86	\$17.20	\$17.54	\$17.89	\$18.25	\$18.61	\$18.98	\$19.36	\$19.75	\$20.15	\$20.55	\$20.96	\$21.38	\$21.81	\$22.24		\$24.9
Utilities Maintenance Supervisor	NE	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00	\$26.52	\$27.06	\$27.60	\$28.15	\$28.71	\$29.29	\$29.87	\$30.47		\$34.1
Utilities Superintendent	E	\$28.83	\$29.41	\$30.00	\$30.60	\$31.21	\$31.83	\$32.47	\$33.12	\$33.78	\$34.46	\$35.15	\$35.85	\$36.57	\$37.30	\$38.05		\$42.6
Warehouse Technician	NE	\$15.98	\$16.30	\$16.63	\$16.96	\$17.30	\$17.65	\$18.00	\$18.36	\$18.73	\$19.10	\$19.49	\$19.87	\$20.27	\$20.68	\$21.09		\$23.6
Water Distribution Crew Leader	NE	\$19.05	\$19.43	\$19.82	\$20.22	\$20.62	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14		\$28.1
Fire Lieutenant **	NE	\$15.41	\$15.72	\$16.03	\$16.35	\$16.68	\$17.01	\$17.35	\$17.70	\$18.06	\$18.42	\$18.79	\$19.16	\$19.54	\$19.93	\$20.33		\$22.7

Hourly Rates for: Full Time Employee - 2080 Hours/Year

\* Licensed Public Safety Positions: See New P/S Hourly Schedule ~ Effective January 1, 2019

\*\* Fire/EMS Employee - 2880 Hours/Year

Over Time paid over 40 hours/week for "NE" FLSA Status (except Fire/EMS)

## \*New Police Hourly Schedule Effective January 1, 2019

Classification	FLSA Status	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	Open Range	Max.
Dispatch Supervisor	NE	\$19.46	\$19.85	\$20.25	\$20.66	\$21.07	\$21.49	\$21.92	\$22.36	\$22.81	\$23.26	\$23.73	\$24.20	\$24.69	\$25.18	\$25.68		\$28.1
Dispatcher	NE	\$17.13	\$17.47	\$17.82	\$18.17	\$18.54	\$18.91	\$19.29	\$19.67	\$20.07	\$20.47	\$20.88	\$21.29	\$21.72	\$22.15	\$22.60		\$25.1
Patrol Officer	NE	\$22.31	\$22.76	\$23.21	\$23.68	\$24.15	\$24.63	\$25.13	\$25.63	\$26.14	\$26.66	\$27.20	\$27.74	\$28.30	\$28.86	\$29.44		\$32.1
Police Corporal / Detective	NE	\$24.24	\$24.72	\$25.22	\$25.72	\$26.24	\$26.76	\$27.30	\$27.84	\$28.40	\$28.97	\$29.55	\$30.14	\$30.74	\$31.35	\$31.98		\$35.1
Police Lieutenant	E	\$29.90	\$30.50	\$31.11	\$31.73	\$32.37	\$33.02	\$33.68	\$34.35	\$35.04	\$35.74	\$36.45	\$37.18	\$37.92	\$38.68	\$39.46		\$44.1
Police Sergeant	NE	\$26.13	\$26.65	\$27.19	\$27.73	\$28.28	\$28.85	\$29.43	\$30.01	\$30.61	\$31.23	\$31.85	\$32.49	\$33.14	\$33.80	\$34.48		\$38.6
Fire Captain / Fire Marshal **	NE	\$18.79	\$19.17	\$19.55	\$19.94	\$20.34	\$20.75	\$21.16	\$21.59	\$22.02	\$22.46	\$22.91	\$23.37	\$23.83	\$24.31	\$24.80		\$27.1
Fire/EMS Assistant Chief	E	\$29.57	\$30.17	\$30.77	\$31.38	\$32.01	\$32.65	\$33.31	\$33.97	\$34.65	\$35.34	\$36.05	\$36.77	\$37.51	\$38.26	\$39.02		\$43.1
Firefighter/ EMS **	NE	\$14.75	\$15.04	\$15.34	\$15.65	\$15.96	\$16.28	\$16.61	\$16.94	\$17.28	\$17.63	\$17.98	\$18.34	\$18.70	\$19.08	\$19.46		\$23.1
Fire Lieutenant **	NE	\$16.52	\$16.85	\$17.19	\$17.53	\$17.88	\$18.24	\$18.60	\$18.97	\$19.35	\$19.74	\$20.14	\$20.54	\$20.95	\$21.37	\$21.79		\$24.1

## Appendix A - Schedule 1: Position Classification, Salaries & Wages

Education, license, and certification stipends are available to all full-time employees (Non-exempt and Exempt), subject to verification, as additional incentives to pay; except the City Manager and the heads of those departments established by Section 30 of the Charter of the City of Mineral Wells: Finance, Fire, Police and Public Works. Incentives will be paid during the last pay period of a month according to the information on file in payroll. No retroactive incentives shall be paid and only those corrections in the City's favor will be amended. Incentives will not be prorated under any circumstance.

Employees shall be responsible for all expenses related to obtaining degrees, licenses, certifications, testing, and the like unless otherwise authorized by City policy. In some cases, the City may pay for travel/training/time away from work hours to attend same. Employees shall be required to submit proof of completion, degrees, transcripts, and copies of certificate(s) or license(s), along with any other additional information for verification as required by the Department Head or Human Resources. Incentives paid must be job related, as determined by the Department Head. No exceptions. Employees requesting incentive pay may apply for one (1) payment from each of the categories listed below. Total incentives paid are limited to \$500 per month (all categories combined) for eligible employees and subject to approval by the Department Head from available funds. (Effective January 1, 2016)

CATEGORY	\$---	\$100 / month	\$200 / month	\$300 / month
Education Degree	HS / GED	Associate's	Bachelor's	Master's
Public Safety License	Basic	Intermediate	Advanced	Master
Medical Certification (EMT / Paramedic)	Basic	Intermediate*	Advanced**	Paramedic**
Water / Water Distribution	Class D	Class C	Class B	Class A
Waste Water	Class D Level I	Class C Level II	Class B Level III	Class A
Other Certification (Code and Court)	Entry	Level I	Level II	Level III
Vocational, Technical, or Trade	Helper / Apprentice	Licensed: Registered	Journeyman: Certified	Master or Inspector
Maximum incentive payment is \$500/month. (\$6000 / yr)				

\* Intermediate EMT includes (all): Pediatric Advanced Life Support (PALS), Prehospital Life Support (PHLS), and Advanced Cardiac Life Support (ACLS)

\*\* Advanced and Paramedic Medical Certification (Effective January 1, 2019)

Annual incentive payment shall not exceed \$6,000.