

# Annual Budget

**FY 2019-2020\***

*\* As adopted by the City Council on 09/17/2019*

City of Mineral Wells

115 SE 1<sup>st</sup> Street

Mineral Wells, Texas 76067

(940) 328-7701

[citymanager@mineralwellstx.gov](mailto:citymanager@mineralwellstx.gov)

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**CITY OF MINERAL WELLS, TEXAS**  
**ANNUAL OPERATING BUDGET**  
**FOR FISCAL YEAR 2019-2020**

This budget will raise more revenue from property taxes than last year's budget by an amount of \$469,425, which is an 11.77% increase from last year's budget. The property tax revenue to be raised from new property added to the tax roll this year is \$17,379.

**City Council Record Vote**

The members of the governing body voted on the adoption of the budget as follows:

**FOR: Underwood, Tomlin, Watson, Light, Shoemaker, and Johnson**

**AGAINST: Perricone**

**PRESENT and not voting: None**

**ABSENT: None**

Tax Rate	Proposed FY 2019-20	Adopted FY 2018-19
Property Tax Rate	0.69120000	0.65907644
Effective Rate	0.6388422	0.6396244
Effective M&O Tax Rate	0.70502176	0.5888600
Rollback Tax Rate	0.6913821	0.6977865
Debt Rate	0.05200561	0.05407644

The total amount of municipal debt obligation secured by property taxes for the City of Mineral Wells is \$8,046,200.

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# City Officials

## Mayor and City Council

**CHRISTOPHER M.  
PERRICONE  
MAYOR**



[mayor@mineralwellstx.gov](mailto:mayor@mineralwellstx.gov)

<b>BRIAN SHOEMAKER</b> AT LARGE – PLACE 1	<b>REGAN JOHNSON</b> AT LARGE – PLACE 2	<b>JERREL TOMLIN</b> WARD 1
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[councilplace2@mineralwellstx.gov](mailto:councilplace2@mineralwellstx.gov)



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<b>TAMMY UNDERWOOD</b> WARD 2	<b>BETH WATSON</b> WARD 3	<b>DOYLE LIGHT</b> WARD 4
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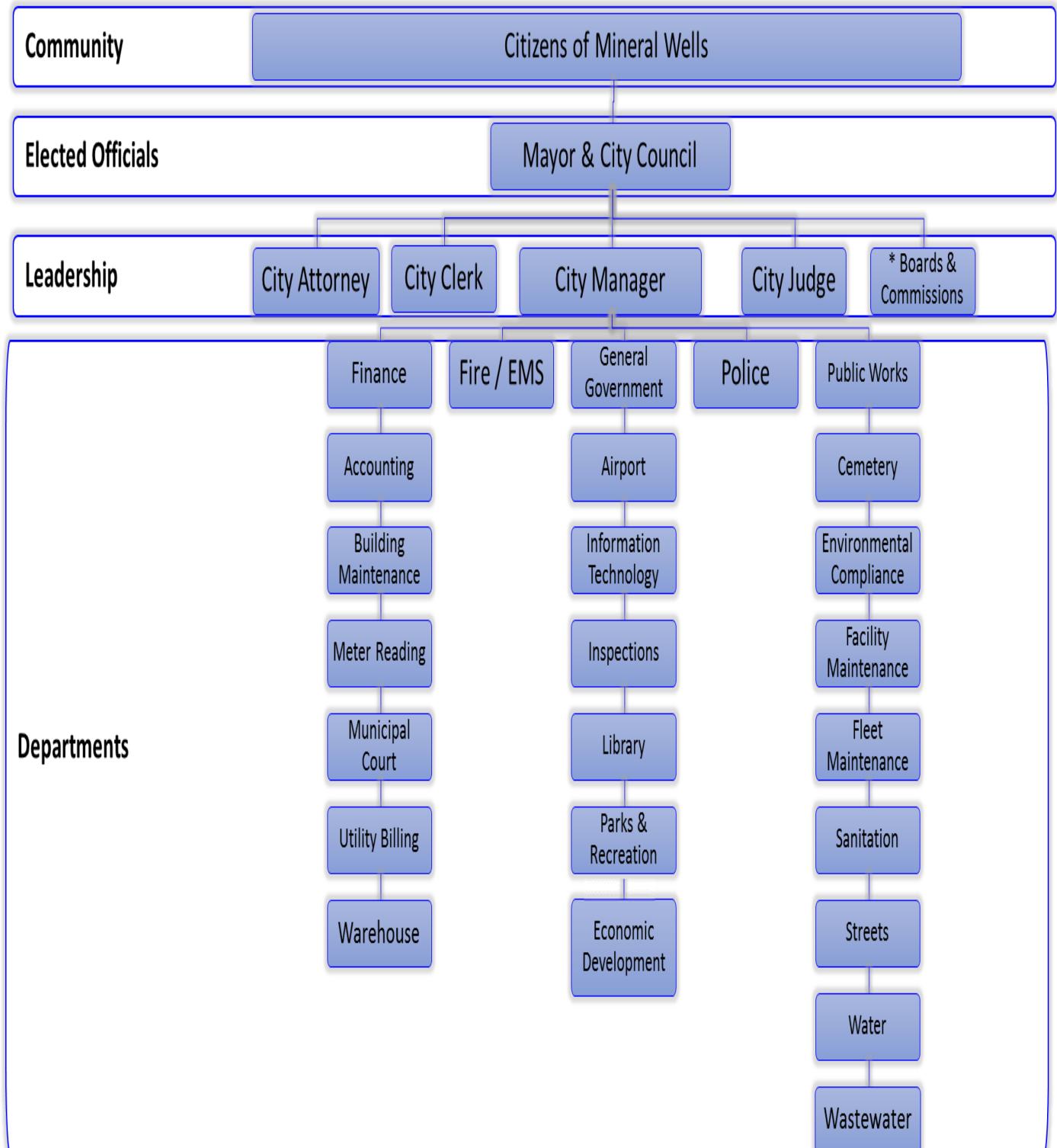


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[councilward4@mineralwellstx.gov](mailto:councilward4@mineralwellstx.gov)

# Organizational Chart



- ❖ **Boards & Commissions:** Municipal Airport Board; Parks Board; Planning & Zoning Commission; Board of Adjustment; Mineral Wells Housing Authority; Woodland Park Trustees; Palo Pinto County Municipal Water District No. 1; Boyce Ditto Public Library Board; Industrial Development Board

## Budget Calendar



Tax Roll certified by the Palo Pinto County Appraisal District.



Special Meeting – City Manager's proposed budget presented to the City Council. Public hearing(s) to be set by the City Council.



Special Meeting – Conduct a public hearing on the proposed budget and discuss the tax rate. If City Council proposes to increase the tax rate above the effective rate, two (2) public hearings must be scheduled. If the proposed tax rate exceeds the effective rate, take a record vote to adopt the tax rate at a future City Council meeting.



Special Meeting – Discuss proposed budget, conduct a public hearing and take record vote, if needed.



Regular Meeting – Conduct a public hearing, if needed. Announce meeting to adopt tax rate.



Regular Meeting – Approve an ordinance adopting the budget, then a tax levy ordinance.

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# Budget Message



PO Box 460  
Mineral Wells TX 76068  
[citymanager@mineralwellstx.gov](mailto:citymanager@mineralwellstx.gov)

September 18, 2019

Mayor and City Council of Mineral Wells

**Re: 2019/2020 Annual Budget**

Honorable Mayor and City Council:

On behalf of the City Staff, I am pleased to provide you with the City of Mineral Wells Fiscal Year 2019-2020 Annual Budget as adopted. The budget serves as our financial blueprint for moving forward in terms of providing municipal services for the upcoming fiscal year. It makes a commitment to the continuance of high level day-to-day services to our citizens, our infrastructure, our employees, and our future. I want to thank you for your time, study, and work with regard to this endeavor. I believe the Annual Budget is the most important single thing we do each year, and I commend you for your dedication. I also want to thank the staff who worked tirelessly for many hours to help me with this important task. John Moran, Dean Sullivan, and Bobbi Coe are to be commended along with all of our other staff members.

## Budget Overview

The Budget includes three major funds: General Fund, Water/Sewer Fund, and Airport Fund. We also have two separate Capital Projects Funds (General and Water), and a handful of other designated funds (Hotel Occupancy Tax, Woodland Park Trust, General Debt Service, Expendable Trust, and Drainage Utility). Total budgeted expenditures for the fiscal year are \$35,972,234. Of that total, \$8,245,500 are dedicated toward Capital Projects.

## Highlights of the General Fund

### Ad Valorem Taxes

The approved tax rate is \$0.6912/\$100 valuation, which is the total of \$0.63919439 for Maintenance and Operations plus \$0.05200561 for Interest and Sinking Fund. The tax rate adopted is an increase of 8% over last year. The approved rate will raise taxes on a \$100,000 home by approximately \$52.01 for 2019. Keep in mind that 1% of your property taxes generates about \$44,000. For perspective, that isn't enough to fund a single employee with benefits, or to purchase a police patrol vehicle. Also, remember that going forward, rollback elections will be statutorily required with any tax increase that exceeds 3.5% over the "no new revenue" (previously the "effective") rate. I'm confident this revenue cap imposed by the State of Texas will negatively impact cities' ability to raise needed revenue in the future. As we've discussed, our General Fund receives a large subsidy from our Water/Sewer Fund (budgeted at \$1,412,500 this year). Even though transfers of this type are common, we need to remain cognizant of the fact that our General

Fund is unlikely to operate fully on its own revenue, and remain open minded to doing whatever is necessary to reduce that operating shortfall going forward.

Sales Taxes are projected to slightly increase from \$3.05 million last year to \$3.125 million this year. We believe that with our new, focused efforts on economic development we'll begin to see this number truly rise in the near future. I hope that next year at this time we've begun to see the results of our efforts in economic development and retail growth, and we're looking at an even larger increase.

Franchise Taxes (right of way rental fees) are proposed to be slightly less than last year, with an anticipated reduction of \$10,000. I believe this to be representative of the reduction "wired" telecommunications and television access, which is a trend I think we'll continue to see.

Six (6) new employees have been added: Main Street Program Manager, Fire Inspector, two (2) new Patrol Officers, one (1) new Dispatcher, and one (1) new Facility Maintenance employee. Also, as per your previously approved plan to address public safety, this budget commits to the second year of funding for the six (6) additional firefighters resulting from the SAFER Grant. This year the city is responsible for 25% of the cost of those six new positions, and next year we'll be responsible for 65%.

Significant expenditures in the General Fund include:

- \$15,000 for HVAC replacement (Annex)
- \$15,000 for kennels in Animal Control
- \$22,000 for mobile video cameras (Police)
- \$225,000 for four (4) new Police Patrol units
- \$60,000 for contractual services with Bureau Veritas (Inspections)
- \$50,000 for contract mowing (Inspections)
- \$50,000 for demolition of substandard structures (Inspections)
- \$250,000 for new street sweeper (Street)
- \$60,000 for crack sealer (Street)
- \$35,000 for swimming pool repairs (Parks/Rec)
- \$50,000 for SE Park improvements (Parks/Rec)
- \$10,000 for tractor bucket (Parks/Rec)
- \$15,000 for mower (Parks/Rec)

We've also increased our Information Technology budget by a total of \$52,500 as we look to the future with regard to technology. This is an area where, in the past, we've focused more on saving than on investing, and the results are unfavorable. We'll strive toward utilizing those additional funds to enhance our systems and processes to the best degree possible. We're moving forward currently with an electronic agenda system, and we'll be looking at upgrading our Incode software, a better work order system, enhancing our WiFi systems, WiFi availability, and a more aggressive view of technology usage overall.

I believe our General Fund budget is a commitment to service, safety, and growth.

### **Highlights of the Water/Sewer Fund**

Water and Sewer rates were increased by roughly 5%-6% in this budget, generally trying to follow the recommendations given to us in the fee study that was completed last fall. We have significant needs as does virtually every other city. We'll continue to try to address our aging infrastructure in this year and each subsequent year. I don't think we'll ever be "finished" upgrading our systems, but we will continue those efforts.

### Significant Expenditures in the Water Fund include:

\$70,000 for Sewer Camera (Public Works Admin)  
\$506,000 for Lift Station generator project  
\$50,000 for Keller Road Water Line upgrade project (*2<sup>nd</sup> year of funding at \$50,000/year – Water Distribution*)  
\$227,500 for new Jet Rodder (Water Distribution)  
\$45,000 for heavy duty vehicle (Water Distribution)  
\$28,000 for light duty pickup (Water Distribution)  
\$15,000 for mower (Hilltop WTP)  
\$170,000 for valve and blower repair/replacement (Wastewater Plants). *Note: \$100,000 was budgeted in 2018/2019 budget as well*  
\$27,000 for light duty pickup (Wastewater Plants)  
\$100,000 for SCADA system for lift stations (Facility Maintenance. *Note, this will establish the “backbone” of what will eventually be a fully-automated control system*)  
\$40,000 for dam repairs dams (Facility Maintenance)  
\$10,500 for replacement of mosquito sprayer (Facility Maintenance)  
\$45,000 for heavy duty vehicle (Facility Maintenance)  
\$27,000 for light duty vehicle (Facility Maintenance)  
\$60,000 for Water Meter Reading upgrades (conversion to cellular read technology – Water Customer Service)  
\$27,000 for new pickup for meter reader (Water Customer Service)

Some things to consider for future plans are greater needs for infrastructure operational technology, more money for water and sewer line replacement, and a capital improvements plan addressing our aging water and wastewater treatment plants.

### **Airport Fund**

As we discussed throughout the budget process, the Airport isn't in as strong a fiscal position as we would prefer. Revenues are insufficient, and I'm concerned about the Fund Balance. We've put together a budget that will be tight, and it doesn't have the component of paying into the General Fund or pulling from its own Fund Balance this year. An equal concern is, like a lot of our other facilities, the actual physical condition of many of the assets at the airport are poor. We do have a big project coming up this year, funded primarily by TxDOT to resurface a significant amount of the paved surfaces at the airport. This project has been anticipated for several years and has a significant impact on the Airport Fund. However, as with most of our properties, there are a lot of things that need to be done and limited resources. We'll be working hard this year to take appropriate steps to increase revenues at the airport through every available method. I believe, as you all do, the airport is a tremendous asset; an untapped resource, and we'll work to strengthen it however we can.

### **Other highlights**

Within this Plan, we've provided for a 2% “step raise” for our employees, retained and even enhanced their benefits package, continued our commitment to them. We've also budgeted other salary increases to the executive level team in an effort to increase their compensation to a competitive level. As I've previously stated, I commend you and previous Councils for doing what you can to provide the best we can for our staff. Quality compensation should never be in question. I truly believe what our employees do is more important than any other job. We make life possible with clean water and waste removal, we make life safe with Police, Fire, and Codes, and we make life enjoyable with things like parks and libraries. We are the best form of

government and without each of our valued employees we can't meet our commitment to our taxpayers and rate payers.

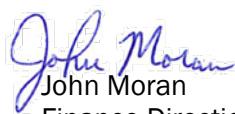
### Summary

To summarize, I feel we've compiled a plan, a budget that takes us into the future. We've tried to address infrastructure, public safety, service, parks, economic development, and employees. This budget is lean and unfortunately doesn't address every need but it's a beginning. There are good things in our future. We'll see the Baker Hotel project start up this year, we'll get a full year of professional economic development services from Hawes-Hill, we'll see our bond projects for paving and utilities begin construction, and we'll do all we can to incentivize positive growth for Mineral Wells. Again, thank you for your time, dedication, and support.

Respectfully,



Randy Criswell  
City Manager  
City of Mineral Wells



John Moran  
Finance Director

## Ordinances

### ORDINANCE NO. 2019 – 16

**AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF MINERAL WELLS, TEXAS, SETTING THE AD VALOREM TAX RATE OF THE CITY OF MINERAL WELLS, FOR THE YEAR 2019 AT A RATE OF \$0.6912 PER ONE HUNDRED DOLLARS (\$100.00) VALUATION ON ALL TAXABLE PROPERTY WITHIN THE CORPORATE LIMITS OF THE CITY OF MINERAL WELLS SPECIFYING SEPARATE COMPONENTS OF SUCH RATE FOR OPERATIONS AND MAINTENANCE AND FOR DEBT SERVICE; LEVYING AN AD VALOREM TAX FOR THE YEAR 2019; ESTABLISHING AN EFFECTIVE DATE; PROVIDING FOR COLLECTION AND ORDAINING OTHER RELATED MATTERS; REPEALING CONFLICTING ORDINANCES.**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MINERAL WELLS**, that direct and ad valorem municipal taxes be, and the same are hereby levied for the tax year 2019, upon all property, real, personal, and mixed, located within the corporate limits of the City of Mineral Wells, Texas subject to taxation for the said year, under the Constitution and Laws of the State of Texas and the Charter of the City of Mineral Wells adopted on the 26<sup>th</sup> day of July, 1966, for the purposes and at the rates herein set forth.

Section 1. That there is hereby levied and there shall be collected a total tax of \$ 0.69120000 on each \$100 assessed valuation of all taxable property, real, personal, and mixed located within the corporate limits of the City of Mineral Wells, Texas.

Section 2. That \$ 0.63919439 of the above total tax is hereby specifically levied and apportioned for maintenance, support, current expenses, and general municipal purposes of the City of Mineral Wells for the fiscal year beginning October 1, 2019 and ending September 30, 2020.

Section 3. That \$ 0.05200561 of the above tax is hereby specifically levied and apportioned for payment of the principal and interest on, and the service on the outstanding indebtedness of the City of Mineral Wells for the fiscal year beginning October 1, 2019 and ending September 30, 2020.

**BE IT FURTHER ORDAINED BY THE CITY COUNCIL OF THE CITY OF MINERAL WELLS** that there is hereby levied, and there shall be collected from every person, firm, or corporation pursuing any occupation, profession, or business in the City of Mineral Wells, which is taxable by law, the full amount of occupation taxes permitted by the Constitution and Laws of the State of Texas and the Charter of the City of Mineral Wells.

**THIS TAX RATE WILL RAISE MORE TAXES FOR MAINTENANCE AND OPERATIONS THAN LAST YEAR'S RATE.**

**THE TAX RATE WILL EFFECTIVELY BE RAISED BY 8 PERCENT AND WILL RAISE TAXES FOR MAINTENANCE AND OPERATIONS ON A \$100,000 HOME BY APPROXIMATELY \$ 52.01.**

PASSED AND APPROVED this the 17<sup>th</sup> day of September 2019.

Christopher M. Perricone  
Christopher M. Perricone, Mayor

ATTEST:

Peggy Clifton  
Peggy Clifton, City Clerk

APPROVED AS TO FORM:

Andy Messer  
Wm. Andrew Messer  
City Attorney



**ORDINANCE NO. 2019 – 15**

**AN ORDINANCE SETTING FORTH AN ITEMIZED ESTIMATE OF THE EXPENSE OF CONDUCTING EACH FUND FOR THE MUNICIPAL GOVERNMENT OF THE CITY OF MINERAL WELLS, TEXAS, FOR THE PERIOD OF TIME BEGINNING OCTOBER 1, 2019 AND TERMINATING SEPTEMBER 30, 2020, APPROPRIATING MONEY FOR THE VARIOUS FUNDS; SETTING OUT THE PURPOSES OF EACH ESTIMATE; ADOPTING AND APPROVING THE BUDGET; AND PROVIDING FOR AN EFFECTIVE DATE.**

**BE IT ORDAINED BY THE CITY COUNCIL OF THE CITY OF MINERAL WELLS, TEXAS:**

**1.**

That the appropriation for the period of time beginning October 1, 2019, through September 30, 2020, shall be distributed among the various funds established incident thereto as follow:

(a) General	\$ 14,230,334
(b) Water and Sewer	11,598,232
(c) Capital Projects –	3,593,000
(d) Airport	1,082,407
(e) Hotel Occupancy Tax	190,300
(f) Woodland Park Trust	300
(g) Capital Projects –	4,652,500
(h) General Debt Service	334,200
(i) Expendable	30,000
(j) Drainage Utility	260,961
<b>TOTAL ALLOCATION ALL</b>	<b>\$ 35,972,234</b>

**2.**

The distribution and division of the above named appropriation shall be made in accordance with the budget of expenditures submitted by the City Manager, and as adjusted and adopted by the City Council, which budget is hereby made a part of this Ordinance by reference thereto the same as if copied verbatim herein, and should be considered in connection with the expenditures of the above appropriations.

3.

The budget for the one year period above set forth has been heretofore submitted by the City Manager to the City Council, notice published, and hearings held incident thereto, all in conformance with Articles V, Sections 47 and 51-55 of the City Charter of the City of Mineral Wells. The City Council has heretofore approved the same as adjusted. The purpose and intent of the Ordinance is to set forth in ordinance form the funds from which budget allocations are to be derived for operational and debt purposes; and further, to approve the budget as adjusted.

4.

The budget prepared by the City Manager for the City of Mineral Wells, Texas, for the year commencing October 1, 2019 through and including September 30, 2020 as adjusted be and it is hereby approved and ordered filed with the City Clerk of the City of Mineral Wells. The City Manager is hereby directed to reproduce the final budget by printing, or otherwise accurately reproducing the data contained in the official document filed with the City Clerk including all messages, schedules, summaries, and statements enumerated in Section 47 of the City Charter of the City of Mineral Wells, and to make a reasonable number of copies available for the use of all offices, departments and agencies, and for the use of interested persons and civic organizations.

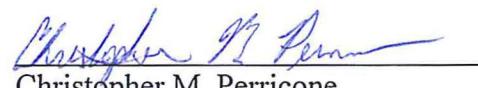
5.

The City Clerk is hereby directed to file a copy of said final budget with the County Clerk of Palo Pinto County and Parker County.

6.

Should any part, portion, section, or division of this ordinance be declared to be invalid or inoperative or void for any reason by a court of competent jurisdiction, such decisions, opinions, or judgment shall in no way effect the remaining parts, portion, sections, or provisions of the ordinance, which provisions shall be, remain, and continue to be in full force and effect. This ordinance shall be in full force and effect from and after the date of its passage.

**PASSED AND APPROVED** on this the 17<sup>th</sup> day of September 2019.

  
Christopher M. Perricone  
Mayor

Attest:

  
Peggy Clifton  
City Clerk

APPROVED AS TO FORM:

  
Wm. Andrew Messer  
City Attorney



# Budget Process – Charter Provisions

## MINERAL WELLS CITY CHARTER – ARTICLE V. THE BUDGET\*

### Sec. 46. Fiscal Year

The fiscal year of the City of Mineral Wells shall begin on the first day of July and shall end on the last day of June of each calendar year. Such fiscal year shall also constitute the budget and accounting year.

**Editor's note** – Section 1.05 of the Texas Property Tax Code as enacted by Acts 1969, 66th Legislature, Chapter 841, authorized the governing body of a home-ruled city to establish by ordinance a fiscal year different from that fixed in its charter, if it is desirable. Consequently, Ord. No. 1980-18, enacted September 16, 1980, states that "the fiscal year for the City of Mineral Wells be and is hereby established as beginning on the first day of October and ending on the last day of September of each calendar year..."

### Sec. 47. Preparation and submission of budget.

The city manager, between sixty and ninety days prior to the beginning of each fiscal year, shall submit to the council a proposed budget, which budget shall provide a complete financial plan for the fiscal year, and shall contain the following:

- 1) A budget message, explanatory of the budget.
- 2) A consolidated statement of receipts and expenditures for all funds.
- 3) An analysis of property valuations.
- 4) An analysis of tax rate.
- 5) Tax levies and tax collections by years for at least five years.
- 6) General fund resources in detail, including a detailed report of inventory as provided in section 78 hereof.
- 7) Summary of proposed expenditures by function, department and activities.
- 8) Summary of proposed expenditures by character and object.
- 9) Detailed estimates of expenditures shown separately by each activity to support the summaries No. 7 and 8 above. Such estimates of expenditures are to include an itemization of positions showing the number of persons having each title and the rate of pay.
- 10) A revenue and expense statement for all types of bonds.
- 11) A description of all bond issues outstanding, showing rate of interest, date of issue, maturity date, amount authorized, amount issued, and amount outstanding.
- 12) A schedule of requirements for the principal and interest of each issue of bonds.
- 13) A special funds section.
- 14) The appropriation ordinance.
- 15) The tax levying ordinance.

### Sec. 48. Anticipated revenues compared with other years in budget.

In parallel columns opposite the several items of revenue there shall be placed the actual amount of such items for the last completed fiscal year, the estimated amount for the current fiscal year, and the proposed amount for the ensuing fiscal year.

### Sec. 49. Proposed expenditures compared with other years in budget.

In parallel columns opposite the various items of expenditures there shall be place the actual amount of such items of expenditures for last completed fiscal year, the estimated amount for the current fiscal year, and the proposed amount for the ensuing fiscal year.

### Sec. 50. Proposed budget a public record.

The proposed budget and all supporting schedules shall be filed with the city clerk when submitted to the council and shall be a public record for inspection by anyone. The city manager shall cause sufficient copies to be made for distribution to all interested persons.

### Sec. 51. Notice of public hearing on budget.

At the meeting of the council at which the proposed budget is submitted, the council shall fix the time and place of a public hearing on the budget, and shall cause to be published a notice of the time and place, not less than seven days after date of publication, at which the council will hold the public hearing.

### Sec. 52. Public hearing on proposed budget.

At the time and place set forth in the notice required by Section 51, or at any time and place to which such public hearing shall from time to time be adjourned, the council shall hold a public hearing on the budget submitted, and all interested persons shall be given an opportunity to be heard for or against any item of the amount of any item therein contained.

### Sec. 53. Proceedings on budget after public hearing amending or supplementing budget.

After the conclusion of such public hearing the council may insert new items or may increase or decrease the items of the budget, except items in proposed expenditures fixed by law. Before inserting any additional item or increasing any item of appropriation the council must cause to be published a notice setting forth the nature of the proposed increases and fixing a time and place, not less than seven days after publication, at which the council will hold a public hearing thereon.

### Sec. 54. Proceedings on adoption of budget.

\*State law reference—Municipal budget, V.T.C.A., Local Government Code § 102.001 et seq.

After such further hearing, the council may insert the additional item or items and make the increase or increases to the amount in each case indicated by the published notice, or to a lesser amount, but where it shall increase the total proposed expenditures it shall also provide for an increase in the total anticipated revenue to at least equal such total proposed expenditures.

**Sec. 55. - Vote required for adoption.**

The budget shall be adopted by the favorable vote of a majority of the members of the whole council.

**Sec. 56. - Date of final adoption; failure to adopt.**

The budget shall be finally adopted not later than the twenty-seventh day of the last month of the fiscal year. Should the council take no final action on or prior to such day, the budget as submitted by the city manager shall be deemed to have been finally adopted by the council.

**Sec. 57. - Effective date of budget; certification; copies made available.**

Upon final adoption, the budget shall be in effect for the budget year. A copy of the budget, as finally adopted, shall be filed with the city clerk, the county clerk of Palo Pinto County, and the state comptroller of public accounts at Austin. The final budget shall be printed, mimeographed or otherwise reproduced and a reasonable number of copies shall be made available for the use of all offices, departments and agencies, and for the use of interested persons and civic organizations.

**Sec. 58. - Budget establishes appropriations.**

From the effective date of the budget, the several amounts stated therein as proposed expenditures shall be and become appropriated to the several objects and purposes therein named.

**Sec. 59. - Budget establishes amount to be raised by property tax.**

From the effective date of the budget, the amount stated therein as the amount to be raised by property tax shall constitute a determination of the amount of the levy for the purposes of the city, in the corresponding tax year.

**Sec. 60. - Unallocated reserve fund.**

When recommended by the city manager, and in the discretion of the city council the budget may contain a reasonable sum set aside as an unallocated reserve fund, to meet unexpected and unforeseen contingencies in current operating costs of any budget project.

**Sec. 61. - Amendment and supplemental budget.**

In case of grave public necessity, emergency expenditures to meet unusual and unforeseen conditions which could not, by reasonable diligence, thought and attention have been included in the original budget, may from time to time be authorized, upon the affirmative vote of a majority of the membership of the council, as amendments or supplements to the original budget. Such supplements and amendments shall be approved in an ordinance and shall be filed with the original budget.

# BUDGET SUMMARY

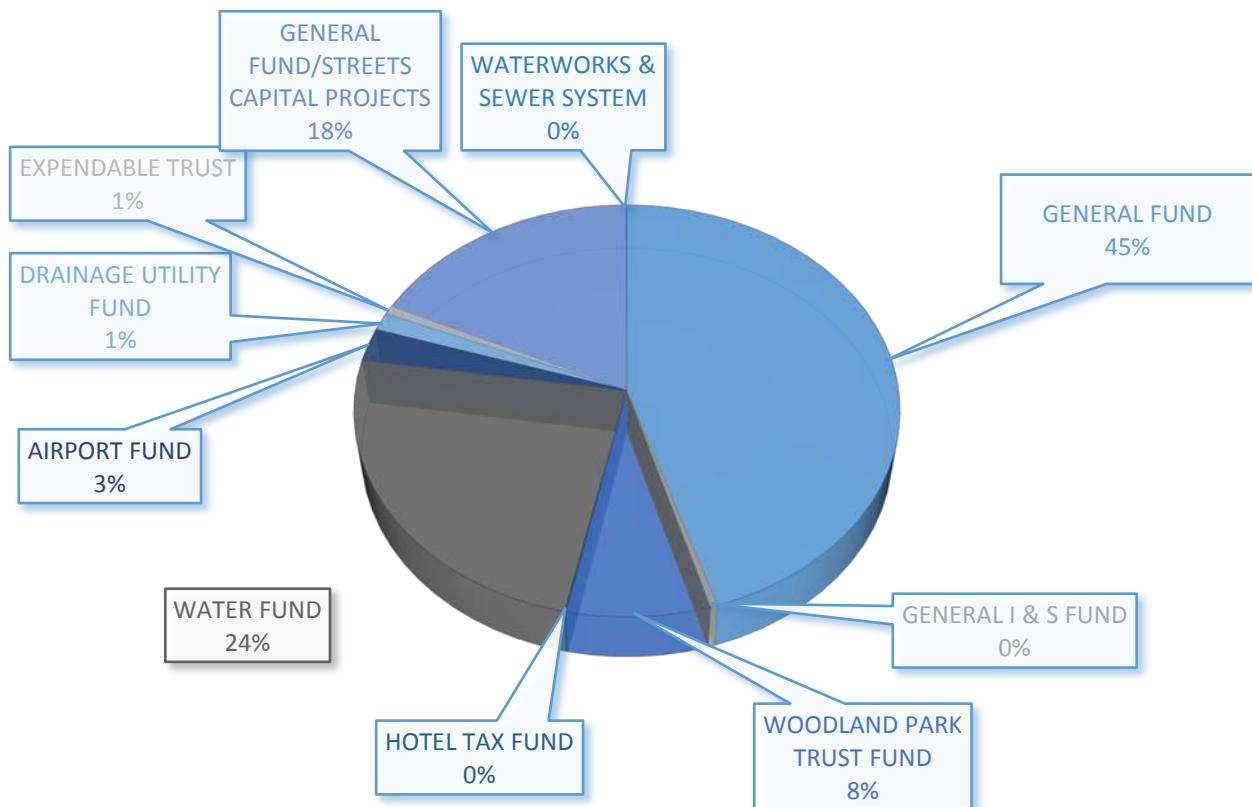


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## Fund Balance Summary

### ALL BUDGET FUNDS

FUND BALANCE SUMMARY	Estimated FUND BALANCE 09/30/2019	Estimated Revenues	Estimated Available Resources	Estimated Expenditures	Estimated FUND BALANCE 09/30/2020
All Budgeted Funds					
GENERAL FUND	\$ 3,839,003	\$ 13,681,332	\$ 17,520,335	\$ 14,230,334	\$ 3,290,000
GENERAL I & S FUND	26,773	335,200	361,973	334,200	27,773
WOODLAND PARK TRUST FUND	548,114	17,500	565,614	300	565,314
HOTEL TAX FUND	6,421	190,300	196,721	190,300	6,421
WATER FUND	2,244,478	11,109,760	13,354,238	11,598,232	1,756,006
AIRPORT FUND	156,226	1,114,350	1,270,576	1,082,407	188,170
DRAINAGE UTILITY FUND	189,411	174,060	363,471	260,961	102,510
EXPENDABLE TRUST	78,606	900	79,506	30,000	49,506
GENERAL FUND/STREETS CAPITAL PROJECTS	4,821,947	75,000	4,896,947	3,593,000	1,303,947
WATERWORKS & SEWER SYSTEM	4,581,422	75,000	4,656,422	4,652,500	3,922
<b>Total</b>	<b>\$ 16,492,401</b>	<b>\$ 26,773,402</b>	<b>\$ 43,265,803</b>	<b>\$ 35,972,234</b>	<b>\$ 7,293,569</b>



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## Summary of Budgeted Positions

SUMMARY of AUTHORIZED POSITIONS		2017-18		2018-19		2019-20	
All Budgeted Funds		Full-Time	Part-Time	Full-Time	Part-Time	Full-Time	Part-Time
<b>GENERAL GOVERNMENT</b>							
City Manager		1.0	0.0	1.0	0.0	1.0	0.0
City Clerk		3.0	0.0	3.0	0.0	3.0	0.0
Economic Development		0.0	0.0	0.0	0.0	1.0	0.0
Finance		6.0	0.0	6.0	0.0	7.0	0.0
Municipal Court		1.0	3.0	1.0	3.0	1.0	3.0
Information Technology		2.0	0.0	2.0	0.0	2.0	0.0
<b>TOTAL GENERAL GOVERNMENT</b>		13.0	3.0	13.0	3.0	15.0	3.0
<b>PUBLIC SAFETY</b>							
Police		38.0	3.0	40.0	3.0	42.0	5.0
Fire/EMS		22.0	2.0	28.0	1.0	30.0	1.0
Inspections		5.0	0.0	5.0	0.0	5.0	0.0
<b>TOTAL PUBLIC SAFETY</b>		65.0	5.0	73.0	5.0	77.0	5.0
<b>HIGHWAYS AND STREETS</b>							
Streets		14.1	0.0	14.1	0.0	14.1	0.0
<b>TOTAL HIGHWAYS AND STREETS</b>		14.1	0.0	14.1	0.0	14.1	0.0
<b>PUBLIC WORKS</b>							
Fleet Maintenance		4.4	0.0	4.4	0.0	4.4	0.0
Sanitation - Convenience Station		0.0	1.0	0.0	1.0	0.0	1.0
Cemetery		4.0	0.0	4.0	0.0	4.0	0.0
<b>TOTAL PUBLIC WORKS</b>		8.4	1.0	8.4	1.0	8.4	1.0
<b>CULTURE AND RECREATION</b>							
Library		6.0	0.0	6.0	0.0	5.0	0.0
Parks and Recreation		9.0	17.0	9.0	17.0	9.0	17.0
<b>TOTAL CULTURE AND RECREATION</b>		15.0	17.0	15.0	17.0	14.0	17.0
<b>WATER AND SEWER UTILITES</b>							
Public Works Administration		5.5	0.0	5.5	0.0	5.5	0.0
Water Dist. /Sewer Collection		15.0	0.0	15.0	0.0	15.0	0.0
Hilltop Water Treatment Plant		9.0	0.0	9.0	0.0	9.0	0.0
Waste Water Plant Operations		14.0	0.0	14.0	0.0	14.0	0.0
Facility Maintenance		6.0	0.0	6.0	0.0	6.0	0.0
Utility Billing / Meter Services		5.0	0.0	5.0	0.0	5.0	0.0
<b>TOTAL WATER AND SEWER UTILITIES</b>		54.5	0.0	54.5	0.0	54.5	0.0
<b>AIRPORT</b>		4.0	3.0	4.0	3.0	4.0	3.0
<b>TOTAL AUTHORIZED POSITIONS</b>		174.0	29.0	182.0	29.0	187.0	29.0

Municipal Court - Municipal Court Judges are appointees, reported as Part-Time.

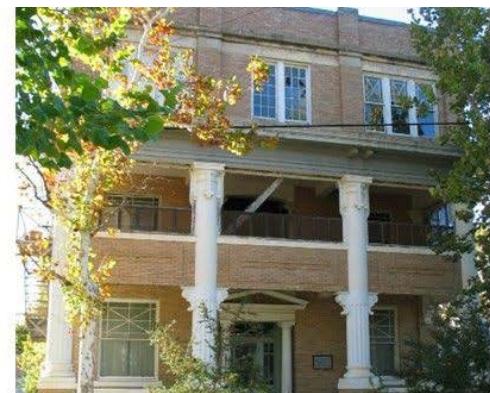
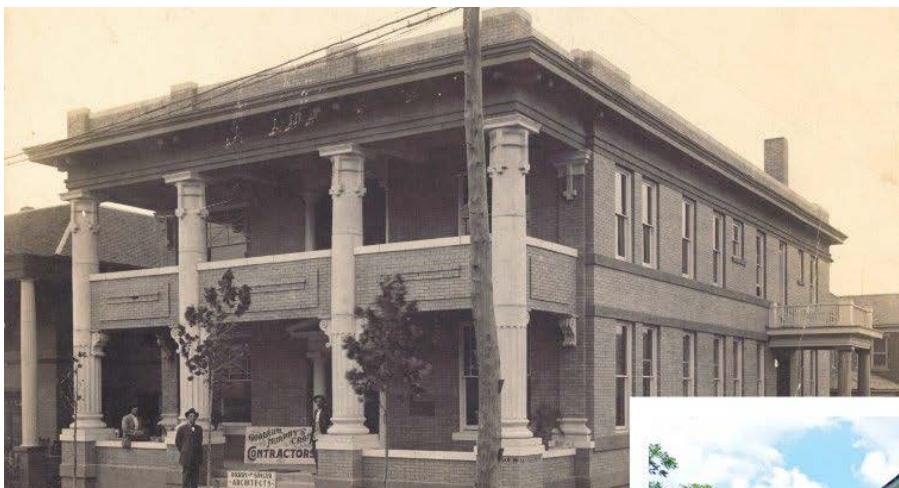
Police, Fire and Airport Part-Time are budgeted in hours on the Table of Authorized Positions.

Parks and Recreation Part-Time are seasonal and are budgeted in hours on the Table of Authorized Positions.

# Summary of Proposed Expenditures & Expenses

SUMMARY OF PROPOSED EXPENDITURES & EXPENSES All Budgeted Funds Period: 10/01/2019 to 09/29/2020		SPECIAL REVENUE		DEBT SERVICE		CAPITAL PROJECTS		PROPRIETARY FUNDS				
		General Fund	Trust Funds	Gen. Debt Serv Fund	WW/SS	Water & Sewer Fund	Airport Fund	Drainage Utility Fund	TOTAL			
<b>BY FUNCTION, DEPARTMENT &amp; ACTIVITY</b>												
Administration	\$ 1,068,229	\$ -	\$ -	\$ -	\$ -	\$ 65,000	\$ 6,000	\$ 5,000	\$ 1,068,229			
City Attorney	201,000	-	-	-	-	65,000	6,000	5,000	277,000			
Economic Development	133,321	-	-	-	-	-	-	-	133,321			
Finance	754,544	-	-	-	-	-	-	-	754,544			
Information Technology	476,170	-	-	-	-	-	-	-	476,170			
<b>Total General Government</b>	<b>\$ 2,633,265</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 65,000</b>	<b>\$ 6,000</b>	<b>\$ 5,000</b>	<b>\$ 2,709,265</b>			
Police	3,982,936	-	-	-	-	-	-	-	3,982,936			
Fire/EMS	2,566,404	-	-	-	-	-	-	-	2,566,404			
Inspections	518,689	-	-	-	-	-	-	-	518,689			
<b>Total Public Safety</b>	<b>\$ 7,068,029</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 7,068,029</b>			
Streets	1,538,175	-	-	-	-	-	-	-	1,538,175			
<b>Total Highway/Streets</b>	<b>\$ 1,538,175</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,538,175</b>			
Fleet Maintenance	820,925	-	-	-	-	-	-	-	820,925			
Sanitation - Convenience Station	146,657	-	-	-	-	-	-	-	146,657			
Cemetery - Woodland Park Trust	323,330	300	-	-	-	-	-	-	323,630			
<b>Total Public Works</b>	<b>\$ 1,290,912</b>	<b>\$ 300</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,291,212</b>			
Library	396,170	-	-	-	-	-	-	-	396,170			
Parks and Recreation	992,571	-	-	-	-	-	-	-	992,571			
Tourism	190,300	-	-	-	-	-	-	-	190,300			
<b>Total Cultural and Recreation</b>	<b>\$ 1,388,741</b>	<b>\$ 190,300</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,579,041</b>			
Public Works Administration	-	-	-	-	-	4,620,578	-	-	4,620,578			
Facility Maintenance	-	-	-	-	-	757,955	-	-	757,955			
Water Distribution/Sewer Collection	-	-	-	-	-	2,183,980	-	-	2,183,980			
Hilltop Water Treatment Plant - Brazos	-	-	-	-	-	1,342,248	-	-	1,342,248			
Waste Water Plant Operations	-	-	-	-	-	1,602,159	-	-	1,602,159			
Utility Billing / Meter Services	-	-	-	-	-	499,681	-	-	499,681			
<b>Total Water/Sewer Utilities</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 11,006,600</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 11,006,600</b>			
<b>Airport</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 1,026,828</b>	<b>\$ -</b>	<b>\$ 1,026,828</b>			
<b>Drainage Utility</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 255,961</b>			
<b>Debt Service</b>	<b>\$ 311,212</b>	<b>\$ -</b>	<b>\$ 334,200</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 526,632</b>	<b>\$ 49,579</b>	<b>\$ -</b>	<b>\$ 1,221,623</b>			
<b>Capital Projects-Including fund transfers</b>	<b>\$ -</b>	<b>\$ 3,593,000</b>	<b>\$ -</b>	<b>\$ 4,652,500</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 8,245,500</b>			
<b>Expendable Trust</b>	<b>\$ -</b>	<b>\$ 30,000</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ -</b>	<b>\$ 30,000</b>			
<b>TOTAL EXPENDITURES/EXPENSES by FUNC/DEPT/ACTIVITY</b>	<b>\$ 14,230,334</b>	<b>\$ 3,813,600</b>	<b>\$ 334,200</b>	<b>\$ 4,652,500</b>	<b>\$ 11,598,232</b>	<b>\$ 1,082,407</b>	<b>\$ 260,961</b>	<b>\$ 35,972,234</b>				
<b>BY CHARACTER &amp; OBJECT</b>												
All Budgeted Funds Period: 10/01/2019 to 09/29/2020		SPECIAL REVENUE		DEBT SERVICE		CAPITAL PROJECTS		PROPRIETARY FUNDS				
		General Fund	Trust Funds	Gen. Debt Serv Fund	WW/SS	Water & Sewer Fund	Airport Fund	Drainage Utility Fund	TOTAL			
Personnel Services	\$ 9,410,324	\$ -	\$ -	\$ -	\$ -	\$ 3,409,400	\$ 281,278	\$ -	\$ 13,101,002			
Program Expenses	523,500	-	-	-	-	-	-	-	523,500			
Purchased Professional/Technical Services	504,100	-	-	-	2,500	169,000	7,000	55,500	738,100			
Purchased Property Services	486,175	-	-	-	-	308,250	15,900	10,000	820,325			
Other Purchased Services	357,700	-	-	-	-	185,400	45,400	-	588,500			
Supplies	1,328,675	-	-	-	-	1,535,800	62,250	-	2,926,725			
Other Objects	520,148	158,300	-	-	-	2,644,000	621,000	28,750	3,972,198			
Debt Service	311,212	-	-	334,200	-	526,632	49,579	56,711	1,278,334			
Capital Outlay	788,500	3,618,000	-	-	4,650,000	1,407,250	-	75,000	10,538,750			
Transfers to Other Funds	-	37,300	-	-	-	1,412,500	-	35,000	1,484,800			
<b>TOTAL EXPENDITURES/EXPENSES by CHARACTER / OBJECT</b>	<b>\$ 14,230,334</b>	<b>\$ 3,813,600</b>	<b>\$ 334,200</b>	<b>\$ 4,652,500</b>	<b>\$ 11,598,232</b>	<b>\$ 1,082,407</b>	<b>\$ 260,961</b>	<b>\$ 35,972,234</b>				

# GENERAL FUND



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## Table of Authorized Positions General Fund

<b>1100 GENERAL ADMINISTRATION</b>			<b>2400 FIRE / EMERGENCY MEDICAL SERVICES</b>	
1 City Manager	\$ 170,000		1 Fire/EMS Chief	\$ 96,735
1 City Clerk	72,354		1 Fire/EMS Assistant Chief	69,244
1 Human Resources Coordinator	36,406		**1 Fire Captain / Fire Inspector	60,000
1 Administrative Clerk	30,210		3 Fire Captain	180,203
<b>Total</b>	<b>\$ 308,970</b>		3 Fire Lieutenant	151,391
			18 Firefighter/ EMS	846,114
			**3 Dispatcher	115,893
			1 Firefighter/Paramedic (Part-time)	5,000
<b>1300 ECONOMIC DEVELOPMENT</b>			<b>Total</b>	<b>\$ 1,524,580</b>
1 Mainstreet Manager	\$ 60,000			
<b>Total</b>	<b>\$ 60,000</b>			
<b>1500 FINANCE</b>			<b>2600 INSPECTIONS</b>	
1 Finance Director	\$ 97,171		1 Building Official	\$ 69,306
1 Accounting Manager	60,614		2 Code Enforcement Officer/Building Insp.	76,669
1 Purchasing Agent	50,438		1 Sanitarian	36,975
1 Financial/Budget Analyst	42,621		1 Code Enforcement Secretary	32,983
1 Building Maintenance Coordinator	47,609		<b>Total</b>	<b>\$ 215,933</b>
1 Senior Maintenance Technician	35,838			
1 Maintenance Worker	31,738		<b>3100 STREET</b>	
1 Court Clerk	43,473		0.4 Public Works Director	\$ 35,309
2 City Judge (Appointee)	28,005		0.75 PW Superintendent	47,331
0.5 Court Bailiff / Warrant Officer	24,750		1 Street Maintenance Supervisor	50,522
<b>Total</b>	<b>\$ 462,257</b>		2 Streets Crew Leader	79,889
			2 Senior Equipment Operator	74,144
			4 Equipment Operator	130,497
			3 Maintenance Worker	89,921
			1 Traffic Control Technician	35,716
			<b>Total</b>	<b>\$ 543,329</b>
<b>1700 INFORMATION TECHNOLOGY</b>			<b>3200 SANITATION</b>	
1 Information Technology Manager	\$ 66,828		0.5 Convenience Station Operator	\$ 16,879
1 Computer Support Specialist	50,438		<b>Total</b>	<b>\$ 16,879</b>
<b>Total</b>	<b>\$ 117,266</b>			
<b>1900 FLEET MAINTENANCE</b>			<b>5100 PARKS &amp; RECREATION</b>	
0.1 Public Works Director	\$ 8,827		<u>Parks</u>	
0.25 PW Superintendent	15,777		1 Parks & Rec Superintendent	\$ 66,969
1 Fleet Maintenance Lead Mechanic	48,480		1 Parks Maintenance Technician	37,859
2 Senior Mechanic	76,326		3 Parks Maintenance Worker	101,350
1 Fleet Maintenance Clerk	28,731		<u>Recreation</u>	
<b>Total</b>	<b>\$ 178,141</b>		1 Recreation Clerk	\$ 206,179
			0.5 Recreation Coordinator	33,792
			2 Recreation Attendant	17,193
			<b>Est. Swimming Pool Employees (Seasonal)</b>	53,585
			0.5 Recreation Coordinator	56,100
			1 Pool Weekend Manager	
			12 Lifeguard (Seasonal)	
			<b>Total</b>	<b>\$ 160,670</b>
				<b>\$ 366,849</b>
<b>2000 POLICE</b>			<b>5300 CEMETERY</b>	
1 Chief of Police	\$ 97,171		1 Cemetery Supervisor	\$ 44,408
2 Police Lieutenant	142,823		3 Senior Equipment Operator	111,956
6 Police Sergeant	388,318		<b>Total</b>	<b>\$ 156,364</b>
6 Police Corporal / Detective	341,322			
*18 Patrol Officer	864,941		<b>5500 LIBRARY</b>	
2 Patrol Officer (Part-time)	99,000		1 Library Manager	\$ 54,880
1 Police Recruit	-		1 Assistant Library Manager	46,951
1 Dispatch Supervisor	44,666		**1 Children's Librarian	31,859
4 Dispatcher	155,668		3 Library Assistant	85,078
1 Animal Shelter Coordinator	34,013		<b>Total</b>	<b>\$ 218,768</b>
2 Animal Control	62,584			
1 Police Records Clerk	33,642			
1 Police Property Control Clerk	32,983			
<b>Total</b>	<b>\$ 2,297,130</b>			

\* 2 - Additional Police Officers (Mid-year: April 1, 2020)  
 \*\* 1 - Additional Fire/EMS Fire Inspector and 1 - Additional Telecommunicator (Mid-year: April 1, 2020)  
 \*\*\* Hold and assess (Mid-year: April 1, 2020) for FY19/20 1- Children's Librarian

Posted salary schedule above effective: January 1, 2020

## General Fund: Revenue

ACCT	GENERAL FUND	2017-18		2018-19		2018-19		2019-20	
		Actual	Budget	Estimated	PROPOSED				
01RV	<b>REVENUES</b>								
4005	FUND BALANCE APPROPRIATED	\$ -	\$ 682,999	\$ -	\$ 549,003				
4110	PROPERTY TAXES - CURRENT	3,814,189	3,985,834	3,989,000	4,455,259				
4130	SALES TAX	3,058,016	3,050,000	3,050,000	3,125,000				
4143	MIXED BEVERAGE TAX	23,974	26,000	27,351	27,000				
4160	FRANCHISE TAX - ELECTRIC	658,626	635,000	636,500	635,000				
4162	FRANCHISE TAX - GAS	168,926	155,000	155,000	155,000				
4163	FRANCHISE TAX - TELECOMMUN	24,583	35,000	28,500	30,000				
4164	FRANCHISE TAX - CABLE	139,096	170,000	145,000	150,000				
4165	FRANCHISE TAX - GARBAGE	315,067	300,000	250,000	315,000				
4190	PROPERTY TAXES - DELINQUEN	82,356	75,000	93,897	85,000				
4191	PROPERTY TAXES - P & I	52,280	45,000	57,330	52,500				
4211	ALCOHOLIC BEVERAGE PERMITS	3,430	3,000	2,750	2,750				
4216	OCCUPATIONAL LICENSES	125	450	500	450				
4220	OTHER REVENUE	39,716	40,000	37,500	40,000				
4221	INSPECTIONS & PERMITS	75,402	75,000	76,364	250,000				
4300	OVER/SHORT	33	-	(230)	-				
4310	DONATIONS	-	-	-	-				
4311	FIRE/EMS AFG PUMPER GRANT	-	-	-	-				
4312	SKATEBOARD PARK GRANT	-	-	-	-				
4313	TDPS RADIO EQUIPMENT GRANT	-	-	-	-				
4314	LEOSE - L.E. TRAINING GRANT	2,835	2,835	2,223	2,223				
4315	DONATIONS - ANIMAL SHELTER	425	-	-	-				
4341	OTHER LOCAL/PRIVATE AGRMTS	-	-	-	-				
4343	GRANTS - FIRE/EMS	8,194	95,000	110,205	-				
4344	SAFER GRANT - FIRE/EMS	-	270,991	82,504	288,000				
4371	LIBRARY GRANTS	1,263	-	550	-				
4372	MWISD AGRMT - SRO	90,730	80,000	104,750	129,500				
4373	OTHER LOCAL/PRIVATE GRANTS	6,000	277,250	37,333	-				
4374	PP CO - INTERGOVT	163,698	146,000	146,000	146,000				
4412	RELEASE OF LIENS	20,242	13,500	36,000	25,000				
4413	PLANNING & ZONING FEES	3,697	2,500	3,958	3,500				
4425	AMBULANCE FEES	647,569	765,800	715,000	750,000				
4443	SANITATION/DISP SITE FEES	60,666	65,500	60,000	65,500				
4451	BIRTH/DEATH CERTIFICATES	24,083	22,250	23,000	23,000				
4452	HEALTH INSPECTION FEES	-	-	-	-				
4453	PRESERVATION FEES	1,286	1,000	1,137	1,100				
4454	ANIMAL SHELTER FEES	38,120	37,500	36,000	37,500				
4470	RECREATIONAL FEES	46,463	47,500	40,000	47,500				
4472	SWIMMING POOL FEES	39,920	40,000	40,000	40,000				
4474	CONCESSION REVENUES	444	750	500	500				
4476	LIBRARY RECEIPTS	10,097	7,000	7,797	8,000				
4511	MUNICIPAL COURT FINES	203,594	300,000	300,000	300,000				
4512	TECHNOLOGY FEE	3,470	5,000	5,000	5,000				
4513	SECURITY FEE	2,603	4,000	4,000	4,000				
4514	JUVENILE CASE MANAGER	5,933	8,500	8,000	8,500				
4515	COURT JUDICIAL PAYMENT FEES	-	-	-	-				
4516	CHILD SAFETY FEE	899	800	1,050	1,000				
4610	INTEREST EARNED	94,766	55,000	122,500	107,500				
4630	OIL & GAS LEASES	-	-	-	-				
4631	RENTS & LEASES	13,879	10,000	4,525	5,000				
4810	SALE OF CEMETERY LOTS	25,091	35,000	13,055	20,000				
4820	SALE OF GRAVE MARKERS	6,650	8,000	400	1,500				
4825	CEMETERY SERVICES	44,453	35,500	39,066	39,500				
4830	INSTALLATION OF MARKERS	173	300	200	250				
4840	OTHER REVENUE - CEMETERY	-	-	-	-				
4901	FUND TRANSFER - DEBT SVCE	6,432	-	-	-				
4902	FUND TRANSFER - WATER	1,200,000	1,262,500	1,262,500	1,412,500				
4903	FUND TRANSFER - DRAINAGE UTIL	25,000	35,000	35,000	35,000				
4906	FUND TRANSFER - HOTEL TAX	992	800	800	37,000				
4907	FUND TRANSFER - WOODLAND PARK	150	300	300	300				
4910	FUND TRANSFER - OTHER	1,000	21,000	21,000	56,000				
4911	FUND TRANSFER - INSURANCE	125,000	125,000	125,000	275,000				
4920	FUND TRANSFER - AIRPORT	31,871	31,871	31,871	-				
4921	SALE OF CAPITAL ASSETS	-	1,750	-	2,500				
4922	INSURANCE PROCEEDS	54,548	125,000	6,701	7,500				
4937	CAPITAL LEASES	210,000	270,000	270,000	473,000				
	<b>Total GENERAL FUND REVENUES</b>	<b>\$ 11,678,054</b>	<b>\$ 13,488,980</b>	<b>\$ 12,247,387</b>	<b>\$ 14,230,334</b>				

4906 - Chamber of Commerce HOT Funds for Mainstreet Program Support (\$35,000)  
 4910 - 4b MW Community Development Funds for Mainstreet Program Support (\$35,000)

## General Fund: Expenses

GENERAL FUND	2017-18		2018-19		2018-19		2019-20	
	Actual	Budget	Estimated	PROPOSED				
Expenses by Object Class								
Total Personnel Services	\$ 7,618,574	\$ 8,607,145	\$ 8,113,183	\$ 9,410,324				
Total Program Expenses	413,350	452,000	472,000	523,500				
Total Purchased Professional/Technical Services	314,328	533,100	477,350	504,100				
Total Purchased Property Services	382,234	382,370	318,874	486,175				
Total Other Purchased Services	305,523	440,730	431,618	357,700				
Total Supplies	1,294,745	1,347,650	1,141,910	1,328,675				
Total Capital Expenditures	425,794	929,350	511,962	788,500				
Total Other Objects	428,931	523,529	382,831	520,148				
Total Transfers	-	-	-	-				
Total Debt Retirement	96,773	243,303	243,303	311,212				
<b>TOTAL GENERAL FUND</b>	<b>\$ 11,280,252</b>	<b>\$ 13,459,177</b>	<b>\$ 12,093,032</b>	<b>\$ 14,230,334</b>				

GENERAL FUND	2017-18		2018-19		2018-19		2019-20	
	Actual	Budget	Estimated	PROPOSED				
Expenses by Department								
GENERAL ADMIN	\$ 1,146,818	\$ 1,977,075	\$ 1,462,036	\$ 1,559,441				
FINANCE	639,403	722,362	625,295	775,544				
INFORMATION TECHNOLOGY	398,201	420,442	428,474	476,170				
FLEET MAINTENANCE	776,528	808,484	641,518	820,925				
POLICE DEPARTMENT	3,282,194	3,410,977	3,284,330	3,982,936				
FIRE/EMS	1,789,549	2,421,906	2,346,207	2,566,404				
INSPECTIONS	382,128	412,615	362,823	518,689				
STREET DEPARTMENT	1,170,913	1,453,841	1,364,268	1,538,175				
SANITATION DEPARTMENT	160,183	140,876	143,966	146,657				
PARKS & RECREATION	935,078	965,771	796,740	992,571				
CEMETERY	304,935	304,422	266,083	323,330				
LIBRARY	294,322	420,407	371,294	396,170				
ECONOMIC DEVELOPMENT	-	-	-	133,321				
<b>TOTAL GENERAL FUND</b>	<b>\$ 11,280,252</b>	<b>\$ 13,459,177</b>	<b>\$ 12,093,032</b>	<b>\$ 14,230,334</b>				

## General Administrative Department - 11

Mission Statement of General Administrative Department: To effectively implement and administer the policies established by the City Council. This department accounts for all expenditures related to the City Council, City Manager, and Personnel.

ACCT	GENERAL FUND	2017-18		2018-19		2018-19		2019-20	
		Actual	Budget	Estimated	PROPOSED				
11GA	<b>GENERAL ADMIN</b>	\$ 253,575	\$ 269,135	\$ 220,950	\$ 305,422				
5100	SALARIES	3,145	2,300	2,500	2,400				
5101	OVERTIME	20,108	21,866	17,300	24,586				
5103	SOCIAL SECURITY	29,987	32,991	32,991	33,511				
5104	GROUP INSURANCE	24,423	26,006	19,804	29,117				
5105	TMRS	1,285	1,285	1,285	1,285				
5106	WORKERS' COMP	150	200	1,300	250				
5109	PHYSICALS	9,840	9,960	7,800	9,960				
5111	LONGEVITY	3,291	10,000	1,100	10,000				
5112	UNEMPLOYMENT	3,600	3,600	3,600	3,600				
5113	CERTIFICATION PAY								
	<b>Total Personnel Services</b>	\$ 349,403	\$ 377,343	\$ 308,630	\$ 420,131				
5302	PROF SERVICES - OTHER	5,604	139,250	139,250	25,000				
5304	AUDIT SERVICES	14,500	15,000	12,700	15,000				
5306	ATTORNEY'S FEES	149,420	180,000	180,000	180,000				
5308	PROF SERVICES - CITY COUNCIL	1,300	1,400	1,400	1,400				
	<b>Total Purchased Professional/Technical Services</b>	\$ 170,824	\$ 335,650	\$ 333,350	\$ 221,400				
5404	BUILDING MAINTENANCE	1,594	11,000	5,000	11,000				
5406	OFFICE EQUIP MAINT	-	500	-	500				
5418	OTHER MAINTENANCE	-	750	-	750				
5420	RENTALS	808	1,000	351	1,000				
5422	LAUNDRY SERVICE	429	1,500	500	1,000				
	<b>Total Purchased Property Services</b>	\$ 2,831	\$ 14,750	\$ 5,851	\$ 14,250				
5502	INSURANCE	123,118	154,000	153,983	155,000				
5504	TELEPHONE	13,290	15,000	13,335	13,000				
5506	TRAVEL & TRAINING	11,319	20,000	21,000	17,500				
	<b>Total Other Purchased Services</b>	\$ 147,727	\$ 189,000	\$ 188,318	\$ 185,500				
5602	OFFICE SUPPLIES	1,182	4,000	2,250	3,500				
5604	POSTAGE	4,150	1,500	2,500	2,500				
5614	UTILITIES	38,719	32,500	34,500	32,500				
5626	OPERATING SUPPLIES	8,875	7,000	6,000	6,800				
5645	FACILITY REPAIR PARTS	10,087	3,000	3,000	3,500				
	<b>Total Supplies</b>	\$ 63,013	\$ 48,000	\$ 48,250	\$ 48,800				
5702	BUILDING IMPROVEMENTS	37,775	148,500	55,000	12,500				
5704	IMPVTS OTHER THAN BLDGS	-	275,000	-	-				
5712	FURNITURE & FIXTURES	47	6,400	6,494	1,000				
	<b>Total Capital Expenditures</b>	\$ 37,823	\$ 429,900	\$ 61,494	\$ 13,500				
5802	MISC SERV & CHARGES	21,894	25,000	55,000	30,000				
5806	ELECTION EXPENSES	17,781	19,000	14,996	19,500				
5808	MUNICIPAL CODES	3,749	3,500	3,500	4,000				
5809	TAX OFFICE EXPENSE	111,572	101,000	105,000	110,000				
5812	RESALE SUPPLIES	2,640	3,000	2,500	2,800				
5814-01	COMM SUPP - MEALS ON WHEELS	10,000	10,000	10,000	10,000				
5814-02	COMM SUPP - DNC	7,908	-	498	-				
5814-03	COMM SUPP - UTILITIES	564	17,000	17,000	17,000				
5814-04	COMM SUPP - IND FOUND	50,000	-	-	-				
5814-05	COMM SUPP - KMWB	3,583	-	-	-				
5814-06	COMM SUPP - SR CIT CTR OPER	12,479	30,000	18,000	30,000				
5814-07	COMM SUPP - SR CIT CTR BLD M	3,068	2,000	2,717	2,500				
5814-08	PROJECT 365 - MISSION MW	10,000	10,000	-	-				
5814-09	MW CENTER OF LIFE	5,000	6,929	6,929	5,000				
5814-10	CHILDRENS ALLIANCE CENTER	5,686	5,700	5,700	5,700				
5814-11	BACKPACK BUDDIES	-	9,000	9,000	10,000				
5814-12	FRONTIER TRAILS	-	6,500	6,500	-				
5814-13	ADDICTION RECOVERY MINISTRIES	-	5,500	5,500	4,500				
5814-14	MINERAL WELLS ART ASSOCIATION	-	4,000	4,000	-				
5814-15	CASA PALO PINTO COUNTY	-	5,000	5,000	5,000				
5814-16	CHANGE	-	-	-	2,648				
5814-17	MW YOUTH SPORTS ASSOC	-	-	-	5,000				
5814-18	NEW HAVEN MINISTRIES	-	-	-	5,000				
5816	GRANT MATCH	-	-	-	-				
5818	UNALLOCATED RESERVES	12,500	75,000	-	75,000				
5824	PRESERVATION FEE EXPENSE	-	1,000	1,000	1,000				
	<b>Total Other Objects</b>	\$ 278,424	\$ 339,129	\$ 272,840	\$ 344,648				
5902-40	TRANSFER TO MW COMM DEV CORP	-	-	-	-				
	<b>Total Transfers</b>	\$ -	\$ -	\$ -	\$ -				
5952	BONDS - PRINCIPAL	-	-	-	-				
5954	PRINCIPAL - OTHER DEBT	96,773	232,303	232,303	292,308				
5956	INTEREST - BONDS	-	-	-	-				
5956	INTEREST - BONDS	-	11,000	11,000	18,905				
	<b>Total Debt Retirement</b>	\$ 96,773	\$ 243,303	\$ 243,303	\$ 311,212				
	<b>Total GENERAL ADMIN</b>	\$ 1,146,818	\$ 1,977,075	\$ 1,462,036	\$ 1,559,441				

5702 - City Hall Annex HVAC Upgrade & Repairs

## Finance Department - 15

Mission Statement of the Finance Department: To ensure a sound financial position through comprehensive financial planning. This department provides administrative and support services in the following areas: accounting, financial reporting, budget preparation and control, purchasing, debt management, payroll, accounts payable, investment and revenue management, insurance and risk management, and municipal court.

ACCT	GENERAL FUND	2017-18		2018-19		2018-19		2019-20	
		Actual	Budget	Estimated	PROPOSED				
15FL	<b>FINANCE</b>	\$ 374,937	\$ 398,469	\$ 385,356	\$ 446,949				
5100	SALARIES	33,140	30,000	35,000	37,500				
5101	OVERTIME								
5103	SOCIAL SECURITY	30,024	33,778	31,621	38,061				
5104	GROUP INSURANCE	37,484	41,239	41,239	41,889				
5105	TMRS	33,682	40,137	34,545	45,076				
5106	WORKERS' COMP	7,664	7,664	7,664	7,664				
5109	PHYSICALS		525	80	400				
5111	LONGEVITY	4,080	4,680	4,840	4,680				
5113	CERTIFICATION PAY	2,200	8,400	2,933	8,400				
	<b>Total Personnel Services</b>	\$ 523,210	\$ 564,892	\$ 543,278	\$ 630,619				
5224	SOFTWARE SUPPORT/LICENSING FEE	-	-	-	-				
5224-01	COMPUTER HARDWARE/SOFTWARE	-	-	-	-				
5224-02	COMPUTER/PRINTER SUPPLIES	-	-	-	-				
5224-03	INTERNET ACCESS	-	-	-	-				
5224-04	WEBSITE	-	-	-	-				
	<b>Total Program Expense</b>	\$ -	\$ -	\$ -	\$ -				
5302	PROF SERVICES - OTHER	13,583	15,000	15,000	15,000				
5306	ATTORNEY'S FEES	27,112	20,000	20,000	21,000				
5313	PPC-JUVENILE CASE MGR	8,461	8,500	8,500	8,500				
5314	TECH SERVICES - COMPUTER SUPP	-	-	-	-				
	<b>Total Purchased Professional/Technical Services</b>	\$ 49,156	\$ 43,500	\$ 43,500	\$ 44,500				
5404	BUILDING MAINTENANCE	614	2,000	-	1,750				
5406	OFFICE EQUIP MAINT	-	-	-	-				
5408	VEHICLE MAINTENANCE	6	100	-	750				
5410	MACH/TOOL/IMPLEMENT MAINT	-	-	-	-				
5414	RADIO MAINTENANCE	-	-	-	-				
5420	RENTALS	248	120	203	225				
5422	LAUNDRY SERVICE	938	900	1,000	1,000				
	<b>Total Purchased Property Services</b>	\$ 1,806	\$ 3,120	\$ 1,203	\$ 3,725				
5501	INTERNET	-	-	-	-				
5504	TELEPHONE	2,297	3,000	3,200	3,200				
5506	TRAVEL & TRAINING	5,375	6,000	4,000	6,000				
5509	COLLECTION FEES	837	10,000	-	10,000				
5510	JUVENILE CASE MGR TRAINING	-	250	250	250				
	<b>Total Other Purchased Services</b>	\$ 8,509	\$ 19,250	\$ 7,450	\$ 19,450				
5602	OFFICE SUPPLIES	1,416	5,000	3,000	4,000				
5604	POSTAGE	4,136	4,000	3,100	4,000				
5610	CLOTHING SUPPLIES	1,363	1,500	750	1,500				
5612	MINOR TOOLS	4,091	5,000	4,000	5,000				
5614	UTILITIES	523	-	650	1,000				
5626	OPERATING SUPPLIES	9,668	7,000	7,019	7,250				
5627	MISC INVENTORY	-	-	-	-				
5645	FACILITY REPAIR PARTS	4,684	2,500	1,750	2,500				
	<b>Total Supplies</b>	\$ 25,880	\$ 25,000	\$ 20,269	\$ 25,250				
5704	IMPVTS OTHER THAN BLDGS	-	1,000	-	1,000				
5706	EQUIPMENT	-	-	-	-				
5708	VEHICLES	-	-	-	-				
5712	FURNITURE & FIXTURES	65	100	10	-				
5720	CAPITAL RESERVES	-	-	-	-				
	<b>Total Capital Expenditures</b>	\$ 65	\$ 1,100	\$ 10	\$ 1,000				
5802	MISC SERV & CHARGES	4,724	10,000	3,000	10,000				
5807	MUNICIPAL COURT JAIL COSTS	184	30,000	1,000	20,000				
5820	COURT TECHNOLOGY EXPENSE	11,424	10,000	4,915	10,000				
5821	COURT SECURITY EXPENSE	8,486	10,000	669	10,000				
5822	CHILD SAFETY EXPENSE	5,959	5,500	-	1,000				
	<b>Total Other Objects</b>	\$ 30,776	\$ 65,500	\$ 9,584	\$ 51,000				
	<b>Total FINANCE</b>	\$ 639,403	\$ 722,362	\$ 625,295	\$ 775,544				

## Information Technology Department - 17

Mission Statement for the Information Technology Department: This department provides administrative and support services for information technology.

ACCT	GENERAL FUND	2017-18		2018-19		2018-19		2019-20	
		Actual	Budget	Estimated	PROPOSED				
17IT	<b>INFORMATION TECHNOLOGY</b>	\$ 112,440	\$ 114,403	\$ 114,403	\$ 116,550				
5100	SALARIES	1,443	1,500	1,500	1,500				
5101	OVERTIME								
5103	SOCIAL SECURITY	9,081	9,463	9,500	9,628				
5104	GROUP INSURANCE	14,993	16,496	16,496	16,756				
5105	TMRS	10,953	11,245	10,950	11,402				
5106	WORKERS' COMP	585	585	585	585				
5109	PHYSICALS		100		100				
5111	LONGEVITY	1,800	1,800	2,040	1,800				
5113	CERTIFICATION PAY	6,000	6,000	6,000	6,000				
	<b>Total Personnel Services</b>	\$ 157,296	\$ 161,592	\$ 161,474	\$ 164,320				
5224-00	SOFTWARE SUPPORT/LIC FEES	117,815	100,000	125,000	125,000				
5224-01	COMPUTER HDWE/SOFTWARE	48,323	75,000	70,000	90,000				
5224-02	COMPUTER/PRINTER SUPPLIES	17,720	20,000	15,000	32,500				
5224-03	INTERNET ACCESS	21,710	37,000	27,000	35,000				
5224-04	WEBSITE	8,538	10,000	10,000	10,000				
	<b>Total Program Expense</b>	\$ 214,106	\$ 242,000	\$ 247,000	\$ 292,500				
5302	PROF SERVICES - OTHER-WEBSITE								
5314	TECH SERVICES - COMPUT. SUPP.								
	<b>Total Purchased Professional/Technical Services</b>	\$ -	\$ -	\$ -	\$ -				
5406	OFFICE EQUIP MAINT	740	500	500	500				
5420	RENTALS	13,970	10,000	11,500	11,000				
	<b>Total Purchased Property Services</b>	\$ 14,710	\$ 10,500	\$ 12,000	\$ 11,500				
5501	INTERNET								
5504	TELEPHONE	1,431	1,200	2,500	1,250				
5506	TRAVEL & TRAINING	3,188	1,750	2,750	2,500				
	<b>Total Other Purchased Services</b>	\$ 4,619	\$ 2,950	\$ 5,250	\$ 3,750				
5602	OFFICE SUPPLIES	392	600	500	600				
5604	POSTAGE	7							
5626	OPERATING SUPPLIES	2,162	1,500	2,250	2,000				
	<b>Total Supplies</b>	\$ 2,562	\$ 2,100	\$ 2,750	\$ 2,600				
5704	IMPVTS OTHER THAN BLDGS	4,797	800		1,000				
5706	EQUIPMENT - Hardware/Software								
5708	VEHICLES								
5720	CAPITAL RESERVES								
	<b>Total Capital Expenditures</b>	\$ 4,797	\$ 800	\$ -	\$ 1,000				
5802	MISC SERV & CHARGES	112	500		500				
	<b>Total Other Objects</b>	\$ 112	\$ 500	\$ -	\$ 500				
	<b>Total INFORMATION TECHNOLOGY</b>	\$ 398,201	\$ 420,442	\$ 428,474	\$ 476,170				

- 5224-00 - Incode Financial System License Upgrade  
 5224-01 - Incode Financial System Upgrade; Wi-Fi platform  
 5224-02 - Increase in supply costs and needs as per City Manager

## Fleet Maintenance Department - 19

Mission Statement for the Fleet Department: To ensure all the City's vehicles and equipment are maintained to meet the highest standards of safety and efficiency.

ACCT	GENERAL FUND	2017-18		2018-19		2018-19		2019-20	
		Actual	Budget	Estimated	PROPOSED				
19FL	<b>FLEET MAINTENANCE</b>	\$ 146,217	\$ 173,285	\$ 132,913	\$ 177,112				
5100	SALARIES	3,079	3,672	3,008	3,000				
5101	OVERTIME	11,728	14,483	10,273	14,036				
5103	SOCIAL SECURITY	29,987	32,991	32,991	33,511				
5104	GROUP INSURANCE	14,182	17,209	11,488	16,623				
5105	TMRS	5,984	5,984	5,984	5,984				
5106	WORKERS' COMP	-	300	-	300				
5109	PHYSICALS	6,790	3,360	1,260	3,360				
5111	LONGEVITY	-	9,000	-	-				
5113	CERTIFICATION PAY								
	<b>Total Personnel Services</b>	\$ 217,968	\$ 260,284	\$ 197,918	\$ 253,925				
5404	BUILDING MAINTENANCE	-	1,000	-	2,500				
5408	VEHICLE MAINTENANCE	77,919	100,000	95,000	100,000				
5410	MACH/TOOL/IMPLEMENT MAINT	16,690	500	1,000	15,000				
5412	EQUIPMENT MAINTENANCE	-	500	500	3,500				
5414	RADIO MAINTENANCE	-	100	-	-				
5418	OTHER MAINTENANCE	-	500	-	500				
5420	RENTALS	2,760	8,500	4,000	5,500				
5422	LAUNDRY SERVICE	2,011	4,500	3,000	4,000				
	<b>Total Purchased Property Services</b>	\$ 99,380	\$ 115,600	\$ 103,500	\$ 131,000				
5504	TELEPHONE	698	1,100	1,000	1,000				
5506	TRAVEL & TRAINING	-	1,500	1,250	1,000				
	<b>Total Other Purchased Services</b>	\$ 698	\$ 2,600	\$ 2,250	\$ 2,000				
5602	OFFICE SUPPLIES	188	200	150	250				
5610	CLOTHING SUPPLIES	-	-	-	200				
5612	MINOR TOOLS	1,589	4,000	3,100	4,000				
5614	UTILITIES	-	300	-	300				
5626	OPERATING SUPPLIES	13,310	10,500	15,500	13,000				
5642	MOTOR VEHICLE FUEL	225,865	245,000	200,000	225,000				
5644	FLEET REPAIR PARTS	170,001	130,000	91,000	140,000				
5645	FACILITY REPAIR PARTS	2,304	500	500	10,000				
5646	TIRES	37,729	35,000	22,500	35,500				
	<b>Total Supplies</b>	\$ 450,985	\$ 425,500	\$ 332,750	\$ 428,250				
5704	IMPVTS OTHER THAN BLDGS	-	-	-	-				
5706	EQUIPMENT	2,981	2,000	-	2,000				
5708	VEHICLES	-	-	-	-				
5720	CAPITAL RESERVES	-	-	-	-				
	<b>Total Capital Expenditures</b>	\$ 2,981	\$ 2,000	\$ -	\$ 2,000				
5802	MISC SERV & CHARGES	2,827	1,000	3,500	2,000				
5804	STATE INSPECTION FEES	1,689	1,500	1,600	1,750				
	<b>Total Other Objects</b>	\$ 4,516	\$ 2,500	\$ 5,100	\$ 3,750				
	<b>Total FLEET MAINTENANCE</b>	\$ 776,528	\$ 808,484	\$ 641,518	\$ 820,925				

## Police Department - 20

Mission Statement for the Police Department: To provide law enforcement services to protect the rights of all persons within the jurisdiction to be free from crime, secure in their possessions, and to live in peace. This department achieves this mission through the objectives of education, prevention, enforcement, and community partnership, with the primary goal to be a community free from crime and disorder in a fair, responsive, and professional manner to make Mineral Wells a great place to work, live, and play.

ACCT	GENERAL FUND	2017-18		2018-19		2018-19		2019-20	
		Actual	Budget	Estimated	PROPOSED				
20PD	<b>POLICE DEPARTMENT</b>								
5100	SALARIES	\$ 1,766,648	\$ 2,015,197	\$ 1,890,005	\$ 2,282,182				
5101	OVERTIME	248,658	204,866	260,165	205,000				
5103	SOCIAL SECURITY	157,480	177,596	165,881	197,650				
5104	GROUP INSURANCE	269,882	296,923	296,923	301,601				
5105	TMRS	188,199	211,025	188,532	234,080				
5106	WORKERS' COMP	73,826	83,593	83,593	83,593				
5107	UNIFORM ALLOWANCE	-	-	-	-				
5109	PHYSICALS	2,093	3,500	3,600	3,500				
5111	LONGEVITY	30,300	34,848	28,398	31,680				
5113	CERTIFICATION PAY	65,400	66,600	58,500	64,800				
	<b>Total Personnel Services</b>	\$ 2,802,487	\$ 3,094,147	\$ 2,975,597	\$ 3,404,086				
5225	PROGRAM EXPENSES	-	-	-	-				
5225-2000	ANIMAL SHELTER EXPENSES	45,205	35,000	50,000	55,000				
	<b>Total Program Expense</b>	\$ 45,205	\$ 35,000	\$ 50,000	\$ 55,000				
5302	PROF SERVICES - OTHER	5,041	50,750	10,000	35,000				
5313	PALO PINTO-NARCOTICS COMMANDER	37,188	37,000	37,000	37,000				
	<b>Total Purchased Professional/Technical Services</b>	\$ 42,229	\$ 87,750	\$ 47,000	\$ 72,000				
5404	BUILDING MAINTENANCE	501	3,200	3,200	5,000				
5406	OFFICE EQUIP MAINT	-	1,000	-	1,000				
5408	VEHICLE MAINTENANCE	31	5,000	-	5,000				
5414	RADIO MAINTENANCE	200	2,500	-	2,500				
5420	RENTALS	12,680	10,000	10,000	10,000				
5422	LAUNDRY SERVICE	3,819	4,000	4,000	4,000				
	<b>Total Purchased Property Services</b>	\$ 17,231	\$ 25,700	\$ 17,200	\$ 27,500				
5504	TELEPHONE	21,279	22,500	24,500	23,000				
5506	TRAVEL & TRAINING	16,781	17,000	17,700	20,000				
5506-01	LEOSE TRAINING	3,456	2,380	2,300	2,350				
	<b>Total Other Purchased Services</b>	\$ 41,516	\$ 41,880	\$ 44,500	\$ 45,350				
5602	OFFICE SUPPLIES	1,184	5,000	1,000	5,000				
5604	POSTAGE	1,834	-	1,000	1,000				
5610	CLOTHING SUPPLIES	8,291	20,000	22,000	20,000				
5612	MINOR TOOLS	610	6,000	2,500	5,000				
5614	UTILITIES	12,334	18,000	11,500	17,500				
5626	OPERATING SUPPLIES	21,897	17,500	17,500	17,500				
5645	FACILITY REPAIR PARTS	8,778	5,000	2,500	5,000				
5646	TIRES	-	-	-	-				
	<b>Total Supplies</b>	\$ 54,928	\$ 71,500	\$ 58,000	\$ 71,000				
5702	BUILDING IMPROVEMENTS	81	-	-	1,000				
5704	IMPVTS OTHER THAN BLDGS	-	-	-	1,000				
5706	EQUIPMENT	15,695	30,000	25,000	56,000				
5708	VEHICLES	237,245	-	52,000	225,000				
5712	FURNITURE & FIXTURES	1,194	-	32	-				
5720	CAPITAL RESERVES	-	-	-	-				
	<b>Total Capital Expenditures</b>	\$ 254,214	\$ 30,000	\$ 77,032	\$ 283,000				
5802	MISC SERV & CHARGES	24,383	25,000	15,000	25,000				
5812	RESALE SUPPLIES	-	-	-	-				
5816	GRANT MATCH	-	-	-	-				
	<b>Total Other Objects</b>	\$ 24,383	\$ 25,000	\$ 15,000	\$ 25,000				
	<b>Total POLICE DEPARTMENT</b>	\$ 3,282,194	\$ 3,410,977	\$ 3,284,330	\$ 3,982,936				

- 5100 - Mid-year (April 2020) funding for (2) Additional Police Officers FTEs
- 5225-2000 - Animal Kennels (\$15,000)
- 5704 - Weapons Range Security Lighting
- 5706 - Mobile Video Camera Replacement (\$22,000); Ballistic shield (\$3,000)
- 5708 - Replacement Vehicles (4) Patrol

## Fire / Emergency Medical Services Department - 24

Mission Statement for the Fire/Emergency Medical Department: To protect lives and property through a comprehensive system of fire protection and emergency medical services.

ACCT	GENERAL FUND
<b>FIRE/EMS</b>	
5100 SALARIES	
5101	OVERTIME
5103	SOCIAL SECURITY
5104	GROUP INSURANCE
5105	TMRS
5106	WORKERS' COMP
5107	UNIFORM ALLOWANCE
5109	PHYSICALS
5111	LONGEVITY
5113	CERTIFICATION PAY
<b>Total Personnel Services</b>	
5302	PROF SERVICES - OTHER
5312	VOL FIRE DEPT EXPENSES
<b>Total Purchased Professional/Technical Services</b>	
5404	BUILDING MAINTENANCE
5406	OFFICE EQUIP MAINT
5412	EQUIPMENT MAINTENANCE
5414	RADIO MAINTENANCE
5422	LAUNDRY SERVICE
<b>Total Purchased Property Services</b>	
5504	TELEPHONE
5506	TRAVEL & TRAINING
5509	COLLECTIONS FEES
<b>Total Other Purchased Services</b>	
5602	OFFICE SUPPLIES
5604	POSTAGE
5610	CLOTHING SUPPLIES
5612	MINOR TOOLS
5614	UTILITIES
5626	OPERATING SUPPLIES
5628	MECHANICAL SUPPLIES
5644	FLEET REPAIR PARTS
5645	FACILITY REPAIR PARTS
5646	TIRES
<b>Total Supplies</b>	
5702	BUILDING IMPROVEMENTS
5704	IMPVTS OTHER THAN BLDGS
5706	EQUIPMENT
5708	VEHICLES
5712	FURNITURE & FIXTURES
5720	CAPITAL RESERVES
<b>Total Capital Expenditures</b>	
5802	MISC SERV & CHARGES
5804	STATE INSPECTION FEES
5812	RESALE SUPPLIES
5816	GRANT MATCH
<b>Total Other Objects</b>	
<b>Total FIRE/EMS</b>	

	2017-18	2018-19	2018-19	2019-20
	Actual	Budget	Estimated	PROPOSED
\$	\$ 926,978	\$ 1,204,032	\$ 1,214,175	\$ 1,453,631
	87,976	164,733	120,137	135,000
	76,745	109,148	103,184	129,181
	161,180	179,951	179,951	182,550
	98,564	129,697	124,157	152,992
	42,211	57,845	57,845	57,850
	9,653	13,000	10,000	13,000
	6,117	3,500	3,000	7,500
	10,860	13,200	11,570	12,000
	52,900	50,400	77,100	93,600
	\$ 1,473,184	\$ 1,925,506	\$ 1,901,119	\$ 2,237,304
	11,658	16,100	15,500	16,100
	19,034	30,000	20,000	20,000
	\$ 30,692	\$ 46,100	\$ 35,500	\$ 36,100
	11,648	10,000	6,000	10,000
	-	100	-	100
	11,175	10,000	3,000	10,000
	2,165	2,250	2,250	2,250
	6	-	-	-
	\$ 24,994	\$ 22,350	\$ 11,250	\$ 22,350
	8,617	8,000	6,900	8,000
	9,675	106,000	115,000	15,000
	60,528	50,000	41,250	50,000
	\$ 78,820	\$ 164,000	\$ 163,150	\$ 73,000
	506	2,000	600	1,250
	127	150	-	150
	18,526	45,000	34,900	40,000
	1,991	7,000	6,563	7,000
	29,061	32,000	32,000	32,000
	11,027	18,000	13,358	18,000
	-	-	-	-
	262	-	451	750
	5,385	4,750	2,795	5,000
	-	8,000	-	4,000
	\$ 66,885	\$ 116,900	\$ 90,667	\$ 108,150
	104	2,050	-	5,000
	-	3,000	2,500	2,500
	57,757	35,000	35,000	20,000
	-	50,000	49,730	-
	-	-	4,001	3,500
	-	-	-	-
	\$ 57,861	\$ 90,050	\$ 91,231	\$ 31,000
	8,228	9,000	5,789	9,000
	-	1,500	1,500	1,500
	48,884	46,500	46,000	48,000
	\$ 57,112	\$ 57,000	\$ 53,289	\$ 58,500
	\$ 1,789,549	\$ 2,421,906	\$ 2,346,207	\$ 2,566,404

- 5100 - Funding for Fire Inspector (1) and Mid-year (April 2020) funding for Telecommunicator (1)  
 5706 - Handheld Radios (\$5,000)

## Inspections Department - 26

Mission Statement for the Inspections Department: To ensure the construction and maintenance of safe residential and commercial structures through the enforcement of the City's building, plumbing, electrical, food service and state codes. To review plans & conduct inspections to ensure standards are met.

ACCT	GENERAL FUND
<b>INSPECTIONS</b>	
5100	SALARIES
5101	OVERTIME
5103	SOCIAL SECURITY
5104	GROUP INSURANCE
5105	TMRS
5106	WORKERS' COMP
5109	PHYSICALS
5111	LONGEVITY
5113	CERTIFICATION PAY
<b>Total Personnel Services</b>	
5302	PROF SERVICES - OTHER
<b>Total Purchased Professional/Technical Services</b>	
5402	SANITATION SERVICES
5420	RENTALS
5422	LAUNDRY SERVICE
5424	CONDEMNATION/CLEANUP
<b>Total Purchased Property Services</b>	
5504	TELEPHONE
5506	TRAVEL & TRAINING
<b>Total Other Purchased Services</b>	
5602	OFFICE SUPPLIES
5604	POSTAGE
5610	CLOTHING SUPPLIES
5612	MINOR TOOLS
5626	OPERATING SUPPLIES
5645	FACILITY REPAIR PARTS
<b>Total Supplies</b>	
5706	EQUIPMENT
5708	VEHICLES
5720	CAPITAL RESERVES
<b>Total Capital Expenditures</b>	
5802	MISC SERV & CHARGES
<b>Total Other Objects</b>	
<b>Total INSPECTIONS</b>	

	2017-18	2018-19	2018-19	2019-20
	Actual	Budget	Estimated	PROPOSED
\$	\$ 195,468	\$ 202,262	\$ 185,565	\$ 215,214
	6,514	6,800	4,500	6,800
	15,679	17,379	15,368	18,306
	37,484	41,239	41,239	41,889
	19,746	20,616	18,613	11,402
	2,298	2,298	2,298	2,298
	-	300	225	250
	5,280	6,120	6,118	5,280
	12,000	12,000	8,900	12,000
	<b>\$ 294,468</b>	<b>\$ 309,015</b>	<b>\$ 282,826</b>	<b>\$ 313,439</b>
	-	500	-	60,000
	<b>\$ -</b>	<b>\$ 500</b>	<b>\$ -</b>	<b>\$ 60,000</b>
	-	-	-	-
	-	-	-	-
	-	-	-	-
	52,880	30,000	13,150	100,000
	<b>\$ 52,880</b>	<b>\$ 30,000</b>	<b>\$ 13,150</b>	<b>\$ 100,000</b>
	2,702	1,500	2,200	2,000
	2,867	5,500	5,000	7,500
	<b>\$ 5,569</b>	<b>\$ 7,000</b>	<b>\$ 7,200</b>	<b>\$ 9,500</b>
	464	3,500	1,050	3,000
	7,120	8,500	3,000	6,500
	569	500	500	1,750
	28	100	100	1,500
	2,195	1,500	3,329	2,000
	562	-	-	1,000
	<b>\$ 10,938</b>	<b>\$ 14,100</b>	<b>\$ 7,979</b>	<b>\$ 15,750</b>
	-	-	-	-
	-	35,000	30,000	-
	<b>\$ -</b>	<b>\$ 35,000</b>	<b>\$ 30,000</b>	<b>\$ -</b>
	<b>\$ 18,274</b>	<b>\$ 17,000</b>	<b>\$ 21,668</b>	<b>\$ 20,000</b>
	<b>\$ 18,274</b>	<b>\$ 17,000</b>	<b>\$ 21,668</b>	<b>\$ 20,000</b>
	<b>\$ 382,128</b>	<b>\$ 412,615</b>	<b>\$ 362,823</b>	<b>\$ 518,689</b>

- 5302 - Bureau Veritas  
 5424 - Contract for Nuisance Mowing (\$50,000); Demolition of condemned structures (\$50,000)

## Street Department – 31

Mission Statement for the Street Department: To perform a variety of street and street right-of-way maintenance services and management of street construction projects.

ACCT	GENERAL FUND	2017-18		2018-19		2018-19		2019-20	
		Actual	Budget	Estimated	PROPOSED				
31ST	<b>STREET DEPARTMENT</b>								
5100	SALARIES	\$ 473,021	\$ 527,668	\$ 476,593	\$ 539,414				
5101	OVERTIME	22,145	15,810	16,452	16,000				
5103	SOCIAL SECURITY	38,383	42,402	38,104	43,315				
5104	GROUP INSURANCE	104,954	115,470	115,471	117,289				
5105	TMRS	45,565	50,384	42,988	51,299				
5106	WORKERS' COMP	61,607	61,607	61,607	61,607				
5109	PHYSICALS	435	500	700	600				
5111	LONGEVITY	9,210	10,800	9,170	10,800				
5112	UNEMPLOYMENT	-	-	-	-				
5113	CERTIFICATION PAY	400	-	-	-				
	<b>Total Personnel Services</b>	\$ 755,720	\$ 824,641	\$ 761,085	\$ 840,325				
5302	PROF SERVICES - OTHER	-	100	-	100				
	<b>Total Purchased Professional/Technical Services</b>	\$ -	\$ 100	\$ -	\$ 100				
5404	BUILDING MAINTENANCE	-	500	500	1,000				
5412	EQUIPMENT MAINTENANCE	-	1,000	-	1,000				
5414	RADIO MAINTENANCE	-	100	-	-				
5416	INFRASTRUCTURE MAINT	-	100	-	100				
5418	OTHER MAINTENANCE	-	7,000	-	2,000				
5420	RENTALS	2,402	1,500	2,073	1,500				
5422	LAUNDRY SERVICE	6,903	6,800	6,000	6,500				
	<b>Total Purchased Property Services</b>	\$ 9,306	\$ 17,000	\$ 8,573	\$ 12,100				
5504	TELEPHONE	1,153	1,200	1,500	1,500				
5506	TRAVEL & TRAINING	3,368	1,000	750	1,000				
	<b>Total Other Purchased Services</b>	\$ 4,520	\$ 2,200	\$ 2,250	\$ 2,500				
5602	OFFICE SUPPLIES	49	100	75	150				
5604	POSTAGE	7	-	-	-				
5606	GROUND SUPPLIES	-	500	-	500				
5610	CLOTHING SUPPLIES	288	-	-	500				
5612	MINOR TOOLS	4,582	3,000	4,000	5,000				
5614	UTILITIES	7,358	9,500	14,587	8,000				
5618	STREET LIGHT POWER	214,412	195,000	180,000	185,000				
5620	STREET MATERIALS	158,055	150,000	150,000	150,000				
5624	TRAFFIC SUPPLIES	6,235	8,000	8,000	10,000				
5626	OPERATING SUPPLIES	7,494	9,000	6,750	9,000				
5645	FACILITY REPAIR PARTS	355	300	793	500				
	<b>Total Supplies</b>	\$ 398,834	\$ 375,400	\$ 364,205	\$ 368,650				
5702	BUILDING IMPROVEMENTS	-	2,500	3,000	3,000				
5704	IMPVTS OTHER THAN BLDGS	-	-	-	-				
5706	EQUIPMENT	1,100	110,000	110,000	250,000				
5708	VEHICLES	-	120,000	115,005	-				
5710	MOBILE EQUIPMENT	-	-	-	60,000				
5720	CAPITAL RESERVES	-	-	-	-				
	<b>Total Capital Expenditures</b>	\$ 1,100	\$ 232,500	\$ 228,005	\$ 313,000				
5802	MISC SERV & CHARGES	1,433	2,000	150	1,500				
	<b>Total Other Objects</b>	\$ 1,433	\$ 2,000	\$ 150	\$ 1,500				
5902	TRANSFER TO OTHER FUNDS	-	-	-	-				
	<b>Total Transfers</b>	\$ -	\$ -	\$ -	\$ -				
	<b>Total STREET DEPARTMENT</b>	\$ 1,170,913	\$ 1,453,841	\$ 1,364,268	\$ 1,538,175				

- 5706 - New Street Sweeper
- 5710 - New Hot-pour Crack Sealing Machine

## Sanitation Department - 32

Mission Statement for the Sanitation Department: To provide a convenient location for citizens to dispose and recycle unwanted items.

ACCT	GENERAL FUND	2017-18		2018-19		2018-19		2019-20	
		Actual	Budget	Estimated	PROPOSED				
32SN	<b>SANITATION DEPARTMENT</b>	\$ 14,887	\$ 16,467	\$ 16,989	\$ 16,498				
5100	SALARIES	1,139	1,260	1,300	1,262				
5103	SOCIAL SECURITY	1,344	1,497	1,449	1,495				
5105	TMRS	202	202	203	202				
5106	WORKERS' COMP				100				
5109	PHYSICALS								
	<b>Total Personnel Services</b>	\$ 17,572	\$ 19,426	\$ 19,941	\$ 19,557				
5302	PROF SERVICES - OTHER	-	-	-	-				
	<b>Total Purchased Professional/Technical Services</b>	\$ -	\$ -	\$ -	\$ -				
5402	SANITATION SERVICES	141,496	120,000	122,450	125,000				
5418	OTHER MAINTENANCE	-	-	-	250				
	<b>Total Purchased Property Services</b>	\$ 141,496	\$ 120,000	\$ 122,450	\$ 125,250				
5504	TELEPHONE	165	200	250	250				
	<b>Total Other Purchased Services</b>	\$ 165	\$ 200	\$ 250	\$ 250				
5602	OFFICE SUPPLIES	-	-	-	-				
5614	UTILITIES	719	1,000	900	950				
5626	OPERATING SUPPLIES	181	150	25	150				
	<b>Total Supplies</b>	\$ 900	\$ 1,150	\$ 925	\$ 1,100				
5702	BUILDING IMPROVEMENTS	-	-	-	250				
5720	CAPITAL RESERVES	-	-	-	-				
	<b>Total Capital Expenditures</b>	\$ -	\$ -	\$ -	\$ 250				
5802	MISC SERV & CHARGES	50	100	400	250				
5812	RESALE SUPPLIES	-	-	-	-				
	<b>Total Other Objects</b>	\$ 50	\$ 100	\$ 400	\$ 250				
	<b>Total SANITATION DEPARTMENT</b>	\$ 160,183	\$ 140,876	\$ 143,966	\$ 146,657				

## Parks & Recreation Department - 51

Mission Statement for the Parks & Recreation Department: To offer and maintain a wide range of recreation, health, fitness, and athletic programs for all citizens. To enhance the quality of life by providing park facilities that are visually appealing to citizens and visitors, and maintain grounds, specific right-of-way easements and entrances to Mineral Wells.

ACCT	GENERAL FUND	2017-18		2018-19		2018-19		2019-20	
		Actual	Budget	Estimated	PROPOSED				
051PR	<b>PARKS &amp; RECREATION</b>								
5100	SALARIES	\$ 343,896	\$ 320,423	\$ 238,409	\$ 326,831				
5101	OVERTIME	25,135	10,716	28,347	18,000				
5103	SOCIAL SECURITY	32,935	26,969	27,516	27,619				
5104	GROUP INSURANCE	67,471	74,231	74,231	75,400				
5105	TMRS	35,511	32,046	29,993	32,709				
5106	WORKERS' COMP	15,686	15,686	15,687	15,686				
5109	PHYSICALS	2,143	800	1,250	800				
5111	LONGEVITY	9,360	10,200	8,087	10,200				
5113	CERTIFICATION PAY	10,800	11,200	7,650	6,000				
	<b>Total Personnel Services</b>	<b>\$ 542,936</b>	<b>\$ 502,271</b>	<b>\$ 431,170</b>	<b>\$ 513,246</b>				
5224	POOL SUPPLIES	154,039	175,000	175,000	176,000				
	<b>Total Program Expense</b>	<b>\$ 154,039</b>	<b>\$ 175,000</b>	<b>\$ 175,000</b>	<b>\$ 176,000</b>				
5302	PROF SERVICES - OTHER	167	3,000	-	3,000				
5314	TECH SERVICES - RECREATION	20,823	15,000	18,000	17,000				
	<b>Total Purchased Professional/Technical Services</b>	<b>\$ 20,990</b>	<b>\$ 18,000</b>	<b>\$ 18,000</b>	<b>\$ 20,000</b>				
5404	BUILDING MAINTENANCE	1,103	5,000	5,000	7,500				
5416	INFRASTRUCTURE MAINT	-	-	-	-				
5418	OTHER MAINTENANCE	1,864	500	3,200	2,500				
5420	RENTALS	11,651	8,500	13,997	10,000				
	<b>Total Purchased Property Services</b>	<b>\$ 14,618</b>	<b>\$ 14,000</b>	<b>\$ 22,197</b>	<b>\$ 20,000</b>				
5504	TELEPHONE	1,867	2,500	2,500	2,000				
5506	TRAVEL & TRAINING	4,668	3,000	3,000	3,000				
	<b>Total Other Purchased Services</b>	<b>\$ 6,535</b>	<b>\$ 5,500</b>	<b>\$ 5,500</b>	<b>\$ 5,000</b>				
5602	OFFICE SUPPLIES	850	1,000	750	1,000				
5604	POSTAGE	32	-	15	75				
5606	GROUND SUPPLIES	6,868	7,500	3,750	7,500				
5610	CLOTHING SUPPLIES	1,055	1,500	1,000	1,500				
5612	MINOR TOOLS	4,957	5,000	3,200	5,000				
5614	UTILITIES	86,323	100,000	81,500	85,000				
5614-01	UTILITIES - RECREATION	-	-	-	-				
5626	OPERATING SUPPLIES	12,249	15,000	17,693	15,000				
5640	REC SUPPLIES	12,144	20,000	9,750	15,750				
5644	FLEET REPAIR PARTS	-	200	1,175	500				
5645	FACILITY REPAIR PARTS	5,157	5,000	5,000	5,000				
	<b>Total Supplies</b>	<b>\$ 129,636</b>	<b>\$ 155,200</b>	<b>\$ 123,833</b>	<b>\$ 136,325</b>				
5702	BUILDING IMPROVEMENTS	12,207	-	2,000	7,500				
5704	IMPVTS OTHER THAN BLDGS	4,719	50,000	-	85,000				
5706	EQUIPMENT	15,851	45,000	18,090	25,000				
5708	VEHICLES	32,030	-	-	3,000				
5710	MOBILE EQUIPMENT	-	-	-	-				
5720	CAPITAL RESERVES	-	-	-	-				
	<b>Total Capital Expenditures</b>	<b>\$ 64,807</b>	<b>\$ 95,000</b>	<b>\$ 20,090</b>	<b>\$ 120,500</b>				
5802	MISC SERV & CHARGES	1,517	800	950	1,500				
5804	STATE INSPECTION FEES	-	-	-	-				
	<b>Total Other Objects</b>	<b>\$ 1,517</b>	<b>\$ 800</b>	<b>\$ 950</b>	<b>\$ 1,500</b>				
	<b>Total PARKS &amp; RECREATION</b>	<b>\$ 935,078</b>	<b>\$ 965,771</b>	<b>\$ 796,740</b>	<b>\$ 992,571</b>				

5704 - Swimming Pool Repairs (\$35,000); SE Park Improvements Grant Match (\$50,000)  
 5706 -Front End Loader Bucket (\$10,000); Mower (\$15,000)

## Cemetery Department - 53

Mission Statement for the Cemetery Department: To provide the community with a scenic and peaceful area for meditation and reflection. This department provides the City's main service of interments and is responsible for the care and upkeep of the cemeteries owned and/or maintained by the City.

ACCT	GENERAL FUND	2017-18		2018-19		2018-19		2019-20	
		Actual	Budget	Estimated	PROPOSED				
053CT	<b>CEMETERY</b>	\$ 152,004	\$ 156,115	\$ 130,272	\$ 156,408				
5100	SALARIES	23,424	18,500	20,000	20,000				
5101	OVERTIME								
5103	SOCIAL SECURITY	14,003	13,872	12,253	14,009				
5104	GROUP INSURANCE	29,987	32,991	32,991	33,511				
5105	TMRS	16,857	16,492	14,037	16,600				
5106	WORKERS' COMP	13,181	13,181	13,181	13,181				
5109	PHYSICALS		100	100	100				
5111	LONGEVITY	9,070	6,720	4,320	6,720				
	<b>Total Personnel Services</b>	\$ 258,527	\$ 257,972	\$ 227,154	\$ 260,530				
5302	PROF SERVICES - OTHER	-	-	-	-				
5314	TECH SERIVCES - RECREATION	-	-	-	-				
	<b>Total Purchased Professional/Technical Services</b>	\$ -	\$ -	\$ -	\$ -				
5404	BUILDING MAINTENANCE	-	1,000	-	3,500				
5408	VEHICLE MAINTENANCE	-	-	-	-				
5410	MACH/TOOL/IMPLEMENT MAINT	-	250	-	500				
5412	EQUIPMENT MAINTENANCE	-	100	-	500				
5414	RADIO MAINTENANCE	-	-	-	-				
5418	OTHER MAINTENANCE	-	-	-	-				
5420	RENTALS	475	500	-	500				
5422	LAUNDRY SERVICE	1,311	1,900	1,500	1,900				
	<b>Total Purchased Property Services</b>	\$ 1,786	\$ 3,750	\$ 1,500	\$ 6,900				
5504	TELEPHONE	682	900	900	900				
5506	TRAVEL & TRAINING	708	750	600	750				
	<b>Total Other Purchased Services</b>	\$ 1,390	\$ 1,650	\$ 1,500	\$ 1,650				
5602	OFFICE SUPPLIES	44	200	100	250				
5606	GROUND SUPPLIES	2,212	4,000	600	4,000				
5610	CLOTHING SUPPLIES	-	-	151	250				
5612	MINOR TOOLS	607	1,250	1,096	1,250				
5614	UTILITIES	22,820	21,500	22,000	22,000				
5620	STREET MATERIALS	-	-	-	2,750				
5626	OPERATING SUPPLIES	1,944	3,000	4,632	6,000				
5644	FLEET REPAIR PARTS	-	100	500	500				
5645	FACILITY REPAIR PARTS	5,517	4,000	4,000	2,500				
	<b>Total Supplies</b>	\$ 33,144	\$ 34,050	\$ 33,079	\$ 39,500				
5702	BUILDING IMPROVEMENTS	-	500	-	5,000				
5704	IMPVTS OTHER THAN BLDGS	1,503	-	-	2,500				
5706	EQUIPMENT	-	-	-	2,500				
5708	VEHICLES	-	-	-	-				
5710	MOBILE EQUIPMENT	-	-	-	-				
5720	CAPITAL RESERVES	-	-	-	-				
	<b>Total Capital Expenditures</b>	\$ 1,503	\$ 500	\$ -	\$ 10,000				
5802	MISC SERV & CHARGES	900	500	100	750				
5812	RESALE SUPPLIES	7,686	6,000	2,750	4,000				
	<b>Total Other Objects</b>	\$ 8,586	\$ 6,500	\$ 2,850	\$ 4,750				
	<b>Total CEMETERY</b>	\$ 304,935	\$ 304,422	\$ 266,083	\$ 323,330				

- Replacement Electrical Wiring in Office
- Window Replacements
- Stone Fence Repair

## Library Department - 55

Mission Statement for the Library Department: To anticipate and respond to the needs of the community by supporting patrons of all ages in their quest for knowledge, information and leisure materials by providing programs, books, periodicals, audio-visuals and micro-formats.

ACCT	GENERAL FUND
<b>LIBRARY</b>	
5100	SALARIES
5101	OVERTIME
5103	SOCIAL SECURITY
5104	GROUP INSURANCE
5105	TMRS
5106	WORKERS' COMP
5109	PHYSICALS
5111	LONGEVITY
5113	CERTIFICATION PAY
<b>Total Personnel Services</b>	
5302	PROF SERVICES - OTHER
<b>Total Purchased Professional/Technical Services</b>	
5404	BUILDING MAINTENANCE
5406	OFFICE EQUIP MAINT
5412	EQUIPMENT MAINTENANCE
5418	OTHER MAINTENANCE
<b>Total Purchased Property Services</b>	
5504	TELEPHONE
5506	TRAVEL & TRAINING
<b>Total Other Purchased Services</b>	
5602	OFFICE SUPPLIES
5604	POSTAGE
5606	GROUND SUPPLIES
5614	UTILITIES
5626	OPERATING SUPPLIES
5638	BOOKS & PERIODICALS
5645	FACILITY REPAIR PARTS
<b>Total Supplies</b>	
5702	BUILDING IMPROVEMENTS
5704	IMPVTS OTHER THAN BLDGS
5706	EQUIPMENT
5712	FURNITURE & FIXTURES
5720	CAPITAL RESERVES
<b>Total Capital Expenditures</b>	
5802	MISC SERV & CHARGES
5816	GRANT MATCH
<b>Total Other Objects</b>	
5954	PRINCIPAL - OTHER DEBT
5958	INTEREST - OTHER DEBT
<b>Total Debt Retirement</b>	
<b>Total LIBRARY</b>	

	2017-18	2018-19	2018-19	2019-20
	Actual	Budget	Estimated	PROPOSED
\$ 144,255	\$ 214,520	\$ 207,500	\$ 186,049	
893	500	500	500	
10,713	16,991	13,504	15,547	
44,981	49,487	49,487	50,267	
14,473	20,189	18,170	18,413	
1,190	1,190	1,190	1,190	
478	100	160	125	
4,820	4,680	480	4,680	
4,000	2,400	12,000	12,000	
\$ 225,802	\$ 310,057	\$ 302,991	\$ 288,770	
437	1,500	-	1,000	
\$ 437	\$ 1,500	\$ -	\$ 1,000	
621	5,000	-	5,000	
-	100	-	100	
-	-	-	-	
575	500	-	500	
\$ 1,196	\$ 5,600	\$ -	\$ 5,600	
1,888	2,000	1,750	2,000	
3,568	2,500	2,250	2,500	
\$ 5,456	\$ 4,500	\$ 4,000	\$ 4,500	
416	3,000	1,500	3,000	
405	1,000	350	800	
220	500	100	500	
15,055	19,000	14,000	16,000	
10,639	10,250	5,326	10,250	
25,324	40,000	36,787	40,000	
4,982	5,000	1,140	5,000	
\$ 57,041	\$ 78,750	\$ 59,203	\$ 75,550	
-	7,500	4,000	7,500	
-	5,000	-	5,000	
-	-	-	-	
643	-	100	750	
-	-	-	-	
\$ 643	\$ 12,500	\$ 4,100	\$ 13,250	
3,747	7,500	1,000	7,500	
-	-	-	-	
\$ 3,747	\$ 7,500	\$ 1,000	\$ 7,500	
-	-	-	-	
-	-	-	-	
\$ -	\$ -	\$ -	\$ -	
\$ 294,322	\$ 420,407	\$ 371,294	\$ 396,170	

- Install HVAC Energy Management System
- Sprinkler System Components Repair/Replacement

## Economic Development Department - 13

Mission Statement: To Promote Responsible Economic Development in the City of Mineral Wells Through the Promotion of Entrepreneurial Activities, the Retention of Existing Business and the Attraction of New Businesses and Industry to Promote a Healthy and Diversified Economy With a Strong Tax - Base and Employment Opportunities For All Segments of the Community.

ACCT	GENERAL FUND	2017-18		2018-19		2018-19		2019-20	
		Actual	Budget	Estimated	PROPOSED				
13ED	<b>ECONOMIC DEVELOPMENT</b>	\$	\$	\$	\$				45,000
5100	SALARIES	-	-	-	-				-
5101	OVERTIME	-	-	-	-				-
5103	SOCIAL SECURITY	-	-	-	-				3,787
5104	GROUP INSURANCE	-	-	-	-				5,850
5105	TMRS	-	-	-	-				4,485
5106	WORKERS' COMP	-	-	-	-				325
5109	PHYSICALS	-	-	-	-				125
5111	LONGEVITY	-	-	-	-				-
5113	CERTIFICATION PAY	-	-	-	-				4,500
	<b>Total Personnel Services</b>	\$	\$	\$	\$				64,071
5302	PROF SERVICES - OTHER	-	-	-	-				46,500
5306	ATTORNEY'S FEES	-	-	-	-				2,500
	<b>Total Purchased Professional/Technical Services</b>	\$	\$	\$	\$				49,000
5404	BUILDING MAINTENANCE	-	-	-	-				-
5420	RENTALS	-	-	-	-				6,000
5422	LAUNDRY SERVICE	-	-	-	-				-
	<b>Total Purchased Property Services</b>	\$	\$	\$	\$				6,000
5504	TELEPHONE	-	-	-	-				1,250
5506	TRAVEL & TRAINING	-	-	-	-				4,000
	<b>Total Other Purchased Services</b>	\$	\$	\$	\$				5,250
5602	OFFICE SUPPLIES	-	-	-	-				750
5604	POSTAGE	-	-	-	-				1,000
5610	CLOTHING SUPPLIES	-	-	-	-				250
5612	MINOR TOOLS	-	-	-	-				750
5626	OPERATING SUPPLIES	-	-	-	-				5,000
	<b>Total Supplies</b>	\$	\$	\$	\$				7,750
5712	FURNITURE & FIXTURES	-	-	-	-				-
	<b>Total Capital Expenditures</b>	\$	\$	\$	\$				-
5802	MISC SERV & CHARGES	-	-	-	-				1,250
	<b>Total Other Objects</b>	\$	\$	\$	\$				1,250
	<b>Total ECONOMIC DEVELOPMENT</b>	\$	\$	\$	\$				133,321

- 5100 - Mainstreet Manager (Funding via HOT Fund 06 and 4b MWDC Fund 40)  
 5302 - Hawes Hill Consulting Services

## General Fund - Debt Service

### Principal and Interest Requirements

#### *General Obligation Bonds - Series 2018 (2.00% - 4.00%)*

YEAR ENDING SEPT 30	INTEREST		PRINCIPAL February 1	GENERAL FUND REQUIREMENTS	INTEREST		PRINCIPAL February 1	WATER FUND REQUIREMENTS	TOTAL REQUIREMENTS
	February 1	August 1			February 1	August 1			
2020	\$ 103,400	\$ 100,800	\$ 130,000	\$ 334,200	\$ 33,800	\$ 32,900	\$ 45,000	\$ 111,700	\$ 445,900
2021	\$ 100,800	\$ 98,100	\$ 135,000	\$ 333,900	\$ 32,900	\$ 32,000	\$ 45,000	\$ 109,900	\$ 443,800
2022	\$ 98,100	\$ 95,300	\$ 140,000	\$ 333,400	\$ 32,000	\$ 31,100	\$ 45,000	\$ 108,100	\$ 441,500
2023	\$ 95,300	\$ 92,400	\$ 145,000	\$ 332,700	\$ 31,100	\$ 30,100	\$ 50,000	\$ 111,200	\$ 443,900
2024	\$ 92,400	\$ 89,300	\$ 155,000	\$ 336,700	\$ 30,100	\$ 29,100	\$ 50,000	\$ 109,200	\$ 445,900
2025	\$ 89,300	\$ 86,100	\$ 160,000	\$ 335,400	\$ 29,100	\$ 28,100	\$ 50,000	\$ 107,200	\$ 442,600
2026	\$ 86,100	\$ 82,800	\$ 165,000	\$ 333,900	\$ 28,100	\$ 27,000	\$ 55,000	\$ 110,100	\$ 444,000
2027	\$ 82,800	\$ 79,300	\$ 175,000	\$ 337,100	\$ 27,000	\$ 25,900	\$ 55,000	\$ 107,900	\$ 445,000
2028	\$ 79,300	\$ 75,700	\$ 180,000	\$ 335,000	\$ 25,900	\$ 24,700	\$ 60,000	\$ 110,600	\$ 445,600
2029	\$ 75,700	\$ 72,000	\$ 185,000	\$ 332,700	\$ 24,700	\$ 23,500	\$ 60,000	\$ 108,200	\$ 440,900
2030	\$ 72,000	\$ 68,100	\$ 195,000	\$ 335,100	\$ 23,500	\$ 22,200	\$ 65,000	\$ 110,700	\$ 445,800
2031	\$ 68,100	\$ 64,000	\$ 205,000	\$ 337,100	\$ 22,200	\$ 20,900	\$ 65,000	\$ 108,100	\$ 445,200
2032	\$ 64,000	\$ 59,800	\$ 210,000	\$ 333,800	\$ 20,900	\$ 19,500	\$ 70,000	\$ 110,400	\$ 444,200
2033	\$ 59,800	\$ 55,400	\$ 220,000	\$ 335,200	\$ 19,500	\$ 18,100	\$ 70,000	\$ 107,600	\$ 442,800
2034	\$ 55,400	\$ 50,800	\$ 230,000	\$ 336,200	\$ 18,100	\$ 16,600	\$ 75,000	\$ 109,700	\$ 445,900
2035	\$ 50,800	\$ 46,000	\$ 240,000	\$ 336,800	\$ 16,600	\$ 15,000	\$ 80,000	\$ 111,600	\$ 448,400
2036	\$ 46,000	\$ 41,000	\$ 250,000	\$ 337,000	\$ 15,000	\$ 13,400	\$ 80,000	\$ 108,400	\$ 445,400
2037	\$ 41,000	\$ 35,800	\$ 260,000	\$ 336,800	\$ 13,400	\$ 11,700	\$ 85,000	\$ 110,100	\$ 446,900
2038	\$ 35,800	\$ 30,400	\$ 270,000	\$ 336,200	\$ 11,700	\$ 9,900	\$ 90,000	\$ 111,600	\$ 447,800
2039	\$ 30,400	\$ 24,800	\$ 280,000	\$ 335,200	\$ 9,900	\$ 8,100	\$ 90,000	\$ 108,000	\$ 443,200
2040	\$ 24,800	\$ 19,000	\$ 290,000	\$ 333,800	\$ 8,100	\$ 6,200	\$ 95,000	\$ 109,300	\$ 443,100
2041	\$ 19,000	\$ 12,900	\$ 305,000	\$ 336,900	\$ 6,200	\$ 4,200	\$ 100,000	\$ 110,400	\$ 447,300
2042	\$ 12,900	\$ 6,600	\$ 315,000	\$ 334,500	\$ 4,200	\$ 2,100	\$ 105,000	\$ 111,300	\$ 445,800
2043	\$ 6,600	\$ -	\$ 330,000	\$ 336,600	\$ 2,100	\$ -	\$ 105,000	\$ 107,100	\$ 443,700
	<b>\$ 1,489,800</b>	<b>\$ 1,386,400</b>	<b>\$ 5,170,000</b>	<b>\$ 8,046,200</b>	<b>\$ 486,100</b>	<b>\$ 452,300</b>	<b>\$ 1,690,000</b>	<b>\$ 2,628,400</b>	<b>\$ 10,674,600</b>

DATE OF SALE:

2/6/2018

PAYING AGENT/REGISTRAR:

UBS FINANCIAL SERVICES

AMOUNT AUTHORIZED AND ISSUED:

\$6,920,000

PURPOSE:

To Rehabilitate Streets and Associated Utilities.

The Water Fund Requirements will be budgeted for transfer to the General Fund for its share of the debt service on the Series 2018 Bonds.

### Master Lease - 2016

YEAR ENDING SEPT 30	INTEREST		PRINCIPAL March 28	September 28	TOTAL REQUIREMENTS	
	March 28	September 28			March 28	September 28
2020	\$ 324	\$ -	\$ 32,593	\$ -	\$ 32,918	\$ 32,918
	<b>\$ 324</b>	<b>\$ -</b>	<b>\$ 32,593</b>	<b>\$ -</b>	<b>\$ 32,918</b>	<b>\$ 32,918</b>

DATE OF SALE:

3/28/2017

PAYING AGENT/REGISTRAR:

FIRST FINANCIAL BANK

AMOUNT AUTHORIZED AND

ISSUED:

\$190,807

INTEREST

1.99%

RATE(S):

PURCHASE FOUR (4) 2017 FORD POLICE INTERCEPTORS

### Master Lease - 2017

YEAR ENDING SEPT 30	INTEREST		PRINCIPAL March 28	September 28	TOTAL REQUIREMENTS	
	March 28	September 28			March 28	September 28
2020	\$ 1,491	\$ 1,001	\$ 35,254	\$ 35,744	\$ 73,490	\$ 73,490
2021	\$ 504	\$ 1,001	\$ 36,241	\$ -	\$ 36,745	\$ 36,745
	<b>\$ 1,994</b>	<b>\$ 1,001</b>	<b>\$ 71,496</b>	<b>\$ 35,744</b>	<b>\$ 110,235</b>	<b>\$ 110,235</b>

DATE OF SALE:

2/20/2018

PAYING AGENT/REGISTRAR:

FIRST FINANCIAL BANK

AMOUNT AUTHORIZED AND

ISSUED:

\$210,000

INTEREST

2.78%

RATE(S):

PURCHASE FOUR (4) 2017 FORD POLICE INTERCEPTORS

**Master Lease - 2018**

YEAR ENDING SEPT 30	INTEREST		PRINCIPAL		TOTAL REQUIREMENTS
	February 28	August 31	February 28	August 31	
2020	\$ 3,110	\$ 2,509	\$ 35,474	\$ 36,076	\$ 77,169
2021	\$ 1,897	\$ 1,275	\$ 36,687	\$ 37,309	\$ 77,169
2022	\$ 643	\$ -	\$ 37,941	\$ -	\$ 38,584
	<b>\$ 5,651</b>	<b>\$ 3,784</b>	<b>\$ 110,103</b>	<b>\$ 73,385</b>	<b>\$ 192,922</b>

DATE OF SALE: 5/23/2019  
 PAYING AGENT/REGISTRAR: FIRST FINANCIAL BANK  
 AMOUNT AUTHORIZED AND  
 ISSUED: \$220,000  
 INTEREST: 3.39%  
 RATE(S): PURCHASE FD COMMAND VEHICLE; WATER TRUCK; IT SUPPORT VAN; BRUSH HOG  
 PURPOSE:

## Summary of General Fund Debt Service

FUND 09 ACCT	GENERAL I & S FUND Expenses by FUND	2017-18		2018-19		2018-19		2019-20	
		Actual	Budget	Estimated	PROPOSED	Actual	Budget	Estimated	PROPOSED
	<b>BEGINNING Fund Balance</b>	\$ 5,877	\$ 7,597	\$ 2,542	\$ 26,773				
	Total Revenues	3,098	337,211	359,792	335,200				
	Total Expenses	6,432	335,561	335,561	334,200				
	<b>NET (Revenue - Expenses)</b>	\$ (3,335)	\$ 1,650	\$ 24,231	\$ 1,000				
	<b>Projected ENDING Fund Balance</b>	\$ 2,542	\$ 9,247	\$ 26,773	\$ 27,773				
	<b>REVENUES</b>								
4110	TAXES - CURRENT	\$ -	\$ 325,494	\$ 353,500	\$ 324,174				
4190	TAX - DELINQUENT	1,670	10,067	850	6,026				
4191	TAXES - P & I	1,074	1,500	2,900	4,000				
4610	INTEREST	354	150	1,500	1,000				
4902	FUND TRANSFER	-	-	-	-				
	<b>Total REVENUES</b>	\$ 3,098	\$ 337,211	\$ 358,750	\$ 335,200				
	<b>EXPENDITURES</b>								
5802	MISC SERV & CHARGES	\$ -	\$ -	\$ -	\$ -				
	<b>Total Other Objects</b>	\$ -	\$ -	\$ -	\$ -				
5902	TRANSFER TO OTHER FUNDS FUND	6,432	-						
	<b>Total Transfers</b>	\$ 6,432	\$ -	\$ -	\$ -				
5952	BOND PRINCIPAL	-	45,000	45,000	130,000				
5956	BOND INTEREST	-	290,561	290,561	204,200				
	<b>Total Debt Retirement</b>	\$ -	\$ 335,561	\$ 335,561	\$ 334,200				
	<b>Total EXPENDITURES</b>	\$ 6,432	\$ 335,561	\$ 335,561	\$ 334,200				

## Special Assessment Debt

FUND 09A ACCT	SPECIAL ASSESSMENT DEBT Expenses by FUND
<b>BEGINNING Fund Balance</b>	
	Total Revenues
	Total Expenses
	<b>NET (Revenue - Expenses)</b>
<b>Projected ENDING Fund Balance</b>	
FUND 09A	SPECIAL ASSESSMENT DEBT
REVENUES	
4708	LEASE INCOME - (MxROS) VENTAMATIC, LTD
4700	LEASE - PECO
4706	LEASE INCOME - TRU TEST
4711	LEASE INCOME - TRU-TEST II
4703	LEASE INCOME - WATKINS METAL FAB
4712	LEASE INCOME - WATKINS II
4704	LEASE INCOME - COX COMMUNICATIONS
4707	LEASE INCOME - VENTAMATIC, LTD
4710	LEASE INCOME - VENTAMATIC #2
4702	LEASE INCOME - NOMA - EIS
4701	LEASE INCOME - NOMA - RACAL
4709	LEASE INCOME - VALAIR BLDG
<b>Total REVENUES</b>	
EXPENDITURES	
<i>Total Texas Capital Fund Leases</i>	
<b>Total EXPENDITURES</b>	

2017-18	2018-19	2018-19	2019-20
Actual	Budget	Estimated	PROPOSED
\$ 35,000	\$ 64,000	\$ 35,500	\$ 35,000
5,500	10,500	6,000	6,000
13,250	13,250	13,250	13,250
10,250	11,104	10,250	10,250
22,460	24,500	24,500	24,500
10,770	12,729	11,750	11,750
11,667	20,000	20,000	20,000
15,000	15,000	15,000	15,000
35,000	35,000	35,000	35,000
12,812	25,000		
-	23,750		
25,500	25,500	25,500	25,500
\$ 197,209	\$ 280,333	\$ 196,750	\$ 196,250
2017-18	2018-19	2018-19	2019-20
Actual	Budget	Estimated	PROPOSED
\$ 197,709	\$ 280,333	\$ 196,250	\$ 196,250
\$ 197,709	\$ 280,333	\$ 196,250	\$ 196,250

## General Fund – Capital Projects

FUND 39 ACCT	GENERAL FUND/STREETS CAPITAL PROJECTS Expenses by FUND
<b>BEGINNING Fund Balance</b>	
	Total Revenues
	Total Expenses
	<b>NET (Revenue - Expenses)</b>
<b>Projected ENDING Fund Balance</b>	
REVENUES	
4005	FUND BALANCE APPROPRIATED
4220	OTHER REVENUE/INCOME
4300	OVER/SHORT
4610	INTEREST
4820	BOND PROCEEDS
4821	PREMIUM ON BOND
4901	FUND TRANSFER - GENERAL FUND
4902	FUND TRANSFER
<b>Total REVENUES</b>	
EXPENDITURES	
5302	PROFESSIONAL SERVICES
<i>Total Purchased Professional/Technical Services</i>	
5702	BUILDINGS
5704	IMPVTS OTHER THAN BLDGS
5710	ST IMPR-BONDS-ENGINE
5710-01	ST IMPR-BONDS-CONTRACTOR
<i>Total Capital Expenditures</i>	
5959	BOND DISCOUNT
5960	BOND ISSUANCE COSTS
<i>Total Debt Retirement</i>	
<b>Total EXPENDITURES</b>	

2017-18	2018-19	2018-19	2019-20
Actual	Budget	Estimated	PROPOSED
\$ 19,095	\$ 5,457,424	\$ 5,447,497	\$ 4,821,947
5,583,207	8,000	105,000	75,000
154,805	3,659,000	730,550	3,593,000
\$ 5,428,402	\$ (3,651,000)	\$ (625,550)	\$ (3,518,000)
\$ 5,447,497	\$ 1,806,424	\$ 4,821,947	\$ 1,303,947
2017-18	2018-19	2018-19	2019-20
Actual	Budget	Estimated	PROPOSED
\$ -	\$ -	\$ -	\$ -
-	-	-	-
-	-	-	-
28,135	8,000	105,000	75,000
5,215,000	-	-	-
340,072	-	-	-
-	-	-	-
-	-	-	-
\$ 5,583,207	\$ 8,000	\$ 105,000	\$ 75,000
2017-18	2018-19	2018-19	2019-20
Actual	Budget	Estimated	PROPOSED
-	31,000	2,800	30,000
\$ -	\$ 31,000	\$ 2,800	\$ 30,000
-	-	-	-
(19,907)	388,000	12,750	388,000
62,500	240,000	76,700	175,000
-	3,000,000	638,300	3,000,000
\$ 42,593	\$ 3,628,000	\$ 727,750	\$ 3,563,000
59,973	-	-	-
52,239	-	-	-
\$ 112,212	\$ -	\$ -	\$ -
\$ 154,805	\$ 3,659,000	\$ 730,550	\$ 3,593,000

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# WATER FUND



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## Table of Authorized Positions

### Water & Sewer Fund

<b>2100 PUBLIC WORKS ADMIN</b>			
0.5 Public Works Director	\$	44,137	
1 Utilities Superintendent		64,918	
1 Engineering Technician		50,438	
1 Public Works Admin. Secretary		39,186	
1 Utilities Field Inspector		38,714	
1 Street Secretary		30,944	
Total	\$	<b>268,337</b>	
<b>2200 WATER DISTRIBUTION / SEWAGE COLLECTION</b>			
<b>2201 WATER DISTRIBUTION</b>			
0.7 Water Dist./ Sewer Coll. Supervisor	\$	36,058	
2 Water Distribution Crew Leader		84,946	
3 Senior Equipment Operator		109,780	
6 Equipment Operator		193,814	
Total	\$	<b>424,597</b>	
<b>2202 SEWER COLLECTION</b>			
0.3 Water Dist./ Sewer Coll. Supervisor	\$	15,453	
1 Senior Equipment Operator		37,813	
2 Equipment Operator		66,216	
Total	\$	<b>119,483</b>	
Grand Total	\$	<b>544,080</b>	
<b>2300 HILLTOP WATER TREATMENT</b>			
1 Plant Supervisor	\$	49,971	
2 Senior Plant Operator		74,350	
6 Plant Operator		196,119	
Total	\$	<b>320,440</b>	
<b>2700 WASTEWATER PLANT OPERATIONS</b>			
1 Plant Supervisor	\$	53,029	
2 Senior Plant Operator		77,347	
9 Plant Operator		298,803	
1 Industrial Pretreatment Coordinator		43,128	
1 Plant Lab Technician		36,654	
Total	\$	<b>508,960</b>	
<b>3102 FACILITY MAINTENANCE</b>			
1 Utilities Maintenance Supervisor	\$	53,029	
4 Senior Maintenance Technician		155,992	
1 Maintenance Technician		33,018	
Total	\$	<b>242,039</b>	
<b>3300 CITY UTILITY SERVICE</b>			
1 Senior Customer Service Rep.	\$	38,516	
2 Meter Service Technician		76,599	
1 Meter Service Supervisor		44,862	
1 Accounting Clerk		32,980	
Total	\$	<b>192,956</b>	

Posted salary schedule above effective: January 1, 2020

## Water Fund: Revenue & Expenses

ACCT	WATER FUND
<b>REVENUES</b>	
<b>FUND BALANCE APPROPRIATED</b>	
4005	\$ -
4220	\$ 91,958
4300	\$ 92
4310	\$ -
4336	\$ 12,460
4337	\$ 116,829
4339	\$ (28,130)
4345	\$ 185,246
4373	\$ 15,163
4400	\$ 5,894,640
4410	\$ 34,949
4420	\$ 2,893,497
4610	\$ 6,609
4902	\$ 599,974
4911	\$ -
4922	\$ 506,785
4937	\$ -
4940	\$ -
<b>Total WATER FUND REVENUES</b>	
	\$ 10,330,072

4373 - Generator Grant (\$381,000)

	2017-18	2018-19	2018-19	2019-20
	Actual	Budget	Estimated	PROPOSED
	\$ -	\$ 541,885	\$ -	\$ 488,472
		\$ 90,000	\$ 94,086	\$ 95,000
		\$ -	\$ 60	\$ -
		\$ 10,000	\$ 22,000	\$ 20,000
		\$ 110,000	\$ 105,000	\$ 110,000
		\$ 11,000	\$ 10,500	\$ 11,000
		\$ 183,750	\$ 205,000	\$ 185,000
		\$ 664,085	\$ 119,927	\$ 381,260
		\$ 6,200,000	\$ 5,500,000	\$ 6,350,000
		\$ 22,500	\$ 32,000	\$ 110,000
		\$ 3,000,000	\$ 2,900,000	\$ 3,200,000
		\$ 8,000	\$ 9,500	\$ 9,000
		\$ -	\$ -	\$ -
		\$ 1,000	\$ 5,430	\$ 3,000
		\$ -	\$ -	\$ 635,500
		\$ -	\$ -	\$ -
	\$ 10,330,072	\$ 10,842,220	\$ 9,003,503	\$ 11,598,232

WATER FUND
Expenses by Object Class
Total Personnel Services
Total Program Expenses
Total Purchased Professional/Technical Services
Total Purchased Property Services
Total Other Purchased Services
Total Supplies
Total Capital Expenditures
Total Other Objects
Total Transfers
Total Debt Retirement
<b>TOTAL WATER FUND</b>

	2017-18	2018-19	2018-19	2019-20
	Actual	Budget	Estimated	PROPOSED
	\$ 3,348,683	\$ 3,327,448	\$ 3,317,231	\$ 3,409,400
	\$ -	\$ -	\$ -	\$ -
	\$ 180,693	\$ 260,500	\$ 122,165	\$ 169,000
	\$ 203,440	\$ 169,850	\$ 79,945	\$ 308,250
	\$ 180,826	\$ 178,900	\$ 175,308	\$ 185,400
	\$ 1,383,602	\$ 1,459,450	\$ 1,301,990	\$ 1,535,800
	\$ 623,632	\$ 1,304,278	\$ 703,244	\$ 1,407,250
	\$ 2,462,233	\$ 2,529,750	\$ 2,421,222	\$ 2,644,000
	\$ 1,200,000	\$ 1,262,500	\$ 1,262,500	\$ 1,412,500
	\$ 896,148	\$ 343,944	\$ 343,944	\$ 526,632
	\$ 10,479,257	\$ 10,836,620	\$ 9,727,550	\$ 11,598,232

WATER FUND
Expenses by Department
PW ADMINISTRATION
WATER DISTRIBUTION
HILLTOP WATER TRTMNT PLANT
WASTEWATER PLANTS
FACILITY MAINTENANCE
WATER CUSTOMER SERVICE
<b>TOTAL WATER FUND</b>

	2017-18	2018-19	2018-19	2019-20
	Actual	Budget	Estimated	PROPOSED
	\$ 5,374,301	\$ 4,697,050	\$ 4,584,834	\$ 5,212,210
	\$ 1,187,407	\$ 2,350,975	\$ 1,517,900	\$ 2,183,980
	\$ 1,348,980	\$ 1,297,119	\$ 1,218,534	\$ 1,342,248
	\$ 1,444,573	\$ 1,502,780	\$ 1,459,868	\$ 1,602,159
	\$ 651,565	\$ 508,861	\$ 471,413	\$ 757,955
	\$ 472,432	\$ 479,835	\$ 475,000	\$ 499,681
	\$ 10,479,257	\$ 10,836,620	\$ 9,727,550	\$ 11,598,232

## Public Works Administration - 21

Mission Statement for the Public Works Administration Department: The Public Works Administration Department provides the coordination of work activities, clerical services, construction, and inspection services for water distribution, treatment and storage; sewage collection and treatment; environmental compliance and facility maintenance.

ACCT	WATER FUND	2017-18		2018-19		2018-19		2019-20	
		Actual	Budget	Estimated	PROPOSED				
PW21	<b>PW ADMINISTRATION</b>	\$ 282,932	\$ 257,353	\$ 305,215	\$ 266,243				
5100	SALARIES	2,871	2,652	7,750	9,500				
5101	OVERTIME								
5103	SOCIAL SECURITY	23,274	21,456	24,250	23,197				
5104	GROUP INSURANCE	59,974	49,487	49,487	55,293				
5105	TMRS	27,345	25,495	29,011	27,472				
5106	WORKERS' COMP	1,293	1,293	1,293	1,293				
5109	PHYSICALS	1,274	200	-	200				
5111	LONGEVITY	9,120	9,670	6,550	9,480				
5112	UNEMPLOYMENT	-	10,000	-	10,000				
5113	CERTIFICATION PAY	12,600	10,800	14,400	18,000				
	<b>Total Personnel Services</b>	\$ 420,683	\$ 388,406	\$ 437,956	\$ 420,678				
5302	PROF SERVICES - OTHER	68,726	71,000	715	-				
5304	AUDIT SERVICES	14,500	15,000	12,700	15,000				
5306	ATTORNEY'S FEES	20,151	65,000	40,000	65,000				
	<b>Total Purchased Professional/Technical Services</b>	\$ 103,377	\$ 151,000	\$ 53,415	\$ 80,000				
5404	BUILDING MAINTENANCE	626	10,000	600	15,000				
5406	OFFICE EQUIP MAINT	1,795	-	-	-				
5414	RADIO MAINTENANCE	-	-	-	-				
5418	OTHER MAINTENANCE	1,604	-	-	500				
5420	RENTALS	1,440	9,000	-	3,000				
5422	LAUNDRY SERVICE	1,791	3,000	2,100	2,200				
	<b>Total Purchased Property Services</b>	\$ 7,257	\$ 22,000	\$ 2,700	\$ 20,700				
5502	INSURANCE	68,911	75,000	77,896	77,000				
5504	TELEPHONE	2,901	3,200	3,200	3,200				
5506	TRAVEL & TRAINING	5,782	5,500	6,440	6,500				
	<b>Total Other Purchased Services</b>	\$ 77,593	\$ 83,700	\$ 87,536	\$ 86,700				
5602	OFFICE SUPPLIES	2,549	2,000	1,000	2,000				
5604	POSTAGE	589	2,000	750	2,000				
5612	MINOR TOOLS	4,097	500	1,500	1,500				
5614	UTILITIES	18,090	25,000	18,000	22,500				
5626	OPERATING SUPPLIES	6,834	4,000	8,813	8,000				
5628	MECHANICAL SUPPLIES	-	-	-	-				
5645	FACILITY REPAIR PARTS	5,299	5,000	1,099	5,000				
	<b>Total Supplies</b>	\$ 37,459	\$ 38,500	\$ 31,162	\$ 41,000				
5702	BUILDING IMPROVEMENTS	1,229	8,000	5,000	10,000				
5704	IMPVTS OTHER THAN BLDGS	286,155	-	-	10,000				
5706	EQUIPMENT	4,130	-	-	70,000				
5708	VEHICLES	-	30,000	26,127	-				
5712	FURNITURE & FIXTURES	377	-	6,494	-				
5720	CAPITAL RESERVES	-	-	-	-				
	<b>Total Capital Expenditures</b>	\$ 291,891	\$ 38,000	\$ 37,621	\$ 90,000				
5802	MISC SERV & CHARGES	7,588	4,000	4,000	4,000				
5810	BAD DEBT EXPENSE	19,804	30,000	24,000	30,000				
5812	RESALE SUPPLIES	2,300,000	2,300,000	2,300,000	2,300,000				
5816	GRANT MATCH	-	-	-	-				
5818	UNALLOCATED RESERVES	12,500	35,000	-	200,000				
	<b>Total Other Objects</b>	\$ 2,339,893	\$ 2,369,000	\$ 2,328,000	\$ 2,534,000				
5902	TRANSFER TO OTHER FUNDS	1,200,000	1,262,500	1,262,500	1,412,500				
5902-36	TRANSFER TO WATER CAPITAL PROJ	-	-	-	-				
	<b>Total Transfers</b>	\$ 1,200,000	\$ 1,262,500	\$ 1,262,500	\$ 1,412,500				
5952	BOND PRINCIPAL	-	45,000	45,000	135,000				
5954	PRINCIPAL - OTHER DEBT	-	-	-	163,319				
5956	BOND INTEREST	-	298,944	298,944	210,100				
5958	INTEREST - OTHER DEBT	-	-	-	18,213				
5980	DEPRECIATION EXPENSE	896,148	-	-	-				
	<b>Total Debt Retirement</b>	\$ 896,148	\$ 343,944	\$ 343,944	\$ 526,632				
	<b>Total PW ADMINISTRATION</b>	\$ 5,374,301	\$ 4,697,050	\$ 4,584,834	\$ 5,212,210				

5706 - Sewer Line Inspection Camera (\$70,000)

## Water Distribution / Sewer Collection – 22

Mission Statement for the Water Distribution/Sewer Collection Department: The Water Distribution/Sewer Collection Department is responsible for construction and maintenance of water distribution and sewer collection lines, making water and sewer taps and line locations for contractors and utility companies.

ACCT	WATER FUND	2017-18		2018-19		2018-19		2019-20	
		Actual	Budget	Estimated	PROPOSED				
WD22	<b>WATER DISTRIBUTION</b>								
5100	SALARIES	\$ 486,302	\$ 534,494	\$ 514,591	\$ 541,413				
5101	OVERTIME	68,442	71,400	56,000	65,000				
5103	SOCIAL SECURITY	44,543	49,224	45,371	49,356				
5104	GROUP INSURANCE	139,939	115,470	115,470	117,289				
5105	TMRS	53,071	58,490	52,545	58,453				
5106	WORKERS' COMP	37,259	37,259	37,259	37,259				
5109	PHYSICALS	370	1,500	700	1,500				
5111	LONGEVITY	11,030	11,160	10,950	11,160				
5112	UNEMPLOYMENT	-	10,000	-	10,000				
5113	CERTIFICATION PAY	26,700	10,800	27,467	27,600				
	<b>Total Personnel Services</b>	\$ 867,656	\$ 899,797	\$ 860,353	\$ 919,030				
5404	BUILDING MAINTENANCE	626	-	441	3,000				
5414	RADIO MAINTENANCE	-	150	-	-				
5416	INFRASTRUCTURE MAINT	-	27,500	7,500	25,000				
5418	OTHER MAINTENANCE	143	3,300	-	3,000				
5420	RENTALS	-	-	-	3,000				
5422	LAUNDRY SERVICE	7,168	10,000	6,750	7,500				
	<b>Total Purchased Property Services</b>	\$ 7,937	\$ 40,950	\$ 14,691	\$ 41,500				
5504	TELEPHONE	1,588	2,000	2,000	1,500				
5506	TRAVEL & TRAINING	9,036	6,000	4,750	6,500				
	<b>Total Other Purchased Services</b>	\$ 10,624	\$ 8,000	\$ 6,750	\$ 8,000				
5602	OFFICE SUPPLIES	324	300	175	300				
5610	CLOTHING SUPPLIES	300	2,000	400	1,500				
5612	MINOR TOOLS	13,342	13,000	15,414	14,000				
5614	UTILITIES	6,857	9,000	8,000	9,000				
5620	STREET MATERIALS	57,114	100,000	50,000	80,000				
5624	TRAFFIC SUPPLIES	-	-	-	-				
5626	OPERATING SUPPLIES	21,673	25,000	20,500	25,000				
5628	MECHANICAL SUPPLIES	282	300	100	300				
5630	WATER UTILITY SUPPLIES	165,525	180,000	190,939	200,000				
5632	SEWER UTILITY SUPPLIES	323	10,000	6,000	10,000				
5644	FLEET REPAIR PARTS	67	500	-	500				
5645	FACILITY REPAIR PARTS	5,388	12,000	2,000	5,000				
	<b>Total Supplies</b>	\$ 271,194	\$ 352,100	\$ 293,528	\$ 345,600				
5702	BUILDING IMPROVEMENTS	-	4,350	700	10,000				
5704	IMPVTS OTHER THAN BLDGS	8,600	847,778	341,778	556,350				
5706	EQUIPMENT	4,094	-	-	-				
5708	VEHICLES	-	110,000	-	300,500				
5710	MOBILE EQUIPMENT	-	85,000	-	-				
5720	CAPITAL RESERVES	-	-	-	-				
	<b>Total Capital Expenditures</b>	\$ 12,694	\$ 1,047,128	\$ 342,478	\$ 866,850				
5802	MISC SERV & CHARGES	17,303	3,000	100	3,000				
	<b>Total Other Objects</b>	\$ 17,303	\$ 3,000	\$ 100	\$ 3,000				
	<b>Total WATER DISTRIBUTION</b>	\$ 1,187,407	\$ 2,350,975	\$ 1,517,900	\$ 2,183,980				

5704 - (5) Lift Station Generators (\$506,000); N. Keller Rd. Water Line Upgrade (\$50,000)  
 5708 - Jet Rodder (\$227,500); (1) Heavy-duty Pickup (\$45,000); (1) Light-duty Pickup (\$28,000)

## Hilltop Water Treatment Plant – 23

Mission Statement for the Hilltop Water Treatment Plant: The Hilltop Water Plant Department ensures that the City's water supply meets state and federal drinking water standards. The department takes routine water samples to test the safety and efficiency of the system. The department is also responsible for the maintenance and operation of the water treatment plant and water pumping stations.

ACCT	WATER FUND	2017-18		2018-19		2018-19		2019-20	
		Actual	Budget	Estimated	PROPOSED				
HT23	<b>HILLTOP WATER TRTMNT PLANT</b>	\$ 301,923	\$ 318,304	\$ 303,037	\$ 318,869				
5100	SALARIES	46,504	36,593	54,100	45,000				
5101	OVERTIME	27,700	28,380	27,830	28,974				
5103	SOCIAL SECURITY	89,961	74,231	74,231	75,400				
5104	GROUP INSURANCE	32,999	33,722	34,297	34,315				
5105	TMRS	22,010	22,010	22,010	22,010				
5106	WORKERS' COMP	270	400	200	400				
5109	PHYSICALS	10,220	7,680	3,350	7,680				
5111	LONGEVITY	7,100	8,400	6,700	7,200				
5113	CERTIFICATION PAY								
	<b>Total Personnel Services</b>	\$ 538,687	\$ 529,719	\$ 525,755	\$ 539,848				
5302	PROF SERVICES - OTHER	-	-	-	-				
5310	LABORATORY TESTING	18,825	40,000	19,000	22,500				
	<b>Total Purchased Professional/Technical Services</b>	\$ 18,825	\$ 40,000	\$ 19,000	\$ 22,500				
5404	BUILDING MAINTENANCE	-	750	-	750				
5410	MACH/TOOL/IMPLEMENT MAINT	-	-	-	-				
5412	EQUIPMENT MAINTENANCE	109,404	-	-	-				
5414	RADIO MAINTENANCE	-	-	-	-				
5418	OTHER MAINTENANCE	9,818	4,000	2,600	3,000				
5420	RENTALS	720	1,200	1,000	1,000				
5422	LAUNDRY SERVICE	3,457	5,000	3,300	4,250				
	<b>Total Purchased Property Services</b>	\$ 123,399	\$ 10,950	\$ 6,900	\$ 9,000				
5504	TELEPHONE	1,584	2,000	1,333	1,750				
5506	TRAVEL & TRAINING	6,228	3,500	7,550	7,000				
	<b>Total Other Purchased Services</b>	\$ 7,812	\$ 5,500	\$ 8,883	\$ 8,750				
5602	OFFICE SUPPLIES	283	400	325	400				
5606	GROUND SUPPLIES	17	-	-	500				
5608	CHEMICAL SUPPLIES	257,412	240,000	255,000	280,000				
5610	CLOTHING SUPPLIES	176	-	-	250				
5612	MINOR TOOLS	1,052	1,300	1,350	1,500				
5614	UTILITIES	3,623	4,250	3,750	4,250				
5622	POWER FOR PUMPS	295,205	300,000	242,000	295,000				
5626	OPERATING SUPPLIES	18,761	19,750	35,000	20,000				
5628	MECHANICAL SUPPLIES	43,310	19,500	2,500	19,500				
5645	FACILITY REPAIR PARTS	15,653	17,500	17,500	17,500				
	<b>Total Supplies</b>	\$ 635,491	\$ 602,700	\$ 557,425	\$ 638,900				
5702	BUILDING IMPROVEMENTS	-	13,750	-	13,750				
5704	IMPVTS OTHER THAN BLDGS	-	50,000	56,927	50,000				
5706	EQUIPMENT	-	-	19,657	15,000				
5708	VEHICLES	-	-	-	-				
5720	CAPITAL RESERVES	-	-	-	-				
	<b>Total Capital Expenditures</b>	\$ -	\$ 63,750	\$ 76,584	\$ 78,750				
5802	MISC SERV & CHARGES	9,304	27,500	7,500	27,500				
5804	STATE INSPECTION FEES	15,462	17,000	16,487	17,000				
	<b>Total Other Objects</b>	\$ 24,766	\$ 44,500	\$ 23,987	\$ 44,500				
	<b>Total HILLTOP WATER TRTMNT PLANT</b>	\$ 1,348,980	\$ 1,297,119	\$ 1,218,534	\$ 1,342,248				

5706 - Diesel Mower

## Wastewater Treatment Plant Operation - 27

Mission Statement for the Waste Water Treatment Plant: The Waste Water Plant Operations Department operates the 2.35 MGD Pollard Creek Waste Water Treatment Plant and the 1.26 MGD Willow Creek Waste Water Treatment Plant, ensuring that state and federal effluent standards are met. The pretreatment section of the department ensures that industrial/commercial standards meet discharge limits, sampling, inspections, and permitting requirements.

ACCT	WATER FUND	2017-18		2018-19		2018-19		2019-20	
		Actual	Budget	Estimated	PROPOSED				
WP27	<b>WASTEWATER PLANTS</b>								
5100	SALARIES	\$ 479,770	\$ 528,200	\$ 477,168	\$ 506,465				
5101	OVERTIME	56,569	26,520	60,000	40,000				
5103	SOCIAL SECURITY	43,371	44,933	43,213	44,302				
5104	GROUP INSURANCE	129,943	107,222	107,222	108,911				
5105	TMRS	52,158	53,391	49,775	52,467				
5106	WORKERS' COMP	32,324	32,324	32,324	32,324				
5107	UNIFORM ALLOWANCE	-	-	-	-				
5109	PHYSICALS	270	400	600	500				
5111	LONGEVITY	12,260	11,040	10,983	11,040				
5113	CERTIFICATION PAY	24,500	21,600	22,400	21,600				
	<b>Total Personnel Services</b>	\$ 831,165	\$ 825,630	\$ 803,685	\$ 817,609				
5302	PROF SERVICES - OTHER	1,474	500	-	500				
5310	LABORATORY TESTING	50,287	56,000	36,500	52,500				
5311	PRETREATMENT TESTING	6,729	10,000	10,000	9,750				
	<b>Total Purchased Professional/Technical Services</b>	\$ 58,490	\$ 66,500	\$ 46,500	\$ 62,750				
5402	SANITATION SERVICES	51,743	45,000	40,000	50,000				
5404	BUILDING MAINTENANCE	-	1,500	-	1,500				
5406	OFFICE EQUIP MAINT	-	100	-	100				
5410	MACH/TOOL/IMPLEMENT MAINT	-	100	-	100				
5412	EQUIPMENT MAINTENANCE	-	25,000	5,836	170,000				
5418	OTHER MAINTENANCE	-	-	-	-				
5422	LAUNDRY SERVICE	5,662	6,000	4,500	5,750				
	<b>Total Purchased Property Services</b>	\$ 57,405	\$ 77,700	\$ 50,336	\$ 227,450				
5504	TELEPHONE	1,508	2,000	1,500	2,000				
5506	TRAVEL & TRAINING	11,513	10,000	5,750	10,000				
	<b>Total Other Purchased Services</b>	\$ 13,021	\$ 12,000	\$ 7,250	\$ 12,000				
5602	OFFICE SUPPLIES	247	1,000	500	1,000				
5606	GROUND SUPPLIES	-	-	-	-				
5608	CHEMICAL SUPPLIES	50,973	47,500	47,500	47,500				
5610	CLOTHING SUPPLIES	360	2,000	800	1,750				
5612	MINOR TOOLS	2,726	2,000	1,486	2,000				
5614	UTILITIES	37,757	27,500	26,500	27,500				
5620	STREET MATERIALS	9,623	11,000	7,250	11,000				
5622	POWER FOR PUMPS	124,985	164,000	125,000	155,000				
5626	OPERATING SUPPLIES	27,360	22,500	30,000	27,500				
5628	MECHANICAL SUPPLIES	40,647	32,000	50,000	50,000				
5632	SEWER UTILITY SUPPLIES	-	200	-	100				
5645	FACILITY REPAIR PARTS	21,676	15,000	22,500	20,000				
	<b>Total Supplies</b>	\$ 316,353	\$ 324,700	\$ 311,536	\$ 343,350				
5702	BUILDING IMPROVEMENTS	2,504	3,500	-	5,000				
5704	IMPVTS OTHER THAN BLDGS	-	100,000	203,079	50,000				
5706	EQUIPMENT	119,000	-	-	15,000				
5708	VEHICLES	-	-	-	27,000				
5710	MOBILE EQUIPMENT	3,999	-	-	-				
5718	METERS	9,384	10,000	2,482	10,000				
5720	CAPITAL RESERVES	-	-	-	-				
	<b>Total Capital Expenditures</b>	\$ 134,887	\$ 113,500	\$ 205,561	\$ 107,000				
5802	MISC SERV & CHARGES	2,990	50,750	5,000	-				
5804	STATE INSPECTION FEES	30,261	32,000	30,000	32,000				
	<b>Total Other Objects</b>	\$ 33,252	\$ 82,750	\$ 35,000	\$ 32,000				
	<b>Total WASTEWATER PLANTS</b>	\$ 1,444,573	\$ 1,502,780	\$ 1,459,868	\$ 1,602,159				

- 5412 - Valve and Blower Replacement (previous budget \$100K, multiple valves/blowers in need of replacement)  
 5708 - (1) Light-duty Pickup (\$27,000)

## Facility Maintenance – 31

Mission Statement for the Facility Maintenance Department: The major function of the Facility Maintenance Department is the repair and preventive maintenance of pumps and motors, motor controls, gear drives, industrial and commercial electrical systems at the water and wastewater treatment plants, sewer lift stations, and water pump stations. The department maintains city buildings and mechanical equipment.

ACCT	WATER FUND	2017-18		2018-19		2018-19		2019-20	
		Actual	Budget	Estimated	PROPOSED				
FM21	<b>FACILITY MAINTENANCE</b>								
5100	SALARIES	\$ 225,418	\$ 236,130	\$ 226,559	\$ 240,852				
5101	OVERTIME	29,619	23,460	37,980	30,000				
5103	SOCIAL SECURITY	20,759	21,098	21,291	22,418				
5104	GROUP INSURANCE	59,974	49,487	49,487	50,267				
5105	TMRS	24,842	25,069	24,000	26,551				
5106	WORKERS' COMP	15,967	15,967	15,967	15,967				
5109	PHYSICALS	-	250	140	250				
5111	LONGEVITY	4,800	5,400	4,500	5,400				
5112	UNEMPLOYMENT	-	-	-	-				
5113	CERTIFICATION PAY	11,900	10,800	14,250	16,800				
	<b>Total Personnel Services</b>	\$ 393,279	\$ 387,661	\$ 394,174	\$ 408,505				
5302	PROF SERVICES - OTHER	-	-	-	-				
	<b>Total Purchased Professional/Technical Services</b>	\$ -	\$ -	\$ -	\$ -				
5404	BUILDING MAINTENANCE	153	1,500	1,500	1,500				
5412	EQUIPMENT MAINTENANCE	2,489	7,000	-	-				
5420	RENTALS	-	-	-	-				
5422	LAUNDRY SERVICE	2,698	3,750	2,000	2,750				
	<b>Total Purchased Property Services</b>	\$ 5,340	\$ 12,250	\$ 3,500	\$ 4,250				
5504	TELEPHONE	666	1,200	1,000	1,200				
5506	TRAVEL & TRAINING	9,011	5,000	3,000	5,000				
	<b>Total Other Purchased Services</b>	\$ 9,677	\$ 6,200	\$ 4,000	\$ 6,200				
5602	OFFICE SUPPLIES	67	150	150	150				
5610	CLOTHING SUPPLIES	168	200	200	200				
5612	MINOR TOOLS	10,442	9,000	8,283	12,000				
5614	UTILITIES	1,899	1,500	1,500	1,500				
5622	POWER FOR PUMPS	15,482	24,000	20,000	24,000				
5626	OPERATING SUPPLIES	8,162	11,000	11,000	21,000				
5628	MECHANICAL SUPPLIES	16,089	36,500	7,300	36,500				
5645	FACILITY REPAIR PARTS	5,604	3,000	5,500	5,500				
	<b>Total Supplies</b>	\$ 57,913	\$ 85,350	\$ 53,933	\$ 100,850				
5702	BUILDING IMPROVEMENTS	-	4,150	5,500	4,150				
5704	IMPVTS OTHER THAN BLDGS	184,161	-	-	140,000				
5706	EQUIPMENT	-	12,750	10,000	10,500				
5708	VEHICLES	-	-	-	83,000				
5710	MOBILE EQUIPMENT-BACK UP GEN	-	-	-	-				
5712	FURNITURE & FIXTURES	-	-	-	-				
5720	CAPITAL RESERVES	-	-	-	-				
	<b>Total Capital Expenditures</b>	\$ 184,161	\$ 16,900	\$ 15,500	\$ 237,650				
5802	MISC SERV & CHARGES	1,195	500	306	500				
	<b>Total Other Objects</b>	\$ 1,195	\$ 500	\$ 306	\$ 500				
	<b>Total FACILITY MAINTENANCE</b>	\$ 651,565	\$ 508,861	\$ 471,413	\$ 757,955				

- 5626 - Vector Control Chemicals (\$10,000)  
 5704 - SCADA System at Lift Stations (\$100,000); Lake Mineral Wells Dam Repairs (\$40,000)  
 5706 - Portable Slide-Mount Mosquito Fogger (\$10,500)  
 5708 - (1) Heavy-duty vehicle (\$45,000); (1) Light-duty Pickup (\$28,000)

## City Utility Service - 33

Mission Statement for the City Utility Service Department: City Utility Service Department is responsible for billing and collection for water, sewer, and sanitation services.

ACCT	WATER FUND
<b>WATER CUSTOMER SERVICE</b>	
5100	SALARIES
5101	OVERTIME
5103	SOCIAL SECURITY
5104	GROUP INSURANCE
5105	TMRS
5106	WORKERS' COMP
5109	PHYSICALS
5111	LONGEVITY
5113	CERTIFICATION PAY
<b>Total Personnel Services</b>	
5302	PROF SERVICES - OTHER
<b>Total Purchased Professional/Technical Services</b>	
5404	BUILDING MAINTENANCE
5406	OFFICE EQUIP MAINT
5414	RADIO MAINTENANCE
5418	OTHER MAINTENANCE
5420	RENTALS
5422	LAUNDRY SERVICE
<b>Total Purchased Property Services</b>	
5504	TELEPHONE
5506	TRAVEL & TRAINING
5508	BILLING SERVICES
5509	COLLECTIONS FEES
<b>Total Other Purchased Services</b>	
5602	OFFICE SUPPLIES
5610	CLOTHING SUPPLIES
5612	MINOR TOOLS
5626	OPERATING SUPPLIES
5634	UTILITY METER SUPPLIES
<b>Total Supplies</b>	
5706	EQUIPMENT
5708	VEHICLES
5714	CONSTRUCTION
5720	CAPITAL RESERVES
<b>Total Capital Expenditures</b>	
5802	MISC SERV & CHARGES
<b>Total Other Objects</b>	
<b>Total WATER CUSTOMER SERVICE</b>	

	2017-18	2018-19	2018-19	2019-20
	Actual	Budget	Estimated	PROPOSED
	\$ 182,545	\$ 187,117	\$ 186,490	\$ 191,497
	10,996	13,260	11,240	12,000
	15,407	16,115	15,917	16,568
	49,978	41,239	41,239	41,889
	18,442	19,149	18,304	19,622
	8,925	8,925	8,925	8,925
	-	150	140	150
	4,320	4,680	4,920	4,680
	6,600	5,600	8,133	8,400
	\$ 297,214	\$ 296,235	\$ 295,308	\$ 303,731
	-	3,000	3,250	3,750
	\$ -	\$ 3,000	\$ 3,250	\$ 3,750
	153	500	-	-
	-	3,250	-	3,000
	-	-	-	-
	-	-	-	100
	1,950	2,250	1,818	2,250
	\$ 2,103	\$ 6,000	\$ 1,818	\$ 5,350
	1,392	2,250	1,579	2,000
	1,527	3,000	1,000	3,000
	58,136	57,000	56,962	57,500
	1,044	1,250	1,347	1,250
	\$ 62,099	\$ 63,500	\$ 60,889	\$ 63,750
	-	1,500	100	1,500
	71	100	100	100
	1,903	2,500	1,900	2,500
	1,600	2,000	2,306	2,000
	61,618	50,000	50,000	60,000
	\$ 65,192	\$ 56,100	\$ 54,406	\$ 66,100
	-	-	500	-
	-	25,000	25,000	27,000
	-	-	-	-
	\$ -	\$ 25,000	\$ 25,500	\$ 27,000
	45,825	30,000	33,829	30,000
	\$ 45,825	\$ 30,000	\$ 33,829	\$ 30,000
	\$ 472,432	\$ 479,835	\$ 475,000	\$ 499,681

- 5302 - Annual Water Meter Testing/Calibration/Certification  
 5634 - Water Meter Cellular Upgrades  
 5708 - (1) Light-duty Pickup (\$27,000)

# Water Fund - Debt Service

## Principal and Interest Requirements

### General Obligation Refunding Bonds - Series 2018 (2% - 4%)

#### Water Works and Sewer System Share

YEAR ENDING SEPT 30	INTEREST		PRINCIPAL February 1	GENERAL FUND REQUIREMENTS	INTEREST		PRINCIPAL February 1	WATER FUND REQUIREMENTS	TOTAL REQUIREMENTS
	February 1	August 1			February 1	August 1			
2020	\$ 103,400	\$ 100,800	\$ 130,000	\$ 334,200	\$ 33,800	\$ 32,900	\$ 45,000	\$ 111,700	\$ 445,900
2021	\$ 100,800	\$ 98,100	\$ 135,000	\$ 333,900	\$ 32,900	\$ 32,000	\$ 45,000	\$ 109,900	\$ 443,800
2022	\$ 98,100	\$ 95,300	\$ 140,000	\$ 333,400	\$ 32,000	\$ 31,100	\$ 45,000	\$ 108,100	\$ 441,500
2023	\$ 95,300	\$ 92,400	\$ 145,000	\$ 332,700	\$ 31,100	\$ 30,100	\$ 50,000	\$ 111,200	\$ 443,900
2024	\$ 92,400	\$ 89,300	\$ 155,000	\$ 336,700	\$ 30,100	\$ 29,100	\$ 50,000	\$ 109,200	\$ 445,900
2025	\$ 89,300	\$ 86,100	\$ 160,000	\$ 335,400	\$ 29,100	\$ 28,100	\$ 50,000	\$ 107,200	\$ 442,600
2026	\$ 86,100	\$ 82,800	\$ 165,000	\$ 333,900	\$ 28,100	\$ 27,000	\$ 55,000	\$ 110,100	\$ 444,000
2027	\$ 82,800	\$ 79,300	\$ 175,000	\$ 337,100	\$ 27,000	\$ 25,900	\$ 55,000	\$ 107,900	\$ 445,000
2028	\$ 79,300	\$ 75,700	\$ 180,000	\$ 335,000	\$ 25,900	\$ 24,700	\$ 60,000	\$ 110,600	\$ 445,600
2029	\$ 75,700	\$ 72,000	\$ 185,000	\$ 332,700	\$ 24,700	\$ 23,500	\$ 60,000	\$ 108,200	\$ 440,900
2030	\$ 72,000	\$ 68,100	\$ 195,000	\$ 335,100	\$ 23,500	\$ 22,200	\$ 65,000	\$ 110,700	\$ 445,800
2031	\$ 68,100	\$ 64,000	\$ 205,000	\$ 337,100	\$ 22,200	\$ 20,900	\$ 65,000	\$ 108,100	\$ 445,200
2032	\$ 64,000	\$ 59,800	\$ 210,000	\$ 333,800	\$ 20,900	\$ 19,500	\$ 70,000	\$ 110,400	\$ 444,200
2033	\$ 59,800	\$ 55,400	\$ 220,000	\$ 335,200	\$ 19,500	\$ 18,100	\$ 70,000	\$ 107,600	\$ 442,800
2034	\$ 55,400	\$ 50,800	\$ 230,000	\$ 336,200	\$ 18,100	\$ 16,600	\$ 75,000	\$ 109,700	\$ 445,900
2035	\$ 50,800	\$ 46,000	\$ 240,000	\$ 336,800	\$ 16,600	\$ 15,000	\$ 80,000	\$ 111,600	\$ 448,400
2036	\$ 46,000	\$ 41,000	\$ 250,000	\$ 337,000	\$ 15,000	\$ 13,400	\$ 80,000	\$ 108,400	\$ 445,400
2037	\$ 41,000	\$ 35,800	\$ 260,000	\$ 336,800	\$ 13,400	\$ 11,700	\$ 85,000	\$ 110,100	\$ 446,900
2038	\$ 35,800	\$ 30,400	\$ 270,000	\$ 336,200	\$ 11,700	\$ 9,900	\$ 90,000	\$ 111,600	\$ 447,800
2039	\$ 30,400	\$ 24,800	\$ 280,000	\$ 335,200	\$ 9,900	\$ 8,100	\$ 90,000	\$ 108,000	\$ 443,200
2040	\$ 24,800	\$ 19,000	\$ 290,000	\$ 333,800	\$ 8,100	\$ 6,200	\$ 95,000	\$ 109,300	\$ 443,100
2041	\$ 19,000	\$ 12,900	\$ 305,000	\$ 336,900	\$ 6,200	\$ 4,200	\$ 100,000	\$ 110,400	\$ 447,300
2042	\$ 12,900	\$ 6,600	\$ 315,000	\$ 334,500	\$ 4,200	\$ 2,100	\$ 105,000	\$ 111,300	\$ 445,800
2043	\$ 6,600	\$ -	\$ 330,000	\$ 336,600	\$ 2,100	\$ -	\$ 105,000	\$ 107,100	\$ 443,700
	<b>\$ 1,489,800</b>	<b>\$ 1,386,400</b>	<b>\$ 5,170,000</b>	<b>\$ 8,046,200</b>	<b>\$ 486,100</b>	<b>\$ 452,300</b>	<b>\$ 1,690,000</b>	<b>\$ 2,628,400</b>	<b>\$ 10,674,600</b>

DATE OF SALE:

2/6/2018

PAYING AGENT/REGISTRAR:

UBS FINANCIAL SERVICES

AMOUNT AUTHORIZED AND ISSUED:

\$6,920,000

PURPOSE:

To Rehabilitate Streets and Associated Utilities.

The Water Fund Requirements will be budgeted for transfer to the General Fund for its share of the debt service on the Series 2018 Bonds.

YEAR ENDING SEPTEMBER 30	INTEREST		PRINCIPAL FEBRUARY 1	TOTAL REQUIREMENTS
	FEBRUARY 1	AUGUST 1		
2020	\$ 72,600	\$ 70,800	\$ 90,000	\$ 233,400
2021	\$ 70,800	\$ 68,900	\$ 95,000	\$ 234,700
2022	\$ 68,900	\$ 66,900	\$ 100,000	\$ 235,800
2023	\$ 66,900	\$ 64,800	\$ 105,000	\$ 236,700
2024	\$ 64,800	\$ 62,600	\$ 110,000	\$ 237,400
2025	\$ 62,600	\$ 60,300	\$ 115,000	\$ 237,900
2026	\$ 60,300	\$ 58,000	\$ 115,000	\$ 233,300
2027	\$ 58,000	\$ 55,600	\$ 120,000	\$ 233,600
2028	\$ 55,600	\$ 53,100	\$ 125,000	\$ 233,700
2029	\$ 53,100	\$ 50,500	\$ 130,000	\$ 233,600
2030	\$ 50,500	\$ 47,800	\$ 135,000	\$ 233,300
2031	\$ 47,800	\$ 44,900	\$ 145,000	\$ 237,700
2032	\$ 44,900	\$ 41,900	\$ 150,000	\$ 236,800
2033	\$ 41,900	\$ 38,800	\$ 155,000	\$ 235,700
2034	\$ 38,800	\$ 35,600	\$ 160,000	\$ 234,400
2035	\$ 35,600	\$ 32,200	\$ 170,000	\$ 237,800
2036	\$ 32,200	\$ 28,700	\$ 175,000	\$ 235,900
2037	\$ 28,700	\$ 25,100	\$ 180,000	\$ 233,800
2038	\$ 25,100	\$ 21,300	\$ 190,000	\$ 236,400
2039	\$ 21,300	\$ 17,400	\$ 195,000	\$ 233,700
2040	\$ 17,400	\$ 13,300	\$ 205,000	\$ 235,700
2041	\$ 13,300	\$ 9,000	\$ 215,000	\$ 237,300
2042	\$ 9,000	\$ 4,600	\$ 220,000	\$ 233,600
2043	\$ 4,600	\$ -	\$ 230,000	\$ 234,600
	<b>\$ 1,044,700</b>	<b>\$ 972,100</b>	<b>\$ 3,630,000</b>	<b>\$ 5,646,800</b>

DATE OF SALE:

2/6/2018

PAYING AGENT/REGISTRAR:

UBS FINANCIAL SERVICES

AMOUNT OF ISSUE:

\$3,660,000

Purpose: To Extend The 16 Inch Water Main on US Highway 180 West

## Summary of Water Fund Principal and Interest Requirements

YEAR ENDING SEPTEMBER 30	INTEREST FEBRUARY 1	INTEREST AUGUST 1	PRINCIPAL FEBRUARY 1	TOTAL REQUIREMENTS
2020	\$ 106,400	\$ 103,700	\$ 135,000	\$ 345,100
2021	\$ 103,700	\$ 100,900	\$ 140,000	\$ 344,600
2022	\$ 100,900	\$ 98,000	\$ 145,000	\$ 343,900
2023	\$ 98,000	\$ 94,900	\$ 155,000	\$ 343,900
2024	\$ 94,900	\$ 91,700	\$ 160,000	\$ 346,600
2025	\$ 91,700	\$ 88,400	\$ 165,000	\$ 345,100
2026	\$ 88,400	\$ 85,000	\$ 170,000	\$ 343,400
2027	\$ 85,000	\$ 81,500	\$ 175,000	\$ 341,500
2028	\$ 81,500	\$ 77,800	\$ 185,000	\$ 344,300
2029	\$ 77,800	\$ 74,000	\$ 190,000	\$ 341,800
2030	\$ 74,000	\$ 70,000	\$ 200,000	\$ 344,000
2031	\$ 70,000	\$ 65,800	\$ 210,000	\$ 345,800
2032	\$ 65,800	\$ 61,400	\$ 220,000	\$ 347,200
2033	\$ 61,400	\$ 56,900	\$ 225,000	\$ 343,300
2034	\$ 56,900	\$ 52,200	\$ 235,000	\$ 344,100
2035	\$ 52,200	\$ 47,200	\$ 250,000	\$ 349,400
2036	\$ 47,200	\$ 42,100	\$ 255,000	\$ 344,300
2037	\$ 42,100	\$ 36,800	\$ 265,000	\$ 343,900
2038	\$ 36,800	\$ 31,200	\$ 280,000	\$ 348,000
2039	\$ 31,200	\$ 25,500	\$ 285,000	\$ 341,700
2040	\$ 25,500	\$ 19,500	\$ 300,000	\$ 345,000
2041	\$ 19,500	\$ 13,200	\$ 315,000	\$ 347,700
2042	\$ 13,200	\$ 6,700	\$ 325,000	\$ 344,900
2043	\$ 6,700	\$ -	\$ 335,000	\$ 341,700
	<b>\$ 1,530,800</b>	<b>\$ 1,424,400</b>	<b>\$ 5,320,000</b>	<b>\$ 8,275,200</b>

## Water & Sewer Fund Capital Projects

FUND 36 ACCT	<b>WATERWORKS &amp; SEWER SYSTEM Expenses by FUND</b>
<b>BEGINNING Fund Balance</b>	
Total Revenues	
Total Expenses	
<b>NET (Revenue - Expenses)</b>	
<b>Projected ENDING Fund Balance</b>	
<b>REVENUES</b>	
4005	FUND BALANCE APPROPRIATED
4220	OTHER REVENUE/INCOME
4300	OVER/SHORT
4370	GRANT PROCEEDS - TX CAPITAL FUND
4610	INTEREST
4820	BOND PROCEEDS
4821	PREMIUM ON BOND
4902	FUND TRANSFER
<b>Total REVENUES</b>	
<b>EXPENDITURES</b>	
5302	PROFESSIONAL SERVICES
<b>Total Purchased Professional/Technical Services</b>	
5704	IPMPVTS OTHER THAN BLDGS
5705	16 WATER LINE-HWY 180 W"
5706	OTHER PROJECTS-STREET PROGRAM
5707	16" WATER MAIN MH 379
5708	ELLIS WHITE RD UTIL EXTENSION
5710	WTR LN HWY 180-ENGIN
5710-05	WTR LN HWY 180-ADVER
5710-10	STR UTIL - BONDS - CONTRACTOR
5710-11	STR UTIL - BONDS - ENGINEER
<b>Total Capital Expenditures</b>	
5959	BOND DISCOUNT
5960	BOND ISSUANCE COSTS
<b>Total Debt Retirement</b>	
<b>Total EXPENDITURES</b>	

2017-18 Actual	2018-19 Budget	2018-19 Estimated	2019-20	
			PROPOSED	
\$ 302,305	\$ 5,794,467	\$ 5,334,368	\$ 4,581,422	
5,747,476	10,500	130,776	75,000	
715,413	5,575,000	883,721	4,652,500	
<b>\$ 5,032,063</b>	<b>\$ (5,564,500)</b>	<b>\$ (752,945)</b>	<b>\$ (4,577,500)</b>	
<b>\$ 5,334,368</b>	<b>\$ 229,967</b>	<b>\$ 4,581,422</b>	<b>\$ 3,922</b>	
2017-18 Actual	2018-19 Budget	2018-19 Estimated	2019-20	
			PROPOSED	
\$ -	\$ -	\$ -	\$ -	
32,623	10,500	130,776	75,000	
-	-	-	-	
349,853	-	-	-	
5,365,000	-	-	-	
<b>\$ 5,747,476</b>	<b>\$ 10,500</b>	<b>\$ 130,776</b>	<b>\$ 75,000</b>	
2017-18 Actual	2018-19 Budget	2018-19 Estimated	2019-20 PROPOSED	
-	-	1,750	2,500	
\$ -	\$ -	\$ 1,750	\$ 2,500	
-	3,860,000	815,221	3,000,000	
-	-	-	-	
-	-	-	-	
100,000	-	43,900	50,000	
599,974	1,500,000	-	1,500,000	
-	115,000	18,000	100,000	
<b>\$ 599,974</b>	<b>\$ 5,575,000</b>	<b>\$ 877,121</b>	<b>\$ 4,650,000</b>	
61,698	-	-	-	
53,742	-	4,850	-	
115,439	\$ -	\$ 4,850	\$ -	
<b>\$ 715,413</b>	<b>\$ 5,575,000</b>	<b>\$ 883,721</b>	<b>\$ 4,652,500</b>	

5710-10 - Street Utility Reconstruction  
5710-11 - Street Utility Engineering

# AIRPORT FUND



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## Table of Authorized Positions

4100	AIRPORT			
1	Airport Manager		\$	53,594
1	Senior Airport Line Service Tech.			35,656
2	Airport Line Service Technician			64,967
3	Airport Line Service Technician (Part-time)			40,085
	Total			<b>\$ 194,302</b>

Posted salary schedule above effective: January 1, 2020

## Airport Fund: Revenue & Expenses

ACCT	AIRPORT FUND	2017-18		2018-19		2018-19		2019-20	
		Actual	Budget	Estimated	PROPOSED				
4000	<b>REVENUES</b>	\$ -	\$ 238,490	\$ -	\$ -				
4005	FUND BALANCE APPROPRIATED	\$ -	\$ 105,754	\$ 130,000	\$ 110,000			\$ 125,000	
4020	GAS & OIL CASH SALES		694,871	645,000	635,000			660,000	
4025	GAS & OIL CREDIT CARD SALES			10,857	60,000			52,000	
4220	OTHER REVENUE				30,000				
4310	DONATIONS		7,200						
4370	GRANT - TXDOT		1,600	867,830	867,830			50,000	
4610	INTEREST EARNED		2,786	1,000	2,300			2,000	
4630	OIL & GAS LEASES		2,305	2,000	2,930			2,250	
4631	BUILDING LEASES		121,854	125,000	117,000			85,000	
4632	HANGAR RENT		126,117	105,000	130,000			132,600	
4633	LAND LEASES		5,998	16,000	8,000			16,000	
4634	OFFICE LEASES		3,200	4,000	4,000			5,000	
4902	FUND TRANSFER		-	-	-			-	
4911	FUND TRANSFER - INSURANCE		-	-	-			-	
4921	SALE OF CAPITAL ASSETS			1,500				1,500	
4922	INSURANCE PROCEEDS			229,485	5,000			5,000	
4937	LOAN PROCEEDS		-	-	-			-	
	<b>Total AIRPORT FUND REVENUES</b>		\$ 1,312,027	\$ 2,200,820	\$ 1,929,060			\$ 1,114,350	

- 4220 - EPIC Stipend (\$30,000)  
 4370 - RAMP Grant (\$50,000 – no match)

AIRPORT FUND	2017-18				2018-19				2019-20			
	Actual	Budget	Estimated	PROPOSED	Actual	Budget	Estimated	PROPOSED	Actual	Budget	Estimated	PROPOSED
<b>Expenses by Object Class</b>												
Total Personnel Services	\$ 263,590	\$ 275,849	\$ 281,280	\$ 281,278								
Total Program Expenses	-	-	-	-								
Total Purchased Professional/Technical Services	8,490	70,000	38,528	7,000								
Total Purchased Property Services	8,941	36,600	7,400	15,900								
Total Other Purchased Services	39,576	41,700	45,028	45,400								
Total Supplies	36,129	37,700	64,500	62,250								
Total Capital Expenditures	65,778	1,001,950	901,330	-								
Total Other Objects	641,430	652,590	670,225	621,000								
Total Transfers	31,871	32,508	32,508	-								
Total Debt Retirement	399,739	56,604	56,604	49,579								
<b>TOTAL AIRPORT FUND</b>	<b>\$ 1,495,544</b>	<b>\$ 2,205,501</b>	<b>\$ 2,097,403</b>	<b>\$ 1,082,407</b>								

## Airport - 41

Mission Statement for the Airport Department: Provides for the safe and efficient operation of the Mineral Wells Airport.

ACCT	AIRPORT FUND
AP41	<b>AIRPORT</b>
5100	SALARIES
5101	OVERTIME
5103	SOCIAL SECURITY
5104	GROUP INSURANCE
5105	TMRS
5106	WORKERS' COMP
5109	PHYSICALS
5111	LONGEVITY
5113	CERTIFICATION PAY
	<b><i>Total Personnel Services</i></b>
5302	PROF SERVICES - OTHER
5304	AUDIT SERVICES
5306	ATTORNEY'S FEES
	<b><i>Total Purchased Professional/Technical Services</i></b>
5404	BUILDING MAINTENANCE
5416	INFRASTRUCTURE MAINT
5418	OTHER MAINTENANCE
5422	LAUNDRY SERVICE
	<b><i>Total Purchased Property Services</i></b>
5502	INSURANCE
5504	TELEPHONE
5506	TRAVEL & TRAINING
	<b><i>Total Other Purchased Services</i></b>
5602	OFFICE SUPPLIES
5604	POSTAGE
5606	GROUND SUPPLIES
5610	CLOTHING SUPPLIES
5612	MINOR TOOLS
5614	UTILITIES
5626	OPERATING SUPPLIES
5642	MOTOR VEHICLE FUEL
5644	FLEET REPAIR PARTS
5645	FACILITY REPAIR PARTS
	<b><i>Total Supplies</i></b>
5702	BUILDING IMPROVEMENTS
5704	IMPVTS OTHER THAN BLDGS
5706	EQUIPMENT
5708	VEHICLES
5714	CONSTRUCTION
	<b><i>Total Capital Expenditures</i></b>
5802	MISC SERV & CHARGES
5812	RESALE SUPPLIES
5812-01	RESALE SUPPLIES - AVGAS
5816	GRANT MATCH
5818	UNALLOCATED RESERVES
	<b><i>Total Other Objects</i></b>
5902	TRANSFER TO OTHER FUNDS
	<b><i>Total Transfers</i></b>
5954	PRINCIPAL - OTHER DEBT
5958	INTEREST - OTHER DEBT
5980	DEPRECIATION EXPENSE
	<b><i>Total Debt Retirement</i></b>
	<b>Total AIRPORT</b>

	2017-18	2018-19	2018-19	2019-20
	Actual	Budget	Estimated	PROPOSED
	\$ 172,802	\$ 189,820	\$ 196,087	\$ 193,182
	7,111	5,228	6,500	5,500
	14,125	14,163	15,814	14,778
	39,983	32,991	32,991	33,511
	14,128	17,536	13,968	18,220
	7,096	7,096	7,096	7,096
	305	250	335	350
	5,640	6,365	6,090	6,240
	2,400	2,400	2,400	2,400
	\$ 263,590	\$ 275,849	\$ 281,280	\$ 281,278
	3,172	63,500	30,028	-
	1,000	1,000	1,000	1,000
	4,319	5,500	7,500	6,000
	\$ 8,490	\$ 70,000	\$ 38,528	\$ 7,000
	6,672	5,000	5,000	5,000
	-	-	-	3,500
	420	30,000	5,000	5,000
	1,849	1,600	2,400	2,400
	\$ 8,941	\$ 36,600	\$ 7,400	\$ 15,900
	32,749	33,000	35,378	35,500
	1,948	1,700	2,400	2,400
	4,879	7,000	7,250	7,500
	\$ 39,576	\$ 41,700	\$ 45,028	\$ 45,400
	62	700	150	500
	66	500	100	500
	1,130	1,000	500	1,000
	389	500	250	500
	1,387	1,500	1,000	1,500
	13,810	15,500	15,500	15,500
	9,823	8,000	12,500	12,500
	2,195	3,500	2,500	3,500
	1	1,500	2,000	1,750
	7,264	5,000	30,000	25,000
	\$ 36,129	\$ 37,700	\$ 64,500	\$ 62,250
	44,354	27,000	27,000	-
	21,424	968,700	867,830	-
	-	1,250	3,500	-
	-	5,000	3,000	-
	\$ 65,778	\$ 1,001,950	\$ 901,330	\$ -
	30,430	21,000	25,000	21,000
	602,020	530,000	554,355	540,000
	-	-	-	-
	8,980	90,870	90,870	50,000
	-	10,720	-	10,000
	\$ 641,430	\$ 652,590	\$ 670,225	\$ 621,000
	31,871	32,508	32,508	-
	\$ 31,871	\$ 32,508	\$ 32,508	\$ -
	6,688	48,724	48,724	44,104
	10,159	7,880	7,880	5,475
	382,892	-	-	-
	\$ 399,739	\$ 56,604	\$ 56,604	\$ 49,579
	\$ 1,495,544	\$ 2,205,501	\$ 2,097,403	\$ 1,082,407

- 5416 - Tarmac/Runway Crack Sealing Materials
- 5816 - TxDOT Ramp Grant

# Airport Fund - Debt Service

## Principal and Interest Requirements

### 2005 Master Lease

YEAR ENDING SEPT 30	INTEREST		PRINCIPAL		TOTAL REQUIREMENTS
	FEBRUARY 1	AUGUST 1	FEBRUARY 1	AUGUST 1	
2020	\$ 832	\$ 562	\$ 8,965	\$ 9,233	\$ 19,592
2021	\$ 285	\$ -	\$ 9,506	\$ -	\$ 9,791
	\$ 2,463	\$ 1,654	\$ 26,921	\$ 17,936	\$ 68,567

DATE OF SALE: 5/17/2005  
 PAYING AGENT/REGISTRAR: BOB STURDIVANT  
 AMOUNT OF ORIGINAL ISSUE: \$192,000  
 INTEREST RATE(S): 6.00%  
 PURPOSE: (1) 10 UNIT AIRPLANE T-HANGAR

### 2007 Master Lease

YEAR ENDING SEPT 30	INTEREST		PRINCIPAL		TOTAL REQUIREMENTS
	SEPTEMBER 15	MARCH 15	SEPTEMBER 15	MARCH 15	
2020	\$ 2,146	\$ 1,866	\$ 9,334	\$ 9,614	\$ 22,959
2021	\$ 1,577	\$ 1,280	\$ 9,902	\$ 10,199	\$ 22,959
2022	\$ 974	\$ 659	\$ 10,505	\$ 10,820	\$ 22,959
2023	\$ 334	\$ -	\$ 11,145	\$ -	\$ 11,479
	\$ 7,713	\$ 6,222	\$ 49,684	\$ 39,695	\$ 103,314

DATE OF SALE: 2/15/2008  
 PAYING AGENT/REGISTRAR: BOB STURDIVANT  
 AMOUNT OF ORIGINAL ISSUE: \$225,000  
 INTEREST RATE(S): 6.00%  
 PURPOSE: (1) 10 UNIT AIRPLANE T-HANGAR

### 2017 Master Lease

YEAR ENDING SEPT 30	INTEREST		PRINCIPAL		TOTAL REQUIREMENTS
	MARCH 28	SEPTEMBER 28	MARCH 28	SEPTEMBER 28	
2020	\$ 69	\$ -	\$ 6,958	\$ -	\$ 7,027
	\$ 275	\$ 138	\$ 13,779	\$ 6,889	\$ 21,081

DATE OF SALE: 3/28/2017  
 PAYING AGENT/REGISTRAR: First Financial Bank  
 AMOUNT OF ORIGINAL ISSUE: \$40,732  
 INTEREST RATE(S): 1.99%  
 PURPOSE: 2017 Kubota Tractor

## Summary of Airport Fund - Master Lease

YEAR ENDING SEPT 30	INTEREST		PRINCIPAL		TOTAL REQUIREMENTS
	1Q & 2Q	3Q & 4Q	1Q & 2Q	3Q & 4Q	
2020	\$ 3,047	\$ 2,428	\$ 25,257	\$ 18,847	\$ 49,578
2021	\$ 1,862	\$ 1,280	\$ 19,408	\$ 10,199	\$ 32,750
2022	\$ 974	\$ 659	\$ 10,505	\$ 10,820	\$ 22,959
2023	\$ 334	\$ -	\$ 11,145	\$ -	\$ 11,479
	\$ 10,450	\$ 8,014	\$ 90,384	\$ 64,521	\$ 173,369

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# MISCELLANEOUS



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## Drainage Utility Fund

FUND 03  
ACCT

**DRAINAGE UTILITY FUND  
Expenses by FUND**

<b>BEGINNING Fund Balance</b>	Total Revenues
	Total Expenses
	<b>NET (Revenue - Expenses)</b>
<b>Projected ENDING Fund Balance</b>	
<b>REVENUES</b>	
FUND BALANCE APPROPRIATED	
OTHER REVENUE/INCOME	
RECOVERY OF BAD DEBT	
LATE CHARGES	
DRAINAGE FEE	
INTEREST	
FUND TRANSFER	
INSURANCE PROCEEDS	
CAPITAL LEASES	
	<b>Total REVENUES</b>
<b>EXPENDITURES</b>	
PROFESSIONAL SVCES-OTHER	
PROFESSIONAL SVCES-AUDIT	
PROFESSIONAL SVCES-LEGAL	
<i>Total Purchased Professional/Technical Services</i>	
INFRASTRUCTURE MTNCE	
<i>Total Purchased Property Services</i>	
IMPVTS OTHER THAN BLDGS	
EQUIPMENT	
<i>Total Capital Expenditures</i>	
STATE INSPECTION FEES	
BAD DEBT EXPENSE	
GRANTS	
UNALLOCATED RESERVE	
<i>Total Other Objects</i>	
TRANSFER TO GENERAL FUND	
<i>Total Transfers</i>	
BOND PRINCIPAL	
PRINCIPAL-OTHER DEBT	
BOND INTEREST	
INTEREST-OTHER DEBT	
DEPRECIATION EXPENSE	
<i>Total Debt Retirement</i>	
	<b>Total EXPENDITURES</b>

2017-18		2018-19		2018-19		2019-20	
Actual		Budget		Estimated		PROPOSED	
\$	73,121	\$	129,254	\$	189,411	\$	189,411
	172,922		351,711		215,710		251,711
	56,632		250,961		215,710		260,961
\$	116,290	\$	100,750	\$	-	\$	(9,250)
\$	189,411	\$	230,004	\$	189,411	\$	102,510
2017-18		2018-19		2018-19		2019-20	
Actual		Budget		Estimated		PROPOSED	
\$	-	\$	163,061	\$	38,085	\$	77,651
	-		-		-		-
(1,083)		100					750
2,728		2,500		2,575			2,500
171,276		186,000		175,000			170,760
-	50			50			50
-	-			-			-
-	-			-			-
\$	172,922	\$	351,711	\$	215,710	\$	251,711
2017-18		2018-19		2018-19		2019-20	
Actual		Budget		Estimated		PROPOSED	
\$	-	\$	120,000	\$	120,000	\$	50,000
	-		500		500		500
1,100		5,000		3,500			5,000
\$	1,100	\$	125,500	\$	124,000	\$	55,500
	-		20,000		-		10,000
\$	-	\$	20,000	\$	-	\$	10,000
	-		100,000		50,000		75,000
	-		-		-		-
\$	-	\$	-	\$	-	\$	75,000
	600		-		-		-
522		750		\$	-		750
-		3,000		-			3,000
-		10,000		\$	-		25,000
\$	1,122	\$	13,750	\$	-	\$	28,750
	25,000		35,000		35,000		35,000
\$	25,000	\$	35,000	\$	35,000	\$	35,000
	-		43,409		43,409		45,164
	-		-		-		-
	-		13,301		13,301		11,547
	7,097		-		-		-
	22,313		-		-		-
\$	29,410	\$	56,711	\$	56,710	\$	56,711
\$	56,632	\$	250,961	\$	215,710	\$	260,961

5704 - Bluffview Project Phase II

## Drainage Utility Fund - Debt Service

### Principal and Interest Requirements

#### *2017 Master Lease*

YEAR ENDING SEPT 30	INTEREST		PRINCIPAL		TOTAL REQUIREMENTS
	FEBRUARY 7	AUGUST 7	FEBRUARY 7	AUGUST 7	
2020	\$ 5,997	\$ 5,550	\$ 22,358	\$ 22,805	\$ 56,711
2021	\$ 5,094	\$ 4,629	\$ 23,261	\$ 23,726	\$ 56,711
2022	\$ 4,154	\$ 3,670	\$ 24,201	\$ 24,685	\$ 56,711
2023	\$ 3,177	\$ 2,673	\$ 25,179	\$ 25,682	\$ 56,711
2024	\$ 2,159	\$ 1,635	\$ 26,196	\$ 26,720	\$ 56,711
2025	\$ 1,101	\$ 556	\$ 27,254	\$ 27,799	\$ 56,711
	<b>\$ 21,683</b>	<b>\$ 18,714</b>	<b>\$ 148,449</b>	<b>\$ 151,418</b>	<b>\$ 340,264</b>

DATE OF SALE: 1/1/2018  
 PAYING AGENT/REGISTRAR: First Financial Bank  
 AMOUNT OF ORIGINAL ISSUE: \$385,000  
 INTEREST RATE(S): 4.00%  
 PURPOSE: 2017 Gradall Heavy Equipment

### Summary of Drainage Utility Fund - Master Lease

YEAR ENDING SEPT 30	INTEREST		PRINCIPAL		TOTAL REQUIREMENTS
	February	August	February	August	
2020	\$ 5,997	\$ 5,550	\$ 22,358	\$ 22,805	\$ 56,711
2021	\$ 5,094	\$ 4,629	\$ 23,261	\$ 23,726	\$ 56,711
2022	\$ 4,154	\$ 3,670	\$ 24,201	\$ 24,685	\$ 56,711
2023	\$ 3,177	\$ 2,673	\$ 25,179	\$ 25,682	\$ 56,711
2024	\$ 2,159	\$ 1,635	\$ 26,196	\$ 26,720	\$ 56,711
2025	\$ 1,101	\$ 556	\$ 27,254	\$ 27,799	\$ 56,711
	<b>\$ 21,683</b>	<b>\$ 18,714</b>	<b>\$ 148,449</b>	<b>\$ 151,418</b>	<b>\$ 340,264</b>

## Workers' Compensation Self Insurance Fund

FUND 11  
ACCT

INSURANCE FUND Expenses by FUND	
<b>BEGINNING Fund Balance</b>	
Total Revenues	
Total Expenses	
<b>NET (Revenue - Expenses)</b>	
<b>Projected ENDING Fund Balance</b>	
 <b>REVENUES</b>	
4210	TRANSFER IN WORKERS' COMP PREMIUMS
4610	INTEREST
<b>Total REVENUES</b>	
 <b>EXPENDITURES</b>	
5106	WORKERS' COMP CLAIMS
<b>Total Personnel Services</b>	
5302	PROF SERVICES - OTHER
5304	AUDIT SERVICES
5306	ATTORNEY'S FEES
<b>Total Purchased Professional/Technical Services</b>	
5503	WORKERS' COMP PREMIUM
<b>Total Other Purchased Services</b>	
5802	MISC SERV & CHARGES
<b>Total Other Objects</b>	
5902	TRANSFER TO OTHER FUNDS
<b>Total Transfers</b>	
<b>Total EXPENDITURES</b>	

5302 - Insurance Broker Fees  
5902 - Transfer to General Fund

	2017-18 Actual	2018-19 Budget	2018-19 Estimated	2019-20 PROPOSED
\$ 783,188	\$ 1,234,262	\$ 950,526	\$ 1,039,828	
359,757	254,120	385,355	383,999	
192,418	430,000	296,054	613,500	
\$ 167,338	\$ (175,880)	\$ 89,301	\$ (229,501)	
\$ 950,526	\$ 1,058,382	\$ 1,039,828	\$ 810,327	
	2017-18 Actual	2018-19 Budget	2018-19 Estimated	2019-20 PROPOSED
\$ 350,593	\$ 251,120	\$ 375,995	\$ 375,999	
9,164	3,000	9,360	8,000	
\$ 359,757	\$ 254,120	\$ 385,355	\$ 383,999	
2017-18	2018-19 Actual	2018-19 Budget	2018-19 Estimated	2019-20 PROPOSED
\$ 68,806	\$ 200,000	\$ 107,258	\$ 250,000	
\$ 68,806	\$ 200,000	\$ 107,258	\$ 250,000	
(50,000)	50,000	6,116	25,000	
-	-	-	-	
(5,000)	5,000	500	2,500	
\$ (55,000)	\$ 55,000	\$ 6,616	\$ 27,500	
36,150	40,000	55,680	56,000	
\$ 36,150	\$ 40,000	\$ 55,680	\$ 56,000	
17,462	10,000	1,500	5,000	
\$ 17,462	\$ 10,000	\$ 1,500	\$ 5,000	
125,000	125,000	125,000	275,000	
\$ 125,000	\$ 125,000	\$ 125,000	\$ 275,000	
\$ 192,418	\$ 430,000	\$ 296,054	\$ 613,500	

## Hotel Occupancy Tax Fund

FUND 06  
ACCT

HOTEL TAX FUND Expenses by FUND	
<b>BEGINNING Fund Balance</b>	
Total Revenues	
Total Expenses	
<b>NET (Revenue - Expenses)</b>	
<b>Projected ENDING Fund Balance</b>	
 <b>REVENUES</b>	
4120	HOTEL OCCUPANCY TAX
4220	OTHER REVENUE/INCOME
4610	INTEREST
<b>Total REVENUES</b>	
 <b>EXPENDITURES</b>	
5847	CHAMBER OF COMMERCE
<b>Total Other Objects</b>	
5902-01	TRANSFER TO GENERAL FUND
<b>Total Transfers</b>	
<b>Total EXPENDITURES</b>	

5847 - Apportionment of Hotel Occupancy Tax Funds Collected (\$188,300) less Mainstreet Program Support (\$35,000) as listed below  
5902-01 - Increase related to Collections for Delinquent payments (\$1,000) and Mainstreet Program Support (\$35,000) via General Fund Transfer

## Woodland Park Trust Fund

FUND 07 ACCT		WOODLAND PARK TRUST FUND Expenses by FUND	
		<b>BEGINNING Fund Balance</b>	
		Total Revenues	
		Total Expenses	
		<b>INCREASE IN CORPUS (Revenue - Expenses)</b>	
		<b>Projected ENDING Fund Balance</b>	
		 <b>REVENUES</b>	
4610		TRANSFER IN INTEREST	
4810		SALE OF CEMETERY LOTS	
		<b>Total REVENUES</b>	
		 <b>EXPENDITURES</b>	
5902-01		TRANSFER TO GENERAL FUND	
		<b>Total Transfers</b>	
		<b>Total EXPENDITURES</b>	

		2017-18	2018-19	2018-19	2019-20
		Actual	Budget	Estimated	PROPOSED
\$	523,209	\$ 543,607	\$ 536,580	\$ 548,114	
	13,521	10,250	11,784	17,500	
	150	250	250	300	
\$	13,371	\$ 10,000	\$ 11,534	\$ 17,200	
\$	536,580	\$ 550,339	\$ 548,114	\$ 565,314	
		2017-18	2018-19	2018-19	2019-20
		Actual	Budget	Estimated	PROPOSED
\$	5,224	\$ 2,750	\$ 11,784	\$ 10,000	
	8,297	7,500		7,500	
\$	13,521	\$ 10,250	\$ 11,784	\$ 17,500	
2017-18		2018-19	2018-19	2019-20	
		Actual	Budget	Estimated	PROPOSED
	150	250	250	300	
\$	150	\$ 250	\$ 250	\$ 300	
\$	150	\$ 250	\$ 250	\$ 300	

## Economic Development Fund

FUND 17 ACCT		EXPENDABLE TRUST Expenses by FUND	
		<b>BEGINNING Fund Balance</b>	
		Total Revenues	
		Total Expenses	
		<b>NET (Revenue - Expenses)</b>	
		<b>Projected ENDING Fund Balance</b>	
		 <b>REVENUES</b>	
4220		OTHER REVENUE/INCOME	
4300		OVER/SHORT	
4610		INTEREST	
4902		FUND TRANSFER	
		<b>Total REVENUES</b>	
		 <b>EXPENDITURES</b>	
5707		ECONOMIC DEVELOPMENT PROJECTS	
		<b>Total Capital Expenditures</b>	
5802		MISC SERV & CHARGES	
		<b>Total Other Objects</b>	
		<b>Total EXPENDITURES</b>	

		2017-18	2018-19	2018-19	2019-20
		Actual	Budget	Estimated	PROPOSED
\$	89,856	\$ 53,035	\$ 83,439	\$ 78,606	
	833	150	975	900	
	7,250	57,753	5,808	30,000	
\$	(6,417)	\$ (57,603)	\$ (4,833)	\$ (29,100)	
\$	83,439	\$ (4,568)	\$ 78,606	\$ 49,506	
		2017-18	2018-19	2018-19	2019-20
		Actual	Budget	Estimated	PROPOSED
\$	-	\$ -	\$ -	\$ -	
	833	150	975	900	
\$	833	\$ 150	\$ 975	\$ 900	
2017-18		2018-19	2018-19	2019-20	
		Actual	Budget	Estimated	PROPOSED
	750	7,214	3,558	25,000	
\$	750	\$ 7,214	\$ 3,558	\$ 25,000	
	6,500	50,539	2,250	5,000	
\$	6,500	\$ 50,539	\$ 2,250	\$ 5,000	
\$	7,250	\$ 57,753	\$ 5,808	\$ 30,000	

## 4B Economic Development Corporation Fund

FUND 40  
ACCT

MW COMM DEVELOP CORP Expenses by FUND	
<b>BEGINNING Fund Balance</b>	
	Total Revenues
	Total Expenses
	<b>NET (Revenue - Expenses)</b>
<b>Projected ENDING Fund Balance</b>	
 <b>REVENUES</b>	
4130	TRANSFER IN ALLOCATED SALES TAX
4610	INTEREST
	<b>Total REVENUES</b>
 <b>EXPENDITURES</b>	
5302	PROFESSIONAL SERVICES - OTHER
5304	PROFESSIONAL SERVICES - AUDIT
5306	PROFESSIONAL SERVICES - LEGAL
	<i>Total Purchased Professional/Technical Services</i>
5506	TRAVEL & TRAINING
	<i>Total Other Purchased Services</i>
5802	MISC SVCE & CHARGES
	<i>Total Other Objects</i>
5902-01	TRANSFER TO GENERAL FUND
	<b>Total Transfers</b>
	<b>Total EXPENDITURES</b>

5902-01 - Mainstreet Program Support (\$35,000) via General Fund Transfer

	2017-18	2018-19	2018-19	2019-20
	Actual	Budget	Estimated	PROPOSED
	\$ 791,812	\$ 1,079,801	\$ 1,082,464	\$ 1,376,971
	293,364	292,000	300,557	307,500
	2,712	81,250	6,050	116,500
	<b>\$ 290,652</b>	<b>\$ 210,750</b>	<b>\$ 294,507</b>	<b>\$ 191,000</b>
	<b>\$ 1,082,464</b>	<b>\$ 1,290,551</b>	<b>\$ 1,376,971</b>	<b>\$ 1,567,971</b>
	2017-18	2018-19	2018-19	2019-20
	Actual	Budget	Estimated	PROPOSED
	\$ 278,001	\$ 280,000	\$ 283,689	\$ 285,000
	15,363	12,000	16,868	22,500
	<b>\$ 293,364</b>	<b>\$ 292,000</b>	<b>\$ 300,557</b>	<b>\$ 307,500</b>
2017-18	2018-19	2018-19	2019-20	
Actual	Budget	Estimated	PROPOSED	
	-	35,000	-	35,000
	-	2,000	2,000	2,000
	1,697	40,000	2,300	40,000
	<b>\$ 1,697</b>	<b>\$ 77,000</b>	<b>\$ 4,300</b>	<b>\$ 77,000</b>
	-	1,250	750	1,250
	-	<b>\$ 1,250</b>	<b>\$ 750</b>	<b>\$ 1,250</b>
	15	2,000	-	2,000
	<b>\$ 15</b>	<b>\$ 2,000</b>	<b>\$ -</b>	<b>\$ 2,000</b>
	1,000	1,000	1,000	36,250
	<b>\$ 1,000</b>	<b>\$ 1,000</b>	<b>\$ 1,000</b>	<b>\$ 36,250</b>
	2,712	81,250	6,050	116,500

## Analysis of Tax Rate

### ANALYSIS OF TAX RATE

		O & M	I & S	Total
FISCAL YEAR:	2009 to 2010	0.36337	0.07516	0.43853
FISCAL YEAR:	2010 to 2011	0.40337	0.08724	0.49061
FISCAL YEAR:	2011 to 2012	0.36801	0.12260	0.49061
FISCAL YEAR:	2012 to 2013	0.37521	0.11540	0.49061
FISCAL YEAR:	2013 to 2014	0.41042	0.09958	0.51000
FISCAL YEAR:	2014 to 2015	0.46900	0.04100	0.51000
FISCAL YEAR:	2015 to 2016	0.52563	0.00437	0.53000
FISCAL YEAR:	2016 to 2017	0.57000	-	0.57000
FISCAL YEAR:	2018 to 2019	0.60500	0.05408	0.65908
FISCAL YEAR:	2019 to 2020	0.63919	0.05201	0.69120

### Summary of Property Valuation Tax Levy and Collections

(Source: Tax Rate Worksheets)

### SUMMARY OF PROPERTY VALUATION

			TAX LEVY	CURRENT TAX	
	Tax Levy and Collections	Valuation	Rate	Calculation	Collections
FISCAL YEAR:	2007 to 2008	\$ 550,467,510	0.44170	\$ 2,431,415	\$ 2,611,192
FISCAL YEAR:	2008 to 2009	\$ 577,646,049	0.41373	\$ 2,389,895	\$ 2,561,016
FISCAL YEAR:	2009 to 2010	\$ 591,043,714	0.43853	\$ 2,591,904	\$ 2,759,275
FISCAL YEAR:	2010 to 2011	\$ 571,218,812	0.49061	\$ 2,802,457	\$ 2,980,562
FISCAL YEAR:	2011 to 2012	\$ 558,181,085	0.49061	\$ 2,738,492	\$ 2,947,729
FISCAL YEAR:	2012 to 2013	\$ 567,378,790	0.49061	\$ 2,783,617	\$ 2,921,008
FISCAL YEAR:	2013 to 2014	\$ 599,820,198	0.51000	\$ 3,059,083	\$ 3,105,323
FISCAL YEAR:	2014 to 2015	\$ 590,692,431	0.51000	\$ 3,012,531	\$ 3,225,390
FISCAL YEAR:	2015 to 2016	\$ 585,706,126	0.53000	\$ 3,104,242	\$ 3,289,279
FISCAL YEAR:	2016 to 2017	\$ 569,557,158	0.57000	\$ 3,246,476	\$ 3,524,612
FISCAL YEAR:	2018 to 2019	\$ 615,715,431	0.65908	\$ 4,058,035	\$ 3,972,244
FISCAL YEAR:	2019 to 2020	\$ 642,622,952	0.69120	\$ 4,441,810	\$ -

### Tax Rate per \$100 Valuation FY 2017-18

General Fund – M & O	0.63919
General Interest and Sinking	<u>0.05201</u>
<b>Total</b>	<b>0.69120</b>

## Fixed Assets Schedule

### FIXED ASSETS

AS OF: SEPTEMBER 30TH, 2018

	General Fund	Water & Sewer Fund	Airport Fund	Drainage Utility Fund	TOTAL
<b>Infrastructure</b>	\$ 52,653,491	\$ -	\$ 5,943,565	\$ -	\$ 58,597,056
<b>Distribution System</b>	-	13,938,828	-	-	13,938,828
<b>Land</b>	1,845,102	1,355,836	194,863	-	3,395,801
<b>Buildings</b>	6,336,632	2,355,629	2,363,468	-	11,055,729
<b>Improvements Other than Buildings</b>	2,122,724	14,994,280	55,070	-	17,172,074
<b>Collection System</b>	-	6,317,287	-	-	6,317,287
<b>Vehicles and Equipment</b>	6,568,625	1,337,704	394,073	382,500	8,682,902
<b>Furniture and Fixtures</b>	826,538	58,792	-	-	885,330
<b>Construction in Progress</b>	479,624	532,633	42,838	-	1,055,095
<b>TOTAL FIXED ASSETS</b>	\$ 70,832,736	\$ 40,890,989	\$ 8,993,877	\$ 382,500	\$ 121,100,102
<b>( Less Accumulated Depreciation )</b>	42,766,347	20,077,409	4,484,601	-	67,328,357
<b>NET PLANT, PROPERTY, and EQUIPMENT</b>	\$ 28,066,389	\$ 20,813,580	\$ 4,509,276	\$ 382,500	\$ 53,771,745

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# APPENDICES

## Appendix A - Schedule 1: Position Classification, Salaries & Wages

Education, license, and certification stipends are available to all full-time employees (Non-exempt and Exempt), subject to verification, as additional incentives to pay; except the City Manager. Incentives will be paid during the last pay period of a month according to the information on file in payroll. No retroactive incentives shall be paid and only those corrections in the City's favor will be amended. Incentives will not be prorated under any circumstance.

Employees shall be responsible for all expenses related to obtaining degrees, licenses, certifications, testing, and the like unless otherwise authorized by City policy. In some cases, the City may pay for travel/training/time away from work hours to attend same. Employees shall be required to submit proof of completion, degrees, transcripts, and copies of certificate(s) or license(s), along with any other additional information for verification as required by the Department Head or Human Resources. Incentives paid must be job related, as determined by the Department Head. No exceptions. Employees requesting incentive pay may apply for one (1) payment from each of the categories listed below. Total incentives paid are limited to \$500 per month (all categories combined) for eligible employees and subject to approval by the Department Head from available funds. (Effective January 1, 2016)

CATEGORY	\$—	\$100 / month	\$200 / month	\$300 / month
Education Degree	HS / GED	Associate's	Bachelor's	Master's
Public Safety License	Basic	Intermediate	Advanced	Master
Medical Certification (EMT / Paramedic)	Basic	Intermediate*	Advanced**	Paramedic**
Water / Water Distribution	Class D	Class C	Class B	Class A
Waste Water	Class D Level I	Class C Level II	Class B Level III	Class A
Other Certification (Code and Court)	Entry	Level I	Level II	Level III
Vocational, Technical, or Trade	Helper or Apprentice	Licensed: Registered	J Journeyman: Certified	Master or Inspector

*Maximum Incentive payment is \$500/month.*

*(\$6000 / yr)*

\* Intermediate EMT includes (all): Pediatric Advanced Life Support (PALS), Prehospital Life Support (PHLS), and Advanced Cardiac Life Support (ACLS)

\*\* Advanced and Paramedic Medical Certification (Effective January 1, 2019)

Annual incentive payment shall not exceed \$6,000.

## Pay Schedule for FY19/20

Rates per Hour

Effective: January 1, 2020

Classification	Status	FLSA	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	Open Range	Max.
Accounting Clerk	NE	\$14.65	\$14.94	\$15.24	\$15.55	\$15.86	\$16.17	\$16.50	\$16.83	\$17.16	\$17.51	\$17.86	\$18.21	\$18.58	\$18.95	\$19.33		\$21.65	
Accounting Manager	E	\$25.37	\$25.88	\$26.39	\$26.92	\$27.46	\$28.01	\$28.57	\$29.14	\$29.72	\$30.32	\$30.92	\$31.54	\$32.17	\$32.82	\$33.47		\$37.49	
Administrative Clerk	NE	\$13.96	\$14.24	\$14.53	\$14.82	\$15.12	\$15.42	\$15.73	\$16.04	\$16.36	\$16.69	\$17.02	\$17.36	\$17.71	\$18.06	\$18.43		\$20.64	
Airport Manager	E	\$23.80	\$24.28	\$24.77	\$25.26	\$25.77	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$31.41		\$35.18	
Airport Line Service Technician	NE	\$14.28	\$14.57	\$14.86	\$15.16	\$15.46	\$15.77	\$16.09	\$16.41	\$16.74	\$17.07	\$17.41	\$17.76	\$18.12	\$18.48	\$18.85		\$21.11	
Airport Line Service Technician (Part-time)	NE	\$13.82	\$14.10	\$14.38	\$14.67	\$14.96	\$15.26												
Animal Control	NE	\$14.41	\$14.70	\$14.99	\$15.29	\$15.60	\$15.91	\$16.23	\$16.55	\$16.88	\$17.22	\$17.57	\$17.92	\$18.28	\$18.64	\$19.01		\$21.30	
Animal Shelter Coordinator	NE	\$15.11	\$15.41	\$15.72	\$16.03	\$16.35	\$16.68	\$17.01	\$17.33	\$17.70	\$18.05	\$18.42	\$18.78	\$19.16	\$19.54	\$19.93		\$22.33	
Assistant Library Manager	NE	\$22.13	\$22.57	\$23.02	\$23.48	\$23.95	\$24.43	\$24.92	\$25.42	\$25.93	\$26.45	\$26.98	\$27.52	\$28.07	\$28.63	\$29.20		\$32.70	
Aviation Supervisor	NE	\$18.77	\$19.14	\$19.53	\$19.92	\$20.32	\$20.72	\$21.14	\$21.56	\$21.99	\$22.43	\$22.88	\$23.34	\$23.80	\$24.28	\$24.77		\$27.74	
Building Official	E	\$25.25	\$25.76	\$26.27	\$26.80	\$27.33	\$27.88	\$28.44	\$29.01	\$29.59	\$30.18	\$30.78	\$31.40	\$32.03	\$32.67	\$33.32		\$37.32	
Building Maintenance Coordinator	NE	\$21.57	\$22.00	\$22.44	\$22.89	\$23.35	\$23.81	\$24.29	\$24.78	\$25.27	\$25.78	\$26.29	\$26.82	\$27.35	\$27.90	\$28.46		\$31.87	
Cemetery Supervisor	NE	\$20.93	\$21.35	\$21.78	\$22.21	\$22.65	\$23.11	\$23.57	\$24.04	\$24.52	\$25.01	\$25.51	\$26.02	\$26.54	\$27.07	\$27.62		\$30.93	
Chief of Police	E	\$37.86	\$38.61	\$39.39	\$40.17	\$40.98	\$41.80	\$42.63	\$43.49	\$44.36	\$45.24	\$46.15	\$47.07	\$48.01	\$49.95			\$55.95	
Children's Librarian	NE	\$14.15	\$14.44	\$14.72	\$15.02	\$15.32	\$15.63	\$15.94	\$16.26	\$16.58	\$16.91	\$17.25	\$17.60	\$17.95	\$18.31	\$18.67		\$20.91	
City Clerk	E	\$28.03	\$28.59	\$29.16	\$29.74	\$30.34	\$30.95	\$31.56	\$32.20	\$32.84	\$33.50	\$34.17	\$34.85	\$35.55	\$36.26	\$36.98		\$41.42	
City Judge (Appointee)	E	Rate set by City Council																	
City Manager	E	\$56.95	\$58.09	\$59.25	\$60.43	\$61.64	\$62.87	\$64.13	\$65.41	\$66.72	\$68.06	\$69.42	\$70.81	\$72.22	\$73.67	\$75.14		\$84.16	
Code Enforcement Officer/Building Inspector	NE	\$16.86	\$17.20	\$17.54	\$17.89	\$18.25	\$18.61	\$18.98	\$19.36	\$19.75	\$20.15	\$20.55	\$20.96	\$21.38	\$21.81	\$22.24		\$24.91	
Code Enforcement Secretary	NE	\$14.65	\$14.94	\$15.24	\$15.55	\$15.86	\$16.17	\$16.50	\$16.83	\$17.16	\$17.51	\$17.86	\$18.21	\$18.58	\$18.95	\$19.33		\$21.65	
Computer Support Specialist	NE	\$22.40	\$22.85	\$23.31	\$23.77	\$24.25	\$24.73	\$25.23	\$25.73	\$26.25	\$26.77	\$27.31	\$27.85	\$28.41	\$28.98	\$29.56		\$33.11	
Convenience Station Operator	NE	\$12.50	\$12.74	\$13.00	\$13.26	\$13.52	\$13.80	\$14.07	\$14.35	\$14.64	\$14.93	\$15.23	\$15.54	\$15.85	\$16.16	\$16.49		\$18.47	
Court Clerk	NE	\$19.31	\$19.70	\$20.09	\$20.49	\$20.90	\$21.32	\$21.74	\$22.18	\$22.62	\$23.08	\$23.54	\$24.01	\$24.49	\$24.98	\$25.48		\$28.53	
Court Bailiff / Warrant Officer (Part-time)	NE	\$25.00	\$25.50	\$26.01	\$26.53	\$27.06	\$27.60	\$28.15	\$28.72	\$29.29	\$29.88	\$30.47	\$31.08	\$31.71	\$32.34	\$32.99		\$36.95	
Custodian	NE	\$13.85	\$14.13	\$14.41	\$14.70	\$15.00	\$15.30	\$15.60	\$15.91	\$16.23	\$16.56	\$16.89	\$17.23	\$17.57	\$17.92	\$18.28		\$20.47	
Dispatch Supervisor	NE	\$19.46	\$19.85	\$20.25	\$20.66	\$21.07	\$21.49	\$21.92	\$22.36	\$22.81	\$23.26	\$23.73	\$24.20	\$24.69	\$25.18	\$25.68		\$28.76	
Dispatcher	NE	\$17.13	\$17.47	\$17.82	\$18.17	\$18.54	\$18.91	\$19.29	\$19.67	\$20.07	\$20.47	\$20.88	\$21.29	\$21.72	\$22.15	\$22.60		\$25.31	
Engineering Technician	NE	\$22.40	\$22.85	\$23.31	\$23.77	\$24.25	\$24.73	\$25.23	\$25.73	\$26.25	\$26.77	\$27.31	\$27.85	\$28.41	\$28.98	\$29.56		\$33.11	
Equipment Operator	NE	\$14.71	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$16.89	\$17.23	\$17.57	\$17.93	\$18.28	\$18.65	\$19.02	\$19.40		\$21.73	
Finance Director	E	\$37.86	\$38.61	\$39.39	\$40.17	\$40.98	\$41.80	\$42.63	\$43.49	\$44.36	\$45.24	\$46.15	\$47.07	\$48.01	\$48.97	\$49.95		\$55.95	
Financial/Budget Analyst	E	\$19.31	\$19.70	\$20.09	\$20.49	\$20.90	\$21.32	\$21.74	\$22.18	\$22.62	\$23.08	\$23.54	\$24.01	\$24.49	\$24.98	\$25.48		\$28.53	
Fire Captain / Fire Marshal **	NE	\$18.79	\$19.17	\$19.55	\$19.94	\$20.34	\$20.75	\$21.16	\$21.59	\$22.02	\$22.46	\$22.91	\$23.37	\$23.83	\$24.31	\$24.80		\$27.77	
Fire Marshal/Inspector (Part-time)	NE	\$25.50	\$26.01	\$26.53	\$27.06	\$27.60	\$28.15	\$28.72	\$29.29	\$29.88	\$30.47	\$31.08	\$31.71	\$32.34	\$32.99	\$33.65		\$37.68	
Fire/EMS Assistant Chief	E	\$29.57	\$30.17	\$30.77	\$31.38	\$32.01	\$32.65	\$33.31	\$33.97	\$34.65	\$35.34	\$36.05	\$36.77	\$37.51	\$38.26	\$39.02		\$43.71	
Fire/EMS Chief	E	\$37.86	\$38.61	\$39.39	\$40.17	\$40.98	\$41.80	\$42.63	\$43.49	\$44.36	\$45.24	\$46.15	\$47.07	\$48.01	\$48.97	\$49.95		\$55.95	
Firefighter/ EMS **	NE	\$14.75	\$15.04	\$15.34	\$15.65	\$15.96	\$16.28	\$16.61	\$16.94	\$17.28	\$17.63	\$17.98	\$18.34	\$18.70	\$19.08	\$19.46		\$21.79	
Firefighter/Paramedic (Part-time)	NE	\$20.00	\$20.40	\$20.81	\$21.22	\$21.65	\$22.08	\$22.52	\$22.97	\$23.43	\$23.90	\$24.38	\$24.87	\$25.36	\$25.87	\$26.39		\$29.56	
Fleet Maintenance Clerk	NE	\$12.76	\$13.02	\$13.28	\$13.54	\$13.81	\$14.09	\$14.37	\$14.66	\$14.95	\$15.25	\$15.56	\$15.87	\$16.18	\$16.51	\$16.84		\$18.86	
Fleet Lead Mechanic	NE	\$22.40	\$22.85	\$23.31	\$23.77	\$24.25	\$24.73	\$25.23	\$25.73	\$26.25	\$26.77	\$27.31	\$27.85	\$28.41	\$28.98	\$29.56		\$33.11	
Human Resources Coordinator	NE	\$15.85	\$16.17	\$16.49	\$16.82	\$17.16	\$17.50	\$17.85	\$18.21	\$18.57	\$18.95	\$19.32	\$19.71	\$20.11	\$20.51	\$20.92		\$23.43	
Industrial Pretreatment Coordinator	NE	\$19.16	\$19.54	\$19.93	\$20.33	\$20.73	\$21.15	\$21.57	\$22.00	\$22.44	\$22.89	\$23.35	\$23.82	\$24.29	\$24.78	\$25.28		\$28.31	
Information Technology Manager	E	\$26.88	\$27.42	\$27.97	\$28.53	\$29.10	\$29.68	\$30.28	\$30.88	\$31.50	\$32.13	\$32.77	\$33.43	\$34.10	\$34.78	\$35.47		\$39.73	
Library Assistant	NE	\$12.76	\$13.02	\$13.28	\$13.54	\$13.81	\$14.09	\$14.37	\$14.66	\$14.95	\$15.25	\$15.56	\$15.87	\$16.18	\$16.51	\$16.84		\$18.86	
Library Manager	E	\$24.86	\$25.36	\$25.87	\$26.39	\$26.91	\$27.45	\$28.00	\$28.56	\$29.13	\$29.72	\$30.31	\$30.92	\$31.53	\$32.17	\$32.81		\$12.34	
Lifeguard (Seasonal)	NE	\$8.35	\$8.52	\$8.69	\$8.86	\$9.04	\$9.22	\$9.40	\$9.59	\$9.78	\$9.98	\$10.18	\$10.38	\$10.59	\$10.80	\$11.02		\$12.34	
Maintenance Technician	NE	\$14.96	\$15.26	\$15.56	\$15.87	\$16.19	\$16.52	\$16.85	\$17.18	\$17.53	\$17.88	\$18.23	\$18.60	\$18.97	\$19.35	\$19.74		\$22.11	
Maintenance Worker	NE	\$13.21	\$13.48	\$13.75	\$14.02	\$14.30	\$14.59	\$14.88	\$15.18	\$15.48	\$15.79	\$16.11	\$16.43	\$16.76	\$17.09	\$17.44		\$19.53	
Meter Service Supervisor	NE	\$19.93	\$20.32	\$20.73	\$21.15	\$21.57	\$22.00	\$22.44	\$22.89	\$23.35	\$23.81	\$24.29	\$24.78	\$25.27	\$25.78	\$26.29		\$29.45	
Meter Service Technician	NE	\$17.02	\$17.36	\$17.71	\$18.06	\$18.42	\$18.79	\$19.16	\$19.55	\$19.94	\$20.34	\$20.74	\$21.16	\$21.58	\$22.01	\$22.45		\$25.15	
Meter Service Worker	NE	\$15.10	\$15.40	\$15.71	\$16.03	\$16.35	\$16.67	\$17.01	\$17.35	\$17.69	\$18.05	\$18.41	\$18.78	\$19.15	\$19.54	\$19.93		\$22.32	
Parks Maintenance Technician	NE	\$16.82	\$17.15	\$17.49	\$17.84	\$18.20	\$18.57	\$18.94	\$19.32	\$19.70	\$20.10	\$20.50	\$20.91	\$21.33	\$21.75	\$22.19		\$24.85	
Parks Maintenance Worker	NE	\$14.71	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$16.89	\$17.23	\$17.57	\$17.93	\$18.28	\$18.65	\$19.02	\$19.40		\$21.73	
Patrol Officer	NE	\$22.31	\$22.76	\$23.21	\$23.68	\$24.15	\$24.63	\$25.13	\$25.63	\$26.14	\$26.66	\$27.20	\$27.74	\$28.30	\$28.86	\$29.44		\$32.97	
Patrol Officer (Part-time)	NE	\$25.00	\$25.50	\$26.01	\$26.53	\$27.06	\$27.60	\$28.15	\$28.72	\$29.29	\$29.88	\$30.47	\$31.08	\$31.71	\$32.34	\$32.99		\$36.95	
Plant Lab Technician	NE	\$16.61	\$16.94	\$17.28	\$17.62	\$17.97	\$18.33	\$18.70	\$19.07	\$19.46	\$19.84	\$20.24	\$20.65	\$21.06	\$21.48	\$21.91		\$24.54	
Plant Operator	NE	\$14.71	\$15.00	\$15.30	\$15.61	\$15.92	\$16.24	\$16.56	\$16.89	\$17.23	\$17.57	\$17.93	\$18.28	\$18.65	\$19.02	\$19.40		\$21.73	

Classification	FLSA Status	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	Open Range	Max
Plant Supervisor	NE	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00	\$26.52	\$27.06	\$27.60	\$28.15	\$28.71	\$29.29	\$29.87	\$30.47	\$34.12	
Police Corporal / Detective	NE	\$24.24	\$24.72	\$25.22	\$25.72	\$26.24	\$26.76	\$27.30	\$27.84	\$28.40	\$28.97	\$29.55	\$30.14	\$30.74	\$31.35	\$31.98	\$35.82	
Police Lieutenant	E	\$29.90	\$30.50	\$31.11	\$31.73	\$32.37	\$33.02	\$33.68	\$34.35	\$35.04	\$35.74	\$36.45	\$37.18	\$37.92	\$38.68	\$39.46	\$44.19	
Police Property Control Clerk	NE	\$14.65	\$14.94	\$15.24	\$15.55	\$15.86	\$16.17	\$16.50	\$16.83	\$17.16	\$17.51	\$17.86	\$18.21	\$18.58	\$18.95	\$19.33	\$21.65	
Police Records Clerk	NE	\$14.65	\$14.94	\$15.24	\$15.55	\$15.86	\$16.17	\$16.50	\$16.83	\$17.16	\$17.51	\$17.86	\$18.21	\$18.58	\$18.95	\$19.33	\$21.65	
Police Sergeant	NE	\$26.13	\$26.65	\$27.19	\$27.73	\$28.28	\$28.85	\$29.43	\$30.01	\$30.61	\$31.23	\$31.85	\$32.49	\$33.14	\$33.80	\$34.48	\$38.61	
Pool Cashier (Seasonal)	NE	\$8.25	\$8.42	\$8.58	\$8.75	\$8.93	\$9.11	\$9.29	\$9.48	\$9.67	\$9.86	\$10.06	\$10.26	\$10.46	\$10.67	\$10.89	\$12.19	
Pool Weekend Manager (Seasonal)	NE	\$10.05	\$10.25	\$10.46	\$10.67	\$10.88	\$11.10	\$11.32	\$11.54	\$11.78	\$12.01	\$12.25	\$12.50	\$12.75	\$13.00	\$13.26	\$14.85	
Publ Works Admin. Secretary	NE	\$17.06	\$17.40	\$17.75	\$18.11	\$18.47	\$18.84	\$19.22	\$19.60	\$19.99	\$20.39	\$20.80	\$21.22	\$21.64	\$22.07	\$22.51	\$25.22	
Public Works Director	E	\$37.86	\$38.61	\$39.39	\$40.17	\$40.98	\$41.80	\$42.63	\$43.49	\$44.36	\$45.24	\$46.15	\$47.07	\$48.01	\$48.97	\$49.95	\$55.95	
Purchasing Agent	NE	\$22.40	\$22.85	\$23.31	\$23.77	\$24.25	\$24.73	\$25.23	\$25.73	\$26.25	\$26.77	\$27.31	\$27.85	\$28.41	\$28.98	\$29.56	\$33.11	
PW Super. / Parks & Rec Super.	E	\$28.03	\$28.59	\$29.16	\$29.74	\$30.34	\$30.95	\$31.57	\$32.20	\$32.84	\$33.50	\$34.17	\$34.85	\$35.55	\$36.26	\$36.98	\$41.42	
Recreation Attendant	NE	\$11.90	\$12.14	\$12.38	\$12.63	\$12.88	\$13.14	\$13.40	\$13.67	\$13.94	\$14.22	\$14.51	\$14.80	\$15.09	\$15.39	\$15.70	\$17.59	
Recreation Attendant (Hourly)	NE	\$12.24	\$12.48	\$12.73	\$12.99	\$13.25	\$13.51	\$13.78	\$14.06	\$14.34	\$14.63	\$14.92	\$15.22	\$15.52	\$15.83	\$16.15	\$18.09	
Recreation Clerk	NE	\$13.87	\$14.14	\$14.43	\$14.71	\$15.01	\$15.31	\$15.61	\$15.93	\$16.25	\$16.57	\$16.90	\$17.24	\$17.58	\$17.94	\$18.30	\$20.49	
Recreation Coordinator	NE	\$15.27	\$15.58	\$15.89	\$16.21	\$16.53	\$16.86	\$17.20	\$17.54	\$17.89	\$18.25	\$18.62	\$18.99	\$19.37	\$19.76	\$20.15	\$22.57	
Health Inspector / Code Enforcement	NE	\$16.42	\$16.75	\$17.09	\$17.43	\$17.78	\$18.13	\$18.49	\$18.86	\$19.24	\$19.63	\$20.02	\$20.42	\$20.83	\$21.24	\$21.67	\$24.27	
Senior Airport Line Service Tech.	NE	\$15.22	\$15.53	\$15.84	\$16.16	\$16.48	\$16.81	\$17.15	\$17.49	\$17.84	\$18.20	\$18.56	\$18.93	\$19.31	\$19.69	\$20.09	\$22.50	
Senior Customer Service Rep.	NE	\$17.11	\$17.45	\$17.80	\$18.15	\$18.52	\$18.89	\$19.27	\$19.65	\$20.04	\$20.44	\$20.85	\$21.27	\$21.70	\$22.13	\$22.57	\$25.28	
Senior Equipment Operator	NE	\$16.47	\$16.79	\$17.13	\$17.47	\$17.82	\$18.18	\$18.54	\$18.91	\$19.29	\$19.68	\$20.07	\$20.47	\$20.88	\$21.30	\$21.73	\$24.33	
Senior Maintenance Technician	NE	\$17.23	\$17.58	\$17.93	\$18.29	\$18.65	\$19.03	\$19.41	\$19.79	\$20.19	\$20.59	\$21.01	\$21.43	\$21.85	\$22.29	\$22.74	\$25.47	
Senior Maintenance Worker	NE	\$14.28	\$14.57	\$14.86	\$15.16	\$15.46	\$15.77	\$16.09	\$16.41	\$16.74	\$17.07	\$17.41	\$17.76	\$18.12	\$18.48	\$18.85	\$21.11	
Senior Mechanic	NE	\$16.95	\$17.29	\$17.63	\$17.99	\$18.35	\$18.71	\$19.09	\$19.47	\$19.86	\$20.26	\$20.66	\$21.08	\$21.50	\$21.93	\$22.37	\$25.05	
Senior Plant Operator	NE	\$17.01	\$17.35	\$17.69	\$18.05	\$18.41	\$18.78	\$19.15	\$19.54	\$19.93	\$20.32	\$20.73	\$21.15	\$21.57	\$22.00	\$22.44	\$25.13	
Street Maintenance Supervisor	NE	\$19.93	\$20.32	\$20.73	\$21.15	\$21.57	\$22.00	\$22.44	\$22.89	\$23.35	\$23.81	\$24.29	\$24.78	\$25.27	\$25.78	\$26.29	\$29.45	
Public Works Secretary	NE	\$13.23	\$13.49	\$13.76	\$14.03	\$14.32	\$14.60	\$14.89	\$15.19	\$15.50	\$15.81	\$16.12	\$16.44	\$16.77	\$17.11	\$17.45	\$19.54	
Streets Crew Leader	NE	\$17.74	\$18.10	\$18.46	\$18.83	\$19.20	\$19.59	\$19.98	\$20.38	\$20.79	\$21.20	\$21.63	\$22.06	\$22.50	\$22.95	\$23.41	\$26.22	
Traffic Control Technician	NE	\$15.55	\$15.86	\$16.18	\$16.50	\$16.83	\$17.17	\$17.51	\$17.86	\$18.22	\$18.59	\$18.96	\$19.34	\$19.72	\$20.12	\$20.52	\$22.98	
Water Dist./ Sewer Coll. Supervisor	NE	\$23.34	\$23.80	\$24.28	\$24.76	\$25.26	\$25.77	\$26.28	\$26.81	\$27.34	\$27.89	\$28.45	\$29.02	\$29.60	\$30.19	\$30.79	\$34.49	
Utilities Field Inspector	NE	\$16.86	\$17.20	\$17.54	\$17.89	\$18.25	\$18.61	\$18.98	\$19.36	\$19.75	\$20.15	\$20.55	\$20.96	\$21.38	\$21.81	\$22.24	\$24.91	
Utilities Maintenance Supervisor	NE	\$23.09	\$23.55	\$24.02	\$24.50	\$24.99	\$25.49	\$26.00	\$26.52	\$27.06	\$27.60	\$28.15	\$28.71	\$29.29	\$29.87	\$30.47	\$34.12	
Utilities Superintendent	E	\$28.83	\$29.41	\$30.00	\$30.60	\$31.21	\$31.83	\$32.47	\$33.12	\$33.78	\$34.46	\$35.15	\$35.85	\$36.57	\$37.30	\$38.05	\$42.61	
Warehouse Technician	NE	\$15.98	\$16.30	\$16.63	\$16.96	\$17.30	\$17.65	\$18.00	\$18.36	\$18.73	\$19.10	\$19.49	\$19.87	\$20.27	\$20.68	\$21.09	\$23.62	
Water Distribution Crew Leader	NE	\$19.05	\$19.43	\$19.82	\$20.22	\$20.62	\$21.03	\$21.45	\$21.88	\$22.32	\$22.77	\$23.22	\$23.69	\$24.16	\$24.64	\$25.14	\$28.15	
Fire Lieutenant **	NE	\$16.52	\$16.85	\$17.19	\$17.53	\$17.88	\$18.24	\$18.60	\$18.97	\$19.35	\$19.74	\$20.14	\$20.54	\$20.95	\$21.37	\$21.79	\$24.41	
Mainstreet Manager	NE	\$20.83	\$21.25	\$21.68	\$22.11	\$22.55	\$23.00	\$23.46	\$23.93	\$24.41	\$24.90	\$25.40	\$25.90	\$26.42	\$26.95	\$27.49	\$30.79	

Hourly Rates for: Full Time Employee - 2080 Hours/Year

\* Licensed Public Safety Positions: See New P/S Hourly Schedule ~ Effective January 1, 2020

\*\* Fire/EMS Employee - 2880 Hours/Year

Over Time paid over 40 hours/week for "NE" FLSA Status (except Fire/EMS)

### \*New Public Safety Hourly Schedule

Effective January 1, 2020\*

Classification	FLSA Status	STEP 0	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6	STEP 7	STEP 8	STEP 9	STEP 10	STEP 11	STEP 12	STEP 13	STEP 14	Open Range	Max
Dispatch Supervisor	NE	\$20.25	\$20.66	\$21.07	\$21.49	\$21.92	\$22.36	\$22.81	\$23.26	\$23.73	\$24.20	\$24.69	\$25.18	\$25.68	\$26.20	\$26.72	\$29.93	
Dispatcher	NE	\$17.82	\$18.17	\$18.54	\$18.91	\$19.29	\$19.67	\$20.07	\$20.47	\$20.88	\$21.29	\$21.72	\$22.15	\$22.60	\$23.05	\$23.51	\$26.33	
Patrol Officer	NE	\$23.21	\$23.68	\$24.15	\$24.63	\$25.13	\$25.63	\$26.14	\$26.66	\$27.20	\$27.74	\$28.30	\$28.86	\$29.44	\$30.03	\$30.63	\$34.31	
Police Corporal / Detective	NE	\$25.22	\$25.72	\$26.24	\$26.76	\$27.30	\$27.84	\$28.40	\$28.97	\$29.55	\$30.14	\$30.74	\$31.35	\$31.98	\$32.62	\$33.27	\$37.27	
Police Lieutenant	E	\$31.11	\$31.73	\$32.37	\$33.02	\$33.68	\$34.35	\$35.04	\$35.74	\$36.45	\$37.18	\$37.92	\$38.68	\$39.46	\$40.25	\$41.05	\$45.98	
Police Sergeant	NE	\$27.19	\$27.73	\$28.28	\$28.85	\$29.43	\$30.01	\$30.61	\$31.23	\$31.85	\$32.49	\$33.14	\$33.80	\$34.48	\$35.17	\$35.87	\$40.17	
Fire Captain / Fire Marshal **	NE	\$19.55	\$19.94	\$20.34	\$20.75	\$21.16	\$21.59	\$22.02	\$22.46	\$22.91	\$23.37	\$23.83	\$24.31	\$24.80	\$25.29	\$25.80	\$28.89	
Fire/EMS Assistant Chief	E	\$30.77	\$31.38	\$32.01	\$32.65	\$33.31	\$33.97	\$34.65	\$35.34	\$36.05	\$36.77	\$37.51	\$38.26	\$39.02	\$39.80	\$40.60	\$45.47	
Firefighter/ EMS **	NE	\$15.34	\$15.65	\$15.96	\$16.28	\$16.61	\$16.94	\$17.28	\$17.63	\$17.98	\$18.34	\$18.70	\$19.08	\$19.46	\$19.85	\$20.25	\$22.68	
Fire Lieutenant **	NE	\$17.19	\$17.53	\$17.88	\$18.24	\$18.60	\$18.97	\$19.35	\$19.74	\$20.14	\$20.54	\$20.95	\$21.37	\$21.79	\$22.23	\$22.68	\$25.40	